

# Enterprise Business Review

## Bell Ringing Participants - Our Credo Stakeholders

Each of the employees listed below was selected to represent Our Credo Stakeholders—patients, doctors, nurses, mothers, fathers, customers, business partners, employees, communities and investors—based on their unique perspectives and experiences as well as their commitment to Our Credo values.



**Pete diPalma**  
*Patient*  
 Regional Business Director  
 Institutional Team Immunology  
 Innovative Medicine  
 Tenure: 23 years

**Pete diPalma** is representing patients. He was diagnosed with stage 3 multiple myeloma in 2014. He experienced unsuccessful treatments and clinical trials for several years, but after starting DARZALEX in 2017, he had life-changing results for 5 years. He later joined the TECVAYLI dosing trial. Since starting TECVAYLI two years ago, his multiple myeloma markers are almost undetectable. Pete and his family live the patient journey personally and are grateful for the life-changing treatment options J&J has offered him.



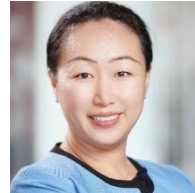
**Eric Hall II, Ph.D., MBA**  
*Customer*  
 Senior Director Scientific Licensing  
 Neuro  
 Innovative Medicine  
 Tenure: 6 years

**Eric Hall II, Ph.D., MBA** represents customers. In his current role, Eric leads the identification of target opportunities and companies, builds strategic and scientific relationships with representatives of target companies and with key opinion leaders, and leads the scientific evaluation of target opportunities, as well as participating in negotiations to optimize and build the portfolio. Eric has played a key role in establishing and furthering partnerships that drive our innovation and growth.



**Corey Blanchard**  
*Patient*  
 Senior Analyst Data Assurance  
 MedTech  
 Tenure: 7 years

**Corey Blanchard** is representing patients. She and her husband both work at Johnson & Johnson in the Raynham, Massachusetts, location. Their son was born with congenital scoliosis and last year underwent spine surgery using products his dad helped design. It was a successful surgery. Corey's understanding of patient needs is informed by her son's experience.



**Tingting Zhang-Kharas, Ph.D.**  
*Business Partner*  
 Head of JLABS US Northeast  
 Johnson & Johnson Innovation  
 Tenure: 3 months

**Tingting Zhang-Kharas, Ph.D.** is new to J&J and represents our business partners. In her role as Head of JLABS US Northeast, she leads all aspects of Johnson & Johnson Innovation – JLABS in the Northeast of the United States (New York City and Boston), as well as supports the broader external healthcare innovation ecosystem in those areas. She is responsible for sourcing and leading diligence on new JLABS applicants, identifying partnership opportunities, and supporting entrepreneurs in the JLABS community as they grow their companies to achieve business success.

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**Samantha Torres**  
*Mother*  
Senior Supervisor, US Export  
MedTech  
Tenure: 27 years

**Samantha Torres** represents mothers. She celebrates her 27th year at J&J and over that time period has raised three children. As the mother of a child with a disability, Samantha knows firsthand that being a parent often means being an advocate, nurse, caretaker, and much more. She was selected as one of two 2023 Johnson & Johnson Working Parents of the Year.



**Teresa Williams**  
*Employee*  
Executive Committee Assistant  
Technical Operations & Risk  
Management  
Tenure: 50 years

**Teresa Williams** represents employees. Her unique perspective as an employee is shaped by her long tenure with J&J, which spans 50 years. Teresa is an Executive Assistant who works with one of our Executive Committee members at our World Headquarters location. She makes the extra effort to get to know everyone and she always knows where to go to find solutions and deliver results.



**Jonathan Craig**  
*Father*  
Director, Patient Data Solutions  
Innovative Medicine  
Tenure: 3 years

**Jonathan Craig** represents fathers. His experience as an adoptive parent and as a foster parent played a role in shaping the company's expanded parental leave policy to include time off for foster parents at the time of placement. He was selected as one of two 2022 Johnson & Johnson Working Parents of the Year.



**Luciano Zanon**  
*Employee*  
Senior Warehouse Operator  
Innovative Medicine  
Tenure: 49 years

**Luciano Zanon** represents employees. Also a longtime J&J employee, nearing 50 years of tenure, Luciano works in one of the company's distribution centers, ensuring timely delivery of our medicines to customers so they are available for the patients who rely on them.

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**Jijo James, M.D.**  
*Doctor*  
 Chief Medical Officer, MedTech & External Innovation  
 MedTech  
 Tenure: 9 years

**Jijo James, M.D.** represents doctors. Dr. James is the Chief Medical Officer for Johnson & Johnson MedTech & External Innovation. In this role, he is responsible for overseeing patient monitoring and safety surveillance practices and co-chairing the respective R&D Development Pipeline Review Committees. Jijo is a member of the Johnson & Johnson Office of the Chief Medical Officer Senior Leadership Team and the MedTech R&D Leadership Team.



**Katie Srubinski**  
*Employee*  
 Field Training Manager, Oncology Innovative Management  
 Tenure: 6 years

**Katie Srubinski** represents employees. Katie is currently a Hematology Oncology field training manager and as of January will be an Immunology Sales District Manager. She also serves as Global Co-Chair of the GenerationNOW Employee Resource Group. As a newer-in-career employee, and based in the field, Katie brings a unique perspective to being an employee.



**Ronaldo Naranjo, DNP, MSN, MS, PMHNP-BC**  
*Nurse*  
 APP Medical Strategy Lead  
 Innovative Medicine  
 Tenure: 8 years

**Ronaldo Naranjo, DNP, MSN, MS, PMHNP-BC** represents nurses. Ronaldo has an extensive clinical career as a psychiatric registered nurse and as a dual prepared pediatric nurse practitioner and psychiatric nurse practitioner. As a bilingual psychiatric clinician, he has provided a wide range of psychiatric services to children, adolescents, and young adults, largely from marginalized areas in northern NJ/NYC, and championed community outreach efforts to bridge care access opportunities stemming from cultural, language, and health literacy barriers.



**Angela Li**  
*Community*  
 Senior Director, Digital & Marketing Innovation, Ethicon US  
 Tenure: 20 years

**Angela Li** represents communities. In addition to her primary role, she serves as Global Program Lead with Operation Smile, one of J&J's strategic community partners. She guides all aspects of the multidimensional partnership, including activating a global network of J&J teams, expanding joint programs, raising funds and awareness, contributions, and employee experiences.

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**Ibraheem Badejo, Ph.D.**

*Customer*

Senior R&D Director of External  
Front End Innovation

MedTech

Tenure: 18 years

**Ibraheem Badejo, Ph.D.** represents customers. In his customer-facing role, he applies his background in biomedical engineering to deliver product innovation across MedTech. During his career, Ibraheem led teams in the development of commercialized biomaterials-based products and new technology/products licensed or acquired. He is also the recipient of 24 U.S. patents.

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