HEALTH AND SAFETY POLICY

At Wesdome Gold Mines Ltd. safety is a core value that guides everything we do. Our vision is for everyone to go home safe, every day.

We are committed to protecting the physical and mental health, safety, and well-being of our people, contractors, and communities. This commitment demands visible leadership, worker participation, accountability, and continuous improvement.

We will:

- **Lead by example** through engaged, values-based health and safety leadership.
- **Prevent harm** by identifying hazards, managing risks through the hierarchy of controls, and maintaining robust emergency preparedness.
- **Comply and improve** by meeting or exceeding legal and regulatory requirements, setting measurable objectives, and transparently reporting on our performance.
- **Empower and involve employees** by providing training, tools, and open dialogue so that everyone can contribute to safety and continue to improve safe work practices.
- **Strengthen partnerships** by holding employees, contractors, and suppliers to the same standards of care, and by recognizing proactive safety behaviors.

Together, through trust, teamwork, and shared responsibility, we make safety real.

Anthea Bath
Chief Executive Officer

Guy Belleau
Chief Operating Officer