WESDOME

SUPPLIER CODE OF CONDUCT

Introduction

Wesdome Gold Mines Ltd. ("**Wesdome**" or the "**Company**") is committed to the highest level of integrity in every aspect of our operations. We are guided by our core values of **Safety, Ownership, Care and Excellence**. Wesdome's Supplier Code of Conduct (the "**Code**") sets the minimum standards expected of all suppliers of goods and contractors performing services for or on behalf of Wesdome ("**Suppliers**"). For greater certainty, the term Suppliers also includes Suppliers' parent, subsidiary and affiliated companies and their respective employees, contractors and agents to the extent those entities or individuals are supplying goods or performing services for or on behalf of Wesdome.

The Code supplements the requirements, guidelines and standards of conduct described in Wesdome's other internal and external policies; namely, the Code of Conduct and Ethics, Anti-Bribery and Anti-Corruption Policy, and Workplace Violence, Harassment and Discrimination Prevention Policy.

The Code is built upon internationally recognized standards and conventions, including the Ten Principles of the UN Global Compact.

Compliance with Laws and Contracts

- Suppliers must comply with all applicable laws, regulations, codes, rules and contractual provisions that relate to the goods or services supplied to Wesdome. Suppliers must also comply with relevant international and industry standards relating to the sourcing of goods and the performance of services.

- Suppliers are to promptly report any violations to Wesdome and prepare a remediation plan, if necessary.

Fair and Honest Dealing

- Suppliers must conduct their dealings with Wesdome with honesty, transparency, and fairness. All consultations and negotiations must be carried out in good faith and with no intention to mislead Wesdome or any stakeholders.

Intellectual Property Rights

- Suppliers must respect intellectual property rights, including patents, trademarks, and copyrights. Suppliers should at all times be aware of counterfeiting or grey market risks and must protect Wesdome from receiving counterfeit products or sub-components. Suppliers must protect their customer information, confidential information, and data from unauthorized disclosure.

Conflicts of Interest

- Suppliers must disclose upon initial engagement and continue to disclose any relationships and/or interests that might represent an actual conflict of interest or even the appearance of a conflict of interest with Wesdome.

Compliance with Competition Laws

- Suppliers must not engage in any activity that would constitute an unreasonable restraint of trade, unfair trade practice, or other anti-competitive course of conduct in violation of any applicable competition laws.

Protection of Wesdome's Assets and Confidential Information

- Suppliers must protect Wesdome's assets and confidential information, and not disclose any confidential information to any third party, without the approval of Wesdome's General Counsel and Corporate Secretary.

- Suppliers must maintain appropriate measures and policies to protect Wesdome's confidential information and data from unauthorized and inappropriate access.

Procurement

- Suppliers must ensure the legal regulatory classification of supplied materials is communicated accurately.

Health and Safety & Environment

- Suppliers must comply with all applicable health and safety regulations, including relevant Wesdome policies.

- Suppliers are to provide a work environment that promotes the relevant industry standards of health and safety.

- Suppliers are expected to manage and communicate the health and safety risks associated with provided goods or services by including such information as Material Safety Data Sheets, operating instructions, personal protective measures and safeguards, etc. as necessary.

- Suppliers must ensure their employees and contractors are aware of any occupational risks involved in their work and that they are adequately trained, prepared and competent to perform their duties safely.

Environment

- Suppliers must comply with all applicable environmental laws, regulations and requirements, including relevant Wesdome policies.

- Suppliers must establish, maintain and enforce practices that prioritize environmental protection and sustainability.

- Suppliers must have management systems in place, as appropriate having regard to the complexity of the Supplier's operations, to identify, manage, report on, and reduce impacts from environmental hazards created by their operations, the goods they supply, and the services they perform.

Human Rights and Local Communities

- Suppliers must support and respect the protection of internationally proclaimed human rights and make sure that they are not complicit in human rights abuses of any kind, including but not limited to, discrimination, intimidation and harassment.

- Suppliers must be willing to engage and work with Wesdome and local communities in order to contribute to the well-being of the communities in which they are active, including minimizing their environmental impacts and enabling capacity building, procurement, employment and contracting opportunities.

- Suppliers must consult with communities that may be affected by their operations and address any reasonable concerns which they may have.

Forced Labour, Child Labour, or any type of Modern Slavery

- Suppliers must not directly or indirectly participate in or benefit from forced labour, child labour (as such terms are defined in the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*), or any other form of modern slavery.

- Suppliers must not transport, recruit, or receive persons by means of threat, coercion, or deception. Suppliers must ensure that all employees have basic liberties and freedom of movement, including the freedom to leave their employment without any penalty or obstruction (taking into account legal notice requirements).

- Suppliers are expected to provide training to management on forced labour.

- Suppliers must not directly or indirectly participate in any form of human trafficking.

Supply Chain Management

- Suppliers are to promote responsible sourcing practices throughout their supply chain by conducting due diligence, having regard to the risk levels of the jurisdictions from which they source goods or hire contractors, to ensure that their suppliers and contractors adhere to the ethical, environmental, and social standards espoused by the Code.

- Suppliers must encourage their suppliers and contractors to address supply chain risks, promote transparency, accountability, and responsible sourcing practices.

Compensation, Benefits and Working Hours

- Suppliers must ensure that all applicable labour and employment laws are followed, and ensure that all working conditions, including but not limited to wages and hours of work are respected and adhered to at all times.

No Retaliation

- Suppliers must not tolerate retaliation of any kind against a person making a report or complaint of a violation of the Code, or other illegal or unethical conduct, or against a person cooperating in an investigation related to a report or complaint.

Reporting Obligation and Contact Person

Should you have any questions about the Code, you are encouraged to contact us directly. Suppliers are obligated to promptly report any breaches of the Code to the Director, Procurement and General Counsel of the Company, whose contact details can be found below:

Max Leblanc
Director, Procurement
max.leblanc@wesdome.com

Robert Kallio
Vice-President, General Counsel & Corporate Secretary
robert.kallio@wesdome.com

Confidential Contact

Wesdome has also established a secure, fully confidential whistleblower hotline called ConfidenceLine to enable to Suppliers to raise concerns and compliance matter related to the Code. Any reports received through ConfidenceLine are sent to the Chair of the Audit Committee of the Board for prompt review and if necessary, redress. ConfidenceLine can be accessed by either calling 1 (800) 661-9675 or by visiting www.wesdome.confidenceline.net. ConfidenceLine is available 24 hours a day, 365 days per year.

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