

Vir Biotechnology's Statement on Corporate Governance and Values

At Vir Biotechnology, our vision – powering the immune system to transform lives – drives everything we do. Guided by science, we build on immunological expertise and innovative technologies to develop medicines for serious infectious diseases and cancer. Our innovations stem from courage, bold ideas and a recognition of responsibility to patients. We approach each day with optimism and humility by leveraging the opportunity to learn from differing perspectives.

Our commitment is embedded in our culture and is based on humanitarian principles and practices. We value interconnectedness and take responsibility for reducing our impact on the environment, fostering a fair workplace and upholding high legal, economic and ethical standards.

- **OPERATIONS:** Our commitment is to assess practices aimed at minimizing our environmental impact. We continuously monitor key performance indicators to measure and mitigate our ecological footprint.
- **VALUES:** We are committed to maintaining fairness of opportunity that extends to employees, patients, communities and collaborators around the world.
 - **Fair Opportunity.** We value the creativity that differing points of view bring to our workplace, programs and products. We strive to foster a workplace where team members feel connected and valued so they can do their best work, and we engage with independent experts to audit our pay practices to achieve fair pay across our operations.
 - **Training and Development.** We provide a workplace where employees can develop personally and professionally. We focus on individual opportunities for growth, provide coaching and mentoring and cultivate our leaders' capabilities.
 - **Patient Engagement.** We collaborate with organizations and medical societies to understand and engage with the patients we seek to serve. We also engage with policy thought leaders, decision makers, and our communities to increase awareness and improve patient access to care.
- **GOVERNANCE:** We adhere to good governance practices and hold ourselves accountable to high ethical standards. Our governing Board is constituted of individuals with a variety of backgrounds, experiences and expertise to ensure the Company receives a broad set of inputs from which to guide our business strategy; we take steps to reinforce this as new Directors join. We value the breadth of experience and perspectives amongst our leadership, and we employ strong governance practices at the Board level, including robust independent oversight (maintained through refreshment practices), bi-annual self-assessments facilitated by a third party, and well-established strategic and risk oversight functions.

Adopted by the Board of Directors on April 7, 2025, and Effective on April 17, 2025