

## COMPANY INFORMATION

Wesdome is a Canadian focused gold producer with two high grade underground assets, the Eagle River mine in Ontario and the recently commissioned Kiena mine in Quebec. The Company's primary goal is to responsibly leverage this operating platform and high-quality brownfield and greenfield exploration pipeline to build Canada's next intermediate gold producer. Wesdome trades on the Toronto Stock Exchange under the symbol "WDO," with a secondary listing on the OTCQX under the symbol "WDOFF".

## SUMMARY

### **ABOUT YOU – Meticulous, proud of your work and passionate for quality.**

The **Corporate Accountant** will play a key role in supporting the financial operations of the company by ensuring the accurate recording, consolidation, and reporting of financial transactions.

Working in a fast-paced environment, the Corporate Accountant will collaborate closely with site accountants, finance teams, and senior management to deliver timely financial statements and ensure compliance with accounting standards and regulatory requirements.

### **ABOUT THE OPPORTUNITY – Join a GROWING Team!**

Reporting to the Director, Finance, This role is essential in maintaining robust financial controls, providing insight into operational performance, and supporting the organization's strategic decision-making processes.

## **POSITION RESPONSIBILITIES**

### **1. Financial Reporting and Consolidation:**

- Prepare monthly management reports, quarterly, and annual financial statements in accordance with IFRS and Canadian regulatory requirements.
- Consolidate financial results from various mine sites and corporate entities.
- Assist with the preparation of the MD&A (Management Discussion & Analysis) reports for external stakeholders.

### **2. General Ledger Management:**

- Oversee and maintain the general ledger, ensuring accurate recording of all transactions.
- Perform account reconciliations and investigate discrepancies as needed.
- Prepare and post journal entries for accruals, prepayments, and other adjustments.

### **3. Budgeting and Forecasting Support:**

- Collaborate with operations and corporate teams in preparing budgets and forecasts.
- Monitor actual performance against budgets and identify variances for reporting to management.
- Provide financial analysis and insights to support cost management and decision-making.

### **4. Compliance and Audit:**

- Ensure compliance with internal financial policies and external regulations.
- Coordinate with external auditors during the annual audit process.
- Support the preparation of tax returns and filings in collaboration with tax consultants.

### **5. Internal Controls and Process Improvements:**

- Assist in the development and monitoring of financial controls across corporate and site operations.
- Identify opportunities to streamline financial processes and improve reporting efficiencies.
- Ensure adherence to company policies and accounting best practices.

### 6. Cross-Functional Collaboration:

- Work closely with mine-site accountants to align reporting processes and ensure timely submission of financial data.
- Provide financial information to management, operations, and business development teams to support strategic initiatives.

## QUALIFICATIONS & EXPERIENCE

- **Education:** Bachelor's degree in Accounting, Finance, or a related field.
- CPA designation.
- **Experience:** Minimum of 5 years of experience in accounting, ideally within the mining, natural resources, or heavy industry sectors.
- **Technical Skills:** Proficiency in ERP systems (e.g., SAP, Oracle) and advanced Microsoft Excel skills.
- **Knowledge:** Strong understanding of IFRS/GAAP and financial consolidation principles.
- Knowledge of Corporate and mining tax regulations is an asset.
- **Languages:** Bilingual in English and French is an asset.

We wish to thank all applicants for their interest and effort in applying for the position.  
However, only candidates selected for interviews will be contacted.

APPLICATION PROCESS ▶ Email: [HR.Resumes\\_Corporate@wesdome.com](mailto:HR.Resumes_Corporate@wesdome.com)

Wesdome prides itself on being an equal-opportunity employer committed to responsible mining practices and building a diverse and inclusive workforce. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, or Aboriginal status.

Wesdome is committed to accessibility for people with disabilities. We will work with applicants requesting accommodation at any stage of the recruitment and selection process. If you require accommodations, please contact us at [Wesdome Gold Mines Ltd. - People & Careers - Accessibility](#)

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (the "Act"), Wesdome is committed to hosting and maintaining an accessible environment.

To be eligible for this position, you must be legally permitted to work in Canada without any additional sponsorship support from Wesdome.