

Johnson & Johnson

Annual Meeting of Shareholders

April 25, 2024

Agenda

1. Welcome
2. 2023 Business Review
3. Call to order
4. Item 1: Election of Directors
5. Item 2: Advisory vote to approve named executive officer compensation (Say on Pay)
6. Item 3: Ratification of appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024
7. Item 4: Shareholder proposal — gender-based compensation gaps and associated risks
8. Announcement of preliminary voting results
9. Adjournment of official business
10. Questions and answers