

Johnson & Johnson

Annual Shareholders Meeting

April 24, 2025

Agenda

1. Welcome
2. 2024 Business Review
3. Call to order
4. Item 1: Election of Directors
5. Item 2: Advisory vote to approve named Executive officer compensation (Say on Pay)
6. Item 3: Ratification of appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2025
7. Item 4: Shareholder proposal — Shareholder opportunity to vote on excessive golden parachutes
8. Item 5: Shareholder proposal — Produce a human rights impact assessment
9. Announcement of preliminary voting results
10. Adjournment of official business
11. Question and answer period