SUSTAINABILITY POLICY

Wesdome Gold Mines Ltd ("Wesdome" or the "Company") will conduct all activities in a manner consistent with its values of safety, ownership, care and excellence to ensure the protection of its workforce, the environment, and the communities in which the Company operates. Wesdome management will proactively communicate the Company's sustainability goals, standards and commitments to its employees, contractors, suppliers and impacted external parties to ensure that those interacting with, and performing work on behalf of, the Company promote and adhere to a high standard of environmental and social performance.

To achieve this goal, Wesdome commits to:

- Building a culture where sustainability is encouraged and celebrated, and the values of safety, ownership, care and excellence are evident in all aspects of Company decision-making
- Ensuring the safety and well-being of the Company's workforce through strong environmental and social performance management practices and promoting the continuous improvement of health and safety in the workplace
- Positively contribute to the conservation of biodiversity through all stages of the mining life cycle
- Establishing effective environmental management and monitoring systems to avoid, minimize and, where possible, mitigate impacts to the environment, with a particular focus on those impacts that contribute to climate change and biodiversity loss
- Apply the Mitigation Hierarchy to avoid, minimize, restore and offset significant adverse biodiversity effect
- Respecting the rights of Indigenous peoples affected by or interested in the Company's activities by creating opportunities for dialogue, collaboration and optimizing benefit-sharing
- Meaningfully contribute to environmental and social initiatives within the regions in which the Company operates to support community development and sustainability
- Building and maintaining positive, trust-based working relationships with Indigenous peoples, local communities, regulators, and others interested in, or impacted by, our activities to ensure that those interested have an opportunity to understand and provide input on our practices and performance
- Demonstrating a commitment to continuous improvement in the areas of environmental and social performance management by setting, and publicly disclosing progress against, goals and targets.
- Consistently and accurately measuring, evaluating, and publicly reporting on the Company's environmental and social performance, as well as seeking input on activities to identify opportunities for improvement

Anthea Bath
Chief Executive Officer

Guy Belleau
Chief Operating Officer