

Johnson & Johnson

Annual Shareholders Meeting

April 23, 2026

Agenda

1. Welcome
2. 2025 Business Review
3. Call to order
4. Item 1: Election of Directors
5. Item 2: Advisory vote to approve named Executive officer compensation (Say on Pay)
6. Item 3: Ratification of appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2026
7. Item 4: Shareholder proposal — Independent board chair
8. Announcement of preliminary voting results
9. Adjournment of official business
10. Question and answer period