

3rd Quarter 2025 Results

3rd Quarter 2025 Sales

\$24.0B Worldwide increased ▲
6.8%

Excluding the impact of
translational currency Worldwide increased ▲
Stelara impacted results by ~ (640) basis points **5.4%¹**

Diluted earnings per share (EPS)
Worldwide increased ▲
\$2.12 **91.0%**

Adjusted diluted earnings per share¹
Worldwide increased ▲
\$2.80 **15.7%**



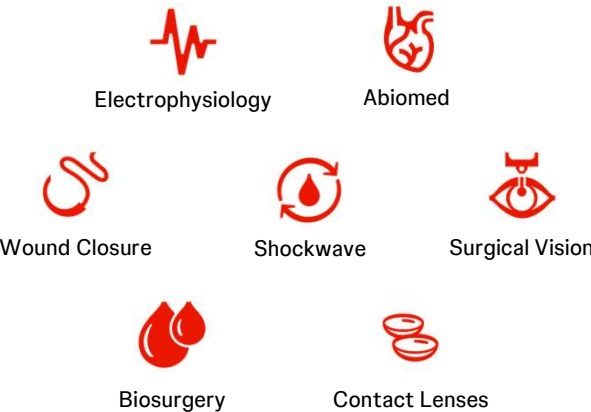
Joaquin Duato
Chairman & Chief
Executive Officer
Johnson & Johnson

“ Johnson & Johnson delivered another strong performance in the third quarter fueled by the depth and strength of our portfolio and significant progress across our pipeline. With a sharpened focus on the six priority areas of Oncology, Immunology, Neuroscience, Cardiovascular, Surgery and Vision, Johnson & Johnson is in a new era of accelerated growth and innovation, with pioneering treatments that will continue to transform lives.”

\$15.6 billion **Worldwide Innovative Medicine sales**
Innovative Medicine worldwide reported sales increased 6.8% or 5.3% operationally². Stelara impacted results² by ~ (1,070) basis points. Primary operational drivers:



\$8.4 billion **Worldwide MedTech sales**
MedTech worldwide reported sales increased 6.8% or 5.6% operationally². Primary operational drivers:



For full financial data, non-GAAP reconciliations and cautionary statements, please refer to Johnson & Johnson's earnings release issued on October 14, 2025 available at <https://www.investor.jnj.com/financials/quarterly-results/default.aspx>
¹ Non-GAAP financial measure; non-GAAP financial measures should not be considered replacements for, and should be read together with, the most comparable GAAP financial measures.
² Non-GAAP measure; excludes the impact of translational currency.
Note: Values may be rounded
Caution Concerning Forward-Looking Statements: This document contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 regarding future operating and financial performance. You are cautioned not to rely on these forward-looking statements, which are based on current expectations of future events. For important information about the risks and uncertainties that could cause actual results to vary materially from the assumptions, expectations, and projections expressed in any forward-looking statements, review the "Note to Investors Concerning Forward-Looking Statements" included in the Johnson & Johnson earnings release issued on October 14, 2025 as well as the most recently filed Johnson & Johnson Reports on Forms 10-K and 10-Q. Johnson & Johnson does not undertake to update any forward-looking statement as a result of new information or future events or developments.

3rd Quarter 2025 Earnings Call

October 14, 2025

Johnson&Johnson

Cautionary note on Forward-looking statements

This presentation contains “forward-looking statements” as defined in the Private Securities Litigation Reform Act of 1995 regarding, among other things: future operating and financial performance, product development, and market position and business strategy. The viewer is cautioned not to rely on these forward-looking statements. These statements are based on current expectations of future events. If underlying assumptions prove inaccurate or known or unknown risks or uncertainties materialize, actual results could vary materially from the expectations and projections of Johnson & Johnson. Risks and uncertainties include, but are not limited to: economic factors, such as interest rate and currency exchange rate fluctuations or changes to applicable laws and regulations; competition, including technological advances, new products and patents attained by competitors; challenges inherent in new product research and development, including uncertainty of clinical success and obtaining regulatory approvals; uncertainty of commercial success for new and existing products; challenges to patents; the impact of patent expirations; the ability of the Company to successfully execute strategic plans, including restructuring plans; the impact of business combinations and divestitures; manufacturing difficulties or delays, internally or within the supply chain; product efficacy or safety concerns resulting in product recalls or regulatory action; significant adverse litigation or government action, including related to product liability claims; changes to applicable laws and regulations, including tax laws and global health care reforms; trends toward health care cost containment; changes in behavior and spending patterns of purchasers of health care products and services; financial instability of international economies and legal systems and sovereign risk; and increased scrutiny of the health care industry by government agencies. A further list and descriptions of these risks, uncertainties and other factors can be found in Johnson & Johnson’s most recent Annual Report on Form 10-K, including in the sections captioned “Cautionary Note Regarding Forward-Looking Statements” and “Item 1A. Risk Factors,” and in Johnson & Johnson’s subsequent Quarterly Reports on Form 10-Q and other filings with the Securities and Exchange Commission. Copies of these filings are available online at www.sec.gov, www.jnj.com, www.investor.jnj.com or on request from Johnson & Johnson. Any forward-looking statement made in this presentation speaks only as of the date of this presentation. Johnson & Johnson does not undertake to update any forward-looking statement as a result of new information or future events or developments.

Cautionary note on Non-GAAP financial measures

This presentation refers to certain non-GAAP financial measures. These non-GAAP financial measures should not be considered replacements for, and should be read together with, the most comparable GAAP financial measures.

A reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the accompanying financial schedules of the earnings release and the Investor Relations section of the Company’s website.

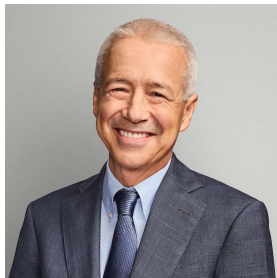
Strategic partnerships, collaborations & licensing arrangements

During the course of this presentation, we will discuss a number of products and compounds developed in collaboration with strategic partners or licensed from other companies. The following is an acknowledgement of those relationships:

Immunology	REMICADE and SIMPONI/ SIMPONI ARIA marketing partners are Schering-Plough (Ireland) Company, a subsidiary of Merck & Co., Inc. and Mitsubishi Tanabe Pharma Corporation; TREMFYA discovered using MorphoSys AG antibody technology; JNJ-2113 was discovered through a collaboration with Protagonist Therapeutics – Janssen retains exclusive rights to develop and commercialize for a broad range of indications
Neuroscience	INVEGA SUSTENNA/ XEPLION/ INVEGA TRINZA/ TREVICTA/ INVEGA HAFYERA/ BYANNLI are subject to a technology license agreement from Alkermes Pharma Ireland Limited, and RISPERDAL CONSTA developed in collaboration with Alkermes, Inc.
Infectious Diseases	PREZCOBIX / REZOLSTA fixed-dose combination, SYMTUZA and ODEFSEY developed in collaboration with Gilead Sciences, Inc., and JULUCA and CABENUVA developed in collaboration with ViiV Healthcare UK. Research and development activities for the Company’s COVID-19 vaccine, including the ENSEMBLE clinical trial and the delivery of doses for the U.S., have been funded in part with federal funds from the U.S. Department of Health and Human Services, Office of the Assistant Secretary for Preparedness and Response, Biomedical Advanced Research and Development Authority (BARDA), under Contract No. HHSO100201700018C, and in collaboration with the National Institute of Allergy and Infectious Diseases (NIAID), part of the National Institutes of Health (NIH) at the U.S. Department of Health and Human Services (HHS)
Cardiovascular/ Metabolism/Other	INVOKANA/ INVOKAMET/ VOKANAMET/ INVOKAMET XR fixed-dose combination licensed from Mitsubishi Tanabe Pharma Corporation; XARELTO co-developed with Bayer HealthCare AG; PROCrit/ EPREX licensed from Amgen Inc., and X-Linked Retinitis Pigmentosa: AAV-RPGR licensed from MeiraGTx
Oncology	IMBRUVICA developed in collaboration and co-marketed in the U.S. with Pharmacyclics, LLC, an AbbVie company; ZYTIGA licensed from BTG International Ltd.; VELCADE developed in collaboration with Millennium: The Takeda Oncology Company; DARZALEX and DARZALEX FASPRO licensed from Genmab A/S; BALVERSA licensed and discovered in collaboration with Astex Pharmaceuticals, Inc.; ERLEADA licensed from Regents of California and Memorial Sloan Kettering; CARVYKTI licensed and developed in collaboration with Legend Biotech USA Inc. and Legend Biotech Ireland Limited; AKEEGA licensed from TESARO, Inc., an oncology-focused business within GSK, and from BTG International Ltd.; RYBREVANT developed under license with Genmab A/S; LAZCLUZE licensed from Yuhon Corporation; DuoBody platform licensed from Genmab A/S relates to several bispecific antibody programs; OMT animal platform licensed from OMT Inc. relates to several antibody programs; ENHANZE platform licensed from Halozyyme Therapeutics, Inc.
Pulmonary Hypertension	UPTRAVI license and supply agreement with Nippon Shinyaku (co-promotion in Japan), and OPSUMIT co-promotion agreement with Nippon Shinyaku in Japan
Global Public Health	Janssen’s Monovalent Ebola Vaccine is developed in collaboration with Bavarian Nordic A/S, and MVA-BN-Filo® is licensed-in from Bavarian Nordic A/S. The program has benefited from funding and preclinical services from the National Institute of Allergy and Infectious Diseases (NIAID), part of NIH, NIAID support included 2 product development contracts starting in 2008 and 8 pre-clinical services contracts. This program is also receiving funding from the IMI2 Joint Undertaking under EBOVAC1 (grant nr. 115854), EBOVAC2 (grant nr. 115861), EBOVAC3 (grant nr. 800176), EBOMAN (grant nr. 115850) and EBODAC (grant nr. 115847). The IMI2 Joint Undertaking receives support from the European Union’s Horizon 2020 research and innovation program and the European Federation of Pharmaceutical Industries and Associations (EFPIA). Further funding for the Ebola vaccine regimen has been provided by BARDA, within the U.S. Department of Health and Human Services’ Office of the Assistant Secretary for Preparedness and Response, under Contract Numbers HHSO100201700013C and HHSO100201500008C. The initial work on Ebola was conducted which was extended from 2002 until 2011. 2002 and 2007 via a Cooperative Research and Development Agreement (CRADA is AI-0114) between Janssen/Crucell and the Vaccine Research Center (VRC)/NIAID, part of the NIH. Janssen/Crucell have licenses to much of VRC’s Ebola IP specific for human adenovirus under the Ad26/Ad35 Ebola vaccine CRADA invention. VAC69120 (Filovirus multivalent vaccine) developed in collaboration with Bavarian Nordic; funding: NIH Division of Microbiology and Infectious Diseases (DMID), under Contract Number HHSN272200800056C.

Agenda

- 1 CEO Remarks
- 2 Sales performance and earnings review
- 3 Cash position and guidance update
- 4 Q&A



Joaquin Duato
Chairman and
Chief Executive Officer



Joseph J. Wolk
Executive Vice President,
Chief Financial Officer



Jennifer Taubert
Executive Vice President,
Worldwide Chairman,
Innovative Medicine



John Reed
Executive Vice President,
Innovative Medicine, R&D



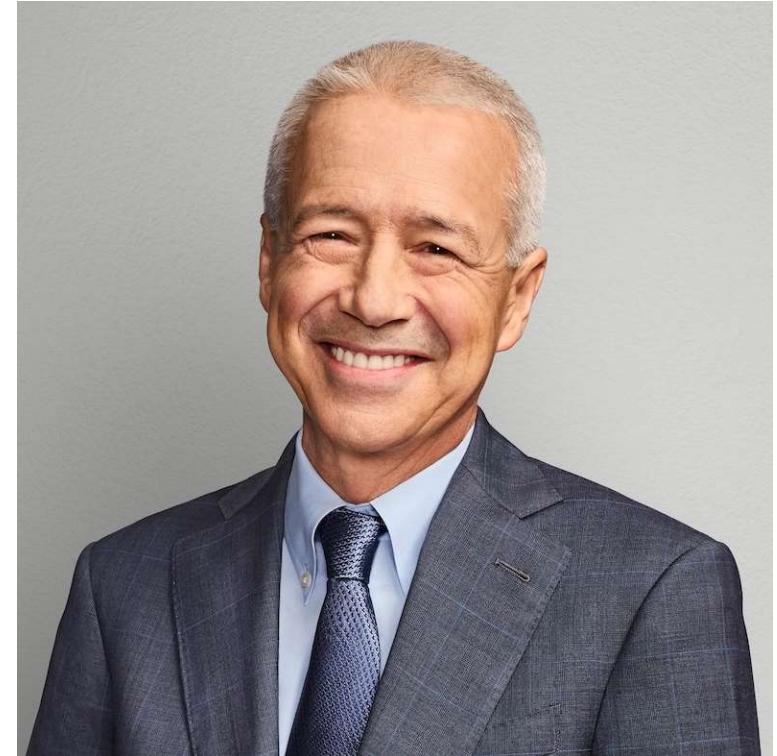
Tim Schmid
Executive Vice President,
Worldwide Chairman,
MedTech



Darren Snellgrove
Vice President,
Investor Relations

Joaquin Duato

Chairman and Chief Executive Officer



Q3 Earnings summary

5.4%^{1,2}

operational sales
growth

Innovative Medicine

5.3%^{1,3}

operational sales
growth

\$15 billion+

in quarterly sales
for the second time

11

brands growing
double digits

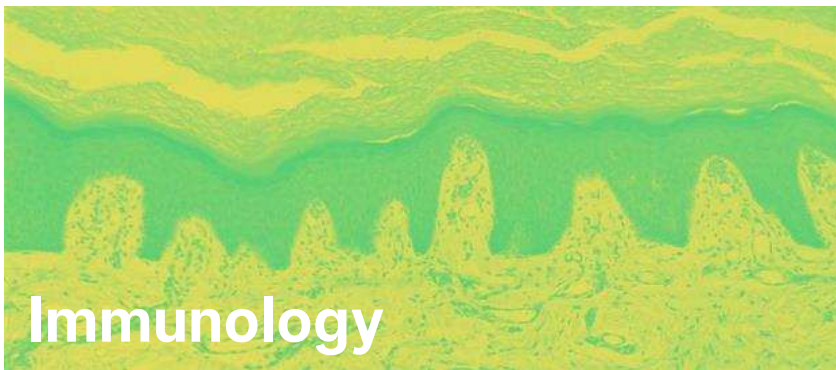
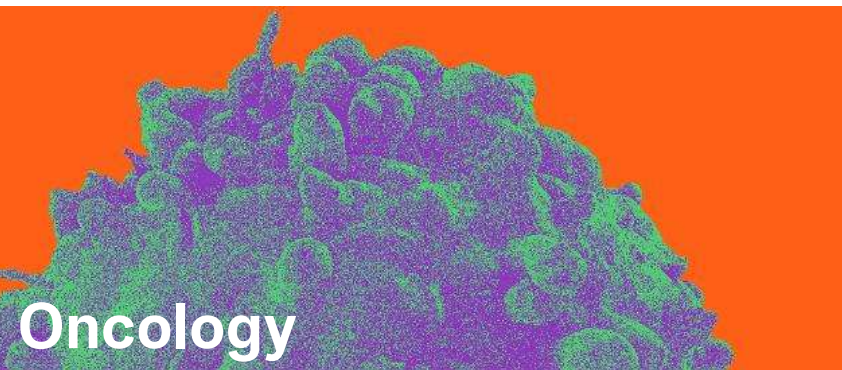
MedTech

5.6%¹

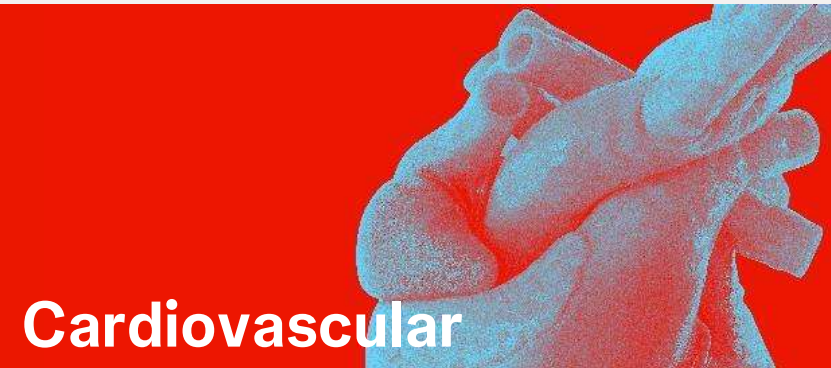
operational sales
growth

Strong momentum across the
business

Innovative Medicine



MedTech



Cardiovascular

Addressing one of the largest unmet needs in healthcare

MedTech Innovation:



VARIPULSE™ Platform



Dual Energy THERMOCOOL
SMARTTOUCH™ SF Catheter



Shockwave Intravascular
Lithotripsy System



Impella® Heart
Pump Technology



OMNYPULSE™
Catheter



Surgery

Advancing the science of surgery and pioneering what's next

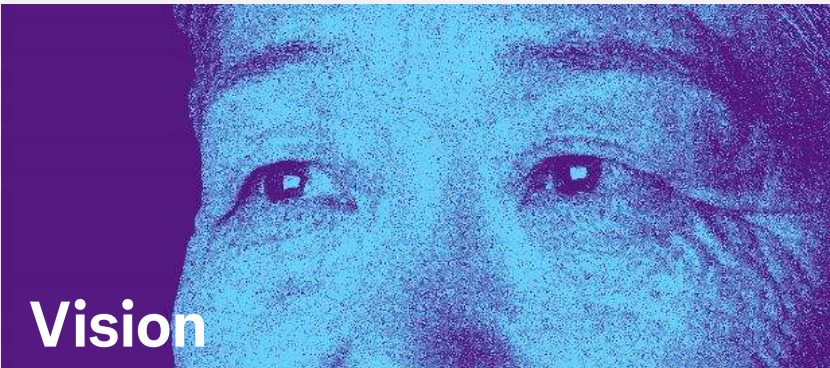
MedTech Innovation:



ETHICON™ 4000
Surgical Stapler



OTTAVA™
Robotic
Surgical
System



Vision

Developing transformational innovations to improve the health of patients' eyes

MedTech Innovation:



ACUVUE® OASYS 1-Day Family



TECNIS Odyssey™



TECNIS PureSee™

Johnson & Johnson's intent to separate its Orthopaedics business



Johnson & Johnson
is in a powerful new era of
accelerated growth

Darren Snellgrove

Vice President,
Investor Relations



3rd Quarter 2025 sales

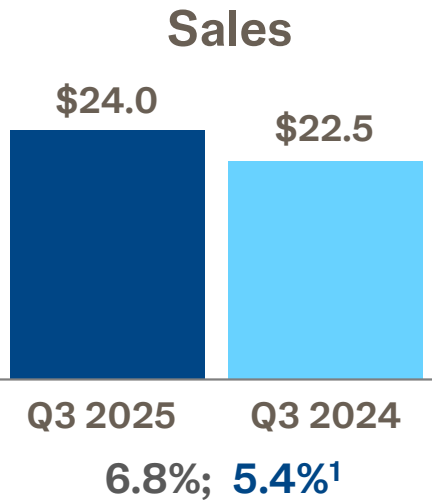
Dollars in billions			% Change	
Regional sales results	Q3 2025	Q3 2024	Reported	Operational ¹
U.S.	\$13.7	\$12.9	6.2%	6.2%
Europe	5.4	4.9	10.7	4.4
Western Hemisphere (ex U.S.)	1.2	1.2	4.9	7.3
Asia-Pacific, Africa	3.6	3.5	4.0	3.4
International	10.3	9.6	7.6	4.4
Worldwide (WW)	\$24.0	\$22.5	6.8%	5.4%



¹ Non-GAAP measure; excludes the impact of translational currency; see reconciliation schedules on the Investor Relations section of the [company's website](#)
Note: Values may be rounded

3rd Quarter 2025 financial highlights

Dollars in billions, except EPS
Reported %; Operational %¹



J&J ¹ Non-GAAP measure; excludes the impact of translational currency; see reconciliation schedules on the Investor Relations section of the [company's website](#)
² Non-GAAP measure; excludes intangible amortization expense and special items; see reconciliation schedules on the Investor Relations section of the [company's website](#)

Innovative Medicine highlights – 3rd quarter 2025

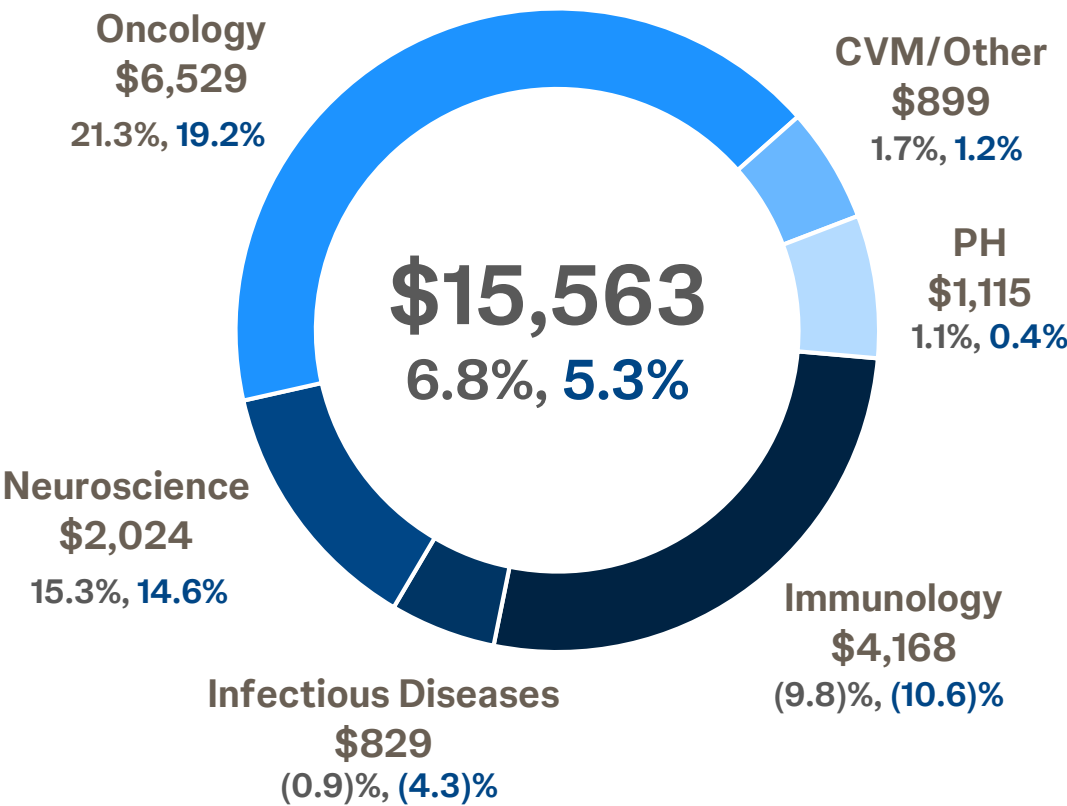
Strong operational growth¹ of 5.3% driven primarily by Oncology and Neuroscience

Stelara impacted results¹ by ~ (1,070) basis points

Reported: WW 6.8%, U.S. 6.0%, Int'l 7.9%
Operational¹: WW 5.3%, U.S. 6.0%, Int'l 4.3%

WW sales \$MM

■ Reported growth ■ Operational growth¹



Key drivers of operational performance¹

Oncology	<ul style="list-style-type: none">DARZALEX increase driven by continued strong share gains and market growthERLEADA increase driven by market growth and continued share gains, partially offset by the impact of Part D redesignCARVYKTI increase driven by continued share gains and site expansionTECVAYLI and TALVEY growth driven by ongoing launches and continued share gainsRYBREVANT/LAZCLUZE growth driven by ongoing launch and share gainsGrowth partially offset by ZYTIGA loss of exclusivity and IMBRUVICA due to competitive pressures and the impact of Part D redesign
Immunology	<ul style="list-style-type: none">TREMFYA increase due to share gains and market growth, partially offset by unfavorable patient mix and the impact of Part D redesignSIMPONI/SIMPONI ARIA growth driven mainly by MSD³ return of rights in EuropeREMICADE increase due to a one-time favorable patient mix adjustment and MSD³ return of rights in EuropeSTELARA decline driven by the impact of biosimilar competition and Part D redesign
Neuroscience	<ul style="list-style-type: none">SPRAVATO growth driven by continued increased physician and patient demandCAPLYTA acquired April 2, 2025INVEGA SUSTENNA / XEPLION / INVEGA TRINZA / TREVICTA decline primarily driven by the impact of Part D redesign
Pulmonary Hypertension (PH)	<ul style="list-style-type: none">UPTRAVI increase driven by market growth and inventory dynamics, partially offset by the impact of Part D redesignOPSUMIT/OPSYNVI decline driven by the impact of Part D redesign and unfavorable patient mix, partially offset by share gains and market growth
Infectious Diseases	<ul style="list-style-type: none">Declines across the portfolio partially offset by EDURANT growth
Cardiovascular / Metabolism / Other (CVM/Other)	<ul style="list-style-type: none">XARELTO growth driven by the impact of Part D redesign, partially offset by continued share loss

Adjusted operational sales²: WW: 3.7%, U.S. 3.3%, Int'l 4.3%



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² Non-GAAP measure; excludes acquisitions and divestitures and translational currency; see reconciliation schedules on the Investor Relations section of the [company's website](#)

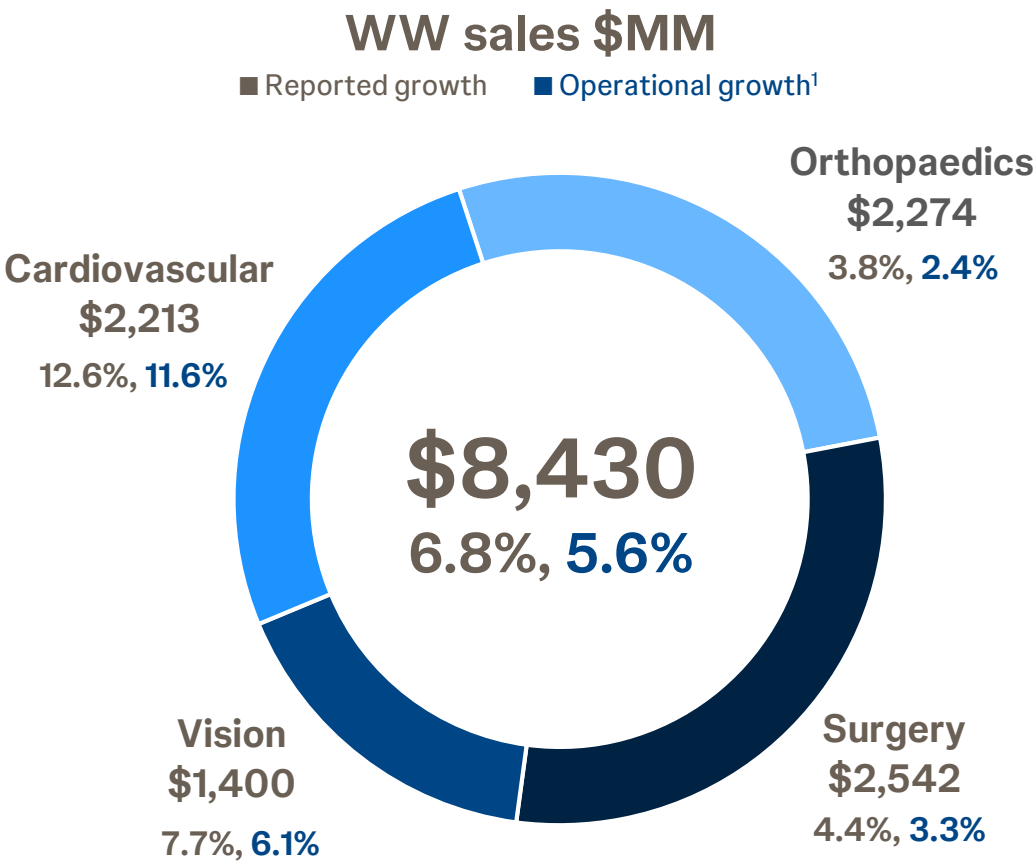
³ MSD: Merck, Sharp, & Dohme

Note: Values may be rounded

MedTech highlights – 3rd quarter 2025

Strong operational growth¹ of 5.6% due to Cardiovascular, commercial execution, and innovation

Reported: WW 6.8%, U.S. 6.6%, Int'l 7.0%
Operational¹: WW 5.6%, U.S. 6.6%, Int'l 4.5%



Key drivers of operational performance¹

Cardiovascular	<ul style="list-style-type: none">Electrophysiology³: Growth driven by procedure growth, commercial execution, new product performance (VARIPULSE, TRUPLUSE), strength in mapping, and one-time impacts of installation and inventory, partially offset by competitive pressures in PFAAbiomed: Double digit growth driven by continued strong adoption of Impella 5.5 and Impella CPShockwave: Double digit growth driven by Coronary and Peripheral portfolios
Orthopaedics	<p>All platforms impacted by revenue disruption from the previously announced Orthopaedics transformation:</p> <ul style="list-style-type: none">Hips³: Increase driven by new product launches (EMPHASYS)Trauma³: Growth driven by recently launched products (VOLT) partially offset by trade inventory dynamics and volume-based procurement (VBP) in ChinaKnees³: Increase driven by strength of the ATTUNE portfolio and pull through related to the VELYS Robotic assisted solutions, partially offset by trade inventory dynamics and VBP in ChinaSpine, Sports & Other³: Reflects competitive pressures and price pressures in the U.S. Early Interventional segment, partially offset by U.S. spine new product innovations (TriAltis)<ul style="list-style-type: none">Spine: ~ -3% WW, ~ +1% U.S., ~ -9% Int'l
Surgery	<ul style="list-style-type: none">Advanced³<ul style="list-style-type: none">Biosurgery: ~ +9% growth driven by continued strength of the portfolio and commercial execution, partially offset by VBP in ChinaEndocutters: ~ +3% increase primarily due to commercial execution and new products, partially offset by VBP in China and competitive pressuresEnergy: ~ -1% due to competitive pressures, Harmonic market decline in the U.S., and VBP in China, partially offset by go-to-market changes in EMEAGeneral³: Growth primarily due to technology penetration and upgrades within our differentiated Wound Closure portfolio (Barbed & PLUS Sutures) coupled with commercial execution, partially offset by softness in OUS aesthetics
Vision	<ul style="list-style-type: none">Contact Lenses/Other: Increase driven by market growth, strong performance of the ACUVUE OASYS 1-Day family, and continued strategic price actionsSurgical: Growth driven by strength of recent product innovations (TECNIS PureSee, TECNIS Odyssey, TECNIS Eyhance), robust demand, and strong commercial execution

Adjusted operational sales²: WW 5.7%, U.S. 6.8%, Int'l 4.6%



¹ Non-GAAP measure; excludes the impact of translational currency; see reconciliation schedules on the Investor Relations section of the [company's website](#)

² Non-GAAP measure; excludes acquisitions and divestitures and translational currency; see reconciliation schedules on the Investor Relations section of the [company's website](#)

³ Platforms positively impacted by a one-time reserve adjustment
Note: Values may be rounded

Condensed consolidated statement of earnings

3rd Quarter 2025

(Unaudited; Dollar and shares in millions except per share figures)

	2025		2024		% Increase (Decrease)
	Amount	% to Sales	Amount	% to Sales	
Sales to customers	\$23,993	100.0	\$22,471	100.0	6.8
Cost of products sold	7,303	30.4	6,963	31.0	4.9
Gross Profit	16,690	69.6	15,508	69.0	7.6
Selling, marketing and administrative expenses	5,922	24.7	5,478	24.3	8.1
Research and development expense	3,672	15.3	4,952	22.0	(25.8)
Interest (income) expense, net	18	0.1	(99)	(0.4)	
Other (income) expense, net	(478)	(2.0)	1,798	8.0	
Restructuring	63	0.3	41	0.2	
Earnings before provision for taxes on income	7,493	31.2	3,338	14.9	124.5
Provision for taxes on income	2,341	9.7	644	2.9	263.5
Net Earnings	\$5,152	21.5	\$2,694	12.0	91.2
Net earnings per share (Diluted)	\$2.12		\$1.11		91.0
Average shares outstanding (Diluted)	2,428.6		2,427.9		
Effective tax rate	31.2%		19.3%		
Adjusted earnings before provision for taxes and net earnings ¹					
Earnings before provision for taxes on income	\$8,436	35.2	\$7,277	32.4	15.9
Net earnings	\$6,801	28.3	\$5,876	26.1	15.7
Net earnings per share (Diluted)	\$2.80		\$2.42		15.7
Effective tax rate	19.4%		19.3%		

J&J ¹ Non-GAAP measure; excludes intangible amortization expense and special items; see reconciliation schedules on the Investor Relations section of the [company's website](#)

Adjusted earnings before provision for taxes on income by segment

3rd Quarter 2025

(Unaudited; Dollar in millions)

Innovative Medicine

	2025		2024		% Increase (Decrease)
	Amount	% to Sales	Amount	% to Sales	
Sales to customers	\$15,563	100.0	\$14,580	100.0	6.8
Cost of products sold	3,093	19.9	2,852	19.6	8.5
Gross Profit	\$12,470	80.1	\$11,728	80.4	6.3
Selling, marketing and administrative expenses	2,869	18.4	2,491	17.0	15.2
Research and development expense ¹	2,944	18.9	4,211	28.9	(30.1)
Other segment items ²	(238)	(1.5)	(495)	(3.4)	
Adjusted segment income before tax ³	\$6,895	44.3	\$5,521	37.9	24.9

MedTech

	2025		2024		% Increase (Decrease)
	Amount	% to Sales	Amount	% to Sales	
Sales to customers	\$8,430	100.0	\$7,891	100.0	6.8
Cost of products sold	3,119	37.0	2,727	34.5	14.4
Gross Profit	\$5,311	63.0	\$5,164	65.5	2.8
Selling, marketing and administrative expenses	2,801	33.2	2,720	34.5	3.0
Research and development expense	728	8.6	684	8.7	6.4
Other segment items ²	15	0.2	(141)	(1.8)	
Adjusted segment income before tax ³	\$1,767	21.0	\$1,901	24.1	(7.0)

Enterprise

	2025		2024		% Increase (Decrease)
	Amount	% to Sales	Amount	% to Sales	
Adjusted segment income before tax ³	\$8,436	35.2	\$7,277	32.4	15.9

¹ Includes acquired IPR&D for the global rights to the NM26 bispecific antibody in Q3 2024, totaling \$1,250

² Other segment items for each reportable segment include charges related to other income and expenses

³ Non-GAAP measure; excludes intangible amortization expense and special items; see reconciliation schedules on the Investor Relations section of the [company's website](#)

Note: For expenses not allocated to segments, see reconciliation schedules on the Investor Relations section of the [company's website](#)

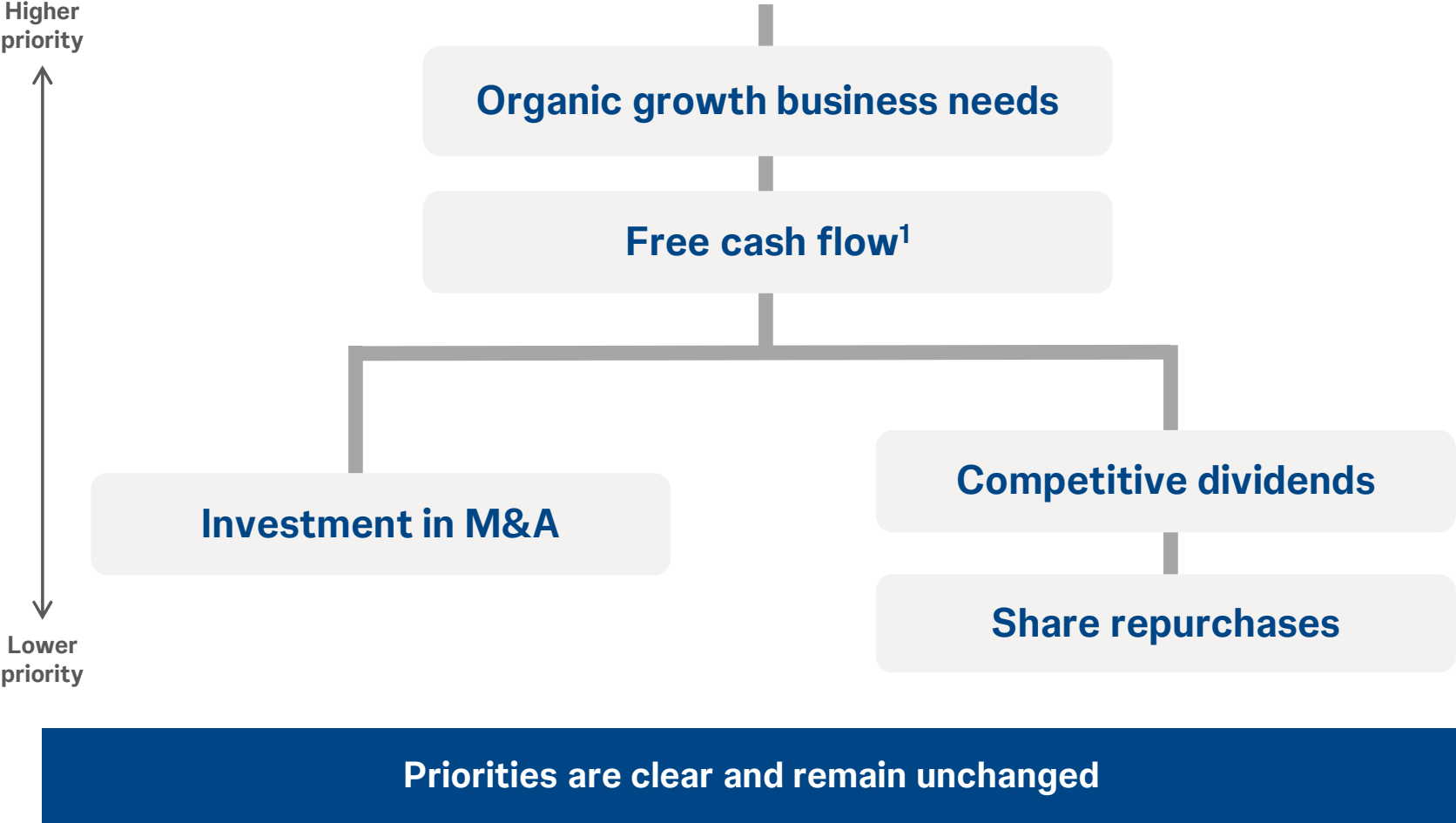
Joseph J. Wolk

Executive Vice President,
Chief Financial Officer



Capital allocation strategy

Capital allocation



¹ Non-GAAP measure; defined as cash flow from operating activities, less additions to property, plant and equipment
² Estimated as of October 14, 2025. Cash flow from operations, the most directly comparable GAAP financial measure, will be included in subsequent SEC filings

Dollars in billions	Q3 2025
Cash and marketable securities	~\$19
Debt	~(\$46)
Net debt	~(\$27)
Free cash flow ^{1,2}	~\$14

Note: Values may be rounded

Q3 2025:

\$3.7B invested in R&D
\$10.4B year-to-date

\$3.1B in dividends paid to shareholders;
\$9.3B year-to-date

Note: Values may be rounded

Intent to separate our Orthopaedics business

**Further strengthens
focus of J&J as an
innovation
powerhouse**

**Positions DePuy
Synthes for long-term
success**

**Represents best path
forward for all
stakeholders**

**Separation
expected to take
~18-24 months**

2025 P&L guidance

Increasing operational² sales guidance to 5.1% and maintaining adjusted operational EPS^{2,4} at 7.0% (midpoints)

	October 2025	July 2025	Comments
Adjusted operational sales ^{1,2,6}	3.5% - 4.0%	3.2% - 3.7%	Increasing midpoint to 3.8%
Operational sales ^{2,6}	\$93.0B - \$93.4B 4.8% - 5.3%	\$92.7B - \$93.1B 4.5% - 5.0%	Increasing midpoint by \$0.3B to 5.1%
Estimated reported sales ^{3,6}	\$93.5B - \$93.9B 5.4% - 5.9%	\$93.2B - \$93.6B 5.1% - 5.6%	Increasing midpoint by \$0.3B to 5.7%
Adjusted pre-tax operating margin ^{4,5}	Increase of ~300 bps	Increase of ~300 bps	Maintaining
Net other income ⁴	\$1.1 - \$1.3 billion	\$1.0 - \$1.2 billion	Increasing
Net interest expense / (income)	\$0 - \$50 million	\$0 - \$100 million	Tightening range due to higher cash balances
Effective tax rate ⁴	17.5% - 18.0%	17.0% - 17.5%	Increasing due to recently enacted One Big Beautiful Bill Act
Adjusted EPS (operational) ^{2,4}	\$10.63 - \$10.73 6.5% - 7.5%	\$10.63 - \$10.73 6.5% - 7.5%	Maintaining
Adjusted EPS (reported) ^{3,4}	\$10.80 - \$10.90 8.2% - 9.2%	\$10.80 - \$10.90 8.2% - 9.2%	Maintaining



¹ Non-GAAP measure; excludes acquisitions and divestitures
² Non-GAAP measure; excludes the impact of translational currency
³ Euro Average Rate: October 2025 = \$1.13; Euro Spot Rate: October 2025 = \$1.17
Note: Values may be rounded

⁴ Non-GAAP measure; excludes intangible amortization expense and special items
⁵ Sales less: COGS, SM&A and R&D expenses
⁶ Excludes COVID-19 Vaccine

2026 Considerations

Innovative Medicine

- Accelerating sales growth driven by in-market brands and continued progress from recently launched products
- Regarding STELARA, HUMIRA erosion curve remains the best proxy¹
- Icotrokinra approval expected

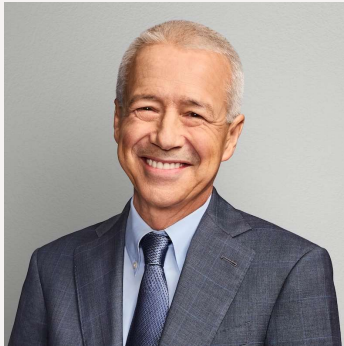
MedTech

- Accelerating sales growth driven by our continued focus on higher-growth markets
- Anticipate continued adoption of newer products as well as new planned launches in 2026
- OTTAVA de Novo submission expected

P&L

- Expect adjusted earnings per share growth is commensurate with sales growth
 - Reflects our understanding of the present legislative landscape
 - Includes current expectations for tariffs, foreign exchange rates, and procedural volumes

Q&A



Joaquin Duato
Chairman and
Chief Executive Officer



Jennifer Taubert
Executive Vice President,
Worldwide Chairman,
Innovative Medicine



Tim Schmid
Executive Vice President,
Worldwide Chairman,
MedTech



Joseph J. Wolk
Executive Vice President,
Chief Financial Officer



John Reed
Executive Vice President,
Innovative Medicine, R&D



Darren Snellgrove
Vice President,
Investor Relations

Johnson & Johnson

Johnson & Johnson Innovative Medicine Pipeline

Key Events in 2025*

POTENTIAL APPROVALS US/EU				PLANNED SUBMISSIONS US/EU				POTENTIAL CLINICAL DATA PRESENTATIONS¹		
								Phase III	Phase I/ II	
✓	US	SIMPONI (golimumab)	✓	US	IMAAVY (nipocalimab)	US	nipocalimab	✓	INLEXZO (gemcitabine intravesical system)	
	EU	Pediatric Ulcerative Colitis (PURSUIT 2)		EU	Generalized Myasthenia Gravis (Vivacity MG3)		Warm Autoimmune Hemolytic Anemia (ENERGY)		Non Muscle Invasive Bladder Cancer (SunRISe-1)	
		STELARA (ustekinumab)	✓	US	SPRAVATO (esketamine)		TREMFYA (guselkumab)	✓	AKEEGA (niraparib/abiraterone)	
✓	EU	Pediatric Crohn's Disease (UNITI JR)			Treatment Resistant Depression monotherapy (TRD4005)	✓	EU	Ulcerative Colitis Subcutaneous Induction (ASTRO)	✓	M1 Metastatic Castration-Sensitive Prostate Cancer (AMPLITUDE)
		TREMFYA (guselkumab)	US	CAPLYTA (lumateperone)	✓	US	TREMFYA (guselkumab)	✓	RYBREVANT / LAZCLUZE	
		Ulcerative Colitis Subcutaneous Induction (ASTRO)		Adjunctive Treatment for Major Depressive Disorder			Psoriatic Arthritis Structural Damage (APEX)		Non Small Cell Lung Cancer (MARIPOSA Final OS)	
✓	US	TREMFYA (guselkumab)	US	DARZALEX (daratumumab)	✓	US	TREMFYA (guselkumab)	✓	TREMFYA (guselkumab)	
✓	EU	Crohn's Disease Subcutaneous Induction (GRAVITI)	✓	EU	Smoldering Multiple Myeloma (AQUILA)	✓	EU	Pediatric Psoriasis (PROTOSTAR)	✓	Ulcerative Colitis Subcutaneous Induction (ASTRO)
		TREMFYA (guselkumab)	US	DARZALEX (daratumumab)		US	STELARA (ustekinumab)	✓	TREMFYA (guselkumab)	
		Pediatric Psoriasis (PROTOSTAR)	✓	EU	Frontline multiple myeloma transplant ineligible (CEPHEUS)	EU	Pediatric Ulcerative Colitis (UNIFI JR)		Psoriatic Arthritis Structural Damage (APEX)	
		TREMFYA (guselkumab)	✓	US	INLEXZO (gemcitabine intravesical system)	✓	US	STELARA (ustekinumab)	✓	TREMFYA (guselkumab)
		Pediatric Juvenile Psoriatic Arthritis			Non Muscle Invasive Bladder Cancer (SunRISe-1)			Pediatric Crohn's Disease (UNITI JR)		Pediatric Psoriasis (PROTOSTAR)
✓	US	TREMFYA (guselkumab)	✓	US	RYBREVANT (amivantamab)	✓	US	icotrokinra	✓	icotrokinra
✓	EU	Crohn's Disease (GALAXI)	✓	EU	Subcutaneous (PALOMA-3)	✓	EU	Psoriasis (ICONIC)		Psoriasis (ICONIC-LEAD)
		TREMFYA (guselkumab)			IMBRUVICA (ibrutinib)				✓	Psoriasis (ICONIC-TOTAL)
✓	EU	Ulcerative Colitis (QUASAR)	EU	Frontline MCL (Triangle)					✓	Psoriasis (ICONIC-Advance1/2)
			✓	US	IMAAVY (nipocalimab)			✓	aticaprant	
					Generalized Myasthenia Gravis Pediatrics (VIBRANCE MG)				Adjunctive Treatment for Major Depressive Disorder with Anhedonia (Ventura 1)	
								✓	RPGR Gene Therapy	
									Retinitis Pigmentosa (LUMEOS)	
									nipocalimab Combination Therapy	
									Rheumatoid Arthritis (DAISY)	

✓ = Achieved



1. In order to be on key events clinical presentation, data must be presented at a major medical meeting.
*This is not a fully exhaustive list of all pipeline programs and assets. The pipeline includes assets currently progressing through clinical trials as well as those under review by regulatory bodies. Inclusion in the pipeline is based on the current status of these programs and assets and does not guarantee continued investment. This information is as of October 14, 2025 to the best of the Company's knowledge. Johnson & Johnson assumes no obligation to update this information.