ENVIRONMENTAL POLICY

Wesdome Gold Mines Ltd ("**Wesdome**" or the "**Company**") will conduct all of its activities in a manner that ensures the protection of the environment and embraces the Company's values of safety, ownership, care and excellence. Management will communicate the Company's environmental standards and commitments to its employees, contractors, and suppliers, to ensure that everyone performing work on behalf of Wesdome, conducts their activities in an environmentally responsible and protective manner.

To achieve this goal, Wesdome commits to do the following:

- To adhere to or exceed all environmental laws and regulations in effect in jurisdictions in which we conduct activities
- To put in place an effective environmental management and monitoring system to minimize and, where possible, mitigate impacts to the environment and review this system on an annual basis
- Support climate change initiatives including the assessment and mitigation of green house gas ("GHG") emissions from our operations and energy use, and work towards any applicable GHG emissions reduction targets and reporting obligations
- To reduce, reuse and recycle residual materials where possible, and to ensure the proper disposal of all waste
- To maintain clear and robust processes and procedures for environmental incident management and reporting
- To establish an emergency environmental response plan to limit the potential impacts of an unplanned event and review this plan on an annual basis
- To continuously evaluate the environmental effects of our activities and identify ways in which we can improve our environmental performance
- To build and maintain positive, trust-based working relationships with Indigenous peoples, local communities, regulators and other stakeholders so that those interested in, or impacted by, our activities clearly understand our environmental management practices and performance
- To rehabilitate sites in accordance with best practice, following the laws and regulations in effect, and doing so within the required timeframe outlined in the site's various closure plans





Anthea Bath
Chief Executive Officer

Guy Belleau
Chief Operating Officer