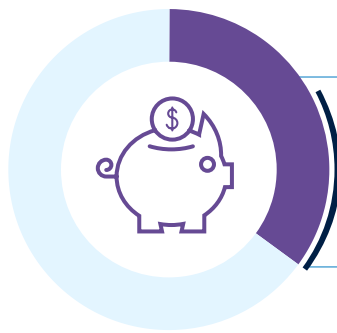


Prudential Pulse Survey

Gen X: Retirement Revised

Gen X is an independent and resilient generation, but a turbulent macroeconomic environment and a lack of planning will reinvent retirement for their cohort and for generations to come.

The next generation's retirement is not going to be so comfortable



Nest egg empty

35% of Gen X say they have **less than \$10,000** saved for retirement

18% have **nothing** saved

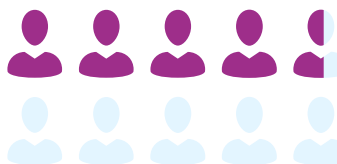
Social Security... not so secure



58% will use Social Security to fund retirement



Among those who will retire later and use Social Security to fund retirement **54%** are **worried about it running out**



Can't clock out

46% won't have enough savings to live comfortably in retirement

Expected timeline for retirement



\$4,350 average monthly cost of retirement expenses in the US¹

\$2,520 average retirement living gap

\$1,830 average monthly Social Security benefit²



¹ Bureau of Labor Statistics – Retirement Cost

² AARP – Monthly Benefit



A convergence of factors is shifting the landscape

Inflation impact

 **68%**

are **concerned about reaching their retirement savings goal** due to inflation

 **72%**

say that the **current environment makes it hard to plan beyond the day-to-day**, up from 65% in October 2022

Pensions in the past

Just **20%**

of Gen Xers plan to **use a pension as a source of income in retirement**



Just **11%** will **rely on a pension as a top income source**

Workplace worries

 **54%**

are concerned they will be **forced out of the workforce earlier than planned**

 **Top 3**

biggest threats to job security

1. **Economic downturn (35%)**
2. **Being replaced by someone younger (29%)**
3. **Being replaced by someone less expensive (26%)**

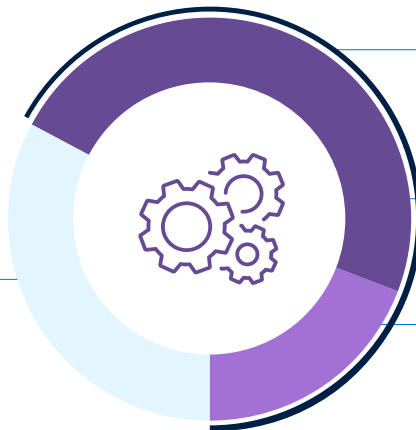
Stumbling into retirement

Missing savings strategies

The majority do not have a retirement strategy:

33%

have a **retirement strategy**



67% of Gen Xers **have no retirement strategy**

48% are **saving but lack a strategy**

19% are **neither saving nor have a retirement strategy**

And many are not thinking about retirement:



48%

spend **no time per week** thinking about retirement

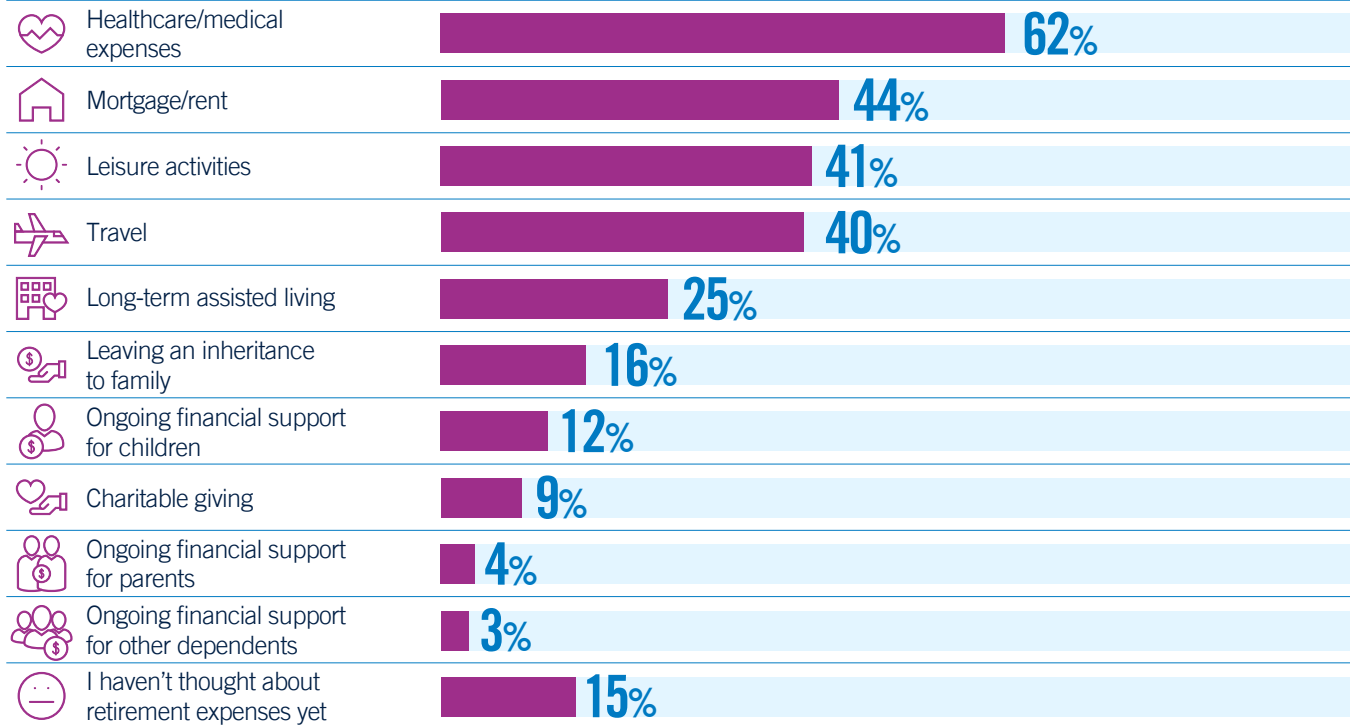
Prudential Pulse Survey Gen X: Retirement Revised



Critical expenses are being overlooked

75% do not account for assisted living expenses

38% not factoring in healthcare costs

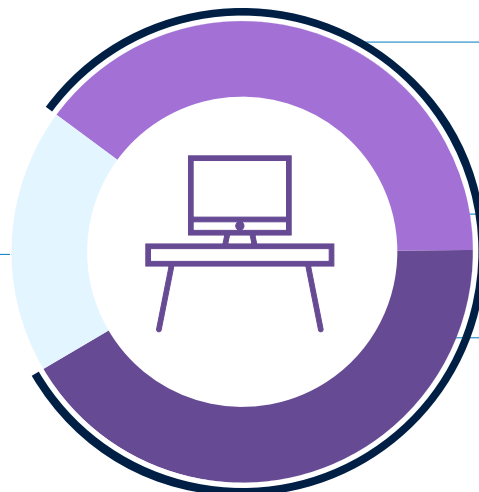


● Factoring into retirement planning ● Not factoring into retirement planning

Retirement: reinvented, reimagined

Delaying retirement

19%
fully retire



82% plan to **work part-time** or are unsure they will be able to fully retire

40% plan to work part-time

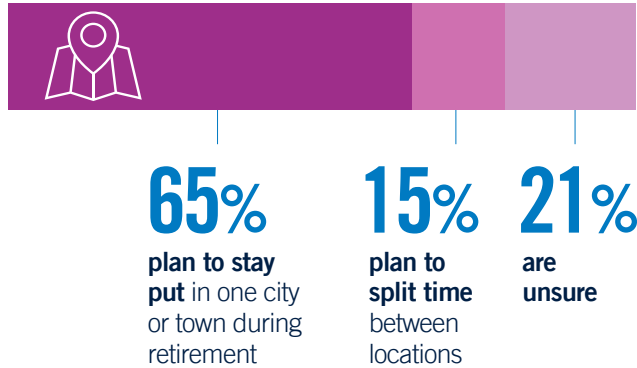
42% say it's too early to know

Just **2%** say they want to keep working because they "enjoy their job"

Prudential Pulse Survey Gen X: Retirement Revised

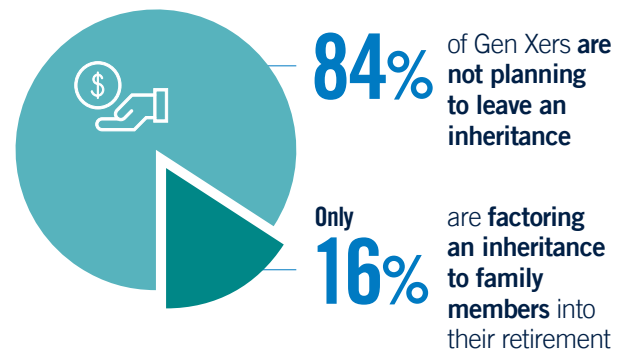


Not flying south



16% of Gen X plan to use their home value to help fund retirement

Disrupting the “Great Wealth Transfer”



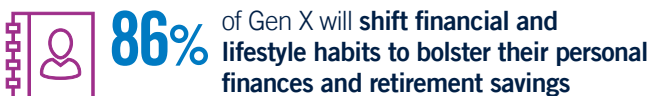
Just **12%** say an inheritance will help fund their *own* retirement

Poised for retirement resilience

Accelerating savings



Shifting lifestyles

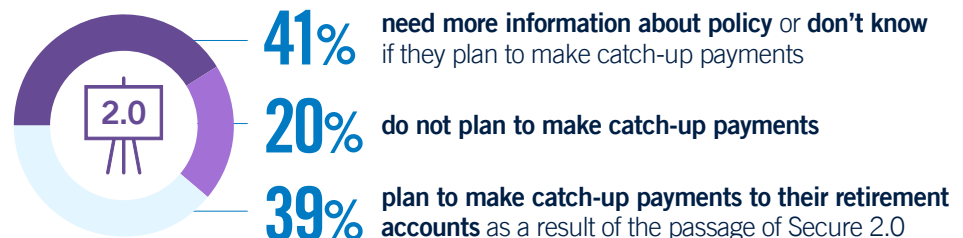


Scrappy on sources



Capitalizing on Secure 2.0

Gen X needs more education to capitalize on **Secure 2.0**



The Prudential Pulse Survey on Gen X Retirement was conducted from March 31 to April 6, 2023, among a national sample of 2,000 Gen X adults who are age 43-58 and not yet retired. The interviews were conducted online, and quotas were set to reflect a nationally representative population based on age, gender, race/ethnicity, educational attainment, and region. Results from the full survey have a margin of error of +/-2 percentage points. Percentages may not total to 100 due to rounding or multiple choices.