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FORM 10-Q

Zoetis Inc. - ZTS

Filed: November 10, 2014 (period: September 28, 2014)

Quarterly report with a continuing view of a company's financial position

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549
FORM 10-Q

(Mark One)



**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the quarterly period ended September 28, 2014

or

**TRANSITION REPORT PURSUANT TO SECTION 13
OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**



For the transition period from _____ to _____

Commission File Number: 001-35797

Zoetis Inc.

(Exact name of registrant as specified in its charter)

Delaware

46-0696167

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer Identification No.)

100 Campus Drive, Florham Park, New Jersey

07932

(Address of principal executive offices)

(Zip Code)

(973) 822-7000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities and Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☒ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐

Accelerated filer ☐

Non-accelerated filer ☒

Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in rule 12b-2 of the Exchange Act). ☐ Yes ☒ No

At November 7, 2014, there were 501,324,843 shares of common stock outstanding.

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PART I – FINANCIAL INFORMATION

Item 1. Financial Statements

ZOETIS INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
(MILLIONS OF DOLLARS AND SHARES, EXCEPT PER SHARE DATA)				
Revenue	\$ 1,210	\$ 1,103	\$ 3,465	\$ 3,307
Costs and expenses:				
Cost of sales ^(a)	434	385	1,226	1,203
Selling, general and administrative expenses ^(a)	394	399	1,146	1,155
Research and development expenses ^(a)	93	93	272	278
Amortization of intangible assets ^(a)	16	15	46	45
Restructuring charges and certain acquisition-related costs	2	3	10	(10)
Interest expense, net of capitalized interest	29	29	87	83
Other (income)/deductions—net	4	(6)	13	(11)
Income before provision for taxes on income	238	185	665	564
Provision for taxes on income	71	54	204	165
Net income before allocation to noncontrolling interests	167	131	461	399
Less: Net income attributable to noncontrolling interests	1	—	4	—
Net income attributable to Zoetis Inc.	\$ 166	\$ 131	\$ 457	\$ 399
Earnings per share attributable to Zoetis Inc. stockholders:				
Basic	\$ 0.33	\$ 0.26	\$ 0.91	\$ 0.80
Diluted	\$ 0.33	\$ 0.26	\$ 0.91	\$ 0.80
Weighted-average common shares outstanding:				
Basic	501.453	500.000	500.887	500.000
Diluted	502.445	500.354	501.610	500.227
Dividends declared per common share	\$ 0.072	\$ 0.065	\$ 0.144	\$ 0.195

^(a) Amortization expense related to finite-lived acquired intangible assets that contribute to our ability to sell, manufacture, research, market and distribute products, compounds and intellectual property is included in *Amortization of intangible assets* as these intangible assets benefit multiple business functions. Amortization expense related to finite-lived acquired intangible assets that are associated with a single function is included in *Cost of sales*, *Selling, general and administrative expenses* or *Research and development expenses*, as appropriate, in the condensed consolidated statements of income.

See notes to condensed consolidated financial statements.

ZOETIS INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(UNAUDITED)

	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
(MILLIONS OF DOLLARS)				
Net income before allocation to noncontrolling interests	\$ 167	\$ 131	\$ 461	\$ 399
Other comprehensive income/(loss), net of taxes and reclassification adjustments:				
Foreign currency translation adjustments, net	(38)	(62)	(20)	(79)
Benefit plans: Actuarial losses, net ^(a)	(1)	—	(1)	(3)
Plan settlement, net ^(b)	—	—	3	—
Total other comprehensive loss, net of tax	(39)	(62)	(18)	(82)
Comprehensive income before allocation to noncontrolling interests	128	69	443	317
Less: Comprehensive income attributable to noncontrolling interests	2	—	4	—
Comprehensive income attributable to Zoetis Inc.	\$ 126	\$ 69	\$ 439	\$ 317

^(a) Presented net of reclassification adjustments and tax impacts, which are not significant in any period presented. Reclassification adjustments related to benefit plans are generally reclassified, as part of net periodic pension cost, into *Cost of sales, Selling, general and administrative expenses*, and/or *Research and development expenses*, as appropriate, in the condensed consolidated statements of income.

^(b) Reflects the first quarter 2014 settlement charge associated with the 2012 sale of our Netherlands manufacturing facility which was recorded to *Other (income)/deductions—net*. See *Note 12. Benefit Plans* for additional information.

See notes to condensed consolidated financial statements.

ZOETIS INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS

	September 28, 2014 (Unaudited)	December 31, 2013
(MILLIONS OF DOLLARS, EXCEPT PER SHARE DATA)		
Assets		
Cash and cash equivalents	\$ 598	\$ 610
Accounts receivable, less allowance for doubtful accounts of \$31 in 2014 and \$31 in 2013	1,057	1,138
Inventories	1,388	1,293
Current deferred tax assets	106	97
Other current assets	204	219
Total current assets	3,353	3,357
Property, plant and equipment, less accumulated depreciation of \$1,143 in 2014 and \$1,028 in 2013	1,313	1,295
Goodwill	982	982
Identifiable intangible assets, less accumulated amortization	757	803
Noncurrent deferred tax assets	55	63
Other noncurrent assets	67	58
Total assets	\$ 6,527	\$ 6,558
Liabilities and Equity		
Short-term borrowings	\$ 10	\$ 15
Accounts payable	259	506
Accrued compensation and related items	201	229
Income taxes payable	86	40
Dividends payable	—	36
Other current liabilities	442	589
Total current liabilities	998	1,415
Long-term debt	3,642	3,642
Noncurrent deferred tax liabilities	265	322
Other taxes payable	57	49
Other noncurrent liabilities	176	168
Total liabilities	5,138	5,596
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$0.01 par value: 1,000,000,000 authorized, none issued	—	—
Common stock, \$0.01 par value: 6,000,000,000 authorized; 501,209,488 and 500,007,735 shares issued; 501,195,696 and 500,007,428 shares outstanding at September 28, 2014, and December 31, 2013, respectively	5	5
Treasury stock, at cost, 13,792 and 307 shares of common stock at September 28, 2014, and December 31, 2013, respectively	—	—
Additional paid-in capital	938	878
Retained earnings	661	276
Accumulated other comprehensive loss	(240)	(219)
Total Zoetis Inc. equity	1,364	940
Equity attributable to noncontrolling interests	25	22
Total equity	1,389	962
Total liabilities and equity	\$ 6,527	\$ 6,558

See notes to condensed consolidated financial statements.

ZOETIS INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF EQUITY
(UNAUDITED)

	Zoetis									
								Accumulated		Equity
	Common	Treasury	Business	Additional	Retained			Other	Attributable to	
(MILLIONS OF DOLLARS)	Stock ^(a)	Stock ^(a)	Unit	Paid-in	Earnings			Comprehensive	Noncontrolling	Total
			Equity ^(b)	Capital				Loss	Interests	Equity
Balance, December 31, 2012	\$ —	\$ —	\$ 4,183	\$ —	\$ —	\$ —	\$ —	(157)	\$ 15	\$ 4,041
<u>Nine months ended September 29, 2013</u>										
Net income	—	—	94	—	305	—	—	—	—	399
Other comprehensive loss	—	—	—	—	—	—	—	(82)	—	(82)
Share-based compensation awards ^(c)	—	—	3	34	—	—	—	—	—	37
Net transfers—Pfizer Inc.	—	—	(271)	—	—	—	—	—	—	(271)
Separation adjustments ^(d)	—	—	414	34	—	—	—	(6)	8	450
Employee benefit plan contribution from Pfizer Inc. ^(e)	—	—	—	1	—	—	—	—	—	1
Reclassification of net liability due to Pfizer, Inc. ^(f)	—	—	(60)	—	—	—	—	—	—	(60)
Consideration paid to Pfizer Inc. in connection with the Separation ^(g)	—	—	—	(3,551)	—	—	—	—	—	(3,551)
Issuance of common stock to Pfizer Inc. in connection with the Separation and reclassification of Business Unit Equity ^(g)	5	—	(4,363)	4,358	—	—	—	—	—	—
Dividends declared	—	—	—	—	(98)	—	—	—	—	(98)
Balance, September 29, 2013	\$ 5	\$ —	\$ —	\$ 876	\$ 207	\$ —	\$ —	(245)	\$ 23	\$ 866
Balance, December 31, 2013	\$ 5	\$ —	\$ —	\$ 878	\$ 276	\$ —	\$ —	(219)	\$ 22	\$ 962
<u>Nine months ended September 28, 2014</u>										
Net income	—	—	—	—	457	—	—	—	4	461
Other comprehensive loss	—	—	—	—	—	—	—	(18)	—	(18)
Share-based compensation awards ^(c)	—	—	—	23	—	—	—	—	—	23
Defined contribution plan transactions ^(h)	—	—	—	32	—	—	—	—	—	32
Pension plan transfer from Pfizer Inc. ⁽ⁱ⁾	—	—	—	3	—	—	—	(3)	—	—
Employee benefit plan contribution from Pfizer Inc. ^(e)	—	—	—	2	—	—	—	—	—	2
Dividends declared	—	—	—	—	(72)	—	—	—	(1)	(73)
Balance, September 28, 2014	\$ 5	\$ —	\$ —	\$ 938	\$ 661	\$ —	\$ —	(240)	\$ 25	\$ 1,389

- ^(a) As of September 28, 2014, there were 501,195,696 outstanding shares of common stock and 13,792 shares of treasury stock. Treasury stock is recognized at the cost to reacquire the shares, which totaled \$0.4 million for the nine months ended September 28, 2014.
- ^(b) All amounts associated with *Business Unit Equity* relate to periods prior to the Separation. See Note 2A. *The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: The Separation.*
- ^(c) The nine months ended September 28, 2014 includes the issuance of 100,072 shares of Zoetis Inc. common stock and an increase of 13,485 shares of treasury stock associated with exercises of employee share-based awards. The nine months ended September 29, 2013 includes the issuance of 7,080 shares of Zoetis Inc. common stock and the reacquisition of 247 treasury shares. Treasury shares are reacquired from employees for withholding tax purposes in connection with the vesting and exercise of awards under our equity compensation plan. For additional information regarding share-based compensation, see Note 13. *Share-Based Payments.*
- ^(d) For additional information, see Note 2B. *The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: Adjustments Associated with the Separation.*
- ^(e) Represents contributed capital from Pfizer Inc. associated with service credit continuation for certain Zoetis Inc. employees in Pfizer Inc.'s U.S. qualified defined benefit and U.S. retiree medical plans. See Note 12. *Benefit Plans.*
- ^(f) Represents the reclassification of the Receivable from Pfizer Inc. and the Payable to Pfizer Inc. from *Business Unit Equity* as of the Separation date. See Note 2A. *The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: The Separation.*
- ^(g) Reflects the Separation transaction. See Note 2A. *The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: The Separation.*
- ^(h) Reflects company matching and profit-sharing contributions funded through the issuance of 1,101,681 shares of Zoetis Inc. common stock.
- ⁽ⁱ⁾ Reflects the 2014 transfers of defined benefit pension plans from Pfizer Inc. and the associated reclassification from *Additional Paid in Capital* to *Accumulated Other Comprehensive Loss*. See Note 12. *Benefit Plans.*

See notes to condensed consolidated financial statements.

ZOETIS INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(UNAUDITED)

(MILLIONS OF DOLLARS)	Nine Months Ended	
	September 28, 2014	September 29, 2013
Operating Activities		
Net income before allocation to noncontrolling interests	\$ 461	\$ 399
Adjustments to reconcile net income before noncontrolling interests to net cash provided by operating activities:		
Depreciation and amortization expense	151	151
Share-based compensation expense	22	37
Asset write-offs and asset impairments	8	4
Deferred taxes	(60)	(47)
Employee benefit plan contribution from Pfizer Inc.	2	1
Other non-cash adjustments	(8)	—
Other changes in assets and liabilities, net of acquisitions and divestitures and transfers with Pfizer Inc.	(337)	(162)
Net cash provided by operating activities	239	383
Investing Activities		
Purchases of property, plant and equipment	(129)	(135)
Milestone payment related to previously acquired intangibles	(15)	—
Net proceeds from sales of assets	8	7
Other investing activities	(1)	—
Net cash used in investing activities	(137)	(128)
Financing Activities		
(Decrease)/increase in short-term borrowings, net	(5)	11
Proceeds from issuance of long-term debt—senior notes, net of discount and fees	—	2,625
Stock-based compensation-related proceeds and excess tax benefits	2	—
Consideration paid to Pfizer Inc. in connection with the Separation ^(a)	—	(2,559)
Cash dividends paid	(109)	(65)
Other net financing activities with Pfizer Inc.	—	(184)
Net cash used in financing activities	(112)	(172)
Effect of exchange-rate changes on cash and cash equivalents	(2)	(11)
Net (decrease)/increase in cash and cash equivalents	(12)	72
Cash and cash equivalents at beginning of period	610	317
Cash and cash equivalents at end of period	\$ 598	\$ 389
Supplemental cash flow information		
Cash paid during the period for:		
Income taxes	\$ 210	\$ 77
Interest, net of capitalized interest	117	60
Non-cash transactions:		
Intangible asset acquisition ^(b)	\$ 8	\$ —
Dividends declared, not paid	—	33
Zoetis Inc. senior notes transferred to Pfizer Inc. in connection with the Separation ^(c)	—	992

^(a) Reflects the Separation transaction. Amount is net of the non-cash portion. See Note 2A. *The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: The Separation.*

^(b) Reflects the non-cash portion of the acquisition of product registration and application rights from Pfizer in the third quarter of 2014. See Note 17. *Transactions and Agreements with Pfizer.*

^(c) Reflects the non-cash portion of the Separation transaction. See Note 2A. *The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: The Separation.*

See notes to condensed consolidated financial statements.

ZOETIS INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(UNAUDITED)

1. Organization

Zoetis Inc. (including its subsidiaries, collectively, Zoetis, the company, we, us or our) is a global leader in the discovery, development, manufacture and commercialization of animal health medicines and vaccines, with a focus on both livestock and companion animals. We organize and operate our business in four geographic regions: the United States (U.S.); Europe/Africa/Middle East (EuAfME); Canada/Latin America (CLAR); and Asia/Pacific (APAC).

We directly market our products in approximately 70 countries across North America, Europe, Africa, Asia, Australia and South America, and our products are sold in more than 120 countries, including developed markets and emerging markets. Our revenue is mostly generated in the U.S. and EuAfME. We have a diversified business, marketing products across eight core species: cattle, swine, poultry, sheep and fish (collectively, livestock) and dogs, cats and horses (collectively, companion animals); and within five major product categories: anti-infectives, vaccines, parasiticides, medicated feed additives and other pharmaceuticals.

2. The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer

Pfizer Inc. (Pfizer) formed Zoetis to acquire, own and operate the animal health business of Pfizer. On June 24, 2013, Pfizer completed an exchange offer resulting in the full separation of Zoetis from Pfizer. For additional information, see *E. Exchange Offer*.

A. The Separation

In the first quarter of 2013, through a series of steps (collectively, the Separation), Pfizer transferred to us its subsidiaries holding substantially all of the assets and liabilities of its animal health business. In exchange, we transferred to Pfizer: (i) all of the issued and outstanding shares of our Class A common stock; (ii) all of the issued and outstanding shares of our Class B common stock; (iii) \$1.0 billion in senior notes (see *C. Senior Notes Offering* below); and (iv) an amount of cash equal to substantially all of the net proceeds received in the senior notes offering (approximately \$2.5 billion).

B. Adjustments Associated with the Separation

In connection with the Separation, certain animal health assets and liabilities included in the pre-Separation balance sheet were retained by Pfizer and certain non-animal health assets and liabilities (not included in the pre-Separation balance sheet) were transferred to Zoetis. The 2013 adjustments to the historical balance sheet of Zoetis (collectively, the Separation Adjustments) represented approximately \$445 million of net liabilities retained by Pfizer.

The Separation Adjustment associated with *Accumulated Other Comprehensive Loss* reflects the accumulated currency translation adjustment based on the actual legal entity structure of Zoetis.

C. Senior Notes Offering

In connection with the Separation, on January 28, 2013, we issued \$3.65 billion aggregate principal amount of our senior notes (the senior notes offering) in a private placement, with an original issue discount of \$10 million. For additional information, see *Note 9A. Financial Instruments: Debt*.

D. Initial Public Offering (IPO)

After the Separation, on February 6, 2013, an IPO of 99,015,000 shares of our Class A common stock (including the exercise of the underwriters' over-allotment option) at a price of \$26.00 per share was completed. Pfizer retained the net proceeds from the IPO.

Immediately following the IPO, there were 99,015,000 outstanding shares of Class A common stock and 400,985,000 outstanding shares of Class B common stock. The rights of the holders of Class A common stock and Class B common stock were identical, except with respect to voting and conversion rights. Following the IPO, Pfizer owned all of the outstanding shares of our Class B common stock, all of which was converted to Class A common stock in connection with the Exchange Offer. See *E. Exchange Offer*. There are no longer any shares of our Class B common stock outstanding.

As of February 6, 2013, the total number of shares authorized to issue are 6,000,000,000 shares of common stock and 1,000,000,000 shares of preferred stock.

In connection with the IPO, we entered into certain agreements that provide a framework for an ongoing relationship with Pfizer. For additional information, see *Note 17. Transactions and Agreements with Pfizer*.

E. Exchange Offer

On May 22, 2013, Pfizer announced an exchange offer (the Exchange Offer) whereby Pfizer shareholders could exchange a portion of Pfizer common stock for Zoetis common stock. The Exchange Offer was completed on June 24, 2013, resulting in the full separation of Zoetis and the disposal of Pfizer's entire ownership and voting interest in Zoetis.

3. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements were prepared following the requirements of the Securities and Exchange Commission (SEC) for interim reporting. As permitted under those rules, certain footnotes or other financial information that are normally required by accounting principles generally accepted in the United States of America (U.S. GAAP) can be condensed or omitted. Balance sheet amounts and operating results for subsidiaries operating outside the United States are as of and for the three and nine-month periods ended August 24, 2014, and August 25, 2013.

Revenue, expenses, assets and liabilities can vary during each quarter of the year. Therefore, the results and trends in these interim financial statements may not be representative of those for the full year.

We are responsible for the unaudited condensed consolidated financial statements included in this Form 10-Q. The condensed consolidated financial statements include all normal and recurring adjustments that are considered necessary for the fair presentation of our financial position and operating results. The information included in this interim report should be read in conjunction with the financial statements and accompanying notes included in our 2013 Annual Report on Form 10-K.

Certain reclassifications of prior year information have been made to conform to the current year's presentation. In the first quarter of 2014, we realigned our segment reporting with respect to our Client Supply Services organization (CSS), which provides contract manufacturing services to third parties, to reflect how our chief operating decision maker currently evaluates our financial results. The revenue and earnings associated with CSS are now reported within *Other business activities*, separate from the four reportable segments. In 2013, CSS results were reported in the EuAFME segment. Such revisions have no impact on our consolidated financial condition, results of operations or cash flows for the periods presented. We have revised our segment results presented herein to reflect this new segment structure, including for the comparable 2013 period. For additional information, see *Note 16. Segment and Other Revenue Information*.

A. Basis of Presentation Prior to the Separation

Prior to the Separation, the combined financial statements were derived from the consolidated financial statements and accounting records of Pfizer and included allocations for direct costs and indirect costs attributable to the operations of the animal health business of Pfizer. The pre-Separation financial statements and activities do not purport to reflect what the results of operations, comprehensive income/(loss), financial position, equity or cash flows would have been had we operated as an independent public company during the period presented.

- The pre-Separation period included in the condensed consolidated statement of income for the nine months ended September 29, 2013, includes allocations from certain support functions (Enabling Functions) that were provided on a centralized basis within Pfizer, such as expenses for business technology, facilities, legal, finance, human resources, and, to a lesser extent, business development, public affairs and procurement, among others, as Pfizer did not routinely allocate these costs to any of its business units. These allocations were based on either a specific identification basis or, when specific identification is not practicable, proportional allocation methods (e.g., using third-party sales, headcount, etc.), depending on the nature of the services.

Costs associated with business technology, facilities and human resources were allocated primarily using proportional allocation methods and, for legal and finance, primarily using specific identification. In all cases, for support function costs where proportional allocation methods were used, we determined whether the costs are primarily influenced by headcount (such as a significant majority of facilities and human resources costs) or by the size of the business (such as most business technology costs), and we also determined whether the associated scope of those services provided were global, regional or local. Based on those analyses, the costs were allocated based on our share of worldwide revenue, domestic revenue, international revenue, regional revenue, country revenue, worldwide headcount, country headcount or site headcount, as appropriate.

As a result, costs associated with business technology and legal that were not specifically identified were mostly allocated based on revenue drivers and, to a lesser extent, based on headcount drivers; costs associated with finance that were not specifically identified were all allocated based on revenue drivers; and costs associated with facilities and human resources that were not specifically identified were predominantly allocated based on headcount drivers.

- The pre-Separation period included in the condensed consolidated statement of income for the nine months ended September 29, 2013, includes allocations of certain manufacturing and supply costs incurred by manufacturing plants that were shared with other Pfizer business units, Pfizer's global external supply group and Pfizer's global logistics and support group (collectively, Pfizer Global Supply, or PGS). These costs may include manufacturing variances and changes in the standard costs of inventory, among others, as Pfizer did not routinely allocate these costs to any of its business units. These allocations were based on either a specific identification basis or, when specific identification is not practicable, proportional allocation methods, such as animal health identified manufacturing costs, depending on the nature of the costs.
- The pre-Separation period included in the condensed consolidated statement of income for the nine months ended September 29, 2013, also includes allocations from the Enabling Functions and PGS for restructuring charges, integration costs, additional depreciation associated with asset restructuring and implementation costs, as Pfizer did not routinely allocate these costs to any of its business units. For additional information about allocations of restructuring charges and other costs associated with acquisitions and cost-reduction/productivity initiatives, see *Note 5. Restructuring Charges and Other Costs Associated with Acquisitions and Cost-Reduction/Productivity Initiatives*.
- The pre-Separation period included in the condensed consolidated statement of income for the nine months ended September 29, 2013, includes an allocation of share-based compensation expense and certain other compensation expense items, such as certain fringe benefit expenses, maintained on a centralized basis within Pfizer, as Pfizer does not routinely allocate these costs to any of its business units. For additional information about allocations of share-based payments, see *Note 13. Share-Based Payments*.

The allocated expenses from Pfizer include the items noted below for the pre-Separation period for the nine months ended September 29, 2013.

- Enabling Functions operating expenses—approximately \$11 million (in *Selling, general and administrative expenses*).
- Other costs associated with cost reduction/productivity initiatives—additional depreciation associated with asset restructuring—approximately \$2 million (in *Selling, general and administrative expenses*).
- Other costs associated with cost reduction/productivity initiatives—implementation costs—approximately \$1 million (in *Selling, general and administrative expenses*).
- Share-based compensation expense—approximately \$3 million (\$1 million in *Cost of sales* and \$2 million in *Selling, general and administrative expenses*).
- Compensation-related expenses—approximately \$1 million (in *Selling, general and administrative expenses*).
- Interest expense—approximately \$2 million.

Management believes that the allocations were a reasonable reflection of the services received or the costs incurred on behalf of Zoetis and its operations and that the pre-Separation period included in the condensed consolidated statement of income for the nine months ended September 29, 2013, reflects all of the costs of the animal health business of Pfizer.

B. Basis of Presentation After the Separation

The unaudited condensed consolidated financial statements for the three and nine months ended September 29, 2013, comprise the following: (i) the results of operations, comprehensive income, and cash flow amounts for the period prior to the Separation (see above), which includes allocations for direct costs and indirect costs attributable to the operations of the animal health business; and (ii) the amounts for the period after the Separation, which reflect the results of operations, comprehensive income, financial position, equity and cash flows resulting from our operation as an independent public company.

The income tax provision prepared after the Separation is based on the actual legal entity structure of Zoetis, with certain accommodations pursuant to a tax matters agreement. For additional information, see *Note 17. Transactions and Agreements with Pfizer*.

4. Significant Accounting Policies

New Accounting Standards

In May 2014, the Financial Accounting Standards Board (FASB) issued an accounting standards update that outlines a new, single comprehensive model for companies to use in accounting for revenue arising from contracts with customers. This update supersedes most current revenue recognition guidance under U.S. GAAP. The core principle of the new guidance is that an entity should recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance includes a five-step model for determining how, when and how much revenue should be recognized. This update also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The provisions of the new standard are effective beginning January 1, 2017, for annual and interim reporting periods. Early adoption is not permitted. The new standard allows for either full retrospective or modified retrospective transition upon adoption. We are currently assessing the transition method we will elect for adoption as well as the potential impact that adopting this new guidance will have on our consolidated financial statements.

In July 2013, the FASB issued an accounting standards update regarding the presentation of an unrecognized tax benefit related to a net operating loss carryforward, a similar tax loss, or a tax credit carryforward. Under this new standard, this unrecognized tax benefit, or a portion thereof, should be presented in the financial statements as a reduction to a deferred tax asset if available under the tax law of the applicable jurisdiction to settle any additional income taxes that would result from the disallowance of a tax position. Otherwise, the unrecognized tax benefit should be presented in the financial statements as a separate liability. The assessment is based on the unrecognized tax benefits and deferred tax assets that exist at the reporting date. The provisions of the new standard were effective January 1, 2014, for annual and interim reporting periods and did not have a significant impact on our consolidated financial statements.

In March 2013, the FASB issued an accounting standards update regarding the accounting for cumulative translation adjustment (CTA) upon derecognition of assets or investment within a foreign entity. This new standard provides additional CTA accounting guidance on sales or transfers of foreign entity investments and assets as well as step acquisitions involving a foreign entity. The provisions of the new standard were effective as of January 1, 2014, and did not have a significant impact on our consolidated financial statements.

In February 2013, the FASB issued an accounting standards update regarding the measurement of obligations resulting from joint and several liability arrangements that may include debt agreements, other contractual obligations and settled litigation or judicial rulings. The provisions of this standard require that these obligations are measured at the amount representing the agreed upon obligation of the company as well as additional liability amounts it expects to assume on behalf of other parties in the arrangement. The provisions of the new standard were effective January 1, 2014, and did not have a significant impact on our consolidated financial statements.

5. Restructuring Charges and Other Costs Associated with Acquisitions and Cost-Reduction/Productivity Initiatives

During the nine months ended September 28, 2014, we recorded a restructuring charge of \$6 million related to employee severance costs in EuAfME as a result of an initiative to reduce costs and better align our organizational structure.

In the fourth quarter of 2012, when we were a business unit of Pfizer, we announced a restructuring plan related to our operations in Europe. In connection with these actions, we recorded a pre-tax charge of \$27 million to recognize employee termination costs. As a result of becoming a standalone public company (no longer being a majority owned subsidiary of Pfizer) and related economic consideration, we revisited this restructuring action and decided to no longer implement this restructuring plan. As such, we reversed the existing reserve of \$27 million in the second quarter of 2013.

We incurred significant costs in connection with Pfizer's cost-reduction initiatives (several programs initiated since 2005), and the acquisitions of Fort Dodge Animal Health (FDAH) on October 15, 2009, and King Animal Health (KAH) on January 31, 2011.

For example:

- in connection with the cost-reduction/productivity initiatives, we typically incur costs and charges associated with site closings and other facility rationalization actions, workforce reductions and the expansion of shared services, including the development of global systems; and
- in connection with our acquisition activity, we typically incur costs and charges associated with executing the transactions, integrating the acquired operations, which may include expenditures for consulting and the integration of systems and processes, product transfers and restructuring the consolidated company, which may include charges related to employees, assets and activities that will not continue in the consolidated company.

All operating functions can be impacted by these actions, including sales and marketing, manufacturing and research and development, as well as functions such as business technology, shared services and corporate operations.

The components of costs incurred in connection with restructuring initiatives, acquisitions and cost-reduction/productivity initiatives follow:

(MILLIONS OF DOLLARS)	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
Restructuring charges and certain acquisition-related costs:				
Integration costs ^(a)	\$ 1	\$ 3	\$ 5	\$ 16
Restructuring charges^(b):				
Employee termination costs	1	—	4	(26)
Accelerated depreciation	—	—	1	—
Total Restructuring charges and certain acquisition-related costs	2	3	10	(10)
Other costs associated with cost-reduction/productivity initiatives:				
Additional depreciation associated with asset restructuring—direct ^(c)	—	—	—	1
Additional depreciation associated with asset restructuring—allocated ^(c)	—	—	—	2
Implementation costs—allocated ^(d)	—	—	—	1
Total costs associated with acquisitions and cost-reduction/productivity initiatives	\$ 2	\$ 3	\$ 10	\$ (6)

^(a) Integration costs represent external, incremental costs directly related to integrating acquired businesses and primarily include expenditures for consulting and the integration of systems and processes, as well as product transfer costs.

^(b) The restructuring charges for the three and nine months ended September 28, 2014, include employee severance costs in EuAfME (\$1 million and \$6 million, respectively). Additionally, the nine months ended September 28, 2014, includes a reversal of a previously established reserve as a result of a change in estimate of severance costs (\$2 million benefit), and accelerated depreciation related to the exiting of a research facility (\$1 million). The restructuring benefit for the nine months ended September 29, 2013, is primarily related to the reversal of certain employee termination expenses associated with our operations in Europe.

The restructuring charges/benefits are associated with the following:

- For the three months ended September 28, 2014—EuAfME (\$1 million).
- For the nine months ended September 28, 2014—EuAfME (\$6 million) and Manufacturing/research/corporate (\$1 million benefit).
- For the nine months ended September 29, 2013—Manufacturing/research/corporate (\$26 million benefit).

^(c) Additional depreciation associated with asset restructuring represents the impact of changes in the estimated lives of assets involved in restructuring actions. For the nine months ended September 29, 2013, included in *Cost of Sales* (\$1 million) and *Selling, general and administrative expenses* (\$2 million).

^(d) Implementation costs—allocated represent external, incremental costs directly related to implementing cost reduction/productivity initiatives, and primarily include expenditures related to system and process standardization and the expansion of shared services. Included in *Selling, general and administrative expenses*.

The components of and changes in our restructuring accruals follow:

(MILLIONS OF DOLLARS)	Employee Termination Costs		Accelerated Depreciation		Exit Costs		Accrual
Balance, December 31, 2013 ^(a)	\$	15	\$	—	\$	6	\$ 21
Provision		4		1		—	5
Utilization and other ^(b)		(7)		(1)		(3)	(11)
Balance, September 28, 2014^(a)	\$	12	\$	—	\$	3	\$ 15

^(a) At September 28, 2014, and December 31, 2013, included in *Other current liabilities* (\$7 million and \$13 million, respectively) and *Other noncurrent liabilities* (\$7 million and \$8 million, respectively).

^(b) Includes adjustments for foreign currency translation.

6. Other (Income)/Deductions—Net

The components of *Other (income)/deductions—net* follow:

(MILLIONS OF DOLLARS)	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
Royalty-related income	\$ (7)	\$ (8)	\$ (21)	\$ (21)
Identifiable intangible asset impairment charges ^(a)	6	—	6	1
Net gain on sale of assets ^(b)	—	—	(6)	(6)
Certain legal and other matters, net ^(c)	(1)	1	10	1
Foreign currency loss ^(d)	7	—	23	12
Other, net ^(e)	(1)	1	1	2
<i>Other (income)/deductions—net</i>	\$ 4	\$ (6)	\$ 13	\$ (11)

^(a) For the three and nine months ended September 28, 2014, reflects the impairment of IPR&D assets, related to a pharmaceutical product for dogs acquired with the FDAH acquisition in 2009, as a result of the termination of the development program due to a re-assessment of economic viability.

^(b) For the nine months ended September 28, 2014, represents the net gain on sale of land in our Taiwan joint venture. For the nine months ended September 29, 2013, represents the net gain on the government-mandated sale of certain product rights in Brazil that were acquired with the FDAH acquisition in 2009.

^(c) In July 2014, we reached a commercial settlement with several large poultry customers in Mexico associated with specific lots of a Zoetis poultry vaccine. Although there have been no quality or efficacy issues with the manufacturing of this vaccine, certain shipments from several lots in Mexico may have experienced an issue in storage with a third party in Mexico that could have impacted their efficacy. We issued a recall of these lots in July 2014 and the product is currently unavailable in Mexico. The nine months ended September 28, 2014, includes a \$13 million charge recorded in the second quarter of 2014, which was partially offset by a \$1 million insurance recovery recorded in the third quarter of 2014. We do not expect any significant additional charges related to this issue. The nine months ended September 28, 2014, also includes an insurance recovery of other litigation-related charges.

^(d) For the three and nine months ended September 28, 2014, primarily driven by costs related to hedging and exposures to certain emerging market currencies. The nine months ended September 28, 2014, also includes losses related to the depreciation of the Argentine peso in the first quarter of 2014. For the nine months ended September 29, 2013, primarily related to the Venezuela currency devaluation in February 2013.

^(e) For the nine months ended September 28, 2014, includes a pension plan settlement charge related to the sale of a manufacturing plant, partially offset by interest income and other miscellaneous income.

7. Income Taxes

A. Taxes on Income

The effective tax rate was 29.8% for the third quarter of 2014, compared with 29.2% for the third quarter of 2013. The higher effective tax rate for the third quarter of 2014 compared with the third quarter of 2013 was primarily attributable to changes in the jurisdictional mix of earnings, which includes the impact of the location of earnings as well as repatriation costs.

The effective tax rate was 30.7% for the first nine months of 2014, compared with 29.3% for the first nine months of 2013. The higher effective tax rate for the first nine months of 2014 compared with the first nine months of 2013 was primarily attributable to:

- an \$8 million discrete tax expense during the first quarter of 2014 related to a prior period intercompany inventory adjustment;
- changes in the jurisdictional mix of earnings, which includes the impact of the location of earnings as well as repatriation costs; and
- a \$2 million discrete income tax benefit during the first quarter of 2013 related to the 2012 U.S. research and development tax credit, which was retroactively extended on January 3, 2013.

As of the Separation date, we operate under a new standalone legal entity structure. In connection with the Separation, adjustments have been made to the income tax accounts. See *Note 2B. The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: Adjustments Associated with the Separation.*

B. Tax Matters Agreement

In connection with the Separation, we entered into a tax matters agreement with Pfizer that governs the parties' respective rights, responsibilities and obligations with respect to tax liabilities and benefits, tax attributes, the preparation and filing of tax returns, the control of audits and other tax proceedings and other matters regarding taxes. For additional information, see below and *Note 17. Transactions and Agreements with Pfizer*.

In connection with this agreement and the Separation, our income tax accounts reflect Separation Adjustments, including significant adjustments to the deferred income tax asset and liability accounts and the tax liabilities associated with uncertain tax positions. For additional information, see below and *Note 2B. The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: Adjustments Associated with the Separation*.

In general, under the agreement:

- Pfizer is responsible for any U.S. federal, state, local or foreign income taxes and any U.S. state or local non-income taxes (and any related interest, penalties or audit adjustments and including those taxes attributable to our business) reportable on a consolidated, combined or unitary return that includes Pfizer or any of its subsidiaries (and us and/or any of our subsidiaries) for any periods or portions thereof ending on or prior to December 31, 2012. We are responsible for the portion of any such taxes for periods or portions thereof beginning on or after January 1, 2013, as would be applicable to us if we filed the relevant tax returns on a standalone basis.
- We are responsible for any U.S. federal, state, local or foreign income taxes and any U.S. state or local non-income taxes (and any related interest, penalties or audit adjustments) that are reportable on returns that include only us and/or any of our subsidiaries, for all tax periods whether before or after the completion of the Separation.
- Pfizer is responsible for certain specified foreign taxes directly resulting from certain aspects of the Separation.

We will not generally be entitled to receive payment from Pfizer in respect of any of our tax attributes or tax benefits or any reduction of taxes of Pfizer. Neither party's obligations under the agreement will be limited in amount or subject to any cap. The agreement also assigns responsibilities for administrative matters, such as the filing of returns, payment of taxes due, retention of records and conduct of audits, examinations or similar proceedings. In addition, the agreement provides for cooperation and information sharing with respect to tax matters.

Pfizer is primarily responsible for preparing and filing any tax return with respect to the Pfizer affiliated group for U.S. federal income tax purposes and with respect to any consolidated, combined, unitary or similar group for U.S. state or local or foreign income tax purposes or U.S. state or local non-income tax purposes that includes Pfizer or any of its subsidiaries, including those that also include us and/or any of our subsidiaries. We are generally be responsible for preparing and filing any tax returns that include only us and/or any of our subsidiaries.

The party responsible for preparing and filing a given tax return will generally have exclusive authority to control tax contests related to any such tax return.

C. Deferred Taxes

As of September 28, 2014, the total net deferred income tax liability of \$115 million is included in *Current deferred tax assets* (\$106 million), *Noncurrent deferred tax assets* (\$55 million), *Other current liabilities* (\$11 million) and *Noncurrent deferred tax liabilities* (\$265 million).

As of December 31, 2013, the total net deferred income tax liability of \$177 million is included in *Current deferred tax assets* (\$97 million), *Noncurrent deferred tax assets* (\$63 million), *Other current liabilities* (\$15 million) and *Noncurrent deferred tax liabilities* (\$322 million).

D. Tax Contingencies

As of September 28, 2014, the tax liabilities associated with uncertain tax positions of \$54 million (exclusive of interest and penalties related to uncertain tax positions of \$10 million) are included in *Noncurrent deferred tax assets* (\$7 million) and *Other taxes payable* (\$47 million).

As of December 31, 2013, the tax liabilities associated with uncertain tax positions of \$45 million (exclusive of interest related to uncertain tax positions of \$11 million) are included in *Noncurrent deferred tax assets* (\$6 million) and *Other taxes payable* (\$39 million).

Our tax liabilities for uncertain tax positions relate primarily to issues common among multinational corporations. Any settlements or statute of limitations expirations could result in a significant decrease in our uncertain tax positions. Substantially all of these unrecognized tax benefits, if recognized, would impact our effective income tax rate. We do not expect that within the next twelve months any of our uncertain tax positions could significantly decrease as a result of settlements with taxing authorities or the expiration of the statutes of limitations. Our assessments are based on estimates and assumptions that have been deemed reasonable by management, but our estimates of uncertain tax positions and potential tax benefits may not be representative of actual outcomes, and any variation from such estimates could materially affect our financial statements in the period of settlement or when the statutes of limitations expire, as we treat these events as discrete items in the period of resolution. Finalizing audits with the relevant taxing authorities can include formal administrative and legal proceedings, and, as a result, it is difficult to estimate the timing and range of possible changes related to our uncertain tax positions, and such changes could be significant.

8. Accumulated Other Comprehensive Loss, Excluding Noncontrolling Interests

Changes, net of tax, in accumulated other comprehensive loss follow:

(MILLIONS OF DOLLARS)	Currency Translation		Benefit Plans		Accumulated Other Comprehensive Loss
	Adjustment		Actuarial		
	Net Unrealized Gains/(Losses)		Gains/(Losses)		
Balance, December 31, 2013	\$	(212)	\$	(7)	\$ (219)
Other comprehensive income (loss), net of tax		(20)		2 ^(a)	(18)
Pension plan transfers from Pfizer Inc. ^(b)		—		(3)	(3)
Balance, September 28, 2014	\$	(232)	\$	(8)	\$ (240)

^(a) Includes the first quarter 2014 settlement charge associated with the 2012 sale of our Netherlands manufacturing facility. See *Note 12. Benefit Plans*.

^(b) Reflects the 2014 transfers of defined benefit pension plans from Pfizer Inc. and the associated reclassification from *Additional Paid in Capital* to *Accumulated other Comprehensive Loss*. See *Note 12 Benefit Plans*.

9. Financial Instruments

A. Debt

Credit Facilities

In December 2012, we entered into a revolving credit agreement with a syndicate of banks providing for a five-year \$1.0 billion senior unsecured revolving credit facility (the credit facility), which became effective in February 2013 upon the completion of the IPO and expires in December 2017. Subject to certain conditions, we have the right to increase the credit facility to up to \$1.5 billion. The credit facility contains a financial covenant requiring us to not exceed a maximum total leverage ratio (the ratio of consolidated net debt as of the end of the period to consolidated Earnings Before Interest, Income Taxes, Depreciation and Amortization (EBITDA) for such period) of 3.95:1 for fiscal year 2014, 3.50:1 for fiscal year 2015 and 3.00:1 thereafter. The credit facility also contains a financial covenant requiring that we maintain a minimum interest coverage ratio (the ratio of EBITDA at the end of the period to interest expense for such period) of 3.50:1. In addition, the credit facility contains other customary covenants. We were in compliance with all financial covenants as of September 28, 2014, and December 31, 2013. There were no amounts drawn under the credit facility as of September 28, 2014, or December 31, 2013.

We have additional lines of credit and other credit arrangements with a group of banks and other financial intermediaries for general corporate purposes. We maintain cash and cash equivalent balances in excess of our outstanding short-term borrowings. As of September 28, 2014, we had access to \$73 million of lines of credit which expire at various times through 2017. Short-term borrowings outstanding related to these facilities were \$10 million and \$15 million as of September 28, 2014, and December 31, 2013, respectively. Long-term borrowings outstanding related to these facilities were \$2 million as of both September 28, 2014, and December 31, 2013.

Commercial Paper Program

In February 2013, we entered into a commercial paper program with a capacity of up to \$1.0 billion. As of September 28, 2014, and December 31, 2013, there was no commercial paper issued under this program.

Short-Term Borrowings

There were short-term borrowings of \$10 million and \$15 million as of September 28, 2014, and December 31, 2013, respectively (see *Credit Facilities*). The weighted-average interest rate on short-term borrowings outstanding was 8.0% and 5.7% for the periods ended September 28, 2014, and December 31, 2013, respectively.

Senior Notes Offering and Other Long-Term Debt

On January 28, 2013, we issued \$3.65 billion aggregate principal amount of our senior notes (the senior notes offering) in a private placement, with an original issue discount of \$10 million. The senior notes are comprised of \$400 million aggregate principal amount of our 1.150% senior notes due 2016, \$750 million aggregate principal amount of our 1.875% senior notes due 2018, \$1.35 billion aggregate principal amount of our 3.250% senior notes due 2023 and \$1.15 billion aggregate principal amount of our 4.700% senior notes due 2043.

We sold \$2.65 billion aggregate principal amount of our senior notes through the initial purchasers in the senior notes offering and Pfizer transferred \$1.0 billion aggregate principal amount of our senior notes to certain of the initial purchasers, who sold such senior notes in the senior notes offering.

The senior notes are governed by an indenture and supplemental indenture (collectively, the indenture) between us and Deutsche Bank Trust Company Americas, as trustee. The indenture contains certain covenants, including limitations on our and certain of our subsidiaries' ability to incur liens or engage in sale-leaseback transactions. The indenture also contains restrictions on our ability to consolidate, merge or sell substantially all of our assets. In addition, the indenture contains other customary terms, including certain events of default, upon the occurrence of which the senior notes may be declared immediately due and payable.

Pursuant to the indenture, we are able to redeem the senior notes, in whole or in part, at any time by paying a "make whole" premium, plus accrued and unpaid interest to, but excluding, the date of redemption. Pursuant to our tax matters agreement with Pfizer, we will not be

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permitted to redeem the 2023 notes pursuant to this optional redemption provision, except under limited circumstances. Upon the occurrence of a change of control of us and a downgrade of the senior notes below an investment grade rating by each of Moody's Investors Service, Inc. and Standard & Poor's Ratings Services, we are, in certain circumstances, required to make an offer to repurchase all of the outstanding senior notes at a price equal to 101% of the aggregate principal amount of the senior notes together with accrued and unpaid interest to, but excluding, the date of repurchase.

In connection with the senior notes offering, we entered into a registration rights agreement (Registration Rights Agreement) with the representatives of the initial purchasers of the senior notes. Pursuant to the terms of the Registration Rights Agreement, we were obligated, among other things, to use our commercially reasonable efforts to file a registration statement with the SEC enabling holders of the senior notes to exchange the privately placed notes for publicly registered notes with substantially the same terms. We filed the registration statement with the SEC on September 13, 2013, the SEC declared the registration statement effective on September 24, 2013, and the exchange offer was completed on October 31, 2013.

The components of our long-term debt follow:

(MILLIONS OF DOLLARS)	September 28, 2014	December 31, 2013
Lines of credit, due 2016-2017	\$ 2	\$ 2
1.150% Senior Notes due 2016	400	400
1.875% Senior Notes due 2018	750	750
3.250% Senior Notes due 2023	1,350	1,350
4.700% Senior Notes due 2043	1,150	1,150
	3,652	3,652
Unamortized debt discount	(10)	(10)
<i>Long-term debt</i>	<i>\$ 3,642</i>	<i>\$ 3,642</i>

The fair value of our long-term debt was \$3,648 million and \$3,526 million as of September 28, 2014, and December 31, 2013, respectively, and has been determined using a third-party matrix-pricing model that uses significant inputs derived from, or corroborated by, observable market data and Zoetis's credit rating (Level 2 inputs).

The principal amount of long-term debt outstanding as of September 28, 2014, matures in the following years:

(MILLIONS OF DOLLARS)	2015	2016	2017	2018	2019	After 2019	Total
Maturities	\$ —	\$ 401	\$ 1	\$ 750	\$ —	\$ 2,500	\$ 3,652

Interest Expense

Interest expense, net of capitalized interest, was \$29 million and \$87 million for the three and nine months ended September 28, 2014, respectively, and \$29 million and \$83 million for the three and nine months ended September 29, 2013, respectively. Capitalized interest was \$1 million and \$3 million for the three and nine months ended September 28, 2014, respectively, and \$1 million and \$2 million for the three and nine months ended September 29, 2013, respectively.

B. Derivative Financial Instruments

Foreign Exchange Risk

A significant portion of our revenue, earnings and net investment in foreign affiliates is exposed to changes in foreign exchange rates. We seek to manage our foreign exchange risk, in part, through operational means, including managing same-currency revenue in relation to same-currency costs and same-currency assets in relation to same-currency liabilities. Depending on market conditions, foreign exchange risk is also managed through the use of derivative financial instruments. These financial instruments serve to protect net income against the impact of the translation into U.S. dollars of certain foreign exchange-denominated transactions. The aggregate notional amount of foreign exchange derivative financial instruments offsetting foreign currency exposures was \$1.1 billion and \$1.4 billion, as of September 28, 2014, and December 31, 2013, respectively. The derivative financial instruments primarily offset exposures in the euro, the Brazilian real and the Australian dollar. The vast majority of the foreign exchange derivative financial instruments mature within 60 days and all mature within 180 days.

All derivative contracts used to manage foreign currency risk are measured at fair value and are reported as assets or liabilities on the condensed consolidated balance sheet. The company has not designated the foreign currency forward-exchange contracts as hedging instruments. We recognize the gains and losses on forward-exchange contracts that are used to offset the same foreign currency assets or liabilities immediately into earnings along with the earnings impact of the items they generally offset. These contracts essentially take the opposite currency position of that reflected in the month-end balance sheet to counterbalance the effect of any currency movement.

Fair Value of Derivative Instruments

The location and fair values of derivative instruments not designated as hedging instruments are as follows:

(MILLIONS OF DOLLARS)	Balance Sheet Location	Fair Value of Derivatives	
		September 28, 2014	December 31, 2013
Foreign currency forward-exchange contracts	Other current assets	\$ 4	\$ 10
Foreign currency forward-exchange contracts	Other current liabilities	(4)	(5)
Total foreign currency forward-exchange contracts		\$ —	\$ 5

We use a market approach in valuing financial instruments on a recurring basis. Our derivative financial instruments are measured at fair value on a recurring basis using Level 2 inputs in the calculation of fair value.

The net gains and losses incurred on foreign currency forward-exchange contracts not designated as hedging instruments were losses of less than \$1 million and \$1 million for the three and nine months ended September 28, 2014, respectively, and gains of \$13 million and \$32 million for the three and nine months ended September 29, 2013, respectively, and are recorded in *Other (income)/deductions—net*. These amounts were substantially offset in *Other (income)/deductions—net* by the effect of changing exchange rates on the underlying foreign currency exposures.

10. Inventories

The components of inventory follow:

(MILLIONS OF DOLLARS)	September 28, 2014	December 31, 2013
Finished goods	\$ 829	\$ 862
Work-in-process	277	218
Raw materials and supplies	282	213
<i>Inventories</i>	\$ 1,388	\$ 1,293

11. Goodwill and Other Intangible Assets

A. Goodwill

The components of, and changes in, the carrying amount of goodwill follow:

(MILLIONS OF DOLLARS)	U.S.	EuAfME	CLAR	APAC	Total
Balance, December 31, 2013	\$ 501	\$ 157	\$ 162	\$ 162	\$ 982
Other ^(a)	—	(1)	—	1	—
Balance, September 28, 2014	\$ 501	\$ 156	\$ 162	\$ 163	\$ 982

^(a) Primarily reflects adjustments for foreign currency translation.

The gross goodwill balance was \$1,518 million as of September 28, 2014, and December 31, 2013. Accumulated goodwill impairment losses (generated entirely in fiscal 2002) were \$536 million as of September 28, 2014, and December 31, 2013.

B. Other Intangible Assets

The components of identifiable intangible assets follow:

	As of September 28, 2014			As of December 31, 2013		
(MILLIONS OF DOLLARS)	Gross Carrying Amount	Accumulated Amortization	Identifiable Intangible Assets, Less Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization	Identifiable Intangible Assets, Less Accumulated Amortization
Finite-lived intangible assets:						
Developed technology rights	\$ 762	\$ (253)	\$ 509	\$ 762	\$ (219)	\$ 543
Brands	216	(108)	108	216	(100)	116
Trademarks and trade names	60	(40)	20	59	(38)	21
Other	120	(117)	3	121	(116)	5
Total finite-lived intangible assets	1,158	(518)	640	1,158	(473)	685
Indefinite-lived intangible assets:						
Brands	39	—	39	39	—	39
Trademarks and trade names	67	—	67	67	—	67
In-process research and development ^(a)	3	—	3	12	—	12
Product rights ^(b)	8	—	8	—	—	—
Total indefinite-lived intangible assets	117	—	117	118	—	118
Identifiable intangible assets	\$ 1,275	\$ (518)	\$ 757	\$ 1,276	\$ (473)	\$ 803

^(a) The in-process research and development (IPR&D) balance as of September 28, 2014, reflects the impairment of IPR&D assets, related to a pharmaceutical product for dogs acquired with the FDAH acquisition in 2009, as a result of the termination of the development program due to a re-assessment of economic viability.

^(b) Product registration and application rights which were acquired from Pfizer in the third quarter of 2014. See *Note 17. Transactions and Agreements with Pfizer*.

C. Amortization

Amortization expense related to acquired intangible assets that contribute to our ability to sell, manufacture, research, market and distribute products, compounds and intellectual property is included in *Amortization of intangible assets* as it benefits multiple business functions. Amortization expense related to acquired intangible assets that are associated with a single function is included in *Cost of sales, Selling, general and administrative expenses* or *Research and development expenses*, as appropriate. Total amortization expense for finite-lived intangible assets was \$15 million and \$47 million for the three and nine months ended September 28, 2014, respectively, and \$16 million and \$47 million for the three and nine months ended September 29, 2013, respectively.

12. Benefit Plans

Prior to the Separation from Pfizer, employees who met certain eligibility requirements participated in various defined benefit pension plans and postretirement plans administered and sponsored by Pfizer. Effective December 31, 2012, our employees ceased to participate in the Pfizer U.S. qualified defined benefit and U.S. retiree medical plans, and liabilities associated with our employees under these plans were retained by Pfizer. Pfizer is continuing to credit certain employees' service with Zoetis generally through December 31, 2017 (or termination of employment from Zoetis, if earlier) for certain early retirement benefits with respect to Pfizer's U.S. defined benefit pension and retiree medical plans. Pension and postretirement benefit expense associated with the extended service for certain employees in the U.S. plans totaled approximately \$2 million and \$5 million for the three and nine months ended September 28, 2014, respectively, and \$1 million and \$5 million for the three and nine months ended September 29, 2013, respectively.

As part of the Separation, certain Separation Adjustments (see *Note 2B. The Separation, Adjustments Associated with the Separation, Senior Notes Offering, Initial Public Offering and Exchange Offer: Adjustments Associated with the Separation*) were made to transfer the assets and liabilities of certain international defined benefit pension plans to Zoetis in the first quarter of 2013, and we assumed the liabilities allocable to employees transferring to us. Prior to the Separation, these benefit plans were accounted for as multi-employer plans. Also, as part of the Separation, a net liability was recognized in 2013 for the pension obligations less the fair value of plan assets associated with additional defined benefit pension plans in certain international locations that were expected to be transferred to us in 2014 (approximately \$21 million), in accordance with the applicable local separation agreements or employee matters agreement. During the first quarter of 2014, our pension plan in Japan was transferred to us from Pfizer. The net pension obligation (approximately \$2 million) and the related accumulated other comprehensive loss (approximately \$2 million, net of tax) associated with this plan were recorded. During the third quarter of 2014, our pension plans in Australia and Switzerland were transferred to us from Pfizer and the combined net pension obligations (approximately \$1 million) and the related accumulated other comprehensive loss (approximately \$1 million, net of tax) associated with these plans were recorded. The \$21 million net liability recognized in 2013 was reduced to approximately \$18 million, the balance as of September 28, 2014. We expect the pension plan in Belgium to transfer to us in the fourth quarter of 2014 and the pension plan in the Philippines to transfer to us in 2015.

Pension expense associated with our dedicated international pension plans was approximately \$2 million and \$9 million for the three and nine months ended September 28, 2014, respectively, and \$1 million and \$3 million for the three and nine months ended September 29, 2013, respectively. The nine months ended September 28, 2014, includes a settlement charge of approximately \$4 million (approximately \$3 million, net of tax) associated with the 2012 sale of our Netherlands manufacturing facility. The active participants in the plan were transferred to the buyer at the time of sale and the plan liability associated with inactive participants remained with the insurance contract that was used to finance the plan. The insurance contract was also transferred to the buyer although we remained liable for the proportion of administrative costs that related to inactive members under the terms of this contract through December 31, 2013. Under the terms of the sale agreement, the contract was terminated on December 31, 2013 (fiscal year 2014 for our international operations) and the liability for benefits associated with this plan reverted in full to the insurance company.

Pension expense associated with international benefit plans accounted for as multi-employer plans was approximately \$1 million and \$4 million for the three and nine months ended September 28, 2014, respectively, and \$2 million and \$7 million for the three and nine months ended September 29, 2013, respectively.

Total contributions to the dedicated and multi-employer plans were approximately \$2 million and \$6 million for the three and nine months ended September 28, 2014, respectively, and \$2 million and \$8 million for the three and nine months ended September 29, 2013, respectively. We expect to contribute a total of approximately \$8 million to these plans in 2014.

13. Share-Based Payments

The company may grant a variety of share-based payments under the Zoetis 2013 Equity and Incentive Plan (Equity Plan) to employees and non-employee directors. The principal types of share-based awards available under the Equity Plan may include, but are not limited to, stock options, restricted stock and restricted stock units (RSUs), deferred stock unit awards (DSUs), performance-based awards and other equity-based or cash-based awards.

The components of share-based compensation expense follow:

	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
(MILLIONS OF DOLLARS)				
Stock options / stock appreciation rights	\$ 5	\$ 3	\$ 12	\$ 7
RSUs / DSUs	4	3	10	5
Pfizer stock benefit plans	—	—	—	25
Share-based compensation expense—total	\$ 9	\$ 6	\$ 22	\$ 37

During the nine months ended September 28, 2014, the company granted 3,006,351 stock options with a weighted-average exercise price of \$30.97 per stock option and a weighted-average fair value of \$8.01 per option. The fair-value based method for valuing each Zoetis stock option grant on the grant date uses the Black-Scholes-Merton option-pricing model, which incorporates a number of valuation assumptions. The weighted-average fair value was estimated based on the following assumptions: risk-free interest rate of 2.01%; expected dividend yield of 0.93%; expected stock price volatility of 24.7%; and expected term of 6.5 years. The values determined through this fair-value based method generally are amortized on a straight-line basis over the vesting term into *Cost of sales, Selling, general and administrative expenses*, or *Research and development expenses*, as appropriate.

During the nine months ended September 28, 2014, the company granted 837,990 RSUs with a weighted-average grant date fair value of \$30.99 per RSU. RSUs are accounted for using a fair-value-based method that utilizes the closing price of Zoetis common stock on the date of grant. In general, RSUs vest after three years of continuous service from the grant date and the values are amortized on a straight-line basis over the vesting term into *Cost of sales, Selling, general and administrative expenses*, or *Research and development expenses*, as appropriate.

During the nine months ended September 28, 2014, the company granted 36,256 DSUs with a weighted-average grant date fair value of \$30.89 per DSU. DSUs are accounted for using a fair-value-based method that utilizes the closing price of Zoetis common stock on the date of grant. DSUs vest immediately as of the grant date and the values are expensed at the time of grant into *Selling, general and administrative expenses*.

14. Earnings per Share

The following table presents the calculation of basic and diluted earnings per share:

	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
(MILLIONS OF DOLLARS AND SHARES, EXCEPT PER SHARE DATA)				
Numerator				
Net income before allocation to noncontrolling interests	\$ 167	\$ 131	\$ 461	\$ 399
Less: net income attributable to noncontrolling interests	1	—	4	—
Net income attributable to Zoetis Inc.	\$ 166	\$ 131	\$ 457	\$ 399
Denominator				
Weighted-average common shares outstanding	501.453	500.000	500.887	500.000
Common stock equivalents: stock options, RSUs and DSUs	0.992	0.354	0.723	0.227
Weighted-average common and potential dilutive shares outstanding	502.445	500.354	501.610	500.227
Earnings per share attributable to Zoetis Inc. stockholders—basic	\$ 0.33	\$ 0.26	\$ 0.91	\$ 0.80
Earnings per share attributable to Zoetis Inc. stockholders—diluted	\$ 0.33	\$ 0.26	\$ 0.91	\$ 0.80

As of September 28, 2014, and September 29, 2013, there were approximately 3 million and 2 million stock options outstanding, respectively, under the company's Equity Plan that were excluded from the computation of diluted earnings per share, as the effect would have been antidilutive.

15. Commitments and Contingencies

We and certain of our subsidiaries are subject to numerous contingencies arising in the ordinary course of business. For a discussion of our tax contingencies, see *Note 7. Income Taxes*.

A. Legal Proceedings

Our non-tax contingencies include, among others, the following:

- Product liability and other product-related litigation, which can include injury, consumer, off-label promotion, antitrust and breach of contract claims.
- Commercial and other matters, which can include product-pricing claims and environmental claims and proceedings.
- Patent litigation, which typically involves challenges to the coverage and/or validity of our patents or those of third parties on various products or processes.
- Government investigations, which can involve regulation by national, state and local government agencies in the United States and in other countries.

Certain of these contingencies could result in losses, including damages, fines and/or civil penalties, and/or criminal charges, which could be substantial.

We believe that we have strong defenses in these types of matters, but litigation is inherently unpredictable and excessive verdicts do occur. We do not believe that any of these matters will have a material adverse effect on our financial position. However, we could incur judgments, enter into settlements or revise our expectations regarding the outcome of certain matters, and such developments could have a material adverse effect on our results of operations or cash flows in the period in which the amounts are paid.

We have accrued for losses that are both probable and reasonably estimable. Substantially all of these contingencies are subject to significant uncertainties and, therefore, determining the likelihood of a loss and/or the measurement of any loss can be complex. Consequently, we are unable to estimate the range of reasonably possible loss in excess of amounts accrued. Our assessments are based on estimates and assumptions that have been deemed reasonable by management, but the assessment process relies heavily on estimates and assumptions that may prove to be incomplete or inaccurate, and unanticipated events and circumstances may occur that might cause us to change those estimates and assumptions.

Amounts recorded for legal and environmental contingencies can result from a complex series of judgments about future events and uncertainties and can rely heavily on estimates and assumptions.

The principal matters to which we are a party are discussed below. In determining whether a pending matter is significant for financial reporting and disclosure purposes, we consider both quantitative and qualitative factors in order to assess materiality, such as, among other things, the amount of damages and the nature of any other relief sought in the proceeding, if such damages and other relief are specified; our view of the merits of the claims and of the strength of our defenses; whether the action purports to be a class action and our view of the likelihood that a class will be certified by the court; the jurisdiction in which the proceeding is pending; any experience that we or, to our knowledge, other companies have had in similar proceedings; whether disclosure of the action would be important to a reader of our financial

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statements, including whether disclosure might change a reader's judgment about our financial statements in light of all of the information about the company that is available to the reader; the potential impact of the proceeding on our reputation; and the extent of public interest in the matter. In addition, with respect to patent matters, we consider, among other things, the financial significance of the product protected by the patent.

Roxarsone®(3-Nitro)

We are defendants in nine actions involving approximately 140 plaintiffs that allege that the distribution of the medicated feed additive Roxarsone allegedly caused various diseases in the plaintiffs, including cancers and neurological diseases. Other defendants, including various poultry companies, are also named in these lawsuits. Compensatory and punitive damages are sought in unspecified amounts.

In September 2006, the Circuit Court of Washington County returned a defense verdict in one of the lawsuits, Mary Green, et al. v. Alpharma, Inc. et al. In 2008, this verdict was appealed and affirmed by the Arkansas Supreme Court. Certain summary judgments favoring the poultry company co-defendants in Mary Green, et al. v. Alpharma, Inc. et al. were reversed by the Arkansas Supreme Court in 2008. These claims were retried in 2009 and that trial also resulted in a defense verdict, which was affirmed by the Arkansas Supreme Court in April 2011. In October 2012, we entered into an agreement to resolve these cases, subject to the execution of full releases or dismissals with prejudice by all of the claimants. We received full releases from all claimants, and as a result, on January 23, 2014, the Court dismissed all nine actions with prejudice.

In June 2011, we announced that we would suspend sales in the United States of Roxarsone (3-Nitro) in response to a request by the U.S. FDA and subsequently stopped sales in several international markets.

Following our decision to suspend sales of Roxarsone (3-Nitro) in June 2011, Zhejiang Rongyao Chemical Co., Ltd., the supplier of certain materials used in the production of Roxarsone (3-Nitro), filed a lawsuit in the U.S. District Court for the District of New Jersey alleging that we are liable for damages it suffered as a result of the decision to suspend sales. In October 2013, the parties reached a preliminary agreement to resolve the matter, and the Court dismissed the action with prejudice. In December 2013, the parties finalized and executed the settlement agreement.

PregSure®

We have received in total approximately 240 claims in Europe and New Zealand seeking damages related to calves claimed to have died of Bovine Neonatal Pancytopenia (BNP) on farms where PregSure BVD, a vaccine against Bovine Virus Diarrhea (BVD) was used. BNP is a rare syndrome that first emerged in cattle in Europe in 2006. Studies of BNP suggest a potential association between the administration of PregSure and the development of BNP, although no causal connection has been established. The cause of BNP is not known.

In 2010, we voluntarily stopped sales of PregSure BVD in Europe, and recalled the product at wholesalers while investigations into possible causes of BNP continue. In 2011, after incidences of BNP were reported in New Zealand, we voluntarily withdrew the marketing authorization for PregSure throughout the world.

We have settled approximately 128 of these claims for amounts that are not material individually or in the aggregate. Investigations into possible causes of BNP continue and these settlements may not be representative of any future claims resolutions.

Advocin

On January 30, 2012, Bayer filed a complaint against Pfizer alleging infringement and inducement of infringement of Bayer U.S. patent No. 5,756,506 covering, among other things, a process for treating bovine respiratory disease (BRD) by administering a single high dose of fluoroquinolone. The complaint was filed after our product Advocin® was approved as a single dose treatment of BRD, in addition to its previous approval as a multi-dose treatment of BRD. Bayer seeks a permanent injunction, damages and a recovery of attorney's fees, and has demanded a jury trial. Discovery has now concluded. We have filed motions for summary judgment of non-infringement and invalidity of the Bayer patent, which are currently pending before the Court.

Ulianopolis, Brazil

In February 2012, the Municipality of Ulianopolis (State of Para, Brazil) filed a complaint against Fort Dodge Saúde Animal Ltda. (FDSAL) and five other large companies alleging that waste sent to a local waste incineration facility for destruction, but that was not ultimately destroyed as the facility lost its operating permit, caused environmental impacts requiring cleanup.

The Municipality is seeking recovery of cleanup costs purportedly related to FDSAL's share of all waste accumulated at the incineration facility awaiting destruction, and compensatory damages to be allocated among the six defendants. We believe we have strong arguments against the claim, including defense strategies against any claim of joint and several liability.

At the request of the Municipal prosecutor, in April 2012, the lawsuit was suspended for one year. Since that time, the prosecutor has initiated investigations into the Municipality's actions in the matter as well as the efforts undertaken by the six defendants to remove and dispose of their individual waste from the incineration facility. The Municipal prosecutor held a meeting on October 3, 2014, in which it was announced there is no final outcome for the investigation as yet. Each defendant was called to verify tax documentation and provide comments on a proposed Term of Reference by January 2015.

In early August 2013, new labor claims were filed against FDSAL as well as 57 other companies. These claims were filed by 30 employees of the local waste incineration facility that was used by FDSAL and the 57 other companies. The employees of the incineration facility allege that FDSAL and the other users of the facility are severally liable for health injuries suffered in connection with plaintiffs' employment at the waste site. Based on legal precedent, it is possible that FDSAL may be considered a liable party. The plaintiffs' lawyers presented a motion for

discontinuance of these 30 labor claims during the hearing held on December 9, 2013, because (i) not all defendants had been summoned which would generate delays in the proceedings and preliminaries of lawsuits' dismissal; and (ii) the pieces of evidence for each claim shall be more concentrated. The court dismissed the cases on the same date.

Other Matters

The European Commission published a decision on alleged competition law infringements by several human health pharmaceutical companies on June 19, 2013. One of the involved legal entities is Zoetis Products LLC, formerly having the name Alpharma Inc. Zoetis Products LLC's involvement is solely related to its human health activities prior to Pfizer's acquisition of King/Alpharma. Zoetis paid a fine in the amount of Euro 11 million (approximately \$14 million) and was reimbursed by Pfizer in accordance with the Global Separation Agreement between Pfizer and Zoetis, which provides that Pfizer is obligated to indemnify Zoetis for any liabilities arising out of claims not related to its animal health assets. We filed an appeal of the decision on September 6, 2013.

In July 2014, we reached a commercial settlement with several large poultry customers in Mexico associated with specific lots of a Zoetis poultry vaccine. Although there have been no quality or efficacy issues with the manufacturing of this vaccine, certain shipments from several lots in Mexico may have experienced an issue in storage with a third party in Mexico that could have impacted their efficacy. We issued a recall of these lots in July 2014 and the product is currently unavailable in Mexico. We recorded a \$13 million charge in *Other (income)/deductions—net* in the second quarter of 2014, and we do not expect any significant additional charges related to this issue. In the third quarter of 2014, we were notified of an insurance recovery of \$1 million and have recorded this in *Other (income)/deductions—net*.

B. Guarantees and Indemnifications

In the ordinary course of business and in connection with the sale of assets and businesses, we indemnify our counterparties against certain liabilities that may arise in connection with the transaction or related to activities prior to the transaction. These indemnifications typically pertain to environmental, tax, employee and/or product-related matters and patent-infringement claims. If the indemnified party were to make a successful claim pursuant to the terms of the indemnification, we would be required to reimburse the loss. These indemnifications are generally subject to threshold amounts, specified claim periods and other restrictions and limitations. Historically, we have not paid significant amounts under these provisions and, as of September 28, 2014, recorded amounts for the estimated fair value of these indemnifications are not significant.

16. Segment and Other Revenue Information

A. Segment Information

In the first quarter of 2014, we realigned our segment reporting with respect to our Client Supply Services (CSS) organization, which provides contract manufacturing services to third parties, to reflect how our chief operating decision maker currently evaluates our financial results. The revenue and earnings associated with CSS are now reported within *Other business activities*, separate from our four reportable segments. In 2013, CSS results were reported in the EuAfME segment. The current presentation of segments is more reflective of our commercial business since CSS operates differently from our commercial operations within the geographic segments. CSS revenue for the first, second, third and fourth quarters of 2013, including livestock (LS) and companion animal (CA) revenue, was \$11 million (LS - \$3 million; CA - \$8 million), \$12 million (LS - \$3 million; CA - \$9 million), \$14 million (LS - \$4 million; CA - \$10 million) and \$16 million (LS - \$5 million; CA - \$11 million), respectively. CSS earnings (loss) for the first, second, third and fourth quarters of 2013 were \$3 million, \$(2) million, \$2 million and \$5 million, respectively. We have revised our segment results presented herein to reflect this new segment structure, including for the comparable 2013 periods.

The animal health medicines and vaccines industry is characterized by meaningful differences in customer needs across different regions. As a result of these differences, among other things, we manage our operations through four geographic regions. Each operating segment has responsibility for its commercial activities. Within each of these regional operating segments, we offer a diversified product portfolio, including vaccines, parasiticides, anti-infectives, medicated feed additives and other pharmaceuticals, for both livestock and companion animal customers.

Operating Segments

- The U.S.
- EuAfME—Includes, among others, the United Kingdom, Germany, France, Italy, Spain, Northern Europe and Central Europe as well as Russia, Turkey and South Africa.
- CLAR—Includes Canada, Brazil, Mexico, Central America and other South American countries.
- APAC—Includes Australia, Japan, New Zealand, South Korea, India, China/Hong Kong, Northeast Asia, Southeast Asia and South Asia.

Our chief operating decision maker uses the revenue and earnings of the four operating segments, among other factors, for performance evaluation and resource allocation.

Other Costs and Business Activities

Certain costs are not allocated to our operating segment results, such as costs associated with the following:

- *Other business activities* includes our CSS contract manufacturing results, as well as expenses associated with our dedicated veterinary medicine research and development organization, research alliances, U.S. regulatory affairs and other operations focused on

the development of our products. Other R&D-related costs associated with non-U.S. market and regulatory activities are generally included in the respective regional segment.

- *Corporate*, which is responsible for platform functions such as business technology, facilities, legal, finance, human resources, business development, public affairs and procurement, among others. These costs also include compensation costs and other miscellaneous operating expenses not charged to our operating segments, as well as interest income and expense.
- Certain transactions and events such as (i) *Purchase accounting adjustments*, where we incur expenses associated with the amortization of fair value adjustments to inventory, intangible assets and property, plant and equipment; (ii) *Acquisition-related activities*, where we incur costs for restructuring and integration; and (iii) *Certain significant items*, which includes non-acquisition-related restructuring charges, certain asset impairment charges, stand-up costs and costs associated with cost reduction/productivity initiatives.
- *Other unallocated* includes certain overhead expenses associated with our global manufacturing operations not charged to our operating segments. Effective January 1, 2014, *Other unallocated* also includes certain costs associated with business technology and finance that specifically support our global manufacturing operations. These costs were previously reported in *Corporate*. Also, beginning in the first quarter of 2014, certain supply chain and global logistics costs that were previously reported in the four reportable segments are reported in *Other unallocated*. This presentation better reflects how we measure the performance of the global manufacturing organization.

Segment Assets

We manage our assets on a total company basis, not by operating segment. Therefore, our chief operating decision maker does not regularly review any asset information by operating segment and, accordingly, we do not report asset information by operating segment. Total assets were approximately \$6.5 billion and \$6.6 billion at September 28, 2014, and December 31, 2013, respectively.

Selected Statement of Income Information

(MILLIONS OF DOLLARS)	Revenue ^(a)		Earnings ^(b)		Depreciation and Amortization ^(c)	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
<u>Three months ended</u>						
U.S.	\$ 532	\$ 495	\$ 313	\$ 285	\$ 7	\$ 11
EuAfME	293	256	116	90	5	5
CLAR	194	171	68	56	4	5
APAC	179	167	71	57	4	4
Total reportable segments	1,198	1,089	568	488	20	25
Other business activities ^(d)	12	14	(75)	(78)	7	6
Reconciling Items:						
Corporate ^(e)	—	—	(145)	(139)	7	4
Purchase accounting adjustments ^(f)	—	—	(13)	(12)	13	12
Acquisition-related costs ^(g)	—	—	(1)	(1)	—	—
Certain significant items ^(h)	—	—	(38)	(46)	1	—
Other unallocated ⁽ⁱ⁾	—	—	(58)	(27)	2	2
	\$ 1,210	\$ 1,103	\$ 238	\$ 185	\$ 50	\$ 49
<u>Nine months ended</u>						
U.S.	\$ 1,470	\$ 1,386	\$ 849	\$ 773	\$ 24	\$ 33
EuAfME	847	801	331	297	15	15
CLAR	576	555	220	186	10	14
APAC	533	528	209	203	13	10
Total reportable segments	3,426	3,270	1,609	1,459	62	72
Other business activities ^(d)	39	37	(221)	(225)	21	21
Reconciling Items:						
Corporate ^(e)	—	—	(398)	(392)	21	16
Purchase accounting adjustments ^(f)	—	—	(38)	(37)	38	37
Acquisition-related costs ^(g)	—	—	(5)	(17)	—	—
Certain significant items ^(h)	—	—	(127)	(130)	4	—
Other unallocated ⁽ⁱ⁾	—	—	(155)	(94)	5	5
	\$ 3,465	\$ 3,307	\$ 665	\$ 564	\$ 151	\$ 151

^(a) Revenue denominated in euros was \$175 million and \$525 million for the three and nine months ended September 28, 2014, respectively, and \$159 million and \$493 million for the three and nine months ended September 29, 2013, respectively.

^(b) Defined as income before provision for taxes on income.

^(c) Certain production facilities are shared. Depreciation and amortization is allocated to the reportable operating segments based on estimates of where the benefits of the related assets are realized.

^(d) Other business activities reflects the research and development costs managed by our Research and Development organization, as well as our contract manufacturing business.

^(e) Corporate includes, among other things, administration expenses, interest expense, certain compensation and other costs not charged to our operating segments.

^(f) Purchase accounting adjustments includes certain charges related to intangible assets and property, plant and equipment not charged to our operating segments.

^(g) Acquisition-related costs can include costs associated with acquiring, integrating and restructuring acquired businesses, such as allocated transaction costs, integration costs, restructuring charges and additional depreciation associated with asset restructuring. For additional information, see Note 5. Restructuring Charges and Other Costs Associated with Acquisitions and Cost-Reduction/Productivity Initiatives.

^(h) Certain significant items includes substantive, unusual items that, either as a result of their nature or size, would not be expected to occur as part of our normal business on a regular basis. Such items primarily include certain costs related to becoming an independent public company, restructuring charges and implementation costs associated with our cost-reduction/productivity initiatives that are not associated with an acquisition, certain legal and commercial settlements and the impact of divestiture-related gains and losses. For additional information, see Note 5. Restructuring Charges and Other Costs Associated with Acquisition and Cost-Reduction/Productivity Initiatives.

- In the third quarter of 2014, Certain significant items primarily includes: (i) Zoetis stand-up costs of \$32 million; (ii) intangible asset impairment charges related to an IPR&D project acquired with the FDAH acquisition in 2009 of \$6 million; and (iii) restructuring charges of \$1 million related to

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employee severance costs in EuAfME. Stand-up costs include certain nonrecurring costs related to becoming an independent public company, such as new branding (including changes to the manufacturing process for required new packaging), the creation of standalone systems and infrastructure, site separation, and certain legal registration and patent assignment costs.

- In the third quarter of 2013, *Certain significant items* primarily includes: (i) Zoetis stand-up costs of \$41 million; and (ii) litigation-related charges of \$5 million.
- In the nine months ended September 28, 2014, *Certain significant items* primarily includes: (i) Zoetis stand-up costs of \$106 million; (ii) charges related to a commercial settlement in Mexico of \$13 million, partially offset by the insurance recovery of \$1 million income; (iii) restructuring charges of \$6 million related to employee severance costs in EuAfME, partially offset by \$2 million income related to a reversal of a previously established reserve as a result of a change in estimate of severance costs; (iv) intangible asset impairment charges related to an IPR&D project acquired with the FDAH acquisition in 2009 of \$6 million; (v) the Zoetis portion of a net gain on the sale of land by our Taiwan joint venture of \$3 million; (vi) additional depreciation associated with asset restructuring of \$1 million; (vii) a pension plan settlement charge related to the divestiture of a manufacturing plant of \$4 million; and (viii) an insurance recovery of litigation related charges of \$2 million income.
- In the nine months ended September 29, 2013, *Certain significant items* primarily includes: (i) Zoetis stand-up costs of \$152 million; (ii) \$26 million income related to the reversal of certain employee termination expenses; (iii) \$6 million income on the government-mandated sale of certain product rights in Brazil that were acquired with the FDAH acquisition in 2009; (iv) additional depreciation associated with asset restructuring of \$3 million; and (v) litigation-related charges of \$5 million.

⁽ⁱ⁾ Includes overhead expenses associated with our manufacturing operations.

B. Other Revenue Information

Revenue by Species

Significant species revenue are as follows:

(MILLIONS OF DOLLARS)	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
Livestock:				
Cattle	\$ 437	\$ 387	\$ 1,207	\$ 1,132
Swine	179	154	496	463
Poultry	147	137	428	412
Other	27	24	68	65
	790	702	2,199	2,072
Companion Animal:				
Horses	38	37	127	124
Dogs and Cats	370	350	1,100	1,074
	408	387	1,227	1,198
Contract Manufacturing	\$ 12	\$ 14	\$ 39	\$ 37
Total revenue	\$ 1,210	\$ 1,103	\$ 3,465	\$ 3,307

Revenue by Major Product Category

Significant revenue by major product category are as follows:

(MILLIONS OF DOLLARS)	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
Anti-infectives	\$ 356	\$ 333	\$ 965	\$ 920
Vaccines	308	296	886	867
Parasiticides	178	156	528	519
Medicated feed additives	124	94	337	295
Other pharmaceuticals	200	175	598	555
Other non-pharmaceuticals	32	35	112	114
Contract manufacturing	12	14	39	37
Total revenue	\$ 1,210	\$ 1,103	\$ 3,465	\$ 3,307

17. Transactions and Agreements with Pfizer

Zoetis had related party transactions with Pfizer through the completion of the Exchange Offer on June 24, 2013. As of the completion of the Exchange Offer, Pfizer is no longer a related party. Activities while Pfizer was a related party, as well as ongoing agreements with Pfizer, are detailed below.

In connection with the Separation and IPO, we and Pfizer entered into agreements that provide a framework for our ongoing relationship with Pfizer, certain of which are described below.

- *Global separation agreement.* This agreement governs the relationship between Pfizer and us following the IPO and includes provisions related to the allocation of assets and liabilities, indemnification, delayed transfers and further assurances, mutual releases, insurance and certain covenants.
- *Transitional services agreement.* This agreement grants us the right to continue to use certain of Pfizer's services and resources related to our corporate functions, such as business technology, facilities, finance, human resources, public affairs and procurement, in exchange for mutually agreed-upon fees based on Pfizer's costs of providing these services.
- *Tax matters agreement.* This agreement governs ours and Pfizer's respective rights, responsibilities and obligations with respect to tax liabilities and benefits, tax attributes, the preparation and filing of tax returns, the control of audits and other tax proceedings and other matters regarding taxes. Pursuant to this agreement, we have also agreed to certain covenants that contain restrictions intended to preserve the tax-free status of certain transactions, and we have agreed to indemnify Pfizer and its affiliates against any and all tax-related liabilities incurred by them relating to these transactions to the extent caused by an acquisition of our stock or assets or by any other action undertaken by us.
- *Research and development collaboration and license agreement.* This agreement permits certain of our employees to be able to review a Pfizer database to identify compounds that may be of interest to the animal health field. Pfizer has granted to us an option to enter into a license agreement subject to certain restrictions and requirements and we will make payments to Pfizer.
- *Employee matters agreement.* This agreement governs ours and Pfizer's respective rights, responsibilities and obligations with respect to the following matters: employees and former employees (and their respective dependents and beneficiaries) who are or were associated with Pfizer, us or the parties' respective subsidiaries or affiliates; the allocation of assets and liabilities generally relating to employees, employment or service-related matters and employee benefit plans; and other human resources, employment and employee benefits matters.
- *Master manufacturing and supply agreements.* These two agreements govern our manufacturing and supply arrangements with Pfizer. Under one of these agreements, Pfizer will manufacture and supply us with animal health products. Under this agreement, our manufacturing and supply chain leadership will have oversight responsibility over product quality and other key aspects of the manufacturing process with respect to the Pfizer-supplied products. Under the other agreement, we will manufacture and supply certain human health products to Pfizer.
- *Environmental matters agreement.* This agreement governs the performance of remedial actions for liabilities allocated to each party under the global separation agreement; addresses our substitution for Pfizer with respect to animal health assets and remedial actions allocated to us (including substitution related to, for example, permits, financial assurances and consent orders); allows our conditional use of Pfizer's consultants and contractors to assist in the conduct of remedial actions; and addresses the exchange of related information between the parties. The agreement also sets forth standards of conduct for remedial activities at the co-located facilities: Guarulhos, Brazil; Catania, Italy; Hsinchu, Taiwan; and Kalamazoo, Michigan in the United States. In addition, the agreement sets forth site-specific terms to govern conduct at several of these co-located facilities.
- *Screening services agreement.* This agreement requires us to provide certain high throughput screening services to Pfizer's R&D organization for which Pfizer pays to us agreed-upon fees.
- *Intellectual property license agreements.* Under these agreements (i) Pfizer and certain of its affiliates licensed to us and certain of our affiliates the right to use certain intellectual property rights in the animal health field; (ii) we licensed to Pfizer and certain of its affiliates certain rights to intellectual property in all fields outside of the animal health field; and (iii) Pfizer granted us rights with respect to certain trademarks and copyrighted works.

Following the Separation, we own, have access to or have the right to use, substantially all of the resources that were used, or held for use, exclusively in Pfizer's animal health business, including the following:

- *Intellectual Property.* As part of the Separation, Pfizer assigned to us ownership of certain animal health related patents, pending patent applications, and trademark applications and registrations. In addition, Pfizer licensed to us the right to use certain intellectual property rights in the animal health field. We licensed to Pfizer the right to use certain of our trademarks and substantially all of our other intellectual property rights in the human health field and all other fields outside of animal health. In addition, Pfizer granted us a transitional license to use certain of Pfizer's trademarks and we granted Pfizer a transitional license to use certain of our trademarks for a period of time following the completion of the IPO.
- *Manufacturing Facilities.* Our global manufacturing network consists of 13 "anchor" manufacturing sites and 14 "satellite" manufacturing sites. Ownership of, or the existing leasehold interest in, these facilities were conveyed to us by Pfizer as part of the Separation. Among these 27 manufacturing sites is our facility in Guarulhos, Brazil, which we leased back to Pfizer. Certain of our products are currently manufactured at 13 manufacturing sites that were retained by Pfizer. The products manufactured by Pfizer at

these sites and at our Guarulhos, Brazil facility continue to be supplied to us under the terms of a manufacturing and supply agreement we entered into with Pfizer.

- *R&D Facilities.* We have R&D operations co-located with certain of our manufacturing sites in Australia, Belgium, Brazil, China, Spain and the United States to facilitate the efficient transfer of production processes from our laboratories to manufacturing sites. In addition, we maintain R&D operations at non-manufacturing locations in Belgium, Brazil, India and the United States. As part of the Separation, Pfizer conveyed to us its interest in each of these R&D facilities, with the exception of our Mumbai, India facility, which we expect Pfizer to transfer to us after the completion of the Separation for cash consideration to be agreed upon, and, in the interim, we are leasing this facility from Pfizer.
- *Employees.* In general, as part of the Separation, employees of Pfizer who were substantially dedicated to the animal health business became our employees. However, labor and employment laws or other business considerations in some jurisdictions delayed Pfizer from transferring to us employees who are substantially dedicated to the animal health business. In those instances, to the extent permissible under applicable law, we and Pfizer entered into mutually-acceptable arrangements to provide for continued operation of the business until such time as the employees in those jurisdictions can be transferred to us.

The amounts charged under each of the agreements with Pfizer, while Pfizer was still a related party, through the completion of the Exchange Offer on June 24, 2013, were as follows:

(MILLIONS OF DOLLARS)		
Transitional services agreement	\$	63
Master manufacturing and supply agreements	\$	130
Employee matters agreement	\$	99

In certain jurisdictions, while the Zoetis entities obtain appropriate registration and licensing, Pfizer entities purchase product from Zoetis entities and resell such product to the local Zoetis entity at cost. This activity is reflected in *Accounts receivable* for the product Pfizer purchases from Zoetis entities and in *Accounts payable* for the product purchased from such Pfizer entities by our local Zoetis entity.

During the third quarter of 2014, Zoetis and Pfizer entered into an agreement whereby Pfizer agreed to transfer certain product registration and application rights associated with our operations in Indonesia. The fair value of these rights, as agreed by both parties, was \$8 million, payable by Zoetis to Pfizer in four annual installments of \$2 million each, beginning in October 2014. At September 28, 2014, the fair value of these indefinite-lived intangible assets of approximately \$8 million was included in *Identifiable intangible assets, less accumulated amortization* and the related payable to Pfizer was included in *Other current liabilities* (\$2 million) and *Other noncurrent liabilities* (\$6 million).

At September 28, 2014, and December 31, 2013, \$36 million and \$121 million, respectively, was included in *Accounts receivable* as receivable from Pfizer, and \$63 million and \$181 million, respectively, was included in *Accounts payable* as payable to Pfizer.

Review Report of Independent Registered Public Accounting Firm

The Shareholders and Board of Directors
Zoetis Inc.:

We have reviewed the accompanying condensed consolidated balance sheet of Zoetis Inc. and subsidiaries (the Company) as of September 28, 2014, the related condensed consolidated statements of income and comprehensive income for the three and nine-month periods ended September 28, 2014 and September 29, 2013, and the related condensed consolidated statements of equity and cash flows for the nine-month periods ended September 28, 2014 and September 29, 2013. These condensed consolidated financial statements are the responsibility of the Company's management.

We conducted our reviews in accordance with the standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board (United States), the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to the condensed consolidated financial statements as of September 28, 2014 and for the three and nine-month periods ended September 28, 2014 and September 29, 2013 referred to above for them to be in conformity with U.S. generally accepted accounting principles.

We have previously audited, in accordance with standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of Zoetis Inc. and subsidiaries as of December 31, 2013, and the related consolidated statements of income, comprehensive income, equity, and cash flows for the year then ended (not presented herein); and in our report dated March 26, 2014, we expressed an unqualified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying condensed consolidated balance sheet as of December 31, 2013, is fairly stated, in all material respects, in relation to the consolidated balance sheet from which it has been derived.

/s/ KPMG LLP
New York, New York
November 10, 2014

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A)

Introduction

Our MD&A is provided in addition to the accompanying condensed consolidated financial statements and notes to assist readers in understanding the results of operations, comprehensive income, financial condition and cash flows of Zoetis Inc. (Zoetis). This MD&A is organized as follows:

Section	Description	Page
<i>Overview of our business</i>	A general description of our business and the industry in which we operate. For more information regarding our business and the animal health industry, see <i>Item 1. Business</i> of our 2013 Annual Report on Form 10-K.	26
<i>Our operating environment</i>	Information regarding the animal health industry and factors that affect our company.	27
<i>Comparability of historical results and our relationship with Pfizer</i>	Information about the limitations of the predictive value of the condensed consolidated financial statements.	28
<i>Analysis of the condensed consolidated statements of income</i>	Consists of the following for all periods presented:	
	• <i>Revenue</i> : An analysis of our revenue in total.	30
	• <i>Costs and expenses</i> : A discussion about the drivers of our costs and expenses.	31
	• <i>Operating segment results</i> : A discussion of our revenue by operating segment and species and items impacting our earnings before income tax.	35
<i>Adjusted net income</i>	A discussion of adjusted net income, an alternative view of performance used by management. Adjusted net income is a non-GAAP financial measure.	40
<i>Our financial guidance for 2014</i>	A discussion of our 2014 financial guidance.	44
<i>Analysis of the condensed consolidated statements of comprehensive income</i>	An analysis of the components of comprehensive income for all periods presented.	44
<i>Analysis of the condensed consolidated balance sheets</i>	A discussion of changes in certain balance sheet accounts for all balance sheets presented.	45
<i>Analysis of the condensed consolidated statements of cash flows</i>	An analysis of the drivers of our operating, investing and financing cash flows for all periods presented.	45
<i>Analysis of financial condition, liquidity and capital resources</i>	An analysis of our ability to meet our short-term and long-term financing needs.	46
<i>New accounting standards</i>	Accounting standards that we have recently adopted, as well as those that recently have been issued, but not yet adopted.	48
<i>Forward-looking statements and factors that may affect future results</i>	A description of the risks and uncertainties that could cause actual results to differ materially from those discussed in forward-looking statements set forth in this MD&A relating to our financial and operating performance, business plans and prospects, strategic review, capital allocation and business-development plans. Such forward-looking statements are based on management's current expectations about future events, which are inherently susceptible to uncertainty and changes in circumstances.	48

Overview of our business

We are a global leader in the discovery, development, manufacture and commercialization of animal health medicines and vaccines, with a focus on both livestock and companion animals. For more than 60 years, as a business unit of Pfizer Inc. (Pfizer) and now as an independent public company, we have been committed to enhancing the health of animals and bringing solutions to our customers who raise and care for them.

The animal health medicines and vaccines industry is characterized by meaningful differences in customer needs across different regions. As a result of these differences, among other things, we manage our operations through four geographic operating segments. Within each of these operating segments, we offer a diversified product portfolio for both livestock and companion animal customers in order to capitalize on local and regional trends and customer needs. Our four operating segments are the United States (U.S.), Europe/Africa/Middle East (EuAfME), Canada/Latin America (CLAR) and Asia/Pacific (APAC). See Notes to Condensed Consolidated Financial Statements—*Note 16. Segment and Other Revenue Information*.

We directly market our products to livestock producers and veterinarians located in approximately 70 countries across North America, Europe, Africa, Asia, Australia and Latin America, and are a market leader in nearly all of the major regions in which we operate. Through our efforts to establish an early and direct presence in many emerging markets, such as Brazil, China and India, we believe we are the largest animal health medicines and vaccines business as measured by revenue across emerging markets as a whole. In markets where we do not have a direct commercial presence, we generally contract with distributors that provide logistics and sales and marketing support for our products.

We believe our investments in the industry's largest sales organization, including our extensive network of technical and veterinary operations specialists, our high-quality manufacturing and reliability of supply, and our long track record of developing products that meet customer needs, has led to enduring and valued relationships with our customers. Our research and development (R&D) efforts enable us to deliver innovative products to address unmet needs and evolve our product lines so they remain relevant for our customers.

A summary of our 2014 performance compared with the comparable 2013 period follows:

(MILLIONS OF DOLLARS)	Three Months Ended				Nine Months Ended		
	September 28, 2014	September 29, 2013	% Change		September 28, 2014	September 29, 2013	% Change
Revenue	\$ 1,210	\$ 1,103	10	\$	\$ 3,465	\$ 3,307	5
Net income attributable to Zoetis	\$ 166	\$ 131	27	\$	\$ 457	\$ 399	15
Adjusted net income ^(a)	\$ 207	\$ 172	20	\$	\$ 587	\$ 529	11

^(a) Adjusted net income is a non-GAAP financial measure. See the "Adjusted net income" section of this MD&A for more information.

Our ownership

On February 6, 2013, an initial public offering (IPO) of our Class A common stock was completed, which represented approximately 19.8% of our total outstanding shares. On February 1, 2013, our Class A common stock began trading on the New York Stock Exchange under the symbol "ZTS." Prior to and in connection with the IPO, we completed a \$3.65 billion senior notes offering and Pfizer transferred to us substantially all of the assets and liabilities of their animal health business. On June 24, 2013, an exchange offer was completed whereby Pfizer shareholders exchanged a portion of Pfizer common stock for Zoetis common stock, resulting in the full separation of Zoetis and the disposal of Pfizer's entire ownership and voting interest in Zoetis. We refer to the transactions to separate our business from Pfizer, as described here and elsewhere in this quarterly report, as the "Separation."

Our operating environment

Quarterly Variability of Financial Results

Our quarterly financial results are subject to variability related to a number of factors including but not limited to: weather patterns, herd management decisions, economic conditions, regulatory actions, competitive dynamics, disease outbreaks, product and geographic mix, timing of price increases and timing of investment decisions.

Weather conditions and the availability of natural resources

The animal health industry and demand for many of our animal health products in a particular region are affected by weather conditions, as usage of our products follows varying weather patterns and weather-related pressures from pests, such as ticks. As a result, we may experience regional and seasonal fluctuations in our results of operations.

In addition, veterinary hospitals and practitioners depend on visits from and access to the animals under their care. Veterinarians' patient volume and ability to operate could be adversely affected if they experience prolonged snow, ice or other severe weather conditions, particularly in regions not accustomed to sustained inclement weather. Furthermore, livestock producers depend on the availability of natural resources, including large supplies of fresh water. Their animals' health and their ability to operate could be adversely affected if they experience a shortage of fresh water due to human population growth or floods, droughts or other weather conditions. In the event of adverse weather conditions or a shortage of fresh water, veterinarians and livestock producers may purchase less of our products.

For example, drought conditions could negatively impact, among other things, the supply of corn and the availability of grazing pastures. A decrease in harvested corn results in higher corn prices, which could negatively impact the profitability of livestock producers of cattle, pork and poultry. Higher corn prices and reduced availability of grazing pastures contribute to reductions in herd or flock sizes that in turn result in less spending on animal health products. As such, a prolonged drought could have a material adverse impact on our operating results and financial condition. Factors influencing the magnitude and timing of effects of a drought on our performance include, but may not be limited to, weather patterns and herd management decisions. The widespread drought which impacted parts of the United States during 2011, 2012, and 2013 was considered the worst in many years and affected our performance in the U.S. market in 2012 and in the first half of 2013.

Disease outbreaks

Sales of our livestock products could be adversely affected by the outbreak of disease carried by animals. Outbreaks of disease may reduce regional or global sales of particular animal-derived food products or result in reduced exports of such products, either due to heightened export restrictions or import prohibitions, which may reduce demand for our products. Also, the outbreak of any highly contagious disease near our main production sites could require us to immediately halt production of our products at such sites or force us to incur substantial expenses in procuring raw materials or products elsewhere. Alternatively, sales of products that treat specific disease outbreaks may increase.

For example, since the second quarter of 2013 some producers in the United States have been experiencing an outbreak of the porcine epidemic diarrhea virus (PEDv). PEDv has existed in parts of Asia for many years. It is important to note that the virus, which affects piglets, does not create a food safety issue. We are committed to supporting pork producers in understanding and controlling PEDv and we are partnering with the key stakeholders, including various academic institutions such as the University of Minnesota and Iowa State University. In addition, in September 2014, the U.S. Department of Agriculture (USDA) granted us a conditional license for a vaccine to help fight PEDv. In order to receive the conditional license, we had to demonstrate the safety of the vaccine in a field study and provide a reasonable expectation of the

vaccine's efficacy. We began supplying the vaccine to veterinarians and pig farmers in September 2014, and we are working to complete the efficacy and potency studies necessary to obtain full licensure in the United States from the USDA. Since first reported in the United States in the second quarter of 2013, PEDv has continued to spread and has now been reported in at least 30 U.S. states, Canada, Mexico, and parts of South America. According to recent reports, the outbreak has impacted up to 50% of the sows in the United States, and up to one-third of the sows in Mexico. Furthermore, during the first nine months of 2014, active cases of PEDv were reported in several new markets in Asia, including Japan, South Korea and Taiwan, and in October of 2014, active cases of the disease were confirmed in Spain and Portugal. We currently believe the impact of PEDv on our 2014 revenue will not be significant. However, we are closely monitoring the evolution of this on-going outbreak and its impact on the swine industry and on our 2014 revenue.

In addition, beginning in 2013, there have been several reported cases of the H7N9 avian influenza virus in China. In late March 2013, the Chinese government reported the first case of the H7N9 avian influenza virus. Since that time, approximately 420 cases have been detected. We are closely monitoring the developments as this situation unfolds and currently believe the impact on our 2014 global revenue will not be significant. While China continues to represent a growth opportunity for us, sales in China represented less than 2% of our total revenue in 2013 and the majority was generated by our swine business.

Foreign exchange rates

Significant portions of our revenue and costs are exposed to changes in foreign exchange rates. Our products are sold in more than 120 countries and, as a result, our revenue is influenced by changes in foreign exchange rates. For the nine months ended September 28, 2014, approximately 53% of our revenue was denominated in foreign currencies. We seek to manage our foreign exchange risk, in part, through operational means, including managing same-currency revenue in relation to same-currency costs and same-currency assets in relation to same-currency liabilities. As we operate in multiple foreign currencies, including the euro, the Brazilian real, the Australian dollar and other currencies, changes in those currencies relative to the U.S. dollar will impact our revenue, cost of goods and expenses, and consequently, net income. Exchange rate fluctuations may also have an impact beyond our reported financial results and directly impact operations. These fluctuations may affect the ability to buy and sell our goods and services between markets impacted by significant exchange rate variances. For the nine months ended September 28, 2014, approximately 47% of our total revenue was in U.S. dollars. Our year-over-year revenue growth was unfavorably impacted by 1% from changes in foreign currency values relative to the U.S. dollar.

On February 13, 2013, the Venezuelan government devalued its currency from a rate of 4.3 to 6.3 Venezuelan bolivars per U.S. dollar. We incurred a foreign currency loss of \$9 million immediately on the devaluation as a result of remeasuring the local assets and liabilities, which is included in *Other (income)/deductions—net* for the nine months ended September 29, 2013.

Our Venezuelan subsidiary's functional currency is the U.S. dollar because of the hyperinflationary status of the Venezuelan economy. In the first quarter of 2014, the Venezuelan government expanded its exchange mechanisms, resulting in three official rates of exchange for the Venezuelan bolivar. As of September 28, 2014, the Venezuelan bolivar to U.S. dollar exchange rates were the CENCOEX rate of 6.3; the SICAD I rate of 11.7; and the SICAD II rate of 49.96. We continue to use the CENCOEX rate of 6.3 to report our Venezuela financial position, results of operations and cash flows. We cannot predict whether there will be further devaluation of the Venezuelan bolivar or whether our use of the 6.3 rate will continue to be supported by evolving facts and circumstances. Further, other potential actions by the Venezuelan government in response to economic uncertainties could impact the recoverability of our investment in Venezuela, which could result in an impairment charge and, under extreme circumstances, could impact our ability to continue to operate in the country in the same manner as we have historically.

We may experience adverse impacts to earnings as our revenue, costs and expenses may be translated into U.S. dollars at lower rates. These impacts are not expected to be significant to our financial condition or results of operations. As of September 28, 2014, in Venezuela we had net monetary assets denominated in local currency of \$44 million. For the nine months ended September 28, 2014, our revenue from the Venezuelan market was approximately \$53 million. These amounts may grow in the future.

Comparability of historical results and our relationship with Pfizer

During the periods prior to our IPO, we operated solely as a business unit of Pfizer. The combined financial statements prior to the IPO were derived from the consolidated financial statements and accounting records of Pfizer and include allocations for direct costs and indirect costs attributable to the operations of the animal health business of Pfizer. The combined financial statements do not purport to reflect what the results of operations, comprehensive income/(loss), financial position, equity or cash flows would have been had we operated as an independent public company during these periods. In addition, the historical combined financial statements may not be reflective of what our results of operations, comprehensive income/(loss), financial position, equity or cash flows might be in the future as an independent public company.

For a detailed description of the basis of presentation and an understanding of the limitations of the predictive value of the historical combined financial statements, see Notes to Condensed Consolidated Financial Statements—*Note 3. Basis of Presentation*.

Our historical expenses are not necessarily indicative of the expenses we may incur in the future as an independent public company. With respect to support functions, for example, our historical combined financial statements include expense allocations for certain support functions that were provided on a centralized basis within Pfizer, such as expenses for business technology, facilities, legal, finance, human resources, and, to a lesser extent, business development, public affairs and procurement, among others. As part of the Separation, pursuant to agreements with Pfizer, Pfizer provides us with some of the services related to these functions on a transitional basis in exchange for agreed-upon fees, and we are incurring other costs to replace the services and resources that will not be provided by Pfizer. As an independent public company, our total costs related to such support functions may differ from the costs that were historically allocated to us from Pfizer.

We also expect to incur certain nonrecurring costs related largely to becoming an independent public company, including new branding (which includes changes to the manufacturing process for required new packaging), the creation of standalone systems and infrastructure, site

separation, certain legal registration and patent assignment costs, certain legal and commercial settlement costs, and certain restructuring and other charges. In addition, we will also incur certain costs related to the completion of FDAH integration activities. We expect all of the aforementioned nonrecurring costs to range between approximately \$180 million to \$195 million in 2014. These estimates exclude the impact of any depreciation or amortization of capitalized separation expenditures.

Following the IPO, the equity awards previously granted to our employees by Pfizer continued to vest, and service with Zoetis counted as service with Pfizer for equity award purposes. On June 24, 2013, Pfizer completed the Exchange Offer whereby Pfizer disposed of all shares of Zoetis common stock owned by Pfizer. Pfizer accelerated the vesting of, and in some cases the settlement of, on a pro-rata basis, outstanding Pfizer RSUs, Total Shareholder Return Units (TSRUs) and Performance Share Awards (PSAs) previously granted to our employees, subject, in each case, to the requirements of Section 409A of the U.S. Internal Revenue Code, the terms of the 2004 Pfizer Stock Plan and the applicable award agreements and any outstanding deferral elections. In addition, unvested Pfizer stock options previously granted to our employees accelerated in full, and our employees generally have the ability to exercise the stock options until the earlier of (i) June 23, 2016 (three years from Pfizer's completion of the Exchange Offer), (ii) termination of their employment from Zoetis, or (iii) the expiration date of the stock option. Zoetis employees who held Pfizer stock options and were retirement eligible as of June 24, 2013 will have the full term of the stock option to exercise.

Public company expenses

As a result of the IPO, we became subject to the reporting requirements of the Exchange Act and the Sarbanes-Oxley Act. We have established additional procedures and practices as an independent public company. As a result, we are incurring additional costs, including, but not limited to, internal audit, investor relations, stock administration and regulatory compliance costs.

Recent significant acquisitions and government-mandated divestitures

The assets, liabilities, operating results and cash flows of acquired businesses are included in our results commencing from their respective acquisition dates.

Delays in establishing new operating subsidiaries

Due to local regulatory and operational requirements in certain non-U.S. jurisdictions, the transfer to us of certain assets and liabilities of Pfizer's animal health business did not legally occur as of the IPO Date. These assets and liabilities were not material to our consolidated financial statements, individually or in the aggregate. All expected subsidiaries have been established and the related assets and liabilities have transferred as of December 31, 2013.

Agreements with Pfizer

On February 6, 2013, we entered into a transitional services agreement with Pfizer whereby Pfizer agreed to provide us with various corporate support services. This agreement has a service commencement date of January 1, 2013 in the United States and December 1, 2012, for our international locations. In addition, on October 1, 2012, we entered into a master manufacturing and supply agreement with Pfizer whereby we and Pfizer agreed to manufacture and supply products to each other commencing January 1, 2013. See Notes to Condensed Consolidated Financial Statements— *Note 17. Transactions and Agreements with Pfizer* for more information related to these and other agreements, including the related costs.

Analysis of the condensed consolidated statements of income

The following discussion and analysis of our statements of income should be read along with our condensed consolidated financial statements and the notes thereto included elsewhere in Part I, Item 1 of this Quarterly Report on Form 10-Q.

(MILLIONS OF DOLLARS)	Three Months Ended			Nine Months Ended		
	September 28, 2014	September 29, 2013	% Change	September 28, 2014	September 29, 2013	% Change
Revenue	\$ 1,210	\$ 1,103	10	\$ 3,465	\$ 3,307	5
Costs and expenses:						
Cost of sales ^(a)	434	385	13	1,226	1,203	2
% of revenue	36%	35%		35%	36%	
Selling, general and administrative expenses ^(a)	394	399	(1)	1,146	1,155	(1)
% of revenue	33%	36%		33%	35%	
Research and development expenses ^(a)	93	93	—	272	278	(2)
% of revenue	8%	8%		8%	8%	
Amortization of intangible assets ^(a)	16	15	7	46	45	2
Restructuring charges and certain acquisition-related costs	2	3	(33)	10	(10)	*
Interest expense, net of capitalized interest	29	29	—	87	83	5
Other (income)/deductions—net	4	(6)	*	13	(11)	*
Income before provision for taxes on income	238	185	29	665	564	18
% of revenue	20%	17%		19%	17%	
Provision for taxes on income	71	54	31	204	165	24
Effective tax rate	29.8%	29.2%		30.7%	29.3%	
Net income before allocation to noncontrolling interests	167	131	27	461	399	16
Less: Net income attributable to noncontrolling interests	1	—	—	4	—	—
Net income attributable to Zoetis	\$ 166	\$ 131	27	\$ 457	\$ 399	15
% of revenue	14%	12%		13%	12%	

*Calculation not meaningful.

Certain amounts and percentages may reflect rounding adjustments.

^(a) Amortization expense related to finite-lived acquired intangible assets that contribute to our ability to sell, manufacture, research, market and distribute products, compounds and intellectual property is included in *Amortization of intangible assets* as these intangible assets benefit multiple business functions. Amortization expense related to acquired intangible assets that are associated with a single function is included in *Cost of sales*, *Selling, general and administrative expenses* or *Research and development expenses*, as appropriate.

Revenue

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Total revenue increased by \$107 million, or 10%, in the third quarter of 2014 compared with the third quarter of 2013, reflecting higher operational revenue of \$106 million, or 10%, comprised of 7% volume increases and 3% price increases. Operational results are defined as revenue excluding the impact of foreign exchange. Operational revenue growth was achieved across each of our operating segments, led by increased revenue in the U.S. segment, in addition to good performance in the EuAfME region, particularly France and the United Kingdom, as well as the CLAR region, particularly Venezuela and Brazil. Total livestock sales increased 13% operationally, driven by strong sales across all of our key species, particularly due to an increase in sales of our premium cattle products, and continued acceptance of new products in our swine and poultry portfolios. Total companion animal sales increased 5% operationally, driven by the introduction of Apoquel® in the U.S., UK and Germany, as well as the strong performance in Latin American countries due to price increases in high inflationary markets and the continued increase in medicalization rates.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Total revenue increased by \$158 million, or 5%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, reflecting higher operational revenue of \$212 million, or 6%, comprised of 4% volume increases and 2% price increases. Operational revenue growth was driven by increased revenue in the U.S. segment and good performance in emerging markets, particularly Venezuela, Brazil and China. Total livestock sales increased 8% operationally, driven by strong sales of our cattle, poultry and swine portfolios. Growth in sales of swine products were tempered by the effect of PEDv. Total companion animal sales increased 3% operationally, driven by the introduction of Apoquel® in the U.S., UK and Germany, as well as the strong performance in Latin American countries due to price increases in high inflationary markets and the continued increase in medicalization rates. Partially offsetting the increase in operating revenue was the unfavorable impact of foreign exchange, which decreased revenue by approximately \$54 million, or 1%, driven by the depreciation of certain international currencies, particularly the Brazilian real and the Argentine peso.

Costs and Expenses

Cost of sales

(MILLIONS OF DOLLARS)	Three Months Ended			Nine Months Ended		
	September 28,	September 29,	%	September 28,	September 29,	%
	2014	2013	Change	2014	2013	Change
Cost of sales ^(a)	\$ 434	\$ 385	13	\$ 1,226	\$ 1,203	2
% of revenue	35.9%	34.9%		35.4%	36.4%	

Certain amounts and percentages may reflect rounding adjustments.

^(a) Allocations from Pfizer of corporate enabling functions for the pre-Separation period were \$3 million for the nine months ended September 29, 2013.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Cost of sales increased by \$49 million, or 13%, in the third quarter of 2014 compared with the third quarter of 2013, primarily as a result of:

- an increase in sales volume;
- incremental global manufacturing and supply spending associated with the build-up of our operations in 2013, which is now reflected in our 2014 results; and
- an increase in inventory obsolescence, scrap and other charges;

partially offset by:

- favorable foreign exchange.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Cost of sales increased by \$23 million, or 2%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, primarily as a result of:

- incremental global manufacturing and supply spending associated with the build-up of our operations in 2013, which is now reflected in our 2014 results;
- an increase in sales volume; and
- an increase in inventory obsolescence, scrap and other charges;

partially offset by:

- favorable foreign exchange.

Selling, general and administrative expenses

(MILLIONS OF DOLLARS)	Three Months Ended			Nine Months Ended		
	September 28,	September 29,	%	September 28,	September 29,	%
	2014	2013	Change	2014	2013	Change
Selling, general and administrative expenses ^(a)	\$ 394	\$ 399	(1)	\$ 1,146	\$ 1,155	(1)
% of revenue	33%	36%		33%	35%	

Certain amounts and percentages may reflect rounding adjustments.

^(a) Allocations from Pfizer of corporate enabling functions for the pre-Separation period were \$24 million for the nine months ended September 29, 2013.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Selling, general & administrative (SG&A) expenses decreased by \$5 million, or 1%, in the third quarter of 2014 compared with the third quarter of 2013, primarily as a result of:

- a reduction in the amount of one-time costs related to becoming an independent public company; and
- a reduction in the amount of direct marketing spending, primarily due to timing;

partially offset by:

- increased field selling and distribution expenses in certain regions due to higher sales; and
- additional costs due to the build-up of our supply chain and logistics organization and enabling functions and related costs post-separation from Pfizer.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

SG&A expenses decreased by \$9 million, or 1%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, primarily as a result of:

- a reduction in the amount of one-time costs related to becoming an independent public company, including the nonrecurrence of additional one-time costs in 2013 due to the accelerated vesting of stock options and associated expenses related to certain Pfizer equity awards as a result of the Separation; and
- favorable foreign exchange;

partially offset by:

- increased field selling and distribution expenses in certain regions due to higher sales and increased temperature-controlled supply chain costs; and
- additional costs due to the build-up of our supply chain and logistics organization and enabling functions and related costs post-separation from Pfizer.

Research and development expenses

(MILLIONS OF DOLLARS)	Three Months Ended			%	Nine Months Ended		
	September 28, 2014	September 29, 2013			September 28, 2014	September 29, 2013	
Research and development expenses	\$ 93	\$ 93	—	\$	272	\$ 278	(2)
% of revenue	8%	8%			8%	8%	

Certain amounts and percentages may reflect rounding adjustments.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

R&D expenses remained flat in the third quarter of 2014 compared with the third quarter of 2013, primarily as a result of:

- a decrease in direct project spending; and
- savings associated with the closure of two R&D sites;

offset by:

- higher salary-related expenses.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

R&D expenses decreased by \$6 million, or 2%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, primarily as a result of:

- the nonrecurrence of additional one-time costs in 2013 due to the accelerated vesting of stock options and associated expenses related to certain Pfizer equity awards as a result of the Separation;
- a decrease in direct project spending;
- savings associated with the closure of two R&D sites; and
- favorable foreign exchange;

partially offset by:

- higher salary-related expenses.

Amortization of intangible assets

(MILLIONS OF DOLLARS)	Three Months Ended			%	Nine Months Ended		
	September 28, 2014	September 29, 2013			September 28, 2014	September 29, 2013	
Amortization of intangible assets	\$ 16	\$ 15	7	\$	46	\$ 45	2

Certain amounts and percentages may reflect rounding adjustments.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Amortization of intangible assets increased by \$1 million, or 7%, in the third quarter of 2014 compared with the third quarter of 2013.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Amortization of intangible assets increased by \$1 million, or 2%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013

Restructuring charges and certain acquisition-related costs

	Three Months Ended				Nine Months Ended		
	September 28, 2014	September 29, 2013	% Change		September 28, 2014	September 29, 2013	% Change
(MILLIONS OF DOLLARS)							
Restructuring charges and certain acquisition-related costs	\$ 2	\$ 3	(33)	\$	\$ 10	\$ (10)	*

*Calculation not meaningful.
Certain amounts and percentages may reflect rounding adjustments.

During the nine months ended September 28, 2014, we recorded a restructuring charge of \$6 million related to employee severance costs in EuAfME as a result of an initiative to reduce costs and better align the organizational structure. We may incur additional restructuring costs throughout 2014 as we finalize plans and programs.

In the fourth quarter of 2012, when we were a business unit of Pfizer, we announced a restructuring plan related to our operations in Europe. In connection with these actions, we recorded a pre-tax charge of \$27 million to recognize employee termination costs. As a result of becoming a standalone public company (no longer being a majority owned subsidiary of Pfizer) and related economic consideration, we revisited this restructuring action and decided to no longer implement this restructuring plan. As such, we reversed the existing reserve of \$27 million in the second quarter of 2013.

Our acquisition-related costs were primarily related to restructuring charges for employees, assets and activities that will not continue in the future, as well as integration costs. The majority of these net restructuring charges are related to termination costs, but we also exited a number of distributor and other contracts and performed some facility rationalization efforts. Our integration costs are generally comprised of consulting costs related to the integration of systems and processes, as well as product transfer costs.

For additional information regarding restructuring charges and acquisition-related costs, see Notes to Condensed Consolidated Financial Statements—*Note 5. Restructuring Charges and Other Costs Associated with Acquisitions and Cost-Reduction/Productivity Initiatives*.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Restructuring charges and certain acquisition-related costs decreased by \$1 million, or 33%, in the third quarter of 2014 compared with the third quarter of 2013, primarily as a result of a decrease in integration costs, partially offset by employee severance costs related to a restructuring initiative in EuAfME.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Restructuring charges and certain acquisition-related costs increased by \$20 million in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, primarily as a result of a previously established termination reserve that was reversed in the second quarter of 2013 and employee severance costs related to a restructuring initiative in EuAfME, partially offset by a decrease in integration costs.

Interest expense, net of capitalized interest

	Three Months Ended				Nine Months Ended		
	September 28, 2014	September 29, 2013	% Change		September 28, 2014	September 29, 2013	% Change
(MILLIONS OF DOLLARS)							
Interest expense, net of capitalized interest	\$ 29	\$ 29	—	\$	\$ 87	\$ 83	5

Certain amounts and percentages may reflect rounding adjustments.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Interest expense, net of capitalized interest, remained flat in the third quarter of 2014 compared with the third quarter of 2013.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Interest expense, net of capitalized interest, increased by \$4 million, or 5%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, primarily due to the issuance of our senior notes on January 28, 2013, partially offset by the nonrecurrence of allocated debt and related allocated interest expense from Pfizer. Interest expense related to allocated debt was \$2 million for the nine months ended September 29, 2013.

Other (income)/deductions—net

(MILLIONS OF DOLLARS)	Three Months Ended			Nine Months Ended		
	September 28,	September 29,	%	September 28,	September 29,	%
	2014	2013	Change	2014	2013	Change
Other (income)/deductions—net	\$ 4	\$ (6)	* \$	\$ 13	\$ (11)	*

*Calculation not meaningful.

Certain amounts and percentages may reflect rounding adjustments.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

The change in *Other (income)/deductions—net* reflects an unfavorable impact of \$10 million on income attributable to Zoetis in the third quarter of 2014 compared with the third quarter of 2013, primarily due to:

- an impairment charge related to IPR&D assets acquired with the FDAH acquisition in 2009, as a result of the termination of the development program due to a re-assessment of economic viability; and
- higher foreign currency losses primarily driven by costs related to hedging and exposures to certain emerging market currencies;

partially offset by:

- an insurance recovery related to a commercial settlement and recall in Mexico.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

The change in *Other (income)/deductions—net* reflects an unfavorable impact of \$24 million on income attributable to Zoetis in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, primarily due to:

- a charge associated with a commercial settlement and recall in Mexico of \$13 million, partially offset by an insurance recovery of \$1 million;
- higher foreign currency losses primarily driven by costs related to hedging and exposures to certain emerging market currencies;
- an impairment charge related to IPR&D assets acquired with the FDAH acquisition in 2009, as a result of the termination of the development program due to a re-assessment of economic viability; and
- a pension plan settlement charge related to the divestiture of a manufacturing facility;

partially offset by:

- an insurance recovery of litigation related charges.

Provision for taxes on income

(MILLIONS OF DOLLARS)	Three Months Ended			Nine Months Ended		
	September 28,	September 29,	%	September 28,	September 29,	%
	2014	2013	Change	2014	2013	Change
Provision for taxes on income	\$ 71	\$ 54	31	\$ 204	\$ 165	24
Effective tax rate	29.8%	29.2%		30.7%	29.3%	

Certain amounts and percentages may reflect rounding adjustments.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

The effective tax rate was 29.8% for the third quarter of 2014, compared with 29.2% for the third quarter of 2013. The higher effective tax rate for the third quarter of 2014 compared with the third quarter of 2013 was primarily attributable to changes in the jurisdictional mix of earnings, which includes the impact of the location of earnings as well as repatriation costs.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

The effective tax rate was 30.7% for the nine months ended September 28, 2014, compared with 29.3% for the nine months ended September 29, 2013. The higher effective tax rate for the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, was primarily attributable to:

- an \$8 million discrete tax expense during the first quarter of 2014 related to an intercompany inventory adjustment;
- changes in the jurisdictional mix of earnings, which includes the impact of the location of earnings as well as repatriation costs; and
- a \$2 million discrete income tax benefit during the first quarter of 2013 related to the 2012 U.S. research and development tax credit, which was retroactively extended on January 3, 2013.

Operating Segment Results

In the first quarter of 2014, we realigned our segment reporting with respect to our Client Supply Services (CSS) organization, which provides contract manufacturing services to third parties, to reflect how our chief operating decision maker currently evaluates our financial results. The revenue and earnings associated with CSS are now reported within *Other business activities*, separate from our four reportable segments. In 2013, CSS results were reported in the EuAfME segment. Because CSS is operated differently from our commercial operations within the geographic segments, we believe our current presentation of segments is more reflective of our commercial business. CSS revenue for the first, second, third and fourth quarters of 2013, including livestock (LS) and companion animal (CA) revenue, was \$11 million (LS - \$3 million; CA - \$8 million), \$12 million (LS - \$3 million; CA - \$9 million), \$14 million (LS - \$4 million; CA - \$10 million) and \$16 million (LS - \$5 million; CA - \$11 million), respectively. CSS earnings (loss) for the first, second, third and fourth quarters of 2013 was \$3 million, \$(2) million, \$2 million and \$5 million, respectively. We have revised our segment results presented herein to reflect this new segment structure, including for the comparable 2013 period.

We believe that it is important to not only understand overall revenue and earnings growth, but also “operational growth.” Operational growth is defined as revenue or earnings growth excluding the impact of foreign exchange.

On a global basis, the mix of our revenue between livestock and companion animal products is as follows:

(MILLIONS OF DOLLARS)	Three Months Ended		% Change		
	September 28, 2014	September 29, 2013	Total	Related to	
				Foreign Exchange	Operational
U.S.					
Livestock	\$ 308	\$ 275	12	—	12
Companion animal	224	220	2	—	2
	532	495	7	—	7
EuAfME					
Livestock	199	174	14	1	13
Companion animal	94	82	15	4	11
	293	256	14	2	12
CLAR					
Livestock	146	129	13	(3)	16
Companion animal	48	42	14	(5)	19
	194	171	13	(4)	17
APAC					
Livestock	137	124	10	1	9
Companion animal	42	43	(2)	(2)	—
	179	167	7	—	7
Total					
Livestock	790	702	13	—	13
Companion animal	408	387	5	—	5
Contract Manufacturing	12	14	(14)	(3)	(11)
	\$ 1,210	\$ 1,103	10	—	10

Certain amounts and percentages may reflect rounding adjustments.

(MILLIONS OF DOLLARS)	Nine Months Ended		% Change		
	September 28, 2014	September 29, 2013	Total	Related to	
				Foreign Exchange	Operational
U.S.					
Livestock	\$ 795	\$ 724	10	—	10
Companion animal	675	662	2	—	2
	1,470	1,386	6	—	6
EuAfME					
Livestock	573	547	5	1	4
Companion animal	274	254	8	4	4
	847	801	6	2	4
CLAR					
Livestock	437	421	4	(9)	13
Companion animal	139	134	4	(8)	12
	576	555	4	(8)	12
APAC					
Livestock	394	380	4	(3)	7
Companion animal	139	148	(6)	(5)	(1)
	533	528	1	(4)	5
Total					
Livestock	2,199	2,072	6	(2)	8
Companion animal	1,227	1,198	2	(1)	3
Contract Manufacturing	39	37	5	3	2
	\$ 3,465	\$ 3,307	5	(1)	6

Certain amounts and percentages may reflect rounding adjustments.

Earnings information by segment and the operational and foreign exchange changes versus the comparable prior year period are as follows:

(MILLIONS OF DOLLARS)	Three Months Ended		% Change		
	September 28, 2014	September 29, 2013	Total	Related to	
				Foreign Exchange	Operational
U.S.	\$ 313	\$ 285	10	—	10
EuAfME	116	90	29	1	28
CLAR	68	56	21	2	19
APAC	71	57	25	1	24
Total reportable segments	568	488	16	—	16
Other business activities	(75)	(78)	(4)		
Reconciling Items:					
Corporate	(145)	(139)	4		
Purchase accounting adjustments	(13)	(12)	8		
Acquisition-related costs	(1)	(1)	—		
Certain significant items	(38)	(46)	(17)		
Other unallocated	(58)	(27)	*		
Income before provision for taxes on income	\$ 238	\$ 185	29		

*Calculation not meaningful.

Certain amounts and percentages may reflect rounding adjustments.

(MILLIONS OF DOLLARS)	Nine Months Ended		% Change		
	September 28, 2014	September 29, 2013	Total	Related to	
				Foreign Exchange	Operational
U.S.	\$ 849	\$ 773	10	—	10
EuAfME	331	297	11	—	11
CLAR	220	186	18	3	15
APAC	209	203	3	(7)	10
Total reportable segments	1,609	1,459	10	(1)	11
Other business activities	(221)	(225)	(2)		
Reconciling Items:					
Corporate	(398)	(392)	2		
Purchase accounting adjustments	(38)	(37)	3		
Acquisition-related costs	(5)	(17)	(71)		
Certain significant items	(127)	(130)	(2)		
Other unallocated	(155)	(94)	65		
Income before provision for taxes on income	\$ 665	\$ 564	18		

Certain amounts and percentages may reflect rounding adjustments.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

U.S. operating segment

U.S. segment revenue increased by \$37 million, or 7%, in the third quarter of 2014 compared with the third quarter of 2013, of which approximately \$33 million resulted from growth in livestock products and approximately \$4 million resulted from growth in companion animal products.

- Livestock revenue growth was driven by increased sales in cattle and swine. Strong growth in sales of cattle products was primarily due to higher demand for our premium products as a result of improved market conditions. Growth in swine sales was driven primarily by the successful launch of new products, which was slightly offset by the continued impact of PEDv.
- Companion animal revenue growth was driven primarily by sales of Apoquel® and other key brands. Results were partially offset by competitive pressure in vaccines, pain products and parasiticides.

U.S. segment earnings increased by \$28 million, or 10%, in the third quarter of 2014 compared with the third quarter of 2013 due to strong revenue growth as well as decreased promotional spending. U.S. segment earnings were also favorably impacted by a \$4 million decrease in certain supply chain and logistics costs that were reported in the U.S. segment in the third quarter of 2013, but are reported in *Other unallocated* (see *Reconciling items* below) beginning in the first quarter of 2014.

EuAfME operating segment

EuAfME segment revenue increased by \$37 million, or 14%, in the third quarter of 2014 compared with the third quarter of 2013. Operational revenue increased by \$31 million, or 12%, of which approximately \$23 million resulted from growth in livestock products and approximately \$8 million resulted from growth in companion animal products.

- Livestock revenue growth was achieved in all species, led by cattle and poultry products, and was primarily driven by increased sales in France and the UK, as well as emerging markets. In France, we saw increased sales of anti-infectives as customers sought to buy product ahead of more restrictive legislative changes. Growth in the UK was driven by strong demand for cattle products.
- Companion animal revenue growth was favorably impacted by the successful launch of Apoquel® in Germany and the UK, as well as growth in parasiticides.

Additionally, segment revenue was favorably impacted by foreign exchange, which increased revenue by approximately \$6 million, or 2%.

EuAfME segment earnings increased by \$26 million, or 29%, in the third quarter of 2014 compared with the third quarter of 2013. Operational earnings growth was \$25 million, or 28%, primarily due to revenue growth, higher gross margins and lower operating expenses.

CLAR operating segment

CLAR segment revenue increased by \$23 million, or 13%, in the third quarter of 2014 compared with the third quarter of 2013. Operational revenue growth was \$29 million, or 17%, of which approximately \$21 million resulted from growth in livestock products and \$8 million resulted from growth in companion animal product sales.

- Livestock revenue growth was driven by growth in Venezuela, Brazil, Argentina and Canada. Sales in Venezuela and Argentina grew significantly across all species, primarily driven by price increases. In Brazil, there was significant growth in the cattle portfolio, partially offset by a decline in poultry. Growth in Canada was driven by increases in the cattle and swine portfolios.
- Companion animal growth was favorably impacted by sales in Venezuela and Argentina as a result of price increases, as well as growth in Brazil and Canada.

Additionally, segment revenue was unfavorably impacted by foreign exchange, which decreased revenue by approximately \$6 million, or 4%, primarily due to the depreciation of currencies in Argentina and other emerging markets, as well as in Canada.

CLAR segment earnings increased by \$12 million, or 21%, in the third quarter of 2014 compared with the third quarter of 2013. Operational earnings growth was \$11 million, or 19%, driven by revenue growth and limited growth in operating expenses, partially offset by a decline in gross margin.

APAC operating segment

APAC segment revenue increased by \$12 million, or 7%, in the third quarter of 2014 compared with the third quarter of 2013. Operational revenue growth was \$11 million, or 7%, all of which resulted from growth in livestock products.

- Livestock revenue growth was driven primarily by increased sales of swine products in Southeast Asia and sales of cattle products in Australia.
- Companion animal revenue was favorably impacted by an increase in sales of parasiticides across the region, equine vaccines in Australia, and increased sales of vaccines in China, however this growth was offset by a decrease in sales in Japan due to an inventory buyback related to the termination of a distributor agreement.

APAC segment earnings increased by \$14 million, or 25%, in the third quarter of 2014 compared with the third quarter of 2013, primarily due to revenue growth, improvement in gross margin and a decline in operating expenses.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

U.S. operating segment

U.S. segment revenue increased by \$84 million, or 6%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, of which approximately \$71 million resulted from growth in livestock products and approximately \$13 million resulted from growth in companion animal products.

- Livestock revenue growth was driven by increased sales across the cattle, poultry and swine portfolios. Strong growth in sales of cattle products was primarily due to improved market conditions, driven by higher cattle prices and lower costs of feed, compared with the first nine months of 2013. Sales of poultry products benefited from new vaccines and growth in medicated feed additives. Growth in swine products was due to the successful launch of new products, tempered by the effect of PEDv.
- Companion animal revenue growth was driven by the introduction of Apoquel®. Results were partially offset by competitive pressure in our vaccine and pain portfolios and a reduced number of clinic visits due to extreme weather conditions across the United States early in the year.

U.S. segment earnings increased by \$76 million, or 10%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, due to strong revenue growth, improvement in cost of goods sold and lower operating expenses. U.S. segment earnings were also favorably impacted by a \$13 million decrease in certain supply chain and logistics costs that were reported in the U.S. segment in the first nine months of 2013, but are reported in *Other unallocated* (see *Reconciling items* below) beginning in the first quarter of 2014.

EuAfME operating segment

EuAfME segment revenue increased by \$46 million, or 6%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013. Operational revenue growth was \$31 million, or 4%, of which approximately \$20 million resulted from growth in livestock products and \$11 million resulted from growth in companion animal products.

- Livestock revenue growth was primarily driven by higher sales in the cattle portfolio, particularly in emerging markets and France, where we are experiencing an increase in sales in advance of new legislation. Additionally, sales in the poultry portfolio increased due to improved market conditions in several Middle East markets.
- Companion animal revenue growth was favorably impacted by the successful launch of Apoquel® in Germany and the UK.

Additionally, segment revenue was favorably impacted by foreign exchange, which increased revenue by approximately \$15 million, or 2%.

EuAfME segment earnings increased by \$34 million, or 11%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013. Operational earnings growth was \$32 million, or 11%, primarily due to higher gross margins.

CLAR operating segment

CLAR segment revenue increased by \$21 million, or 4%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013. Operational revenue growth was \$69 million, or 12%, of which approximately \$53 million resulted from growth in livestock products and \$16 million resulted from growth in companion animal products.

- Livestock revenue growth was driven by increased sales in the cattle, swine and poultry portfolios, primarily in Brazil. Livestock sales were also favorably impacted by price increases in high inflationary markets such as Venezuela and Argentina.
- Companion animal growth was favorably impacted by increased sales in Venezuela and Brazil, as well as higher prices in Argentina and Canada.

Additionally, segment revenue was unfavorably impacted by foreign exchange, which decreased revenue by approximately \$48 million, or 8%, primarily due to the depreciation of currencies in Brazil and other emerging markets, as well as in Canada.

CLAR segment earnings increased by \$34 million, or 18%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, driven by the unfavorable impact of the Venezuela currency devaluation in the year-ago quarter. Operational earnings increased \$29 million, or 15%, primarily driven by revenue growth and higher gross margin.

APAC operating segment

APAC segment revenue increased by \$5 million, or 1%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013. Operational revenue growth was \$27 million, or 5%, of which approximately \$29 million resulted from growth in livestock products, partially offset by a decline in companion animal products of approximately \$2 million.

- Livestock revenue growth was driven primarily by increased sales of swine products in China and Japan. Additionally, there was growth in sales of cattle products in China and Australia.
- The decrease in companion animal revenue was primarily due to a decrease in sales in Japan due to an inventory buyback related to the termination of a distributor agreement and unfavorable market conditions. Results were partially offset by an increase in equine product sales in Australia and an increase in small animal product sales in China.

Additionally, segment revenue was unfavorably impacted by foreign exchange, which decreased revenue by approximately \$22 million, or 4%, primarily due to the depreciation of currencies in Australia, Japan and India.

APAC segment earnings increased by \$6 million, or 3%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013. Operational earnings growth was \$20 million, or 10%, primarily due to revenue growth and higher gross margin.

Other business activities

Other business activities includes our CSS contract manufacturing results, as well as expenses associated with our dedicated veterinary medicine research and development organization, research alliances, U.S. regulatory affairs and other operations focused on the development of our products. Other R&D-related costs associated with non-U.S. market and regulatory activities are generally included in the respective regional segment.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Other business activities spend decreased by \$3 million, or 4%, in the third quarter of 2014 compared with the third quarter of 2013, reflecting a decrease in direct R&D project spending and more favorable results in our CSS contract manufacturing business.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Other business activities spend decreased by \$4 million, or 2%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, reflecting more favorable results in our CSS contract manufacturing business, partially offset by a slight increase in R&D spending.

Reconciling items

Reconciling items include certain costs that are not allocated to our operating segments results, such as costs associated with the following:

- **Corporate**, which includes certain costs associated with business technology, facilities, legal, finance, human resources, business development, public affairs and procurement, among others. These costs also include certain compensation costs and other miscellaneous operating expenses that are not charged to our operating segments, as well as interest income and expense;
- Certain transactions and events such as (i) **Purchase accounting adjustments**, which includes expenses associated with the amortization of fair value adjustments to inventory, intangible assets, and property, plant and equipment; (ii) **Acquisition-related activities**, which includes costs for restructuring and integration; and (iii) **Certain significant items**, which includes non-acquisition-related restructuring charges, certain asset impairment charges, stand-up costs, certain legal and commercial settlements, and costs associated with cost reduction/productivity initiatives; and
- **Other unallocated**, which includes certain overhead expenses associated with our global manufacturing operations not charged to our operating segments. Effective January 1, 2014, **Other unallocated** also includes certain costs associated with business technology and finance that specifically support our global manufacturing operations. These costs were previously reported in **Corporate**. Also,

beginning in the first quarter of 2014, certain supply chain and global logistics costs that were previously reported in the four reportable segments are reported in *Other unallocated*. This presentation better reflects how we measure the performance of the global manufacturing organization.

Three months ended September 28, 2014 vs. three months ended September 29, 2013

Corporate expenses increased by \$6 million, or 4%, in the third quarter of 2014 compared with the third quarter of 2013, primarily due to additional costs associated with the build-up of our enabling functions post-separation from Pfizer, partially offset by a decrease in certain business technology and finance costs that were reported in *Corporate* in the third quarter of 2013, but are reported in *Other unallocated* beginning in the first quarter of 2014.

Other unallocated expenses increased by \$31 million in the third quarter of 2014 compared with the third quarter of 2013, primarily due to a build-up of our supply chain and logistics organization, in addition to certain of these costs that were reported in the four reportable segments in the third quarter of 2013, but are reported in *Other unallocated* beginning in the first quarter of 2014. The increase is also attributable to the addition of certain business technology and finance costs that were reported in *Corporate* in the third quarter of 2013, but are reported in *Other unallocated* beginning in the first quarter of 2014.

See Notes to Condensed Consolidated Financial Statements—*Note 16. Segment and Other Revenue Information* for further information.

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Corporate expenses increased by \$6 million, or 2%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, and include additional costs associated with the build-up of our enabling functions post-separation from Pfizer, as well as higher interest expense, net of capitalized interest, of \$4 million primarily as a result of the issuance of our senior notes on January 28, 2013. These increases are partially offset by a decrease in certain inventory-related costs not charged to our operating segments, a reduction in share-based payment expenses as a result of our separation from Pfizer, and a decrease in certain business technology and finance costs that were reported in *Corporate* in the nine months ended September 29, 2013, but are reported in *Other unallocated* beginning in the nine months ended September 28, 2014.

Other unallocated expenses increased by \$61 million, or 65%, in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, primarily due to the build-up of our supply chain and logistics organization, in addition to certain of these costs that were reported in the four reportable segments in the nine months ended September 29, 2013, but are reported in *Other unallocated* beginning in the first quarter of 2014. The increase is also attributable to the addition of certain business technology and finance costs that were reported in *Corporate* in the nine months ended September 29, 2013, but are reported in *Other unallocated* beginning in the first quarter of 2014.

See Notes to Condensed Consolidated Financial Statements—*Note 16. Segment and Other Revenue Information* for further information.

Adjusted net income

General description of adjusted net income (a non-GAAP financial measure)

Adjusted net income is an alternative view of performance used by management, and we believe that investors' understanding of our performance is enhanced by disclosing this performance measure. We report adjusted net income to portray the results of our major operations, the discovery, development, manufacture and commercialization of animal health medicine and vaccine products, prior to considering certain income statement elements. We have defined adjusted net income as net income attributable to Zoetis before the impact of *Purchase accounting adjustments, Acquisition-related costs and Certain significant items*. The adjusted net income measure is not, and should not be viewed as, a substitute for U.S. GAAP reported net income attributable to Zoetis.

The adjusted net income measure is an important internal measurement for us. We measure our overall performance on this basis in conjunction with other performance metrics. The following are examples of how the adjusted net income measure is utilized:

- senior management receives a monthly analysis of our operating results that is prepared on an adjusted net income basis;
- our annual budgets are prepared on an adjusted net income basis; and
- other goal setting and performance measurements.

Despite the importance of this measure to management in goal setting and performance measurement, adjusted net income is a non-GAAP financial measure that has no standardized meaning prescribed by U.S. GAAP and, therefore, has limits in its usefulness to investors. Because of its non-standardized definition, adjusted net income, unlike U.S. GAAP net income, may not be comparable to the calculation of similar measures of other companies. Adjusted net income is presented to permit investors to more fully understand how management assesses performance.

We also recognize that, as an internal measure of performance, the adjusted net income measure has limitations, and we do not restrict our performance management process solely to this metric. A limitation of the adjusted net income measure is that it provides a view of our operations without including all events during a period, such as the effects of an acquisition or amortization of purchased intangibles, and does not provide a comparable view of our performance to other companies. We also use other specifically tailored tools designed to achieve the highest levels of performance.

Purchase accounting adjustments

Adjusted net income is calculated prior to considering certain significant purchase accounting impacts that result from business combinations and net asset acquisitions. These impacts, primarily associated with the Pharmacia Animal Health business (acquired in 2003), Fort Dodge Animal Health (FDAH) (acquired in 2009) and King Animal Health (KAH) (acquired in 2011), include amortization related to the increase in fair value of the acquired finite-lived intangible assets and depreciation related to the increase/decrease to fair value of the acquired fixed assets. Therefore, the adjusted net income measure includes the revenue earned upon the sale of the acquired products without considering the aforementioned significant charges.

While certain purchase accounting adjustments can occur through 20 or more years, this presentation provides an alternative view of our performance that is used by management to internally assess business performance. We believe the elimination of amortization attributable to acquired intangible assets provides management and investors an alternative view of our business results by providing a degree of parity to internally developed intangible assets for which R&D costs previously have been expensed.

A completely accurate comparison of internally developed intangible assets and acquired intangible assets cannot be achieved through adjusted net income. These components of adjusted net income are derived solely from the impact of the items listed above. We have not factored in the impact of any other differences in experience that might have occurred if we had discovered and developed those intangible assets on our own, and this approach does not intend to be representative of the results that would have occurred in those circumstances. For example, our R&D costs in total, and in the periods presented, may have been different; our speed to commercialization and resulting revenue, if any, may have been different; or our costs to manufacture may have been different. In addition, our marketing efforts may have been received differently by our customers. As such, in total, there can be no assurance that our adjusted net income amounts would have been the same as presented had we discovered and developed the acquired intangible assets.

Acquisition-related costs

Adjusted net income is calculated prior to considering transaction, integration, restructuring and additional depreciation costs associated with significant business combinations or net-asset acquisitions because these costs are unique to each transaction and represent costs that were incurred to restructure and integrate certain businesses as a result of the acquisition decision. We have made no adjustments for the resulting synergies.

We believe that viewing income prior to considering these charges provides investors with a useful additional perspective because the significant costs incurred in a business combination result primarily from the need to eliminate duplicate assets, activities or employees—a natural result of acquiring a fully integrated set of activities. For this reason, we believe that the costs incurred to convert disparate systems, to close duplicative facilities or to eliminate duplicate positions (for example, in the context of a business combination) can be viewed differently from those costs incurred in the ordinary course of business.

The integration and restructuring costs associated with a business combination may occur over several years, with the more significant impacts ending within three years of the transaction. Because of the need for certain external approvals for some actions, the span of time needed to achieve certain restructuring and integration activities can be lengthy. For example, due to the regulated nature of the animal health medicines and vaccines business, the closure of excess facilities can take several years, as all manufacturing changes are subject to extensive validation and testing and must be approved by the Food and Drug Administration and/or other regulatory authorities.

Certain significant items

Adjusted net income is calculated prior to considering *Certain significant items*. *Certain significant items* represents substantive, unusual items that are evaluated on an individual basis. Such evaluation considers both the quantitative and the qualitative aspect of their unusual nature. Unusual, in this context, may represent items that are not part of our ongoing business; items that, either as a result of their nature or size, we would not expect to occur as part of our normal business on a regular basis; items that would be nonrecurring; or items that relate to products that we no longer sell. While not all-inclusive, examples of items that could be included as *Certain significant items* would be costs related to becoming an independent public company; a major non-acquisition-related restructuring charge and associated implementation costs for a program that is specific in nature with a defined term, such as those related to our non-acquisition-related cost-reduction and productivity initiatives; amounts related to disposals of products or facilities that do not qualify as discontinued operations as defined by U.S. GAAP; certain intangible asset impairments; adjustments related to the resolution of certain tax positions; the impact of adopting certain significant, event-driven tax legislation; or charges related to legal matters. See Notes to Condensed Consolidated Financial Statements—*Note 15. Commitments and Contingencies*. Our normal, ongoing defense costs or settlements of and accruals on legal matters made in the normal course of our business would not be considered *Certain significant items*.

Reconciliation

A reconciliation of net income attributable to Zoetis, as reported under U.S. GAAP, to non-GAAP adjusted net income follows:

(MILLIONS OF DOLLARS)	Three Months Ended			Nine Months Ended		
	September 28,	September 29,	%	September 28,	September 29,	%
	2014	2013	Change	2014	2013	Change
GAAP reported net income attributable to Zoetis	\$ 166	\$ 131	27	\$ 457	\$ 399	15
Purchase accounting adjustments—net of tax	9	8	13	25	25	—
Acquisition-related costs—net of tax	—	—	—	3	11	(73)
Certain significant items—net of tax	32	33	(3)	102	94	9
Non-GAAP adjusted net income ^(a)	\$ 207	\$ 172	20	\$ 587	\$ 529	11

Certain amounts and percentages may reflect rounding adjustments.

^(a) The effective tax rate on adjusted pretax income is 28.3% and 29.5% for the third quarter of 2014 and 2013, respectively, and 29.2% and 29.3% for the nine months ended September 28, 2014, and September 29, 2013, respectively. The lower effective tax rate in the third quarter of 2014 compared with the third quarter of 2013 is due to changes in the jurisdictional mix of earnings, which includes the impact of the location of earnings as well as repatriation costs. The higher effective tax rate in the nine months ended September 28, 2014, compared with the nine months ended September 29, 2013, is due to an \$8 million discrete tax expense during the first quarter of 2014 related to an intercompany inventory adjustment, as well as changes in the jurisdictional mix of earnings, which includes the impact of the location of earnings as well as repatriation costs. In addition, we recognized a \$2 million discrete income tax provision benefit during the first quarter of 2013 related to the 2012 U.S. research and development tax credit which was retroactively extended on January 3, 2013.

A reconciliation of reported diluted earnings per share (EPS), as reported under U.S. GAAP, to non-GAAP adjusted diluted EPS follows:

Earnings per share—diluted ^{(a)(b)} :	Three Months Ended			Nine Months Ended		
	September 28,	September 29,	%	September 28,	September 29,	%
	2014	2013	Change	2014	2013	Change
GAAP reported EPS attributable to Zoetis—diluted	\$ 0.33	\$ 0.26	27	\$ 0.91	\$ 0.80	14
Purchase accounting adjustments—net of tax	0.02	0.02	—	0.05	0.05	—
Acquisition-related costs—net of tax	—	—	—	0.01	0.02	(50)
Certain significant items—net of tax	0.06	0.06	—	0.20	0.19	5
Non-GAAP adjusted EPS—diluted	\$ 0.41	\$ 0.34	21	\$ 1.17	\$ 1.06	10

Certain amounts and percentages may reflect rounding adjustments.

^(a) Diluted earnings per share was computed using the weighted-average common shares outstanding during the period plus the common stock equivalents related to stock options, RSUs and DSUs.

^(b) EPS amounts may not add due to rounding.

Adjusted net income includes the following charges for each of the periods presented:

(MILLIONS OF DOLLARS)	Three Months Ended		Nine Months Ended	
	September 28,	September 29,	September 28,	September 29,
	2014	2013	2014	2013
Interest expense, net of capitalized interest	\$ 29	\$ 29	\$ 87	\$ 83
Interest income	2	1	4	2
Income taxes	82	72	244	219
Depreciation	32	32	96	100
Amortization	3	5	12	13

Adjusted net income, as shown above, excludes the following items:

(MILLIONS OF DOLLARS)	Three Months Ended		Nine Months Ended	
	September 28, 2014	September 29, 2013	September 28, 2014	September 29, 2013
Purchase accounting adjustments:				
Amortization and depreciation ^(a)	\$ 11	\$ 12	\$ 35	\$ 35
Cost of sales ^(b)	2	—	3	2
Total purchase accounting adjustments—pre-tax	13	12	38	37
Income taxes ^(c)	4	4	13	12
Total purchase accounting adjustments—net of tax	9	8	25	25
Acquisition-related costs^(d):				
Integration costs ^(e)	1	1	5	16
Restructuring costs ^(f)	—	—	—	1
Total acquisition-related costs—pre-tax	1	1	5	17
Income taxes ^(c)	1	1	2	6
Total acquisition-related costs—net of tax	—	—	3	11
Certain significant items^(g):				
Restructuring charges ^(h)	1	—	4	(27)
Implementation costs and additional depreciation—asset restructuring ⁽ⁱ⁾	—	—	1	3
Certain asset impairment charges ⁽ⁱ⁾	6	—	6	1
Net gains on sale of assets ^(k)	—	—	(3)	(6)
Stand-up costs ^(l)	32	41	106	152
Other ^(m)	(1)	5	13	7
Total significant items—pre-tax	38	46	127	130
Income taxes ^(c)	6	13	25	36
Total significant items—net of tax	32	33	102	94
Total purchase accounting adjustments, acquisition-related costs, and certain significant items—net of tax	\$ 41	\$ 41	\$ 130	\$ 130

Certain amounts may reflect rounding adjustments.

^(a) Amortization and depreciation expenses related to *Purchase accounting adjustments* with respect to identifiable intangible assets and property, plant and equipment were distributed as follows: \$1 million income in both the three and nine months ended September 28, 2014, included in *Selling, general and administrative expenses*; \$1 million included in the nine months ended September 28, 2014, and \$1 million in both the three and nine months ended September 29, 2013, respectively, included in *Research and development expenses*; and \$12 million and \$35 million in the three and nine months ended September 28, 2014, respectively, and \$11 million and \$34 million in the three and nine months ended September 29, 2013, respectively, included in *Amortization of intangible assets*.

^(b) Depreciation expense included in *Cost of sales*.

^(c) Included in *Provision for taxes on income*. Income taxes include the tax effect of the associated pre-tax amounts, calculated by determining the jurisdictional location of the pre-tax amounts and applying that jurisdiction's applicable tax rate. Income taxes in *Certain significant items* for the three and nine months ended September 28, 2014, included a \$1 million charge associated with uncertain tax positions related to taxable years prior to separation from Pfizer.

^(d) Acquisition-related costs were distributed as follows: \$2 million income for the three months ended September 29, 2013, included in *Cost of Sales*; and \$1 million and \$5 million in the three and nine months ended September 28, 2014, respectively, and \$3 million and \$17 million in the three and nine months ended September 29, 2013, respectively, included in *Restructuring charges and certain acquisition-related costs*.

^(e) Integration costs were distributed as follows: \$2 million income for the three months ended September 29, 2013, included in *Cost of Sales*; and \$1 million and \$5 million in the three and nine months ended September 28, 2014, respectively, and \$3 million and \$16 million in the three and nine months ended September 29, 2013, respectively, included in *Restructuring charges and certain acquisition-related costs*.

^(f) Included in *Restructuring charges and certain acquisition-related costs*. See Notes to Condensed Consolidated Financial Statements—*Note 5. Restructuring Charges and Other Costs Associated with Acquisitions and Cost-Reduction/Productivity Initiatives*.

^(g) *Certain significant items* were distributed as follows: \$3 million and \$14 million included in the three and nine months ended September 28, 2014, respectively, and \$4 million and \$20 million included in the three and nine months ended September 29, 2013, included in *Cost of sales*; \$29 million and \$90 million in the three and nine months ended September 28, 2014, respectively, and \$40 million and \$135 million in the three and nine months ended September 29, 2013, respectively, included in *Selling, general and administrative expenses*; \$1 million and \$5 million in the three and nine months ended September 29, 2013, respectively, included in *Research and development expenses*; \$1 million and \$5 million in the three and nine months ended September 28, 2014, respectively, and \$27 million income in the nine months ended September 29, 2013, included in *Restructuring charges and certain acquisition-related costs*; and \$5 million and \$18 million in the three and nine months ended September 28, 2014, respectively, and \$1 million and \$3 million income in the three and nine months ended September 29, 2013, respectively, included in *Other (income)/deductions—net*.

^(h) Represents restructuring charges incurred for our cost-reduction/productivity initiatives. Included in *Restructuring charges and certain acquisition-related costs*. See Notes to Condensed Consolidated Financial Statements—*Note 5. Restructuring Charges and Other Costs Associated with Acquisitions and Cost-Reduction/Productivity Initiatives*.

⁽ⁱ⁾ Amounts primarily relate to our cost-reduction/productivity initiatives. See Notes to Condensed Consolidated Financial Statements—*Note 5. Restructuring Charges and Other Costs Associated with Acquisitions and Cost-Reduction/Productivity Initiatives*.

- (i) For the three and nine months ended September 28, 2014, represents an impairment charge related to an IPR&D project acquired with the FDAH acquisition in 2009. Included in *Other (income)/deductions—net*.
- (k) For the nine months ended September 28, 2014, represents the Zoetis portion of a net gain on the sale of land by our Taiwan joint venture. For the nine months ended September 29, 2013, represents the net gain on the government-mandated sale of certain product rights in Brazil that were acquired with the FDAH acquisition in 2009. Included in *Other (income)/deductions—net*. See Notes to Condensed Consolidated and Combined Financial Statements—*Note 6. Other (Income)/Deductions—Net* for more information.
- (l) Certain nonrecurring costs related to becoming an independent public company, such as new branding (including changes to the manufacturing process for required new packaging), the creation of standalone systems and infrastructure, site separation, and certain legal registration and patent assignment costs, which were distributed as follows: \$3 million and \$14 million in the three and nine months ended September 28, 2014, respectively, and \$3 million and \$18 million in the three and nine months ended September 29, 2013, respectively, included in *Cost of sales*; \$29 million and \$90 million in the three and nine months ended September 28, 2014, respectively, and \$38 million and \$129 million in the three and nine months ended September 29, 2013, respectively, included in *Selling, general and administrative expenses*; \$5 million in the nine months ended September 29, 2013, included in *Research and development expenses*; and \$2 million in the nine months ended September 28, 2014, included in *Other (income)/deductions—net*.
- (m) For the nine months ended September 28, 2014, includes a charge associated with a commercial settlement in Mexico (\$13 million), partially offset by the insurance recovery (\$1 million). The nine months ended September 28, 2014, also includes a pension plan settlement charge related to the divestiture of a manufacturing plant (\$4 million), partially offset by an insurance recovery of litigation related charges (\$2 million income). For the three and nine months ended September 29, 2013, primarily includes litigation-related charges of \$5 million and charges related to transitional manufacturing purchase agreements associated with divestitures of \$1 million.

Our financial guidance for 2014

Our 2014 financial guidance is summarized below:

Selected Line Items	
Revenue	\$4,700 to \$4,750 million
Adjusted cost of sales as a percentage of revenue ^(a)	Approximately 35.5%
Adjusted SG&A expenses ^(a)	\$1,460 to \$1,480 million
Adjusted R&D expenses ^(a)	\$385 to \$395 million
Adjusted interest expense and other (income)/deductions ^(a)	Approximately \$110 million
Effective tax rate on adjusted income ^(a)	Approximately 29%
Adjusted diluted EPS ^(a)	\$1.50 to \$1.54
Certain significant items ^(b) and acquisition-related costs	\$180 to \$195 million
Reported diluted EPS	\$1.16 to \$1.20

(a) For an understanding of adjusted net income and its components, see the “Adjusted net income” section of this MD&A.

(b) Includes certain nonrecurring costs related to becoming an independent public company, such as new branding (including changes to the manufacturing process for required new packaging), the creation of standalone systems and infrastructure, site separation, certain legal registration and patent assignment costs, as well as restructuring, certain legal and commercial settlements and other costs.

In updating our guidance for full-year 2014, we have considered current exchange rates and other factors.

A reconciliation of 2014 adjusted net income and adjusted diluted EPS guidance to 2014 reported net income attributable to Zoetis and reported diluted EPS attributable to Zoetis common shareholders guidance follows:

(MILLION OF DOLLARS, EXCEPT PER SHARE AMOUNTS)	Full-Year 2014 Guidance	
	Net Income	Diluted EPS
Adjusted net income/diluted EPS ^(a) guidance	~\$750 - \$770	~\$1.50 - \$1.54
Purchase accounting adjustments	~(30)	~(0.06)
Certain significant items ^(b) and acquisition-related costs	~(135 - 145)	~(0.27 - 0.29)
Reported net income attributable to Zoetis Inc./diluted EPS guidance	~\$580 - \$600	~\$1.16 - \$1.20

(a) For an understanding of adjusted net income, see the “Adjusted net income” section of this MD&A.

(b) Includes certain nonrecurring costs related to becoming an independent public company, such as new branding (including changes to the manufacturing process for required new packaging), the creation of standalone systems and infrastructure, site separation, certain legal registration and patent assignment costs, as well as restructuring, certain legal and commercial settlements and other costs.

Our 2014 financial guidance is subject to a number of factors and uncertainties—as described in the “Forward-looking information and factors that may affect future results,” “Our operating environment” and “Our strategy” and in Part I, Item 1A. “Risk Factors” of our 2013 Annual Report on Form 10-K.

Analysis of the condensed consolidated statements of comprehensive income

Virtually all changes in other comprehensive income for the periods presented are related to foreign currency translation adjustments. These changes result from the strengthening or weakening of the U.S. dollar as compared with the currencies in the countries in which we do business. The gains and losses associated with these changes are deferred on the balance sheet in *Accumulated other comprehensive loss* until realized.

Analysis of the condensed consolidated balance sheets

September 28, 2014 vs. December 31, 2013

For a discussion about the changes in *Cash and cash equivalents*, *Short-term borrowing, including current portion of allocated long term debt*, and *Long-term debt*, see “Analysis of financial condition, liquidity and capital resources” below.

Accounts receivable, less allowance for doubtful accounts decreased as a result of the timing of customer collections, including the settlement of receivables from Pfizer.

Inventories increased primarily due to the build up of safety stock levels in preparation of certain production transfers and the implementation of our enterprise resource planning (ERP) system, and to support increased commercial demand of selected products. See Notes to Condensed Consolidated Financial Statements— *Note 10. Inventories*.

The net changes in *Current deferred tax assets*, *Noncurrent deferred tax assets*, *Noncurrent deferred tax liabilities*, *Income taxes payable* and *Other taxes payable* primarily reflect adjustments to the accrual for the income tax provision for the third quarter of 2014. See Notes to Condensed Consolidated Financial Statements— *Note 7. Income Taxes*.

Property, plant and equipment, less accumulated depreciation increased primarily as a result of capital spending in excess of depreciation expense.

Identifiable intangible assets, less accumulated amortization decreased primarily as a result of amortization expense and an IPR&D impairment charge, partially offset by the acquisition of certain product registration and application rights from Pfizer. See Notes to Condensed Consolidated Financial Statements— *Note 11. Goodwill and Other Intangible Assets* and *Note 17. Transactions with Pfizer*.

Accounts payable decreased as a result of the timing of payments, including the settlement of payables with Pfizer.

Accrued compensation and related items decreased, primarily due to payment of 2013 annual bonuses to eligible employees and 2013 employee savings plan contributions, partially offset by the pro-rata accrual of similar items for 2014.

Dividends payable decreased, reflecting the payment of dividends declared on December 18, 2013. As of September 28, 2014, there were no dividends payable.

Other current liabilities decreased reflecting a reduction in accrued expenses, including accrued contract rebates and accrued interest, among others.

For an analysis of the changes in *Total Equity*, see the Condensed Consolidated Statements of Equity.

Analysis of the condensed consolidated statements of cash flows

(MILLIONS OF DOLLARS)	Nine Months Ended		%
	September 28, 2014	September 29, 2013	
			Change
Net cash provided by (used in):			
Operating activities	\$ 239	\$ 383	(38)
Investing activities	(137)	(128)	7
Financing activities	(112)	(172)	(35)
Effect of exchange-rate changes on cash and cash equivalents	(2)	(11)	*
Net (decrease) increase in cash and cash equivalents	\$ (12)	\$ 72	*

* Calculation not meaningful.

Certain amounts and percentages may reflect rounding adjustments.

Operating activities

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Net cash provided by operating activities was \$239 million for the nine months ended September 28, 2014, compared with net cash provided by operating activities of \$383 million for the nine months ended September 29, 2013. The decrease in operating cash flows was primarily attributable to the timing of receipts and payments in the ordinary course of business, including the settlement of payables with Pfizer, and a decrease in other liabilities, including lower accrued contract rebates. This decrease was partially offset by higher income before allocation to noncontrolling interests, as adjusted for depreciation and amortization.

Investing activities

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Our net cash used in investing activities was \$137 million for the nine months ended September 28, 2014, compared with net cash used in investing activities of \$128 million for the nine months ended September 29, 2013. The increase in investing cash flows was primarily due to a second quarter 2014 milestone payment related to previously acquired intangible assets.

Financing activities

Nine months ended September 28, 2014 vs. nine months ended September 29, 2013

Our net cash used in financing activities was \$112 million for the nine months ended September 28, 2014, compared with cash used in financing activities of \$172 million for the nine months ended September 29, 2013. The net cash used in financing activities for 2014 was due primarily to the payment of dividends. The net cash used in financing activities for 2013 was primarily attributable to the net transfers to Pfizer as a result of the Separation.

Analysis of financial condition, liquidity and capital resources

While we believe our cash and cash equivalents on hand, our operating cash flows and our existing financing arrangements will be sufficient to support our future cash needs, this may be subject to the environment in which we operate. Risks to our meeting future funding requirements include global economic conditions described in the following paragraph.

Over the last five years, the global financial markets have experienced, and may continue to experience, significant volatility and disruption. The timing and sustainability of an economic recovery is uncertain and additional macroeconomic, business and financial disruptions may arise. As markets change, we will continue to monitor our liquidity position, but there can be no assurance that the challenging economic environment or a further economic downturn will not impact our liquidity or our ability to obtain future financing.

Selected measures of liquidity and capital resources

Certain relevant measures of our liquidity and capital resources follow:

(MILLIONS OF DOLLARS)	September 28, 2014	December 31, 2013
Cash and cash equivalents	\$ 598	\$ 610
Accounts receivable, net ^(a)	1,057	1,138
Short-term borrowings	10	15
Long-term debt ^(b)	3,642	3,642
Working capital	2,355	1,942
Ratio of current assets to current liabilities	3.36:1	2.37:1

^(a) Accounts receivable are usually collected over a period of 60 to 90 days. For the nine months ended September 28, 2014, compared with December 31, 2013, the number of days that accounts receivables are outstanding remained approximately the same. We regularly monitor our accounts receivable for collectability, particularly in markets where economic conditions remain uncertain. We believe that our allowance for doubtful accounts is appropriate. Our assessment is based on such factors as past due history, historical and expected collection patterns, the financial condition of our customers, the robust nature of our credit and collection practices and the economic environment.

^(b) Primarily consists of \$3.65 billion aggregate principal amount of our senior notes, with an original issue discount of \$10 million. The senior notes are comprised of \$400 million aggregate principal amount of our 1.150% senior notes due 2016, \$750 million aggregate principal amount of our 1.875% senior notes due 2018, \$1.35 billion aggregate principal amount of our 3.250% senior notes due 2023 and \$1.15 billion aggregate principal amount of our 4.700% senior notes due 2043.

For additional information about the sources and uses of our funds, see the "Analysis of the condensed consolidated balance sheets" and "Analysis of the condensed consolidated statements of cash flows" sections of the MD&A.

Credit facility and other lines of credit

In December 2012, we entered into a revolving credit agreement with a syndicate of banks providing for a five-year \$1.0 billion senior unsecured revolving credit facility, which became effective in February 2013 upon the completion of the IPO and which expires in December 2017. Subject to certain conditions, we have the right to increase the credit facility to up to \$1.5 billion. The credit facility contains a financial covenant requiring us to not exceed a maximum total leverage ratio (the ratio of consolidated net debt as of the end of the period to consolidated Earnings Before Interest, Income Taxes, Depreciation and Amortization (EBITDA) for such period) of 3.95:1 for fiscal year 2014, 3.50:1 for fiscal year 2015 and 3.00:1 thereafter. The credit facility also contains a financial covenant requiring that we maintain a minimum interest coverage ratio (the ratio of EBITDA at the end of the period to interest expense for such period) of 3.50:1. In addition, the credit facility contains other customary covenants. There were no borrowings outstanding as of September 28, 2014, or December 31, 2013.

We have additional lines of credit and other credit arrangements with a group of banks and other financial intermediaries for general corporate purposes. We maintain cash and cash equivalent balances in excess of our outstanding short-term borrowings. As of September 28, 2014, we had access to \$73 million of lines of credit which expire at various times through 2017. Short-term borrowings outstanding related to these facilities were \$10 million and \$15 million as of September 28, 2014 and December 31, 2013, respectively. Long-term borrowings outstanding related to these facilities were \$2 million as of both September 28, 2014, and December 31, 2013.

Domestic and international short-term funds

Many of our operations are conducted outside the United States. The amount of funds held in U.S. tax jurisdictions will fluctuate due to the timing of receipts and payments in the ordinary course of business and due to other reasons, such as business development activities. As part of our ongoing liquidity assessments, we regularly monitor the mix of domestic and international cash flows (both inflows and outflows). Repatriation of overseas funds can result in additional U.S. federal, state and local income tax payments. We record U.S. deferred tax liabilities

for certain unremitted earnings, but when amounts earned overseas are expected to be indefinitely reinvested outside the U.S., no accrual for U.S. taxes is provided.

Debt

On January 28, 2013, we issued \$3.65 billion aggregate principal amount of our senior notes (the senior notes offering) in a private placement, with an original issue discount of \$10 million. The senior notes are comprised of \$400 million aggregate principal amount of our 1.150% senior notes due 2016, \$750 million aggregate principal amount of our 1.875% senior notes due 2018, \$1.35 billion aggregate principal amount of our 3.250% senior notes due 2023 and \$1.15 billion aggregate principal amount of our 4.700% senior notes due 2043.

We sold \$2.65 billion aggregate principal amount of our senior notes through the initial purchasers in the senior notes offering and Pfizer transferred \$1.0 billion aggregate principal amount of our senior notes to certain of the initial purchasers, who sold such senior notes through the initial purchasers in the senior notes offering. We paid an amount of cash equal to substantially all of the net proceeds that we received in the senior notes offering to Pfizer prior to the completion of the IPO.

The senior notes are governed by an indenture and supplemental indenture (collectively, the indenture) between us and Deutsche Bank Trust Company Americas, as trustee. The indenture contains certain covenants, including limitations on our and certain of our subsidiaries' ability to incur liens or engage in sale leaseback transactions. The indenture also contains restrictions on our ability to consolidate, merge or sell substantially all of our assets. In addition, the indenture contains other customary terms, including certain events of default, upon the occurrence of which the senior notes may be declared immediately due and payable.

Pursuant to the indenture, we are able to redeem the senior notes of any series, in whole or in part, at any time by paying a "make whole" premium, plus accrued and unpaid interest to, but excluding, the date of redemption. Pursuant to our tax matters agreement with Pfizer, we will not be permitted to redeem the 2023 notes pursuant to this optional redemption provision, except under limited circumstances. Upon the occurrence of a change of control of us and a downgrade of the senior notes below an investment grade rating by each of Moody's Investors Service, Inc. and Standard & Poor's Ratings Services, we are, in certain circumstances, required to make an offer to repurchase all of the outstanding senior notes at a price equal to 101% of the aggregate principal amount of the senior notes together with accrued and unpaid interest to, but excluding, the date of repurchase.

In connection with the senior notes offering, we entered into a registration rights agreement (the Registration Rights Agreement) with the representatives of the initial purchasers of the senior notes. Pursuant to the terms of the Registration Rights Agreement, we were obligated, among other things, to use our commercially reasonable efforts to file a registration statement with the SEC enabling holders of the senior notes to exchange the privately placed notes for publicly registered notes with substantially the same terms. We filed the registration statement with the SEC on September 13, 2013, the SEC declared the registration statement effective on September 24, 2013, and the exchange offer was completed on October 31, 2013.

The components of our long-term debt follow:

Description	Principal Amount	Interest Rate	Terms
Lines of credit	\$2 million	6.400%	Due 2016-2017
2016 Senior Note	\$400 million	1.150%	Interest due semi annually, not subject to amortization, aggregate principal due on February 1, 2016
2018 Senior Note	\$750 million	1.875%	Interest due semi annually, not subject to amortization, aggregate principal due on February 1, 2018
2023 Senior Note	\$1,350 million	3.250%	Interest due semi annually, not subject to amortization, aggregate principal due on February 1, 2023
2043 Senior Note	\$1,150 million	4.700%	Interest due semi annually, not subject to amortization, aggregate principal due on February 1, 2043

Credit Ratings

Two major corporate debt-rating organizations, Moody's and S&P, assign ratings to our short-term and long-term debt. A security rating is not a recommendation to buy, sell or hold securities and the rating is subject to revision or withdrawal at any time by the rating organization. Each rating should be evaluated independently of any other rating.

The following table provides the current ratings assigned by these rating agencies to our commercial paper and senior unsecured non-credit-enhanced long-term debt:

Name of Rating Agency	Commercial			Date of Last Action
	Paper	Long-term Debt		
	Rating	Rating	Outlook	
Moody's	P-2	Baa2	Stable	January 2013
S&P	A-3	BBB-	Stable	January 2013

Contractual Obligations

During the third quarter of 2014, Zoetis and Pfizer entered into an agreement whereby Pfizer agreed to transfer certain product registration and application rights associated with our operations in Indonesia. The fair market value of these rights, as agreed by both parties, was approximately \$8 million, which will be payable by Zoetis to Pfizer in four annual installments of \$2 million each beginning in October 2014. At September 28, 2014, the fair market value of these assets of approximately \$8 million was included in *Identifiable intangible assets, less*

accumulated amortization and the related payable to Pfizer was included in *Other current liabilities* (\$2 million) and *Other noncurrent liabilities* (\$6 million).

Pension Obligations

We expect to contribute a total of approximately \$8 million to our dedicated international benefits plans and the international plans accounted for as multi-employer plans in 2014. As part of the Separation from Pfizer, a net liability was recognized in 2013 for the pension obligations less the fair value of plan assets associated with additional defined benefit pension plans in certain international locations that were expected to be transferred to us in 2014 (approximately \$21 million), in accordance with the applicable local separation agreements or employee matters agreement. During the first quarter of 2014, our pension plan in Japan was transferred to us from Pfizer. The net pension obligation (approximately \$2 million) and the related accumulated other comprehensive loss (approximately \$2 million, net of tax) associated with this plan were recorded. During the third quarter of 2014, our pension plans in Australia and Switzerland were transferred to us from Pfizer and the combined net pension obligations (approximately \$1 million) and the related accumulated other comprehensive loss (approximately \$1 million, net of tax) associated with these plans were recorded. The \$21 million net liability recognized in 2013 was reduced to approximately \$18 million, the balance as of September 28, 2014. We expect the pension plan in Belgium to transfer to us in the fourth quarter of 2014 and the pension plan in the Philippines to transfer to us in 2015.

Effective December 31, 2012, our employees ceased to participate in the Pfizer U.S. qualified defined benefit and U.S. retiree medical plans, and liabilities associated with our employees under these plans were retained by Pfizer. As part of the Separation, Pfizer is continuing to credit certain employees' service with Zoetis generally through December 31, 2017 (or termination of employment from Zoetis, if earlier) for certain early retirement benefits with respect to Pfizer's U.S. defined benefit pension and retiree medical plans. In connection with the employee matters agreement, Zoetis will be responsible for payment of three-fifths of the total cost of the service credit continuation (approximately \$30 million as of September 28, 2014) for these plans. The amount of the service cost continuation payment to be paid by Zoetis to Pfizer was determined and fixed based on an actuarial assessment of the value of the grow-in benefits and will be paid in equal semi-annual installments through 2022.

For additional information, see Notes to Condensed Consolidated Financial Statements—*Note 12. Benefit Plans*.

Off-balance sheet arrangements

In the ordinary course of business and in connection with the sale of assets and businesses, we may indemnify our counterparties against certain liabilities that may arise in connection with a transaction or that are related to activities prior to a transaction. These indemnifications typically pertain to environmental, tax, employee and/or product-related matters, and patent-infringement claims. If the indemnified party were to make a successful claim pursuant to the terms of the indemnification, we would be required to reimburse the loss. These indemnifications are generally subject to threshold amounts, specified claim periods and other restrictions and limitations. Historically, we have not paid significant amounts under these provisions and, as of September 28, 2014, or December 31, 2013, recorded amounts for the estimated fair value of these indemnifications are not significant.

New accounting standards

For discussion of our recently adopted accounting standards, see Notes to Condensed Consolidated Financial Statements—*Note 4. Significant Accounting Policies: New Accounting Standards*.

Recently Issued Accounting Standards Not Adopted as of September 28, 2014.

In May 2014, the FASB issued an accounting standards update that outlines a new, single comprehensive model for companies to use in accounting for revenue arising from contracts with customers. This update supersedes most current revenue recognition guidance under U.S. GAAP. The core principle of the new guidance is that an entity should recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance includes a five-step model for determining how, when and how much revenue should be recognized. This update also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The provisions of the new standard are effective beginning January 1, 2017, for annual and interim reporting periods. Early adoption is not permitted. The new standard allows for either full retrospective or modified retrospective transition upon adoption. We are currently assessing the transition method we will elect for adoption as well as the potential impact that adopting this new guidance will have on our consolidated financial statements.

Forward-looking statements and factors that may affect future results

This report contains “forward-looking” statements. We generally identify forward-looking statements by using words such as “anticipate,” “estimate,” “expect,” “intend,” “project,” “plan,” “predict,” “believe,” “seek,” “continue,” “outlook,” “may,” “might,” “will,” “should,” “can have,” “likely” or the negative version of these words or comparable words or by using future dates in connection with any discussion of future performance, actions or events.

In particular, forward-looking statements include statements relating to our indebtedness, our ability to make interest and principal payments on our indebtedness, our ability to satisfy the covenants contained in our indebtedness, the redemption of the notes, new systems infrastructure stand-up, our 2014 financial guidance, future actions, business plans or prospects, prospective products, product approvals or products under development, product supply disruptions, R&D costs, timing and likelihood of success, future operating or financial performance, future results of current and anticipated products and services, strategies, sales efforts, expenses, production efficiencies, production margins, interest rates, foreign exchange rates, growth in emerging markets, the outcome of contingencies, such as legal proceedings, dividend plans, our agreements with Pfizer, government regulation and financial results. These statements are not guarantees of future performance, actions or events. Forward-looking statements are subject to risks and uncertainties, many of which are beyond our control, and are potentially inaccurate assumptions. Among the factors that could cause actual results to differ materially from past results and future plans and projected future results are the following:

- emerging restrictions and bans on the use of antibacterials in food-producing animals;
- perceived adverse effects on human health linked to the consumption of food derived from animals that utilize our products;
- increased regulation or decreased governmental support relating to the raising, processing or consumption of food-producing animals;
- fluctuations in foreign exchange rates and potential currency controls;
- changes in tax laws and regulation;
- an outbreak of infectious disease carried by animals;

- adverse weather conditions and the availability of natural resources;
- adverse global economic conditions;
- failure of our R&D, acquisition and licensing efforts to generate new products;
- quarterly fluctuations in demand and costs; and
- governmental laws and regulations affecting domestic and foreign operations, including without limitation, tax obligations and changes affecting the tax treatment by the U.S. of income earned outside the U.S. that may result from pending and possible future proposals.

However, there may also be other risks that we are unable to predict at this time. These risks or uncertainties may cause actual results to differ materially from those contemplated by a forward-looking statement. You should not put undue reliance on forward-looking statements. Forward-looking statements speak only as of the date on which they are made. We undertake no obligation to publicly update forward-looking statements, whether as a result of new information, future events or otherwise. You are advised, however, to consult any further disclosures we make on related subjects in our Form 10-Q and 8-K reports and our other filings with the SEC. You should understand that it is not possible to predict or identify all such factors. Consequently, you should not consider the above to be a complete discussion of all potential risks or uncertainties.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

A significant portion of our revenue and costs are exposed to changes in foreign exchange rates. In addition, our outstanding borrowings may be subject to risk from changes in interest rates and foreign exchange rates. The overall objective of our financial risk management program is to seek to minimize the impact of foreign exchange rate movements and interest rate movements on our earnings. We manage these financial exposures through operational means and by using certain financial instruments. These practices may change as economic conditions change.

Foreign exchange risk

Our primary net foreign currency translation exposures are the euro, Brazilian real and Australian dollar. Prior to the IPO, as a business unit of Pfizer and under Pfizer's global cash management system, our foreign exchange risk was managed through Pfizer. Following the Separation, we seek to manage our foreign exchange risk, in part, through operational means, including managing same-currency revenue in relation to same-currency costs and same-currency assets in relation to same-currency liabilities.

Foreign exchange risk is also managed through the use of foreign currency forward-exchange contracts. These contracts are used to offset the potential earnings effects from mostly intercompany short-term foreign currency assets and liabilities that arise from operations.

Our financial instrument holdings at September 28, 2014, were analyzed to determine their sensitivity to foreign exchange rate changes. The fair values of these instruments were determined using Level 2 inputs. The sensitivity analysis of changes in the fair value of all foreign currency forward-exchange contracts at September 28, 2014, indicates that if the U.S. dollar were to appreciate against all other currencies by 10%, the fair value of these contracts would increase by \$45 million, and if the U.S. dollar were to weaken against all other currencies by 10%, the fair value of these contracts would decrease by \$52 million. For additional details, see Notes to Condensed Consolidated Financial Statements—*Note 9B. Financial Instruments: Derivative Financial Instruments*.

Interest rate risk

Our outstanding debt balances are fixed rate debt. While changes in interest rates will have no impact on the interest we pay on our fixed rate debt, interest on our revolving credit facility will be exposed to interest rate fluctuations. At September 28, 2014, we had no outstanding principal balance under our revolving credit facility. See Notes to Condensed Consolidated Financial Statements—*Note 9. Financial Instruments*.

Item 4. Controls and Procedures

Disclosure Controls and Procedures

An evaluation was carried out under the supervision and with the participation of the company's management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934). Based upon that evaluation as of September 28, 2014, our Chief Executive Officer and Chief Financial Officer each concluded that, as of the end of such period, our disclosure controls and procedures were effective in ensuring that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported on a timely basis, and is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting

During our most recent fiscal quarter, there has not been any change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934) that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

We are currently migrating many of our financial reporting and processing systems to an enterprise-wide solution. These system implementations are part of our ongoing stand-up efforts, and we plan to continue to implement such systems throughout the business over the course of the next few years. In connection with these implementations and resulting business process changes, we will enhance the design and documentation of our internal control over financial reporting process to maintain effective controls over our financial reporting.

PART II — OTHER INFORMATION

Item 1. Legal Proceedings

The information required by this Item is incorporated herein by reference to Notes to Condensed Consolidated Financial Statements—*Note 15. Commitments and Contingencies* in Part I, Item 1, of this Quarterly Report on Form 10-Q.

Item 1A. Risk Factors

In addition to the other information set forth in this Form 10-Q, you should carefully consider the factors discussed in the "Our Operating Environment" and "Forward-Looking Information and Factors That May Affect Future Results" sections of the MD&A and in Part I, Item 1A. "Risk Factors," of our 2013 Annual Report on Form 10-K, which could materially affect our business, financial condition, or future results and which are incorporated by reference herein. Set forth below are updates to certain of the risk factors disclosed in our 2013 Annual Report on Form 10-K.

Risks related to our business and industry

Restrictions and bans on the use of antibacterials in food-producing animals may become more prevalent.

The issue of the potential transfer of increased antibacterials resistance in bacteria from food-producing animals to human pathogens, and the causality of that transfer, continue to be the subject of global scientific and regulatory discussion. Antibacterials refer to small molecules that can be used to treat or prevent bacterial infections and are a sub-categorization of the products that make up our anti-infectives and medicated feed additives portfolios. In some countries, this issue has led to government restrictions and bans on the use of specific antibacterials in some food-producing animals, regardless of the route of administration (in feed or injectable). These restrictions are more prevalent in countries where animal protein is plentiful and governments are willing to take action even when there is scientific uncertainty. Our total revenue attributable to antibacterials for livestock was approximately \$1.2 billion for the year ended December 31, 2013.

In December 2013, the FDA announced final guidance establishing procedures for the voluntary phase out in the United States over a three year period of the use of medically important antibacterials in animal feed for growth promotion in food production animals (medically important antibacterials include classes that are prescribed in animal and human health). The guidance provides for continued use of antibacterials in food producing animals for treatment, control and under certain circumstances for prevention of disease, all under the supervision of a veterinarian. Our total revenue attributable to medicated feed additives was approximately \$446 million for the year ended December 31, 2013. The FDA indicated that they took this action to help preserve the efficacy of medically important antibacterials to treat infections in humans. Zoetis supports the FDA's efforts to voluntarily phase-out growth promotion indications for medically important antibiotics in food producing animals and will comply with procedures outlined in the December 2013 FDA guidance.

In addition, in October 2014, the French Parliament passed a law that will prohibit rebates and discounts on antibiotics and will require the reporting of antibiotics sold to and agreements entered into with certain animal healthcare providers (including veterinarians, veterinary schools, pharmacists and students). The Parliament indicated that the law is in response to a government initiative aimed at fighting antimicrobial resistance in animals and reducing the use of certain categories of antibiotics by 25% (compared to 2013) by December 31, 2016.

We cannot predict whether antibacterials resistance concerns will result in additional restrictions or bans, expanded regulations or public pressure to discontinue or reduce use of antibacterials in food-producing animals, which could materially adversely affect our operating results and financial condition.

An outbreak of infectious disease carried by animals could negatively affect the sale and production of our products.

Sales of our livestock products could be materially adversely affected by the outbreak of disease carried by animals, such as avian influenza, foot-and-mouth disease or bovine spongiform encephalopathy (otherwise known as BSE or mad cow disease) or porcine epidemic diarrhea virus (otherwise known as PEDv), which could lead to the widespread death or precautionary destruction of animals as well as the reduced consumption and demand for animal protein. In addition, outbreaks of disease carried by animals may reduce regional or global sales of particular animal-derived food products or result in reduced exports of such products, either due to heightened export restrictions or import prohibitions, which may reduce demand for our products due to reduced herd or flock sizes. For example, the outbreaks of PEDv that have seriously impacted swine herds in Asia since 2012 and the United States since 2013 spread to additional markets in 2014, including Canada, Mexico, Japan, Taiwan, Spain and Portugal. The continued spread of PEDv in the United States, Asia, Europe and neighboring countries could impact the size of swine herds and the demand for our swine products in these markets. In addition, in 2012, the USDA and the World Animal Health Organization announced that individual cases of BSE had been identified in California and Brazil. These announcements caused certain countries to implement additional inspections of, or suspend the importation of, U.S. and Brazilian beef. While the restrictions that were implemented as a result of these cases of BSE have not significantly affected demand for our products, the discovery of additional cases of BSE may result in additional restrictions related to, or reduced demand for, animal protein, which may have a material adverse effect on our operating results and financial condition. Also, the outbreak of any highly contagious disease near our main production sites could require us to immediately halt production of our products at such sites or force us to incur substantial expenses in procuring raw materials or products elsewhere.

The animal health industry is highly competitive.

The animal health industry is highly competitive. We believe many of our competitors are conducting R&D activities in areas served by our products and in areas in which we are developing products. Our competitors include the animal health businesses of large pharmaceutical companies and specialty animal health businesses. There are several new start-up companies who are working in the animal health area. These

competitors may have access to greater financial, marketing, technical and other resources. As a result, they may be able to devote more resources to developing, manufacturing, marketing and selling their products, initiating or withstanding substantial price competition or more readily taking advantage of acquisitions or other opportunities. In addition to competition from established market participants, new entrants to the animal health medicines and vaccines industry could substantially reduce our market share or render our products obsolete.

To the extent that any of our competitors are more successful with respect to any key competitive factor or we are forced to reduce, or are unable to raise, the price of any of our products in order to remain competitive, our operating results and financial condition could be materially adversely affected. Competitive pressure could arise from, among other things, safety and efficacy concerns, limited demand growth or a significant number of additional competitive products being introduced into a particular market, price reductions by competitors, the ability of competitors to capitalize on their economies of scale, the ability of competitors to produce or otherwise procure animal health products at lower costs than us and the ability of competitors to access more or newer technology than us.

Risks related to manufacturing

Manufacturing problems and capacity imbalances may cause product launch delays, inventory shortages, recalls or unanticipated costs.

In order to sell our products, we must be able to produce and ship our products in sufficient quantities. We have a global manufacturing network consisting of 27 manufacturing sites located in 10 countries. In addition, 13 Pfizer sites located in 12 countries manufacture certain of our products for us. Included in these 13 Pfizer sites is our facility in Guarulhos, Brazil, where Pfizer will continue its manufacturing operations for a period of time. These 13 Pfizer sites consist of sites operated by Pfizer that, immediately prior to the Separation, predominantly manufactured human health products. We also employ a network of approximately 200 contract manufacturing organizations (CMOs). Many of our products involve complex manufacturing processes and are sole-sourced from certain manufacturing sites.

Minor deviations in our manufacturing or logistical processes, such as temperature excursions or improper package sealing, could result in delays, inventory shortages, unanticipated costs, product recalls, product liability and/or regulatory action. In addition, a number of factors could cause production interruptions, including:

- the failure of us or any of our vendors or suppliers, including logistical service providers, to comply with applicable regulations and quality assurance guidelines;
- construction delays;
- equipment malfunctions;
- shortages of materials;
- labor problems;
- natural disasters;
- power outages;
- criminal and terrorist activities;
- changes in manufacturing production sites and limits to manufacturing capacity due to regulatory requirements, changes in types of products produced, shipping distributions or physical limitations; and
- the outbreak of any highly contagious diseases near our production sites.

These interruptions could result in launch delays, inventory shortages, recalls, unanticipated costs or issues with our agreements under which we supply third parties, which may adversely affect our operating results. For example, our manufacturing site in Medolla, Italy was damaged in an earthquake in May 2012, which resulted in production interruptions at that site.

Our manufacturing network may be unable to meet the demand for our products or we may have excess capacity if demand for our products changes. The unpredictability of a product's regulatory or commercial success or failure, the lead time necessary to construct highly technical and complex manufacturing sites, and shifting customer demand (including as a result of market conditions or entry of branded or generic competition) increase the potential for capacity imbalances. In addition, construction of sites is expensive, and our ability to recover costs will depend on the market acceptance and success of the products produced at the new sites, which is uncertain.

Risks related to legal matters and regulation

The illegal distribution and sale by third parties of counterfeit or illegally compounded versions of our products or of stolen, diverted, or relabeled products could have a negative impact on our reputation and business.

Third parties may illegally distribute and sell counterfeit or illegally compounded versions of our products that do not meet the exacting standards of our development, manufacturing and distribution processes. Counterfeit or illegally compounded medicines pose a significant risk to animal health and safety because of the conditions under which they are manufactured and the lack of regulation of their contents. Counterfeit or illegally compounded products are frequently unsafe or ineffective and can be potentially life-threatening to animals. Our reputation and business could suffer harm as a result of counterfeit or illegally compounded products sold under our brand name. In addition, products stolen or unlawfully diverted from inventory, warehouses, plants or while in transit, which are not properly stored or which have been repackaged or relabeled and which are sold through unauthorized channels, could adversely impact animal health and safety, our reputation and our business. Public loss of confidence in the integrity of vaccines and/or pharmaceutical products as a result of counterfeiting, illegally compounding or theft could have a material adverse effect on our product sales, business and results of operations.

Risks related to our international operations

Foreign exchange rate fluctuations and potential currency controls affect our results of operations, as reported in our financial statements.

We conduct operations in many areas of the world, involving transactions denominated in a variety of currencies. In 2013, we generated approximately 54% of our revenue in currencies other than the U.S. dollar, principally the euro, Australian dollar and Brazilian real. We are subject to currency exchange rate risk to the extent that our costs are denominated in currencies other than those in which we earn revenue. In addition, because our financial statements are reported in U.S. dollars, changes in currency exchange rates between the U.S. dollar and other currencies have had, and will continue to have, an impact on our results of operations. For example, our Venezuelan subsidiary's functional currency is the U.S. dollar because of the hyperinflationary status of the Venezuelan economy. On February 13, 2013, the Venezuelan government devalued its currency from a rate of 4.3 to 6.3 Venezuelan bolivar per U.S. dollar. We incurred a foreign currency loss immediately on the devaluation as a result of remeasuring the local balance sheets and we will experience ongoing impacts to earnings as our revenue and expenses will be translated at lower rates. As of September 28, 2014, the Venezuelan bolivar to U.S. dollar exchange rates were the CENCOEX rate of 6.3; the SICAD I rate of 11.7; and the SICAD II rate of 49.96. We continue to use the CENCOEX rate of 6.3 to report our Venezuela financial position, results of operations and cash flows. We cannot predict whether there will be further devaluation of the Venezuelan bolivar or whether our use of the 6.3 rate will continue to be supported by evolving facts and circumstances. Further, other potential actions by the Venezuelan government in response to economic uncertainties could impact the recoverability of our investment in Venezuela, which could result in an impairment charge and, under extreme circumstances, could impact our ability to continue to operate in the country in the same manner as we have historically.

We also face risks arising from currency devaluations and the imposition of cash repatriation restrictions and exchange controls. Currency devaluations result in a diminished value of funds denominated in the currency of the country instituting the devaluation. Cash repatriation restrictions and exchange controls may limit our ability to convert foreign currencies into U.S. dollars or to remit dividends and other payments by our foreign subsidiaries or businesses located in or conducted within a country imposing restrictions or controls. While we currently have no need, and do not intend, to repatriate or convert cash held in countries that have significant restrictions or controls in place, should we need to do so to fund our operations, we may be unable to repatriate or convert such cash, or be unable to do so without incurring substantial costs. We currently have substantial operations in countries that have cash repatriation restrictions or exchange controls in place, including China and Venezuela, and, if we were to need to repatriate or convert such cash, these controls and restrictions may have a material adverse effect on our operating results and financial condition.

Risks related to information technology

We depend on sophisticated information technology and infrastructure.

We rely on various information systems to manage our operations, and we increasingly depend on third parties and applications on virtualized (cloud) infrastructure to operate and support our information technology systems. These third parties include large established vendors, as well as many small, privately owned companies. Failure by these providers to adequately support our operations or a change in control or insolvency of these providers could have an adverse effect on our business, which in turn may materially adversely affect our operating results and financial condition.

In connection with the IPO and the Separation, we have substantially changed a number of our business processes, including our financial reporting and supply chain processes. In order to support the new business processes under the terms of our transitional services agreement with Pfizer, we have made significant configuration and data changes within some of our information technology systems. If our information technology and processes are not sufficient to support our business and financial reporting functions, or if we fail to properly implement our new business processes, our financial reporting may be delayed or inaccurate and our operations may be adversely affected and, as a result, our operating results and financial condition may be materially adversely affected.

In addition, over the next few years, we expect to implement new business systems to support our operations including an enterprise resource planning system to better integrate our manufacturing, financial, commercial and business operations. There is risk associated with ensuring that the milestones, timelines and budget for an enterprise resource planning implementation stay on track. Transitioning to new systems, integrating new systems into current systems or any disruptions or malfunctions (including from circumstances beyond our control) affecting our information systems could cause critical information upon which we rely to be delayed, unreliable, corrupted, insufficient or inaccessible. Any of these potential issues, individually or in aggregation, could have a material adverse effect on our operating results and financial condition.

Even if we are able to implement these systems successfully, all technology systems, despite implementation of security measures, are vulnerable to disability, failures or unauthorized access. If our information technology systems were to fail or be breached, such failure or breach could materially adversely affect our ability to perform critical business functions and sensitive and confidential data could be compromised.

We may experience difficulties with the implementation of our enterprise resource planning system, which could disrupt our business and adversely affect our results of operations and financial condition.

We are engaged in a multi-year implementation of an enterprise resource planning system (ERP). The ERP is designed to accurately maintain our books and records and provide information important to the operation of our business to our management team. The implementation of the ERP will require significant investment of human and financial resources. In implementing the ERP, we may experience significant delays, increased costs and other difficulties. While we have invested significant resources in planning, project management and training, additional and significant implementation issues may arise. Any significant disruption or deficiency in the design and implementation of the ERP could adversely affect our ability to process orders, ship products, send invoices, track payments, fulfill contractual obligations or otherwise operate our business. Any of these consequences could have an adverse effect on our results of operations and financial condition.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None

Item 3. Defaults Upon Senior Securities

None

Item 4. Mine Safety Disclosures

None

Item 5. Other Information

None

Item 6. Exhibits

Exhibit 3.1	Restated Certificate of Incorporation of the Registrant, effective as of May 13, 2014
Exhibit 3.2	Amended and Restated By-laws of the Registrant (incorporated by reference to Exhibit 3.2 to Zoetis Inc.'s 2012 Annual Report on Form 10-K filed on March 28, 2013)
Exhibit 10.1	Form of Indemnification Agreement for directors and officers (incorporated by reference to Exhibit 10.19 of Zoetis Inc.'s registration statement on Form S-1 (File No. 333-183254)) Severance and Release Agreement between Zoetis Inc. and Richard A. Passov, effective April 21, 2014
Exhibit 10.2	(incorporated by reference to Exhibit 10.2 to Zoetis Inc.'s Quarterly Report on Form 10-Q filed on August 12, 2014)
Exhibit 10.3	Offer Letter between Zoetis Inc. and Paul Herendeen, dated July 31, 2014
Exhibit 10.4	Zoetis Supplemental Savings Plan, as amended and restated, effective September 15, 2014
Exhibit 10.5	Zoetis Equity Deferral Plan, effective November 1, 2014
Exhibit 12	Computation of Ratio of Earnings to Fixed Charges
Exhibit 15	Accountants' Acknowledgment
Exhibit 31.1	Chief Executive Officer—Certification pursuant to Sarbanes-Oxley Act of 2002 Section 302
Exhibit 31.2	Chief Financial Officer—Certification pursuant to Sarbanes-Oxley Act of 2002 Section 302
Exhibit 32.1	Chief Executive Officer—Certification pursuant to Sarbanes-Oxley Act of 2002 Section 906
Exhibit 32.2	Chief Financial Officer—Certification pursuant to Sarbanes-Oxley Act of 2002 Section 906
EX-101.INS	INSTANCE DOCUMENT
EX-101.SCH	SCHEMA DOCUMENT
EX-101.CAL	CALCULATION LINKBASE DOCUMENT
EX-101.LAB	LABELS LINKBASE DOCUMENT
EX-101.PRE	PRESENTATION LINKBASE DOCUMENT
EX-101.DEF	DEFINITION LINKBASE DOCUMENT

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Zoetis Inc.

November 10, 2014

By: /S/ JUAN RAMÓN ALAIX
Juan Ramón Alaix
Chief Executive Officer and Director

November 10, 2014

By: /S/ PAUL S. HERENDEEN
Paul S. Herendeen
Executive Vice President and
Chief Financial Officer

RESTATED
CERTIFICATE OF INCORPORATION
OF
ZOETIS INC.

Zoetis Inc. (the "Corporation"), a corporation organized and existing under the General Corporation Law of the State of Delaware (the "GCL"), does hereby certify as follows:

1. The name of the Corporation is Zoetis Inc. The Corporation was originally incorporated under the name Zoetis Inc., pursuant to the original Certificate of Incorporation of the Corporation (the "Original Certificate of Incorporation") filed with the office of the Secretary of State of the State of Delaware on July 25, 2012.
2. The Original Certificate of Incorporation was amended and restated and an Amended and Restated Certificate of Incorporation of the Corporation was filed with the Secretary of State of the State of Delaware on February 6, 2013 (the "Amended and Restated Certificate of Incorporation").
3. This Restated Certificate of Incorporation (this "Certificate of Incorporation") was duly adopted in accordance with Section 245(c) of the General Corporation Law of the State of Delaware (the "GCL").
4. This Certificate of Incorporation restates and integrates and does not further amend the provisions of the Amended and Restated Certificate of Incorporation. There is no discrepancy between the provisions of this Certificate of Incorporation and the provisions of the Amended and Restated Certificate of Incorporation.
5. The text of the Amended and Restated Certificate of Incorporation is hereby restated to read in its entirety as follows:

FIRST: The name of the Corporation is Zoetis Inc.

SECOND: The address of the registered office of the Corporation in the State of Delaware is Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, 19801. The name of its registered agent at that address is The Corporation Trust Company.

THIRD: The purpose of the Corporation is to engage in any lawful act or activity for which a corporation may be organized under the GCL as set forth in Title 8 of the GCL.

FOURTH: A. The total number of shares of stock which the Corporation shall have authority to issue is 7,000,000,000 shares, of which the Corporation shall have authority to issue (i) 6,000,000,000 shares of Common Stock, each having a par value of \$0.01 ("Common Stock") and (ii) 1,000,000,000 shares of Preferred Stock, each having a par value of \$0.01 (the "Preferred Stock").

B. Preferred Stock.

The Board of Directors is expressly authorized, without the need for stockholder approval, to provide for the issuance of all or any shares of Preferred Stock in one or more classes or series, and to fix for each such class or series such voting powers, full or limited, or no voting powers, and such distinctive designations, preferences and relative, participating, optional or other special rights and such qualifications, limitations or restrictions thereof, as shall be stated and expressed in the resolution or resolutions adopted by the Board of Directors providing for the issuance of such class or series and as may be permitted by the GCL, including, with-out limitation, the authority to provide that any such class or series may be (i) subject to redemption at such time or times and at such price or prices; (ii) entitled to receive dividends

(which may be cumulative or non-cumulative) at such rates, on such conditions, and at such times, and payable in preference to, or in such relation to, the dividends payable on any other class or classes or any other series; (iii) entitled to such rights upon the dissolution of, or upon any distribution of the assets of, the Corporation; or (iv) convertible into, or exchangeable for, shares of any other class or classes of stock, or of any other series of the same or any other class or classes of stock, of the Corporation at such price or prices or at such rates of exchange and with such adjustments; all as may be stated in such resolution or resolutions.

FIFTH: The following provisions are inserted for the management of the business and the conduct of the affairs of the Corporation, and for the further definition, limitation and regulation of the powers of the Corporation and of its directors and stockholders:

A. The business and affairs of the Corporation shall be managed by or under the direction of the Board of Directors.

B. The directors shall be divided into three classes, designated class I, class II and class III. Each class shall consist, as nearly as may be possible, of one-third of the total number of directors constituting the entire Board of Directors. The initial division of the Board of Directors into classes shall be made by the decision of the affirmative vote of a majority of the entire Board of Directors. The term of the initial class I directors shall terminate on the date of the 2014 annual meeting of stockholders; the term of the initial class II directors shall terminate on the date of the 2015 annual meeting of stockholders; and the term of the initial class III directors shall terminate on the date of the 2016 annual meeting of stockholders or, in each case, upon such director's earlier death, resignation or removal. At each succeeding annual meeting of stockholders beginning in 2014, successors to the class of directors whose term expires at that annual meeting shall be elected for a three-year term and until their successors are duly elected and qualified. If the number of directors is changed, any increase or decrease shall be apportioned by the Board of Directors among the classes so as to maintain the number of directors in each class as nearly equal as possible, and any additional director of any class elected to fill a vacancy resulting from an increase in such class or from the removal from office, death, disability, resignation or disqualification of a director or other cause shall hold office for a term that shall coincide with the remaining term of that class, but in no case will a decrease in the number of directors have the effect of removing or shortening the term of any incumbent director. In addition to any vote of the Board of Directors required by this Certificate of Incorporation or the GCL, for so long as Pfizer owns a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), the affirmative vote of a majority of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, this paragraph B of Article FIFTH; thereafter, the affirmative vote of at least eighty percent (80%) of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, this paragraph B of Article FIFTH.

C. No stockholder shall be entitled to exercise any right of cumulative voting.

D. The Board of Directors shall have the power, without the need for stockholder approval, to adopt, alter, amend, change, add to or repeal the By-Laws of the Corporation. For so long as Pfizer owns a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), the affirmative vote of a majority of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to adopt, alter, amend, change, add to or repeal any provision inconsistent with, this paragraph D of Article FIFTH; thereafter, the By-Laws may be adopted, altered, amended, changed, added to or repealed by the affirmative vote of at least eighty percent (80%) of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation.

E. The number of directors of the Corporation (exclusive of directors who may be elected by the holders of any one or more series of Preferred Stock which may at any time be outstanding, voting separately as a class or classes) shall be not less than 5 nor more than 15, the exact number within said limits to be fixed from time to time solely by resolution of the Board of Directors, acting by not less than a majority of the directors then in office. Election of directors need not be by written ballot unless the By-Laws so provide.

F. Subject to the rights of the holders of any one or more series of Preferred Stock then outstanding, newly created directorships resulting from any increase in the authorized number of directors or any vacancies in the Board of

Directors resulting from death, resignation, retirement, disqualification, removal from office or other cause shall be filled solely by the Board of Directors, acting by not less than a majority of the Directors then in office, although less than a quorum. Any director so chosen shall hold office until his successor shall be elected and qualified. No decrease in the number of directors shall shorten the term of any incumbent director.

G. No director shall be personally liable to the Corporation or any of its stockholders for monetary damages for breach of fiduciary duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the Corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) pursuant to Section 174 of the GCL or (iv) for any transaction from which the director derived an improper personal benefit. If the GCL is amended to authorize the further elimination or limitation of the liability of a director, then the liability of the directors shall be eliminated or limited to the fullest extent permitted by the GCL, as so amended. Any repeal or modification of this Article FIFTH by the stockholders of the Corporation shall not adversely affect any right or protection of a director of the Corporation existing at the time of such repeal or modification with respect to acts or omissions occurring prior to such repeal or modification.

H. The Corporation shall indemnify its directors and officers to the fullest extent authorized or permitted by law, as now or hereafter in effect, and such right to indemnification shall continue as to a person who has ceased to be a director or officer of the Corporation and shall inure to the benefit of his or her heirs, executors and personal and legal representatives; provided, however, that, except for proceedings to enforce rights to indemnification, the Corporation shall not be obligated to indemnify any director or officer (or his or her heirs, executors or personal or legal representatives) in connection with a proceeding (or part thereof) initiated by such person unless such proceeding (or part thereof) was authorized or consented to by the Board of Directors. The right to indemnification conferred by this paragraph H of Article FIFTH shall include the right to be paid by the Corporation the expenses incurred in defending or otherwise participating in any proceeding in advance of its final disposition, except where the director or officer pleads guilty or *nolo contendere* in a criminal proceeding (excluding traffic violations and other minor offenses), upon receipt by the Corporation of an undertaking by or on behalf of the director or officer receiving advancement to repay the amount advanced if it shall ultimately be determined that such person is not entitled to be indemnified by the Corporation under this paragraph H of Article FIFTH. The Corporation may, to the extent authorized from time to time by the Board of Directors, provide rights to indemnification and to the advancement of expenses to employees and agents of the Corporation similar to those conferred in this paragraph H of Article FIFTH to directors and officers of the Corporation. The rights to indemnification and to the advancement of expenses conferred in this paragraph H of Article FIFTH shall not be exclusive of any other right which any person may have or hereafter acquire under this Certificate of Incorporation, the By-Laws of the Corporation, any statute, agreement, vote of stockholders or disinterested directors or otherwise. Any repeal or modification of this paragraph H of Article FIFTH by the stockholders of the Corporation shall not adversely affect any rights to indemnification and to the advancement of expenses of a director, officer, employee or agent of the Corporation existing at the time of such repeal or modification with respect to any acts or omissions occurring prior to such repeal or modification.

I. In addition to the powers and authority hereinbefore or by statute expressly conferred upon them, the directors are hereby empowered to exercise all such powers and do all such acts and things as may be exercised or done by the Corporation, subject, nevertheless, to the provisions of the GCL, this Certificate of Incorporation, and any By-Laws of the Corporation; provided, however, that no By-Laws hereafter adopted by the stockholders shall invalidate any prior act of the directors which would have been valid if such By-Laws had not been adopted.

SIXTH: In anticipation that the Corporation and Pfizer may engage in the same or similar business activities or lines of business and have an interest in the same areas of corporate opportunities, and in recognition of the benefits to be derived by the Corporation through its continued contractual, corporate and business relations with Pfizer (including service of officers and directors of Pfizer as directors of the Corporation), the provisions of this Article SIXTH are set forth to regulate and define the conduct of certain affairs of the Corporation as they may involve Pfizer and its officers and directors, and the powers, rights, duties and liabilities of the Corporation and its officers, directors and stockholders in connection therewith.

A. Subject to any contractual provisions to the contrary, Pfizer shall have the right to, and shall have no duty to refrain from: (i) engaging in the same or similar business activities or lines of business as the Corporation; (ii) doing business with any client or customer of the Corporation; and (iii) employing or otherwise engaging any officer or employee of the Corporation, and neither Pfizer nor any officer or director thereof (except as provided in Section B of this Article

SIXTH) shall be liable to the Corporation or its stockholders for breach of any fiduciary duty by reason of any such activities of Pfizer or of such person's participation therein. In the event that Pfizer acquires knowledge of a potential transaction or matter which may be a corporate opportunity for both Pfizer and the Corporation, Pfizer shall have no duty to communicate or present such corporate opportunity to the Corporation and shall not be liable to the Corporation or its stockholders for breach of any fiduciary duty as a stockholder of the Corporation by reason of the fact that Pfizer pursues or acquires such corporate opportunity for itself, directs such corporate opportunity to another person or entity or does not present such corporate opportunity to the Corporation.

B. If a director or officer of the Corporation who is also a director or officer of Pfizer acquires knowledge of a potential transaction or matter which may be a corporate opportunity for both the Corporation and Pfizer, such director or officer of the Corporation: (i) shall have fully satisfied and fulfilled such person's fiduciary duty to the Corporation and its stockholders with respect to such corporate opportunity; (ii) shall not be liable to the Corporation or its stockholders for breach of any fiduciary duty by reason of the fact that Pfizer pursues or acquires such corporate opportunity for itself or directs such corporate opportunity to another person or does not present such corporate opportunity to the Corporation; (iii) shall be deemed to have acted in good faith and in a manner such person reasonably believes to be in and not opposed to the best interests of the Corporation for the purposes of this Certificate of Incorporation; and (iv) shall be deemed not to have breached such person's duty of loyalty to the Corporation or its stockholders or to have derived an improper personal benefit therefrom for the purposes of this Certificate of Incorporation, if such director or officer acts in good faith in a manner consistent with the following policy: (a) a corporate opportunity offered to any person who is an officer of the Corporation and who is also a director but not an officer of Pfizer shall belong to the Corporation, unless such opportunity is expressly offered to such person solely in his or her capacity as a director of Pfizer in which case such opportunity shall belong to Pfizer; (b) a corporate opportunity offered to any person who is a director but not an officer of the Corporation and who is also a director or officer of Pfizer shall belong to the Corporation only if such opportunity is expressly offered to such person solely in his or her capacity as a director of the Corporation and otherwise shall belong to Pfizer; and (c) a corporate opportunity offered to any person who is an officer of both the Corporation and Pfizer shall belong to Pfizer unless such opportunity is expressly offered to such person solely in his or her capacity as an officer of the Corporation, in which case such opportunity shall belong to the Corporation.

C. For the purposes of this Article SIXTH, "corporate opportunities" shall include, but not be limited to, business opportunities that the Corporation is financially able to undertake, which are, from their nature, in the line of the Corporation's business, are of practical advantage to it and are ones in which the Corporation has an interest or a reasonable expectancy, and in which, by embracing the opportunities, the self-interest of Pfizer or its officers or directors will be brought into conflict with that of the Corporation.

D. Any person or entity purchasing or otherwise acquiring any interest in shares of capital stock of the Corporation shall be deemed to have notice of and to have consented to the provisions of this Article SIXTH.

E. If any contract, agreement, arrangement or transaction between the Corporation and Pfizer involves a corporate opportunity and is approved in accordance with the procedures set forth in Article SEVENTH of this Certificate of Incorporation, Pfizer and its officers and directors shall also for the purposes of this Article SIXTH and the other provisions of this Certificate of Incorporation: (i) have fully satisfied and fulfilled their fiduciary duties to the Corporation and its stockholders; (ii) be deemed to have acted in good faith and in a manner such persons reasonably believe to be in and not opposed to the best interests of the Corporation; and (iii) be deemed not to have breached their duties of loyalty to the Corporation and its stockholders and not to have derived an improper personal benefit therefrom. Any such contract, agreement, arrangement or transaction involving a corporate opportunity not so approved shall not by reason thereof result in any such breach of any fiduciary duty or duty of loyalty or failure to act in good faith or in the best interests of the Corporation or derivation of any improper personal benefit, but shall be governed by the other provisions of this Article SIXTH, this Certificate of Incorporation, the By-Laws, the GCL and other applicable law.

F. Notwithstanding anything in this Certificate of Incorporation to the contrary and in addition to any vote of the Board of Directors required by this Certificate of Incorporation or the GCL, until the occurrence of the Operative Date (as defined below), for so long as Pfizer owns a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), the affirmative vote of a majority of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, this Article SIXTH; thereafter, the affirmative vote of at least eighty percent (80%) of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the

Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, any provision of this Article SIXTH. Neither the amendment, alteration, termination or repeal of this Article SIXTH nor the adoption of any provision inconsistent with this Article SIXTH shall eliminate or reduce the effect of this Article SIXTH in respect of any matter occurring, or any cause of action, suit or claim that, but for this Article SIXTH, would accrue or arise, prior to such amendment, alteration, termination, repeal or adoption.

G. For purposes of this Article SIXTH:

(i) "Corporation" means the Corporation and all corporations, partnerships, joint ventures, limited liability companies, trusts, associations and other entities in which the Corporation owns (directly or indirectly) fifty percent (50%) or more of the outstanding voting stock, voting power, partnership interests or similar ownership interests; and

(ii) "Operative Date" means the first date on which Pfizer ceases to beneficially own (as such term is defined in Rule 16a-1(a)(2) promulgated by the SEC under the Exchange Act), in the aggregate, shares entitled to twenty percent (20%) or more of the votes entitled to be cast (on matters other than the election of directors) by the holders of the then outstanding Common Stock.

H. Following the Operative Date, any contract, agreement, arrangement or transaction involving a corporate opportunity not approved or allocated as provided in this Article SIXTH shall not by reason thereof result in any breach of any fiduciary duty or duty of loyalty or failure to act in good faith or in the best interests of the Corporation or derivation of any improper personal benefit, but shall be governed by the other provisions of this Certificate of Incorporation, the By-Laws, the GCL and other applicable law.

I. This Article SIXTH shall become inoperative and of no further effect following the Operative Date.

SEVENTH: In anticipation that the Corporation and Pfizer may enter into contracts or otherwise transact business with each other and that the Corporation may derive benefits therefrom, the provisions of this Article SEVENTH are set forth to regulate and define certain contractual relations and other business relations of the Corporation as they may involve Pfizer, and the powers, rights, duties and liabilities of the Corporation in connection therewith. The provisions of this Article SEVENTH are in addition to, and not in limitation of, the provisions of the GCL and the other provisions of this Certificate of Incorporation. Any contract or business relation that does not comply with the procedures set forth in this Article SEVENTH shall not by reason thereof be deemed void or voidable or result in any breach of any fiduciary duty or duty of loyalty or failure to act in good faith or in the best interests of the Corporation or derivation of any improper personal benefit, but shall be governed by the provisions of this Certificate of Incorporation, the By-Laws, the GCL and other applicable law.

A. No contract, agreement, arrangement or transaction between the Corporation and Pfizer shall be void or voidable solely for the reason that Pfizer is a party thereto, and Pfizer and its directors and officers (i) shall have fully satisfied and fulfilled their fiduciary duties to the Corporation and its stockholders with respect thereto; (ii) shall not be liable to the Corporation or its stockholders for any breach of fiduciary duty by reason of the entering into, performance or consummation of any such contract, agreement, arrangement or transaction; (iii) shall be deemed to have acted in good faith and in a manner they reasonably believed to be in and not opposed to the best interests of the Corporation for purposes of this Certificate of Incorporation; and (iv) shall be deemed not to have breached their duties of loyalty to the Corporation and its stockholders and not to have derived an improper personal benefit therefrom for the purposes of this Certificate of Incorporation, if:

(i) the material facts as to such contract, agreement, arrangement or transaction are disclosed to or are known by the Board of Directors or the committee thereof that authorizes such contract, agreement, arrangement or transaction, and the Board of Directors or such committee in good faith authorizes such contract, agreement, arrangement or transaction by the affirmative vote of a majority of the disinterested directors, even if the disinterested directors constitute less than a quorum;

(ii) the material facts as to such contract, agreement, arrangement or transaction are disclosed to or are known by the holders of shares of Common Stock entitled to vote thereon, and such contract, agreement, arrangement or transaction is specifically approved in good faith by the affirmative vote of a majority of the

votes entitled to be cast thereon by the holders of the then outstanding Common Stock, except shares of Common Stock that are beneficially owned (as such term is defined in Rule 16a-1(a)(2) promulgated by the SEC under the Exchange Act) or the voting of which is controlled by Pfizer; or

(iii) such contract, agreement, arrangement or transaction, when viewed in light of the circumstances at the time of the commitment, is fair to the Corporation.

B. Directors of the Corporation who are also directors or officers of Pfizer may be counted in determining the presence of a quorum at a meeting of the Board of Directors or of a committee that authorizes such contract, agreement, arrangement or transaction. Shares of Common Stock owned by Pfizer may be counted in determining the presence of a quorum at a meeting of stockholders called to authorize such contract, agreement, arrangement or transaction.

C. Any person or entity purchasing or otherwise acquiring any interest in any shares of capital stock of the Corporation shall be deemed to have notice of and to have consented to the provisions of this Article SEVENTH.

D. For purposes of this Article SEVENTH, any contract, agreement, arrangement or transaction with any corporation, partnership, joint venture, limited liability company, trust, association or other entity in which the Corporation owns (directly or indirectly) fifty percent (50%) or more of the outstanding voting stock, voting power, partnership interests or similar ownership interests, or with any officer or director thereof, shall be deemed to be a contract, agreement, arrangement or transaction with the Corporation.

E. For the purpose of this Article SEVENTH, "Corporation" and "Operative Date" have the meanings set forth in Article SIXTH of this Certificate of Incorporation.

F. Notwithstanding anything in this Certificate of Incorporation to the contrary and in addition to any vote of the Board of Directors required by this Certificate of Incorporation or the GCL, until the occurrence of the Operative Date, for so long as Pfizer owns a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), the affirmative vote of a majority of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, this Article SEVENTH; thereafter, the affirmative vote of at least eighty percent (80%) of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, any provision of this Article SEVENTH. Neither the amendment, alteration, termination or repeal of this Article SEVENTH nor the adoption of any provision inconsistent with this Article SEVENTH shall eliminate or reduce the effect of this Article SEVENTH in respect of any matter occurring, or any cause of action, suit or claim that, but for this Article SEVENTH, would accrue or arise, prior to such amendment, alteration, termination, repeal or adoption.

G. This Article SEVENTH shall become inoperative and of no further effect following the Operative Date.

EIGHTH: A. In anticipation that Pfizer will remain a stockholder of the Corporation and may have continued contractual, corporate and business relations with the Corporation, the provisions of this Article EIGHTH are set forth to regulate and define the conduct of certain affairs of the Corporation as they may impact Pfizer and its legal and regulatory status.

B. The Corporation shall not, without the prior written consent of Pfizer (which shall not be unreasonably withheld, conditioned or delayed), engage, directly or indirectly, in any act or activity, which, to the knowledge of the Corporation, would: (i) require Pfizer to obtain any approval, consent or authorization of or otherwise become subject to any statute, rule, regulation, ordinance, order, decree or other legal restriction of any federal, state, local or foreign governmental, administrative or regulatory authority, agency or instrumentality (collectively, "Applicable Laws"); or (ii) cause any director of the Corporation who is also a director or officer of Pfizer to be ineligible to serve, or prohibited from serving, as a director of the Corporation or, in the case where such person is a director of Pfizer, ineligible to serve as a director of Pfizer under or pursuant to any Applicable Law. Pfizer shall not be liable to the Corporation or its stockholders, in each case, for breach of any fiduciary duty by reason of the fact that Pfizer gives or withholds any consent for any reason in connection with this Article EIGHTH. No vote cast or other action taken by any person who is an officer, director or other representative of Pfizer which vote is cast or action is taken by such person in his or her capacity as a director of the Corporation shall constitute a consent of Pfizer for the purpose of this Article EIGHTH. For purposes of this Article

EIGHTH, the Corporation shall be deemed to have knowledge of (x) all Applicable Laws in effect on the date hereof and of all Applicable Laws in effect immediately prior to taking any action or engaging in any activity which would have any of the effects contemplated by clause (i) or (ii) above and (y) all of the businesses and activities in which Pfizer is engaged on the date hereof and of all businesses and activities in which Pfizer is engaged immediately prior to taking any action or engaging in any activity which would have any of the effects contemplated by clause (i) or (ii) above, in each case to the extent that such business or activity is disclosed in the public domain.

C. Any person or entity purchasing or otherwise acquiring any interest in shares of capital stock of the Corporation shall be deemed to have notice of and to have consented to the provisions of this Article EIGHTH.

D. For purposes of this Article EIGHTH, the "Corporation" and the "Operative Date" have the meanings set forth in Article SIXTH of this Certificate of Incorporation.

E. Notwithstanding anything in this Certificate of Incorporation to the contrary and in addition to any vote of the Board of Directors required by this Certificate of Incorporation or the GCL, until the occurrence of the Operative Date, for so long as Pfizer owns a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), the affirmative vote of a majority of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, this Article EIGHTH; thereafter, the affirmative vote of at least eighty percent (80%) of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, any provision of this Article EIGHTH. Neither the amendment, alteration, termination or repeal of this Article EIGHTH nor the adoption of any provision inconsistent with this Article EIGHTH shall eliminate or reduce the effect of this Article EIGHTH in respect of any matter occurring, or any cause of action, suit or claim that, but for this Article EIGHTH, would accrue or arise, prior to such amendment, alteration, termination, repeal or adoption.

F. This Article EIGHTH shall become inoperative and of no further effect following the Operative Date.

NINTH: Meetings of stockholders may be held within or without the State of Delaware, as the By-Laws may provide. The books of the Corporation may be kept (subject to any provision contained in the GCL) within or without the State of Delaware at such place or places as may be designated from time to time by the Board of Directors or in the By-Laws of the Corporation.

TENTH: A. Until the first date on which Pfizer ceases to beneficially own a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), any action required or permitted to be taken at any annual or special meeting of stockholders of the Corporation may be taken without a meeting, without prior notice and without a vote, if a consent or consents in writing, setting forth the action so taken, shall be signed by the holders of outstanding capital stock having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares of capital stock entitled to vote thereon were present and voted. From and after the first date on which Pfizer ceases to beneficially own a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), any action required or permitted to be taken by the stockholders of the Corporation must be effected solely at a duly called annual or special meeting of stockholders of the Corporation and may not be effected by any consent in writing by such stockholders.

B. In addition to any vote of the Board of Directors required by this Certificate of Incorporation or the GCL, for so long as Pfizer owns a majority of the total voting power of the outstanding shares of all classes of capital stock entitled to vote (on matters other than the election of directors), the affirmative vote of a majority of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the Corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, this Article TENTH; thereafter, the affirmative vote of at least eighty percent (80%) of the votes entitled to be cast thereon by the holders of the then outstanding capital stock of the corporation shall be required to amend, alter or repeal, or adopt any provision inconsistent with, any provision of this Article TENTH.

ELEVENTH: Unless the Corporation (through approval of the Board of Directors) consents in writing to the selection of an alternative forum, the Court of Chancery of the State of Delaware shall be the sole and exclusive forum for (i) any actual or purported derivative action or proceeding brought on behalf of the Corporation; (ii) any action asserting a

claim of breach of a fiduciary duty owed by any director or officer of the Corporation to the Corporation or the Corporation's stockholders; (iii) any action asserting a claim arising pursuant to any provision of the GCL; or (iv) any action asserting a claim governed by the internal affairs doctrine. Any person or entity purchasing or otherwise acquiring any interest in shares of capital stock of the Corporation shall be deemed to have notice of and to consented to the provisions of this Article ELEVENTH.

TWELFTH: The Corporation reserves the right to amend, alter, change or repeal any provision contained in this Certificate of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

IN WITNESS WHEREOF, the Corporation has caused this Restated Certificate of Incorporation to be executed on its behalf on this 13th day of May, 2014.

ZOETIS INC.

By: /s/ Heidi C. Chen
Name: Heidi C. Chen
Title: Executive Vice President,
General Counsel and
Corporate Secretary

Zoetis, Inc.
100 Campus Drive
Florham Park, NJ 07932



July 31, 2014

Dear Paul,

On behalf of Zoetis Inc, I am delighted to extend to you an offer to join Zoetis in the position of Executive Vice President and Chief Financial Officer, reporting to our Chief Executive Officer, Juan Ramon Alaix. In this role, you will serve as a member of the Zoetis Executive Team (ZET).

This letter confirms the terms of the offer.

Annual Salary:

\$630,000 (payable semi-monthly)

Annual Bonus:

You are eligible to participate in the Zoetis Annual Incentive Plan (ZAIP). Your target incentive will be 70% of your base salary earned during the year. Note that bonuses under the ZAIIP are discretionary, and that neither this letter, nor your target incentive, constitutes a guarantee that you will receive a bonus of any particular amount, or any bonus.

Your ZAIIP bonus for 2014, if any, will be payable March 2015, pending Zoetis Compensation Committee approval, and will be based on factors such as your base salary, target incentive, Zoetis' performance, your function's performance, and your individual performance. Your annual bonus payout may vary from 0-200% of target based on business performance and your individual performance, subject to the overall bonus pool funding based on Zoetis Inc. performance.

Long Term Incentive (Share Based Awards):

You are eligible to participate in Zoetis' Long Term Incentive Program (LTI). The program is designed to recognize performance and encourage long-term commitment to Zoetis with discretionary share-based awards. Participation varies by job level and individual performance. Your target award for the 2015 long-term incentive grant is \$1,750,000. Share-based awards must be approved by the Zoetis Compensation Committee. Each award is an independent "stand-alone" event without any connection in terms of eligibility or amount as compared to prior or future grants. Award eligibility is determined on an annual basis with consideration of external market data as well as internal business drivers. Awards are governed by federal and state law, the requirements of the New York Stock Exchange, and the terms and conditions set forth in the Zoetis Equity and Incentive Plan documents.

Sign-On Long-Term Incentive (LTI) Award:

You will receive an LTI award with a grant date fair value of \$875,000 upon your commencement of employment. This award will be provided in the form of Zoetis Stock Options and Restricted Stock Units (RSUs), each representing 50% of the total award grant date fair value, and each vesting on the third anniversary of the grant date. This award is governed by federal and state law, the requirements of the New York Stock Exchange, and the terms and conditions set forth in the Zoetis Equity and Incentive Plan documents.

Vacation:

In addition to Company paid holidays, you are entitled four weeks of annual vacation.

Benefits:

You will be eligible to participate in Zoetis' US benefits programs. Benefit coverage will commence on your start date. You will receive complete details and enrollment information within your first week of employment. Your participation in the Zoetis benefits programs is subject to the terms and conditions of each program, as described in greater detail in the plan documents and summary plan descriptions. The benefits programs are subject to change by Zoetis in its discretion.

Executive Severance Plan:

As a member of the ZET, you are eligible to receive benefits under the Zoetis Executive Severance Plan in the event of certain involuntary termination circumstances and upon the approval of the Zoetis Compensation Committee, subject to the terms and conditions described in the plan document. The Zoetis Executive Severance Plan is subject to change by Zoetis in its discretion.

Pre- Employment Contingencies:

In accordance with Zoetis policy, this employment offer is contingent upon successful completion of all aspects of Zoetis' pre-employment screening process. This process includes the verification of information you provide to us for a background check as well as your successful completion of a drug screen to detect the presence of illegal drugs.

Background Verification Process (BVP) - This program will verify the information you have provided concerning your prior employment and education. Also, as a responsible employer concerned with the security of our customers, employees, business partners and the general public, we will perform a credit check, a check of civil proceedings, a criminal history check to determine whether there are criminal convictions of record and verify your identity. Once you have notified us of that you have accepted this offer of employment, you will receive an e-mail prompt from HireRight who will coordinate the investigation.

Pre-Employment Drug Screen – All new hire applicants must complete a pre-employment drug screen prior to the commencement of employment. Once you have notified us of that you have accepted this offer of employment, you will receive an e-mail prompt from HireRight within 48 hours of offer acceptance to schedule your pre-employment drug test. The drug screen must be completed within 5 days of offer acceptance.

Employment Eligibility Verification:

As required by current US immigration law, this offer is contingent upon your ability to satisfy the Form I-9 requirements at the time that you commence work in the US or within 3 business days of the date your employment begins. This requires you to establish your identity and to prove that you have legal authorization to work for Zoetis in the US. In the event that you do not have legal authorization to work for Zoetis in the US, and that you are unable to secure such employment authorization by the time that you are scheduled to commence work, Zoetis will not be able to hire you and this offer of employment will therefore be revoked. If you have started work but fail to provide acceptable I-9 documentation your employment will be immediately terminated.

Employment At-Will:

This letter, and its accompanying documents, set out the complete terms of our offer of employment but are not intended as and should not be considered a contract of employment for a fixed period of time. If you accept this offer of employment with the Company you accept that your employment is at-will, which means that you or Zoetis are free to end the employment relationship at any time, with or without cause. Any amendments to this letter must be in writing.

Confidentiality:

You agree to keep the contents and existence of this letter, including your potential or actual appointment as Executive Vice President and Chief Financial Officer of Zoetis Inc, strictly confidential until Zoetis issues a public announcement and files the requisite Form 8-K with the US Securities and Exchange Commission.

To accept this offer, please sign this letter and return it to me by August 6, 2014. Please also retain a copy for your records. If you have any questions about this offer or commencing employment with Zoetis, please do not hesitate to contact me at 973-822-7000.

Paul, we are thrilled that you are joining us and wish you a successful and rewarding career with Zoetis.

Best regards,

/s/ Roxanne Lagano

Roxanne Lagano
Executive Vice President, Global Human Resources

Accepted:

/s/ Paul Herendeen August 1, 2014

Paul Herendeen Date

ZOETIS
SUPPLEMENTAL SAVINGS PLAN
(As amended and restated effective September 15, 2014)

SECTION 1. PURPOSE OF THE PLAN.

1.1 **Purpose.** This Plan is an unfunded plan of deferred compensation known as the “Zoetis Supplemental Savings Plan.” The purpose of this Plan is to provide a means by which an Eligible Employee (i) may elect to defer receipt of a portion of his or her salary and bonus, and (ii) may be credited with certain amounts to be paid by the Company on a deferred basis. For purposes of ERISA, this Plan is intended to be a “top-hat” plan maintained by the Company primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees, within the meanings of Sections 201(a)(2), 301(a)(3) and 401(a)(1) of ERISA.

1.2 **Description of the Plan.** This Plan became effective on June 24, 2013, and was amended and restated effective September 15, 2014. The provisions of this Plan shall govern Accounts established under this Plan on and after June 24, 2013 and Transferred Accounts; provided that Transferred Accounts shall be governed by the terms of the Prior Plans as follows:

(i) Grandfathered Amounts of Transferred Accounts of Members who were participants in the Pharmacia Savings Plus+Plan on December 31, 2004 shall be governed by the provisions of the Pharmacia Savings Plus+Plan as amended and restated effective July 1, 2002;

(ii) Grandfathered Amounts of Transferred Accounts of Members who were participants in the Pfizer Nonfunded Deferred Compensation and Savings Plan on December 31, 2004 shall be governed by the provisions of the Pfizer Nonfunded Deferred Compensation and Savings Plan as amended and restated effective February 1, 2002;

(iii) Transferred Accounts of Members who were participants in the Pfizer Nonfunded Deferred Compensation and Savings Plan for the period from January 1, 2005 through December 31, 2007 shall be governed by the provisions of the Pfizer Nonfunded Deferred Compensation and Savings Plan as amended and restated effective January 1, 2012, except to the extent the provisions of such Prior Plan are inconsistent with the administrative practices, policies, election forms and participant communications designed for reasonable good faith compliance with Section 409A during that interim period, which are incorporated therein by reference;

(iv) Transferred Accounts of Members who were participants in the Pfizer Nonfunded Deferred Compensation and Savings Plan for the period from January 1, 2008 through June 24, 2013 shall be governed by the provisions of the Pfizer Nonfunded Deferred Compensation and Savings Plan as amended and restated effective January 1, 2012;

(v) Transferred Accounts of Members who were participants in the Pharmacia Savings Plus+Plan on December 31, 2007 shall be governed by the provisions of the Pfizer Nonfunded Deferred Compensation and Savings Plan as amended and restated effective January 1, 2012 that are applicable to such accounts (subject, in the case of participants in the Pharmacia Savings Plus+Plan from January 1, 2005 through December 31, 2007, to the administrative practices, policies, election forms and participant communications designed for reasonable good faith compliance with Section 409A during such interim period); and

(vi) Transferred Accounts of Members who were participants in the Wyeth Supplemental Employee Savings Plan prior to June 24, 2013 shall be governed by the provisions of the Wyeth Supplemental Employee Savings Plan.

SECTION 2. DEFINITIONS.

The following words and phrases as used in this Plan have the following meanings:

2.1 Account. The term “Account” means a Member’s individual account(s) containing amounts credited to the Member (and earnings and losses) under the Plan, and does not include the Member’s Transferred Account.

2.2 Annual Enrollment. The term “Annual Enrollment” means the time period, as determined by the Committee in its sole and absolute discretion, prior to the beginning of a Plan Year, and no later than December 31st of the immediately preceding calendar year, in which Eligible Employees can elect to make Salary Deferrals under the Plan.

2.3 Beneficiary. For all Accounts and Transferred Accounts, the term “Beneficiary” means the beneficiary on file with the Company for a Member’s account(s) under the Plan or, if no effective beneficiary designation is on file, the person or entity who is the Member’s “Beneficiary” under the Qualified Plan. A Member may designate a beneficiary for his or her account(s) under the Plan by properly filing a beneficiary form with the Committee in accordance with the rules established by the Committee.

2.4 Board of Directors. The term “Board of Directors” means the Board of Directors of the Company.

2.5 Bonus Compensation. The term “Bonus Compensation” means bonus compensation earned pursuant to the Zoetis Inc. Annual Incentive Plan (or any successor to such plan, as determined by the Committee).

2.6 Bonus Deferrals. The term “Bonus Deferrals” means the portion of a Member’s Excess Bonus Compensation that the Member elects to defer under the terms of the Plan.

2.7 Code. The term “Code” means the Internal Revenue Service Code of 1986, as amended. Reference to a section of the Code includes the regulations issued thereunder.

2.8 Committee. The term “Committee” means the Zoetis Savings Plan Committee. Any reference to actions or decisions by “the Committee” shall include actions or decisions by any person or entity to whom the Zoetis Savings Plan Committee has delegated a particular function (to the extent such person or entity is acting within the scope of such delegated authority).

2.9 Company. The term “Company” means Zoetis Inc., a Delaware corporation, and any successor corporation.

2.10 Disability. A Member has incurred a “Disability” if the Member has a medically determinable physical or mental impairment that (i) can be expected to result in death or can be expected to last for a continuous period of at least 12 months, (ii) makes the Member unable to perform the material functions of his or her regular occupation (within the meaning of the Zoetis Long Term Disability Plan), and (iii) has resulted in the Member receiving disability benefits under the Zoetis Short Term Disability Policy and/or the Zoetis Long Term Disability Plan for at least three months.

2.11 Discretionary Credit. The term “Discretionary Credit” means an Employer credit to a Member’s Account made pursuant to Section 4.3.

2.12 Eligible Employee. The term “Eligible Employee” means any employee of an Employer who is on the U.S. payroll and is either (a) an employee classified as Global Job Level 140 or above or (b) a member of a select group of management or highly compensated employees of the Company who is designated as an eligible employee by the Committee, and who:

(i) the Committee or the Company determines has, or based on projections of Plan Compensation is expected to have, Plan Compensation in excess of the limitation of Section 401(a)(17) of the Code for the Plan Year in which the eligibility determination is made or the following Plan Year;

(ii) is a participant in the Qualified Plan whose profit sharing contribution to that plan is limited by Section 415 and/or 401(a)(17) of the Code; or

(iii) is designated by the Committee (or, in the case of executive officers of the Company, by the Compensation Committee of the Board of Directors) as eligible to receive a Discretionary Credit.

Notwithstanding the foregoing, an employee who is designated by the Committee as an Eligible Employee under clause (ii) or (iii) is not eligible to make Salary Deferral or Bonus Deferral elections unless he or she is also designated as an Eligible Employee under clause (i).

2.13 Employer. The term “Employer” means the Company and any subsidiary or affiliate of the Company which (i) is a participating employer in the Qualified Plan, or (ii) is designated by the Committee as a participating employer in this Plan.

2.14 Employer Credits. The term “Employer Credits” means the Matching Credits, Profit Sharing Credits, and/or Discretionary Credits described in Sections 4.1, 4.2, and 4.3.

2.15 ERISA . The term “ERISA” means the Employee Retirement Income Security Act of 1974, as amended.

2.16 Excess Bonus Compensation. The term “Excess Bonus Compensation” means the portion of Bonus Compensation paid in a Plan Year that exceeds the limitation of Section 401

(a)(17) of the Code for such year, determined at the time of each pay period based on aggregate year-to-date payments of salary, bonus, and other elements of Plan Compensation.

2.17 Excess Regular Earnings. The term “Excess Regular Earnings” means the portion of Regular Earnings paid in a Plan Year that exceeds the limitation of Section 401(a)(17) of the Code for such year, determined at the time of each pay period based on aggregate year-to-date payments of salary, bonus, and other elements of Plan Compensation.

2.18 Excess Sales Incentives. The term “Excess Sales Incentives” means the portion of Sales Incentives paid in a Plan Year that exceeds the limitation of Section 401(a)(17) of the Code for such year, determined at the time of each pay period based on aggregate year-to-date payments of salary, bonus, and other elements of Plan Compensation

2.19 Grandfathered Amounts. The term “Grandfathered Amounts” shall mean (a) the portion of a Member’s Transferred Account that is a “Grandfathered Account” under the Wyeth Supplemental Employee Savings Plan (and as defined therein), and (b) the portion of a Member’s Transferred Account that reflects the amount that was earned and vested prior to 2005 (within the meaning of Section 409A and regulations thereunder) under the Pfizer Nonfunded Deferred Compensation and Savings Plan or the Pharmacia Savings Plus+Plan, and earnings thereon.

2.20 Key Employee . Through February 28, 2014, the term “Key Employee” means any employee designated as a key employee under the Pfizer Nonfunded Deferred Compensation and Savings Plan. Thereafter, the term “Key Employee” means any employee classified as (i) ZET with a Global Job Level 140 or higher, (ii) ZET-1 with a Global Job Level 110 or higher, or (iii) Global Job Level 120, on the applicable identification date and for the applicable effective date set forth below. The initial identification date shall be February 28th each year beginning 2014 and such list of key employees shall be effective for the twelve (12) month period beginning on the March 1st following the identification date. Effective June 24, 2014, a list of Key Employees shall be determined using the foregoing classification system and an identification date of December 31st each year and such list of Key Employees shall be effective for the twelve (12) month period beginning on the April 1st following the identification date.

2.21 Matching Credit. The term “Matching Credit” means an Employer credit to a Member’s Account made pursuant to Section 4.1 below.

2.22 Member. The term “Member” means (i) an Eligible Employee who has an amount credited to his or her Account, or (ii) any individual who was an employee of an Employer as of June 24, 2013 and who has a Transferred Account.

2.23 Payment Option. The term “Payment Option” means the following forms of payment under which amounts credited to a Member’s Account may be paid upon his or her Separation from Service: (i) single sum payable in the January following the Member’s Separation from Service, or (ii) substantially equal annual installment payments over a period of two (2) to twenty (20) years, as elected by the Member, with the first installment to be paid the January following the Member’s Separation from Service. Where payment of the Account is

made in installment payments, each installment shall be a fraction of the value of the Member's Account as of the applicable valuation date, the numerator of which is one (1) and the denominator of which is the total number of installments remaining to be paid at that time (including the installment payable as of the applicable valuation date).

2.24 Pharmacia Savings Plus+Plan. The term Pharmacia Savings Plus+Plan means the Pharmacia Savings Plus+Plan, effective July 1, 1999, as subsequently amended and restated effective July 1, 2002, which was merged into the Pfizer Nonfunded Deferred Compensation and Savings Plan effective January 1, 2008.

2.25 Plan. The term "Plan" means this Zoetis Supplemental Savings Plan, as set forth herein and as amended from time to time.

2.26 Plan Compensation. The term "Plan Compensation" shall have the meaning set forth in the Qualified Plan.

2.27 Plan Year. The term "Plan Year" means the calendar year.

2.28 Prior Plan. The term "Prior Plan" means:

(i) with respect to non-Grandfathered Amounts of Transferred Accounts related to the period from January 1, 2005 through June 24, 2013 and attributable to the Pfizer Nonfunded Deferred Compensation and Savings Plan (including amounts attributable to the Pharmacia Savings Plus+Plan), the Pfizer Nonfunded Deferred Compensation and Savings Plan, as amended and restated as of January 1, 2012, which is attached hereto as Exhibit A (subject, in the case of participants in such plan or in the Pharmacia Savings Plus+Plan from January 1, 2005 through December 31, 2007, to the administrative practices, policies, election forms and participant communications designed for reasonable good faith compliance with Section 409A during such interim period);

(ii) with respect to Grandfathered Amounts of Transferred Accounts attributable to the Pfizer Nonfunded Deferred Compensation and Savings Plan, the Pfizer Nonfunded Deferred Compensation and Savings Plan as amended and restated effective February 1, 2002, which is attached hereto as Exhibit B;

(iii) with respect to Grandfathered Amounts of Transferred Accounts attributable to the Pharmacia Savings Plus+Plan, the Pharmacia Savings Plus+Plan as amended and restated effective July 1, 2002, which is attached hereto as Exhibit C; and

(iv) with respect to Transferred Accounts related to the period prior to June 24, 2013 and attributable to the Wyeth Supplemental Employee Savings Plan, the Wyeth Supplemental Employee Savings Plan, which is attached hereto as Exhibit D.

2.29 Profit Sharing Credit. The term "Profit Sharing Credit" means an Employer credit to a Member's Account made pursuant to Section 4.2 below.

2.30 Qualified Plan. The term "Qualified Plan" means the Zoetis Savings Plan.

2.31 Regular Earnings. The term “Regular Earnings” means Plan Compensation for a Plan Year, but excluding Bonus Compensation and Sales Incentives.

2.32 Salary Deferrals. The term “Salary Deferrals” means the portion of a Member’s Excess Regular Earnings that the Member elects to defer under the terms of the Plan.

2.33 Sales Incentives. The term “Sales Incentives” means incentive compensation earned pursuant to the Zoetis Inc. Sales Incentive Bonus Plan (or any successor to such plan, as determined by the Committee).

2.34 Sales Incentive Deferrals. The term “Sales Incentive Deferrals” means the portion of a Member’s Excess Sales Incentives that the Member elects to defer under the terms of the Plan.

2.35 Section 409A. The term “Section 409A” means Section 409A of the Code and the regulations and other guidance issued thereunder by the U.S. Treasury or Internal Revenue Service.

2.36 Separation from Service. The term “Separation from Service” means a “separation from service” (within the meaning of Section 409A) from the Company.

2.37 Special Enrollment. The term “Special Enrollment” means the time period, as determined by the Committee in its sole and absolute discretion, on or before June 30th of the Plan Year with respect to which Bonus Compensation is earned and before the Bonus Compensation has become readily ascertainable (as such term is used for purposes of Section 409A), in which certain Eligible Employees can elect to make deferral elections under the Plan with respect to Excess Bonus Compensation earned in such Plan Year.

2.38 Transferred Account. The term “Transferred Account” means an account in the Plan which was transferred to the Plan from a Prior Plan and which relates to: (i) non-Grandfathered Amounts related to the period from January 1, 2005 through June 24, 2013 (including, without limitation, all amounts credited to such account with respect to amounts paid through June 24, 2013 pursuant to the Employee’s deferral election with Pfizer) and attributable to the Pfizer Nonfunded Deferred Compensation and Savings Plan, including the portions of such account applicable to the Pharmacia Savings Plus+Plan, (ii) Grandfathered Amounts attributable to the Pfizer Nonfunded Deferred Compensation and Savings Plan, (iii) Grandfathered Amounts attributable to the Pharmacia Savings Plus+Plan, and (iv) amounts attributable to the Wyeth Supplemental Employee Savings Plan related to the period prior to June 24, 2013 (including, without limitation, all amounts credited to such account with respect to amounts paid in 2013 through such date and deferred into such account pursuant to the Employee’s deferral election with Pfizer).

2.39 Wyeth Supplemental Employee Savings Plan. The term “Wyeth Supplemental Employee Savings Plan” means the Wyeth Supplemental Employee Savings Plan as amended and restated effective January 1, 2005 and as further amended pursuant to the First Amendment

effective January 25, 2009, Second Amendment effective September 17, 2009, Third Amendment effective January 1, 2011 and Fourth Amendment effective January 1, 2012.

SECTION 3. SALARY AND BONUS DEFERRAL ELECTIONS.

3.1 Annual Enrollment Election.

(a) Salary Deferrals. During Annual Enrollment, an Eligible Employee may elect to defer a percentage of his or her Excess Regular Earnings to be earned in the following Plan Year. Such deferral election must be stated as a whole percentage from 1% to 30% (or such lesser maximum percentage as may be established by the Committee for the Plan Year) and must comply with the timing and other rules and procedures established by the Committee. Any such election shall continue in effect for subsequent Plan Years until amended or cancelled pursuant to Section 3.4 below.

(b) Bonus Deferrals. During Annual Enrollment, an Eligible Employee who is not eligible to make a Special Enrollment election may elect to defer a percentage of his or her Excess Bonus Compensation to be earned in the following Plan Year and paid in the subsequent Plan Year (for example, an election would be made in 2014 for a bonus to be earned during 2015 and paid in 2016). Such deferral election must be stated as a whole percentage from 1% to 30% (or such lesser maximum percentage as may be established by the Committee for the Plan Year), which may be a different percentage from that elected for Salary Deferrals, and must comply with the timing and other rules and procedures established by the Committee. Any such election shall continue in effect for subsequent Plan Years until amended or cancelled pursuant to Section 3.4 below or until the employee becomes eligible to make a Special Enrollment election.

(c) Sales Incentive Deferrals. The percentage of Excess Regular Earnings elected by a Member as Salary Deferrals with respect to amounts earned in any Plan Year shall also apply to the Member's Excess Sales Incentives that are earned in such Plan Year. For avoidance of doubt, Excess Sales Incentives which are earned in one Plan Year but paid in the following Plan Year shall be deferred in accordance with the deferral election made in the Plan Year prior to the Plan Year in which they were earned (for example, the election made in 2014 would be applied to any Excess Sales Incentives earned with respect to the fourth quarter of 2015, which are paid in 2016).

(d) Elections for 2013. Notwithstanding the foregoing provisions of Section 3.1, deferral elections made under the Pfizer Nonfunded Deferred Compensation and Savings Plan with respect to amounts earned in calendar year 2013 shall apply for purposes of Salary Deferrals and Bonus Deferrals under this Plan for the 2013 Plan Year (including bonus paid in 2014).

3.2 Special Enrollment Election. During Special Enrollment, an Eligible Employee who is in Global Job Level 140 for a Plan Year (or in such other category of employees as may be designated by the Committee in its discretion) may elect to defer a percentage of his or her Excess Bonus Compensation earned in such Plan Year (to be paid in the following Plan Year). Such deferral election must be stated as a whole percentage of Excess Bonus Compensation,

which may range from 1% to 90% of Excess Bonus Compensation in the case of employees in Global Job Level 140, and from 1% to 30% of Excess Bonus Compensation in the case of all other employees, in each case subject to such lesser maximum percentage as may be established by the Committee for the Plan Year. The percentage elected may be different from the employee's Salary Deferral election, and must comply with the timing and other rules and procedures established by the Committee. Any such election shall continue in effect for subsequent Plan Years until amended or cancelled pursuant to Section 3.4 below. Notwithstanding the foregoing, a Special Enrollment election may not be made unless the employee's Bonus Compensation satisfies the definition of "performance-based compensation" (as defined for purposes of Section 409A), and may not be made with respect to any amount of Bonus Compensation which is "readily ascertainable" (as such term is used for purposes of Section 409A) at the time that the Special Enrollment deferral election is made.

3.3 Mid-Year Eligibility. Notwithstanding Section 3.1 or 3.2, an Eligible Employee who first becomes eligible to make deferral elections under Plan after the first day of the Plan Year (and who has not previously been eligible to participate with respect to Profit Sharing Credits or Discretionary Credits) may elect to make Salary Deferrals and Bonus Deferrals with respect to amounts earned in such Plan Year by submitting an election to do so, in accordance with any rules, forms or procedures established by the Committee, within 30 days after first becoming eligible to participate in the Plan. Any such election shall be made in a percentage specified in accordance with Section 3.1 and/or 3.2, as applicable, and shall apply only with respect to (i) Excess Regular Earnings for services performed after such election, (ii) Excess Sales Incentives earned with respect to services performed beginning with the calendar quarter which begins after such election, and (iii) the lesser of (x) the portion of the employee's Bonus Compensation paid for services performed after the election (which shall be determined as an amount equal to the total amount of the employee's Bonus Compensation for the performance period to which the election relates multiplied by the ratio of the number of days remaining in the performance period after the election over the total number of days in the performance period) and (y) the employee's Excess Bonus Compensation earned for such Plan Year. Any such election shall continue in effect for subsequent Plan Years until amended or cancelled pursuant to Section 3.4 below. For the avoidance of doubt, an Eligible Employee who leaves the Company for a period of time and subsequently rejoins the Company shall not be eligible for mid-year enrollment under this section 3.3.

3.4 Amendment or Cancellation of Election. A Member may not change his or her deferral election with respect to a Plan Year during that Plan Year, but may change or cancel his or her deferral election for subsequent Plan Years during any Annual Enrollment or Special Enrollment, as applicable. Notwithstanding the preceding sentence and the Member's deferral election, the Member's deferral election for a Plan Year will be automatically cancelled if he or she receives a hardship withdrawal under the Qualified Plan, incurs a Disability, or obtains a distribution on account of an unforeseeable emergency (which distribution is only available to certain Transferred Accounts) during a Plan Year. In the event of any such cancellation, the Member may make a new deferral election at the next Annual Enrollment or Special Enrollment, as applicable, subject to any restrictions required by law.

3.5 Vesting. The portion of a Member's Account attributable to Salary Deferrals, Bonus Deferrals, and Sales Incentive Deferrals shall be fully vested at all times.

SECTION 4. EMPLOYER CREDITS.

4.1 Matching Credits. Matching Credits for a payroll period will be credited to a Member's Account on a dollar-for-dollar basis equal to the amount of the Member's Salary Deferrals, Bonus Deferrals, and Sales Incentive Deferrals credited to his or her Account for such payroll period as a result of elections made pursuant to Section 3, but not to exceed 5% of the Member's Plan Compensation for such payroll period, subject to the following: (i) no Matching Credits shall be credited with respect to deferrals in excess of 30% of a Member's Excess Regular Earnings, 30% of his or her Excess Bonus Compensation, and 30% of his or her Excess Sales Incentives, (ii) the dollar-for-dollar matching level and 5% matching limit referred to above shall be reduced to such lesser amounts as may be established by the Committee for a Plan Year prior to the Annual Enrollment for such Plan Year, and (iii) if the Qualified Plan is amended to reduce the matching formula, the dollar-for-dollar matching level and 5% matching limit referred to above shall be reduced so as not to exceed the maximum formula for matching contributions with respect to elective deferrals and after-tax contributions under the Qualified Plan. Matching Credits shall be credited at the same time as, or as soon as practicable after, the corresponding matching contributions are made under the Qualified Plan.

4.2 Profit Sharing Credits. Profit Sharing Credits for a Plan Year shall be credited to the Account of any Eligible Employee who was eligible to receive a profit sharing contribution under the Qualified Plan for such Plan Year but whose profit sharing contribution under the Qualified Plan for such Plan Year was limited by Section 401(a)(17) and/or Section 415 of the Code. The amount of Profit Sharing Credits for any Plan Year shall be equal to the amount that was unable to be contributed to the Qualified Plan for such Eligible Employee by reason of the foregoing Code Sections. Such Profit Sharing Credits shall be credited at the same time, or as soon as practicable after, the corresponding profit sharing contributions are made under the Qualified Plan. An Eligible Employee's right to receive Profit Sharing Credits under this Section 4.2 is not affected by such employee's ineligibility or failure to make elective deferrals under Section 3.

4.3 Discretionary Credits. Discretionary Credits shall be credited to the Account of an Eligible Employee at such time and in such amount as may be determined by the Company or the Committee (or, in the case of executive officers of the Company, by the Compensation Committee of the Board of Directors) in its sole discretion.

4.4 Vesting. Matching Credits and Profit Sharing Credits shall vest at the same rate, and subject to the same rules, as the corresponding matching contributions and profit sharing contributions made under the Qualified Plan for the same period. Discretionary Credits shall vest at such time and subject to such conditions as determined by the Company or the Committee at the time of crediting. Transferred Accounts shall be fully vested at all times.

4.5 Forfeiture of Nonvested Contributions. The nonvested portion of a Member's Account attributable to Matching Credits, Profit Sharing Credits and Discretionary Credits shall be forfeited immediately upon the Member's Separation from Service.

SECTION 5. INDIVIDUAL ACCOUNT.

5.1 Creation of Accounts. The Company will maintain an Account and/or a Transferred Account under the Plan in the name of each Member, as applicable. Each such Account and/or Transferred Account may, in the discretion of the Committee, be divided into two or more subaccounts. Each Member's Account will be credited with the amount of the Member's Salary Deferrals, Bonus Deferrals, Sales Incentive Deferrals, Matching Credits, Profit Sharing Credits, and Discretionary Credits, and will be adjusted for earnings and losses thereon based on the applicable investments elected or deemed elected pursuant to Section 5.4. Each Member's Transferred Account will be adjusted for earnings and losses thereon based on the applicable investments elected or deemed elected pursuant to Section 5.4. Each Member's Account or Transferred Account will be debited with the amount of each payment made with respect to such Account or Transferred Account.

5.2 Payment Option Elections.

(a) Regular Payment Option Elections. A Member's Payment Option election in effect for 2013 deferrals under the Pfizer Nonfunded Deferred Compensation and Savings Plan as of June 23, 2013 shall constitute the Member's Payment Option election under this Plan. A Member who was not a participant in the Pfizer Nonfunded Deferred Compensation and Savings Plan as of June 23, 2013 may make a Payment Option election under this Plan at the time the Member first elects to make Salary Deferrals or Bonus Deferrals under the Plan. Such election shall be made from the forms of payment set forth in Section 2.23 in accordance with any rules, forms, or procedures established by the Committee in its sole and absolute discretion, and shall apply to all amounts subsequently credited to the Member's Account unless the Plan or the Committee provides otherwise.

(b) Deemed Payment Option. A Member who did not make a timely Payment Option election pursuant to Section 5.2(a) shall be deemed to have made a Payment Option election to receive all amounts credited to the Member's Account in a single lump sum payment in the January after his or her Separation from Service, unless the Plan or the Committee provides otherwise.

(c) Special Payment Option for Certain Profit Sharing and Discretionary Credits. Notwithstanding a Member's Payment Option election:

(i) Initial Credits. If a Member who has not previously made a Payment Option election with respect to the Plan receives a Profit Sharing Credit with respect to the immediately preceding Plan Year or receives a Discretionary Credit, (x) the initial Profit Sharing Credit or Discretionary Credit and any other Profit Sharing Credits and Discretionary Credits made to such Member's Account in the Plan Year in which the initial Credit is made or in the following Plan Year shall be paid in a single lump sum in the January after the Member's Separation from Service, and (y) such Member may make a Payment Option election during the Annual Enrollment (or, if applicable, Special Enrollment) period immediately following the initial Credit, which shall apply for all amounts subsequently credited to the Member's Account other than those referred to in clause (x).

(ii) Final Credits. If a Member's Account is credited with a Profit Sharing Credit or Discretionary Credit after the Member's Separation from Service and the Credit is made after the Member's entire Account balance has been distributed, the amount of such Profit Sharing Credit or Discretionary Credit shall be distributed to the Member in a lump sum as soon as practicable after it is credited to the Account (and in no event later than the end of the calendar year in which it is credited to the Account). However, if such Profit Sharing Credit or Discretionary Credit is made after the Member's Separation from Service but before the Member's entire Account balance has been distributed, the Payment Option elected (or deemed elected) by the Member shall apply to the Account balance including the Profit Sharing Credit or or Discretionary Credit made after the Member's Separation from Service.

(d) Payment Option Elections for Transferred Accounts. Distribution provisions applicable to any Transferred Account shall be binding and shall continue in effect pursuant to the terms of the applicable Prior Plan unless changed (if permitted) in accordance with the terms of the applicable Prior Plan.

(e) Payment Option Elections for Rehires. A Member who leaves the Company for a period of time and subsequently rejoins the Company will be permitted to make a new Payment Option election under the Plan with respect to amounts credited to the Member's Account after the Member rejoined the Company, which may be different than the Payment Option election the Member made for amounts credited to the Member's Account before the termination of employment.

(f) Payment upon Specified Events. Notwithstanding any Payment Option elected (or deemed elected) by the Member, upon the occurrence of any event or circumstance set forth in Section 6, the distribution of the Member's Account shall be governed by the applicable provision of Section 6.

5.3 Subsequent Payment Option Elections.

(a) Member Accounts. A Member may make one or more subsequent elections to change the Payment Option for his or her Account, provided that any such election shall be effective only if the following conditions are satisfied:

- (i) The new election may not take effect for at least twelve (12) months after the date of filing the election;
- (ii) The election must be made at least twelve (12) months before payments would have otherwise begun;
- (iii) A distribution may not be made earlier than at least five (5) years from the date the distribution (or, with respect to installments, the first scheduled installment) would have otherwise been made;
- (iv) No election may be made if a Member has elected to receive his or her distribution (or portion thereof) in installments and such installment distributions have begun; and
- (v) The new election shall apply to the Member's entire Account.

(b) Transferred Accounts. Distribution elections made (or deemed made) with respect to a Transferred Account may be changed only to the extent provided by, and in accordance with, the terms of the applicable Prior Plan.

5.4 Investments. Amounts credited to any Account as Salary Deferrals, Bonus Deferrals, or Sales Incentive Deferrals shall be credited with an amount equal to the amount which would have been earned had such amounts been actually invested in (i) Company common stock (the "notional stock fund"), or (ii) any other investment that the Committee makes available under the Plan (together, the "Plan Investments"), as elected by the Member pursuant to rules established by the Committee. Amounts credited to any Account as Matching Credits, Profit Sharing Credits, or Discretionary Credits shall initially be deemed invested in Company common stock and shall be credited with an amount equal to the amount which would have been earned had such amounts been actually invested in such Company common stock. The Committee may establish rules as it deems necessary or appropriate, in its sole discretion, that shall apply for purposes of determining the value of the deemed investments and the timing, frequency and permissibility of transfers from one Plan Investment to another of any amounts credited to any Account or Transferred Account. Distributions and withdrawals from the Plan shall be valued as of the distribution date except as otherwise provided by the Committee.

5.5 Unfunded Plan. No provision of this Plan shall require the Company or any other Employer to actually invest any amount in any "fund" or in any other investment vehicle. The Plan is an unfunded plan that is not subject to the funding requirements of ERISA, meaning that there are no actual investments held in a trust.

5.6 Section 16 Insiders. Members subject to Section 16 of the Securities Exchange Act of 1934 shall be subject to such additional rules as may be required by the Company or the Committee for the purpose of compliance with applicable securities laws.

SECTION 6. DISTRIBUTION OF ACCOUNTS.

6.1 Distribution of Benefits. Distribution of a Member's Transferred Accounts shall be made in cash in United States currency and shall be paid in accordance with the applicable distribution provisions of the Prior Plans. Except as otherwise provided in this Section 6, a Member shall be paid the balance of his or her Account following his or her Separation from Service in cash in United States currency and in accordance with the Payment Option or Payment Options elected (or deemed elected) by the Member as permitted under the Plan.

6.2. Taxes/Withholding. Amounts payable under this Plan shall be subject to the deduction of any federal, state, or local income taxes, employment taxes, foreign taxes, or other taxes or deductions which are required to be withheld from such payments by applicable laws and regulations. An Employer may withhold any taxes or other deductions required by applicable laws and regulations with respect to any deferral, accrual or amount payable under this Plan from other compensation of the Member in the year in which such tax liability or other required deduction accrues or, if permitted by applicable laws and regulations, in the year following the year in which such tax liability or other required deduction accrues. Without limiting the foregoing, if all or part of an Account becomes subject to FICA tax or any state, local or foreign tax that applies to an amount deferred under the Plan before such amount is otherwise payable under the Plan, the Company may reduce the Member's Account balance and distribute to the Member the amount necessary to pay such tax, together with any amounts required to be withheld for income tax under Code Section 3401 or under a corresponding state, local or foreign income tax provision with respect to such distribution. If a portion of the Member's Account balance is includible in income under Section 409A, such portion shall be promptly distributed to the Member.

6.3 Delay for Key Employees. Notwithstanding the Payment Option elected (or deemed elected) by a Member or any provision of the Plan to the contrary, distributions (other than distributions of Grandfathered Amounts in Transferred Accounts) may not be made to a Key Employee upon a Separation from Service before the date which is six (6) months after the date of the Key Employee's Separation from Service (or, if earlier, the January following the date of death of the Key Employee). Any payments that would otherwise be made during this period of delay shall be accumulated and paid on the day that is six (6) months following the Member's Separation from Service (or, if earlier, the January following the Member's death).

6.4 Mandatory Cashouts. Notwithstanding any Payment Option elected (or deemed elected) by a Member, if the value of the Member's Account, Transferred Account and all other agreements, methods, programs, or other arrangements with respect to which deferrals of compensation are treated, along with the Member's Account and/or Transferred Account, as having been deferred under a single nonqualified deferred compensation plan under Treasury Regulation Section 1.409A-1(c)(2) is \$10,000 or less as of the last business day of the calendar year of the Member's Separation from Service, the Member's Account and Transferred Account (other than any Grandfathered Amounts which are not subject to a mandatory cashout) shall be paid in a lump sum in the January following the Member's Separation from Service.

Grandfathered Amounts which are not subject to a mandatory cashout shall be distributed in accordance with the provisions of the Prior Plan applicable to such amounts.

6.5 Disability. Notwithstanding any Payment Option elected (or deemed elected) by a Member, if a Member incurs a Disability before or after the distribution of his or her Account has commenced but before his or her entire Account has been distributed, the balance of the Member's Account shall be paid in a single lump sum distribution the January following the calendar year in which the Member has been determined to have incurred a Disability.

6.6 Distributions upon Death. Notwithstanding any Payment Option elected (or deemed elected) by a Member, if a Member dies before or after the distribution of his or her Account has commenced but before his or her entire Account has been distributed, the balance of the Member's Account shall be paid in a single lump sum distribution the January following the calendar year in which the Member's death occurs.

6.7 Permitted Delays. Notwithstanding the foregoing, to the extent permitted by applicable laws and regulations, including Section 409A, any payment on account of a Member under the Plan shall be delayed upon the Committee's reasonable anticipation that (i) the making of the payment would violate federal securities laws or other applicable law, or (ii) the Company's deduction with respect to such payment would be eliminated by application of Code Section 162(m).

SECTION 7. NATURE OF INTEREST OF MEMBER

7.1 General. Participation in this Plan will not create, in favor of any Member, any rights or lien in or against any of the assets of any Employer, and all amounts of Excess Regular Earnings, Excess Bonus Compensation, Excess Savings Incentives, and Employer Credits deferred hereunder and any other amounts allocated to any Account or Transferred Account shall at all times remain an unrestricted asset of the Employer. A Member's rights to benefits payable under the Plan are not subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, or encumbrance. Nothing contained in this Plan, and no action taken pursuant to its provisions, shall create or be construed to create a trust of any kind, or a fiduciary relationship, between any Employer and a Member or any person, and each Employer's promise to pay benefits hereunder shall at all times remain unfunded as to the Member.

SECTION 8. ADMINISTRATION

8.1 Committee. This Plan will be administered by the Committee.

8.2 Powers of the Committee. The Committee's powers under this Plan shall include, but are not limited to, the power to:

- (a) determine who are Eligible Employees for purposes of participation in the Plan;

- (b) interpret the terms and provisions of the Plan and the Prior Plans and to determine any and all questions arising under the Plan or Prior Plans, including without limitation, the right to remedy possible ambiguities, inconsistencies, or omissions by a general rule or particular decision;
- (c) determine the notional investments available under the Plan;
- (d) review and decide claims for benefits under the Plan and to decide appeals of such decisions;
- (e) adopt rules (including forms of deferral election and Payment Option election) consistent with the Plan or the Prior Plans and generally to administer the Plan; and
- (f) delegate any of its powers under the Plan to any person or entity, including one or more employees of the Company.

8.3 Claims Procedure. Any request by a Member or any other person for any benefit alleged to be due under the Plan shall be known as a “Claim” and the Member or other person making a Claim, or the authorized representative of either, shall be known as a “Claimant.” The Committee has sole discretion to determine whether a communication from an individual shall be a Claim for purposes of this Section 8.3 and Section 8.4. The Committee shall have full authority to interpret and apply, in their discretion, the provisions of the Plan. The decisions of the Committee shall be final and binding upon any and all Claimants, including, but not limited to, Members and their Beneficiaries, and any other individuals making a Claim or requesting review of a Claim through or under them, and shall be afforded the maximum deference permitted by law. A Member may not maintain a court action over a disputed claim until he or she has exhausted the Plan’s claims procedures.

(a) In General. A Claimant may submit a written application to the Committee for payment of any benefit that he or she believes may be due him or her under the Plan, in accordance with Plan procedures. Such application shall include a general description of the benefit which the Claimant believes is due, the reasons the Claimant believes such benefit is due and any information as the Committee may reasonably request. The Committee will process the Claimant’s application within ninety (90) days of the receipt of the Claim by the Committee unless special circumstances require an extension of time for processing the Claim. In such event, written notice of the extension shall be furnished to the Claimant prior to the termination of the initial ninety (90) day period but in no event shall the extension exceed a period of ninety (90) days from the end of such initial period. The notice shall indicate the special circumstances requiring an extension of time and the date by which the Committee expects to render the final decision. If the Committee has not determined the Claimant’s eligibility for a Plan benefit (and the amount of such benefit, if at issue) within this ninety (90) day period (one hundred eighty (180) day period if circumstances require an extension of time), the Claim is deemed denied. A Claim is considered approved only if such approval is memorialized by the Committee in writing.

If a Claim is denied in whole or in part, the notice of denial shall set forth (i) the specific reason or reasons for the denial, (ii) specific reference to the pertinent Plan provisions on which the denial is based, (iii) a description of any additional material or information necessary for the Claimant to perfect the Claim and an explanation of why such material or information is necessary, (iv) an explanation of the Plan's claim review procedure, and (v) an explanation that, if an adverse determination is made on review, the Claimant may have a right to bring civil action under Section 502(a) of ERISA. Within sixty (60) days of the receipt of a notice of denial of a Claim in whole or in part or a deemed denial, a Claimant (i) may request a review upon written application to the Committee, (ii) may review documents pertinent to the Claim, and (iii) may submit issues and comments in writing to the Committee. If a Claimant fails to file a request for review within 60 days of receipt of a notice of denial, the Claim will be deemed abandoned and the Claimant precluded from reasserting it. The Claimant shall be provided upon request and free of charge, reasonable access to all documents, records and other information relevant to the Claimant's Claim for benefits.

The Committee will review a Claim for which a request for review has been made and render a decision not later than sixty (60) days after receipt of a request for review; provided, however, that if special circumstances require extension of a time for processing, a decision shall be rendered no later than one hundred and twenty (120) days after receipt of the request for review. Written notice of any such extension shall be furnished to the Claimant within sixty (60) days after receipt of request for review. The Committee's decision shall be in writing and shall set forth (i) the specific reason or reasons for the denial on review, (ii) specific reference to the pertinent Plan provisions on which the denial on review is based, (iii) an explanation that the Claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to the Claimant's Claim for benefits, and (iv) an explanation that if an adverse determination is made on review, the Claimant may have the right to bring a civil action under Section 502(a) of ERISA. If the decision on review is not furnished within the applicable time, the Claim shall be deemed denied on review.

(b) Claims Based on an Independent Determination of Disability. Notwithstanding the provisions of Section 8.3(a), with respect to a Claim under this Plan based on Disability, the Committee shall furnish to the Claimant written notice of the disposition of a Claim within 45 days after the application therefor is filed; provided, if matters beyond the control of the Committee require an extension of time for processing the Claim, the Committee shall furnish written notice of the extension to the Claimant prior to the end of the initial 45-day period, and such extension shall not exceed one additional, consecutive 30-day period; and, provided further, if matters beyond the control of the Committee require an additional extension of time for processing the Claim, the Committee shall furnish written notice of the second extension to the Claimant prior to the end of the initial 30-day extension period, and such extension shall not exceed an additional, consecutive 30-day period. Notice of any extension under this subsection (b) shall specifically explain the standards on which entitlement to a benefit is based, the unresolved issues that prevent a decision on the Claim, the additional information needed to resolve those issues, and that the Claimant has at least 45 days within which to provide the specified information. In the event the Claim is denied, the notice of the disposition of the Claim shall provide (i) the specific reasons for the denial, (ii) cites of the pertinent provisions of the Plan, (iii) an explanation as to how the Claimant can perfect the Claim and/or submit the Claim for review (where appropriate), and (iv) a statement of the Claimant's right to bring a civil action under ERISA Section 502(a) following an adverse determination on review.

With respect to an appeal of a denial of benefits under the Plan based on Disability, the Claimant, or his or her duly authorized representative, may review pertinent documents related to the Plan and in the Committee's possession in order to prepare the appeal. The form containing the request for review, together with a written statement of the Claimant's position, must be filed with the Committee no later than 180 days after receipt of the written notification of denial of a Claim provided for in the paragraph above. The Committee's decision shall be made within 45 days following the filing of the request for review and shall be communicated in writing to the Claimant; provided, if special circumstances require an extension of time for processing the appeal, the Committee shall furnish written notice to the Claimant prior to the end of the initial 45-day period, and such an extension shall not exceed one additional 45-day period. The Committee's review shall not afford deference to the initial adverse benefit determination and shall be conducted by an individual who is neither the individual who made the adverse benefit determination that is the subject of the appeal, nor the subordinate of such individual. In deciding an appeal of any adverse benefit determination that is based in whole or in part on a medical judgment, the Committee shall consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment and who is neither an individual who was consulted in connection with the adverse benefit determination that is the subject of the appeal, nor the subordinate of any such individual. If unfavorable, the notice of decision shall (i) explain the reason or reasons for denial, (ii) indicate the provisions of the Plan or other documents used to arrive at the decision, (iii) state that the Claimant may receive on request copies of all relevant records for free, (iv) describe the Plan's

voluntary appeals procedures (if any), (v) state the Claimant's right to bring a civil action under ERISA Section 502(a), and (vi) identify all medical or vocational experts whose advice was obtained by the Committee in connection with a Claimant's adverse benefit determination.

8.4 Limitation on Period for Filing Claims. No Claim for benefits based upon a claim that contributions were not properly made under this Plan shall be approved under this Plan, and no action may be brought for benefits under this Plan pursuant to the denial of such a Claim pursuant to Section 8.3 of this Plan, unless such Claim for benefits is duly filed under Section 8.3 of this Plan no later than the last day of the second Plan Year beginning after the Plan Year in which the Claim alleges that the contributions should have been credited.

8.5 Indemnification of Committee. The Company shall indemnify and hold harmless each member of the Committee and any employee of the Company or an Employer to whom the Committee has delegated its responsibilities under the Plan against any and all claims, losses, damages, expenses, or liabilities arising from any action or failure to act with respect to the Plan, except when due to gross negligence or willful misconduct.

SECTION 9. NO EMPLOYMENT RIGHTS.

No provisions of the Plan or any action taken by the Company, the Board of Directors, the Committee, or any of their properly authorized representatives shall give any person any right to be retained in the employ of any Employer, and the right and power of the Company or any Employer to dismiss or discharge any Member is specifically reserved.

SECTION 10. AMENDMENT, SUSPENSION, AND TERMINATION.

The Board of Directors or its authorized designee shall have the right to amend, suspend, or terminate the Plan at any time, except that the Committee may make non-substantive administrative changes to this Plan so as to conform with or take advantage of governmental requirements, statutes or regulations. No amendment, suspension or termination shall, without the consent of a Member, adversely affect the amount of the Member's benefits in his or her Account or Transferred Account as of the date of such amendment, suspension or termination.

Upon suspension of the Plan, no further deferrals under the Plan shall be permitted; however, earnings, gains and losses shall continue to be credited to Account and Transferred Account balances in accordance with the Plan and the Prior Plans, as applicable, until the Account and Transferred Account balances are fully distributed.

Upon termination of the Plan, distribution of the balances in Accounts and Transferred Accounts shall be made to Members and Beneficiaries in the manner and at the time determined by the Board of Directors or its designee in accordance with the requirements of Section 409A. In the event the Plan is terminated, the Committee shall continue to administer the Plan in accordance with the relevant provisions of the Plan until all Members' benefits have been paid in full.

Notwithstanding the foregoing, no amendment of the Plan shall apply to Grandfathered Amounts in Transferred Accounts, unless the amendment specifically provides that it applies to such amounts. The purpose of this restriction is to prevent a Plan amendment from resulting in an inadvertent “material modification” to Grandfathered Amounts in Transferred Accounts.

SECTION 11. PROVISIONS GOVERNED BY CODE SECTION 409A.

Notwithstanding anything herein to the contrary, the terms of the Plan are intended to, and shall be interpreted and applied so as to, comply in all respects with the provisions of Section 409A. Any provision of this Plan governing the timing or form of payment of benefits hereunder may be modified by the Committee if, and to the extent deemed necessary or advisable, to comply with Section 409A. Nothing in this Section shall be construed as an admission that any of the benefits payable under this Plan (or any predecessor plan) constitutes “deferred compensation” subject to the provisions of Section 409A.

SECTION 12. MISCELLANEOUS

12.1 **Unsecured General Creditor.** The Accounts and Transferred Accounts represent unsecured obligations of the Company, and no funds are set aside from the Company’s general assets to cover such Accounts or Transferred Accounts. Members and their Beneficiaries, heirs, successors and assigns shall have no rights under the Plan that are greater than the rights of an unsecured general creditor of the Company.

12.2 **Responsibility for Legal Effect.** Neither the Committee nor the Company make any representations or warranties, express or implied, or assumes any responsibility concerning the legal, tax or other implications or effects of the Plan.

12.3 **Other Compensation Plans.** The adoption of the Plan will not affect any other incentive or other compensation plan in effect for the Company, nor will the Plan preclude the Company from establishing any other forms of incentive or other compensation for employees of the Company.

12.4 **Furnishing Information.** By participating in the Plan, a Member agrees that he or she and his or her Beneficiary will cooperate with the Committee by furnishing any and all information requested by the Committee and will take such other actions as may reasonably be requested in order to facilitate the administration of the Plan and the payments of benefits hereunder.

12.5 Data Privacy. By participating in the Plan, a Member explicitly and unambiguously consents to the collection, use and transfer, in electronic or other form, of the Member’s personal data by and among, as applicable, the Company, the Employers, and any third party assisting the Company in administering the Plan or providing recordkeeping services for the Plan for the exclusive purpose of implementing, administering and managing the Member’s participation in the Plan. Each Member understands that refusal or withdrawal of consent may affect the Member’s ability to participate in the Plan. Each Member understands that the Company, the Employers, and any third party assisting the Company in administering the Plan or providing recordkeeping services for the

Plan may hold certain personal information about the Member, including, but not limited to, the Member's name, home address and telephone number, date of birth, social security number or other identification number, salary, nationality, job title, and details of the Member's compensation, for the exclusive purpose of implementing, administering and managing the Plan ("Personal Data"). Each Member understands that Personal Data may be transferred to any affiliates or third parties assisting in the implementation, administration and management of the Plan, that these recipients may be located in the United States, the Member's country (if different from the United States), or elsewhere, and that the recipient's country may have different data privacy laws and protections than the Member's country.

12.6 Captions. The captions of the sections and paragraphs of the Plan are for convenience only and, in the event of any conflict between the text of the Plan and such captions, the text of the Plan shall control.

12.7 Governing Law; Consent to Jurisdiction. Subject to ERISA, the provisions of this Plan shall be construed and interpreted according to the laws of Delaware without regard to its conflicts of laws principles. Any dispute arising out of participation in the Plan may be resolved in any state or federal court located within the State of New Jersey. By participating in the Plan, a Member accepts such venue and submits to the personal jurisdiction of any such court. Similarly, the Company accepts such venue and submits to such jurisdiction.

12.8 Notice. Except as otherwise required by rule or procedure established by the Committee or by notice to Members, any notice or filing required or permitted to be given to the Committee under this Plan shall be in writing and may be hand-delivered, sent by registered or certified mail, or sent by facsimile or email to the address below:

Zoetis Inc.
100 Campus Drive
Florham Park, New Jersey 07932
Attention: Executive Vice President and Chief Human Resources Officer

Fax: 973-822-7000
Email: ZoetisCompensation@Zoetis.com

Such notice shall not be effective until actual receipt by the Committee.

Any notice or filing required or permitted to be given to a Member or Beneficiary under this Plan shall be in writing and may be hand-delivered, sent by mail (including first class mail), or sent by facsimile or email, to the address of the Member or Beneficiary as set forth in the records of the Company or the Plan.

12.9 Consent to Electronic Delivery. In lieu of receiving documents in paper format, by making a deferral election under the Plan, a Member will be deemed to have consented, to the fullest extent permitted by law, to electronic delivery of any documents that the Company may be required to deliver (including, but not limited to, prospectuses, plan descriptions, account

statements, notifications, and all other forms or communications) in connection with the Plan. Electronic delivery of a document to the Member may be via a Company e-mail system or by reference to a location on an Internet site to which the Member has access.

12.10 Successors. The obligations of the Company under the Plan shall be binding upon any successor corporation or organization resulting from the merger, consolidation, or other reorganization of the Company, or upon any successor corporation or organization succeeding to substantially all of the assets and business of the Company. The Plan and all rights of each Member hereunder shall inure to the benefit of and be enforceable by the Member's Beneficiary, personal or legal representatives, or estate, to the extent any such person succeeds to the Member's interests under the Plan.

12.11 Spouse's Interest. The interest in the benefits hereunder of a spouse of a Member who has predeceased the Member shall automatically pass to the Member and shall not be transferable by such spouse in any manner, including but not limited to such spouse's will, nor shall such interest pass under the laws of intestate succession.

12.12 Validity; No Waiver. In the event that any provisions of this Plan shall be illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining parts hereof, but this Plan shall be construed and enforced as if such illegal or invalid provision had never been inserted herein. The failure of the Company or any Member to insist upon strict compliance with any provisions of, or to assert any right under, this Plan shall not be deemed to be a waiver of such provision or right or of any other provision of or right under this Plan.

12.13 Incompetent. If the Committee determines in its discretion that a benefit under this Plan is to be paid to a minor, a person declared incompetent, or a person incapable of handling the disposition of that person's property, the Committee may direct payment of such benefit to the guardian, legal representative or person having the care and custody of such minor, incompetent or incapable person. The Committee may require proof of minority, incompetency, incapacity or guardianship, as it may deem appropriate, prior to distribution of the benefit. Any payment of a benefit shall be a payment for the account of the Member or the Member's Beneficiary, as the case may be, and shall be a complete discharge of any liability under the Plan for such payment amount.

ZOETIS EQUITY DEFERRAL PLAN

(Effective as of November 1, 2014)

ARTICLE 1

PURPOSE OF THE PLAN

This Plan is an unfunded plan of deferred compensation known as the “Zoetis Equity Deferral Plan.” The purpose of this Plan is to provide a means by which an Eligible Employee may elect to defer receipt of some or all of his or her Restricted Stock Units and/or Performance Awards made under the Zoetis Inc. 2013 Equity and Incentive Plan. For purposes of ERISA, this Plan is intended to be a “top-hat” plan maintained by the Company primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees, within the meanings of Sections 201(a)(2), 301(a)(3) and 401(a)(1) of ERISA.

ARTICLE 2

DEFINITIONS

The following words and phrases as used in this Plan have the following meanings:

2.1 **Account**. The term “Account” means a Member’s individual account(s), as described in Section 4.1 of the Plan, containing amounts credited to the Member (and earnings and losses) under the Plan.

2.2 **Award**. The term “Award” means an RSU Award or a Performance Award, as applicable.

2.3 **Beneficiary**. For all Accounts, the term “Beneficiary” means the beneficiary on file with the Company for a Member’s Account(s) under the Plan or, if no effective beneficiary designation is on file, the person or entity who is the Member’s “Beneficiary” under the Qualified Plan. A Member may designate a beneficiary for his or her Account(s) under the Plan by properly filing a beneficiary form with the Committee in accordance with the rules established by the Committee.

2.4 **Board of Directors**. The term “Board of Directors” means the Board of Directors of the Company.

2.5 **Code**. The term “Code” means the Internal Revenue Code of 1986, as amended. Reference to a section of the Code includes the regulations issued thereunder.

2.6 **Committee**. The term “Committee” means the Zoetis Savings Plan Committee. Any reference to actions or decisions by “the Committee” shall include actions or decisions by any person or entity to whom the Zoetis Savings Plan Committee has delegated a particular function (to the extent such person or entity is acting within the scope of such delegated authority).

2.7 Common Stock. The term “Common Stock” means the common stock of the Company, par value \$0.01 per share.

2.8 Company. The term “Company” means Zoetis Inc., a Delaware corporation, and any successor corporation.

2.9 Compensation Committee. The term “Compensation Committee” means the Compensation Committee of the Board of Directors.

2.10 Deferred Stock Unit. The term “Deferred Stock Unit” means a unit of measurement of a Member’s Account, with each such Deferred Stock Unit representing an interest equivalent to one share of Common Stock.

2.11 Disability. A Member has incurred a “Disability” if the Member has a medically determinable physical or mental impairment that (i) can be expected to result in death or can be expected to last for a continuous period of at least 12 months, (ii) makes the Member unable to perform the material functions of his or her regular occupation (within the meaning of the Zoetis Long Term Disability Plan), and (iii) has resulted in the Member receiving disability benefits under the Zoetis Short Term Disability Policy and/or the Zoetis Long Term Disability Plan for at least three months.

2.12 Eligible Employee. The term “Eligible Employee” means any employee of the Company or one of its subsidiaries or affiliates who:

(i) is on the U. S. payroll;

(ii) is either (x) an employee classified as Global Job Level 140 or above, or (y) a member of a select group of management or highly compensated employees of the Company who is designated by the Compensation Committee as an Eligible Employee; and

(iii) is eligible to receive or has received a Performance Award and/or a Restricted Stock Unit Award under the Equity Plan.

2.13 Employer. The term “Employer” means the Company and any subsidiary or affiliate of the Company which employs an Eligible Employee.

2.14 Equity Plan. The term “Equity Plan” means the Zoetis Inc. 2013 Equity and Incentive Plan, as it may be amended from time to time, and any successor arrangement under which the Company grants Performance Awards and/or Restricted Stock Units.

2.15 ERISA . The term “ERISA” means the Employee Retirement Income Security Act of 1974, as amended.

2.16 Fair Market Value. The term “Fair Market Value” shall have the meaning ascribed to such term in the Equity Plan.

2.17 Key Employee . The term “Key Employee” means a Member who is a “specified employee” as defined in Section 409A, as determined pursuant to the definition of the term “Key Employee” in the Zoetis Supplemental Savings Plan.

2.18 Member. The term “Member” means an Eligible Employee who has made a Restricted Stock Unit Deferral and/or a Performance Award Deferral and who has an amount credited to his or her Account.

2.19 Payment Option. The term “Payment Option” means the following forms of payment under which amounts credited to a Member’s Account may be paid upon his or her Separation from Service: (i) single sum payable in the January following the Member’s Separation from Service, or (ii) substantially equal annual installment payments over a period of two (2) to twenty (20) years, as elected by the Member, with the first installment to be paid the January following the Member’s Separation from Service. Where payment of the Account is made in installment payments, each installment shall be a fraction of the number of Deferred Stock Units credited to such Account as of the applicable valuation date, the numerator of which is one (1) and the denominator of which is the total number of installments remaining to be paid at that time (rounded down to the next whole Deferred Stock Unit, if applicable), including the installment payable as of the applicable valuation date.

2.20 Performance Award. The term “Performance Award” means a Performance Award granted under the Equity Plan, other than Bonus Compensation and Sales Incentives (as such terms are defined under the Zoetis Supplemental Savings Plan).

2.21 Performance Award Deferral. The term “Performance Award Deferral” means the portion of a Member’s Performance Award that the Member elects to defer under the terms of the Plan.

2.22 Plan. The term “Plan” means this Zoetis Equity Deferral Plan, as set forth herein and as amended from time to time.

2.23 Plan Year. The term “Plan Year” means the calendar year.

2.24 Qualified Plan . The term “Qualified Plan” means the Zoetis Savings Plan.

2.25 Restricted Stock Unit or RSU . The term “Restricted Stock Unit” or “RSU” means a Restricted Stock Unit granted under the Equity Plan.

2.26 RSU Deferral. The term “RSU Deferral” means the portion of a Member’s Restricted Stock Unit Award that the Member elects to defer under the terms of the Plan.

2.27 Section 409A. The term “Section 409A” means Section 409A of the Code and the regulations and other guidance issued thereunder by the U.S. Treasury or Internal Revenue Service.

2.28 Separation from Service. The term “Separation from Service” means a “separation from service” (within the meaning of Section 409A) from the Company.

ARTICLE 3

DEFERRAL ELECTIONS AND PAYMENT OPTION ELECTIONS

3.1 Deferral Elections

(a) RSU Deferrals. On or before the December 31st of the calendar year preceding the date of grant of a Restricted Stock Unit Award (or within such shorter time as prescribed by the Committee), an Eligible Employee may elect to make an RSU Deferral with respect to the RSU Award (if any) to be granted to such employee in the following Plan Year. Such deferral election must be stated as either 25%, 50%, 75%, or 100% of the Restricted Stock Units to be granted in such Award. If the percentage elected by the Eligible Employee results in a fractional RSU, the amount to be deferred will be rounded down to the next whole RSU. The deferral election will also be applied to all dividend equivalents credited under the Equity Plan with respect to the deferred portion of such RSU Award. Each grant of RSU Awards shall be subject to a separate deferral election. Any such deferral election must comply with all rules, forms and procedures established by the Committee in its sole and absolute discretion.

(b) Performance Award Deferrals. On or before the December 31st of the calendar year that is at least 12 months before the end of the performance period for a Performance Award (or within such shorter time as prescribed by the Committee), an Eligible Employee may elect to make a Performance Award Deferral with respect to such Performance Award (for example, an election could be made no later than December 2016 with respect to a Performance Award having a performance period ending December 2017). Such deferral election must be stated as either 25%, 50%, 75%, or 100% of the share units to be earned under such Award. If the percentage elected by the Eligible Employee results in a fractional share unit, the amount to be deferred will be rounded down to the next whole share unit. The deferral election will also be applied to all dividend equivalents credited under the Equity Plan with respect to the deferred portion of such Performance Award. Each grant of Performance Awards shall be subject to a separate deferral election. Any such deferral election must comply with all rules, forms and procedures established by the Committee in its sole and absolute discretion.

(c) Limitations on Deferral Election.

(i) Performance Award Deferrals. Notwithstanding the foregoing provisions of paragraph (b) of this Section 3.1, no deferral election may be made with respect to a Performance Award unless such Award satisfies the definition of “performance-based compensation” as defined for purposes of Section 409A, and may not be made with respect to any portion of such Award which is “readily ascertainable” (as such term is used for purposes of

Section 409A) at the time that the deferral election is made. The Compensation Committee may, in its absolute discretion, require that any one or more Performance Awards be subject to an earlier deferral election deadline than that set forth in Section 3.1(b) or not be available for a deferral election under such Section.

(ii) Other Limitations. Notwithstanding any other provision of this Section 3.1, a Member's deferral election shall be cancelled to the extent required by Treasury Regulations on account of the Member having received a hardship distribution under the Qualified Plan.

(iii) Irrevocability. Except as provided in Section 3.1(c)(ii), any deferral election under this Plan shall be irrevocable as of the date which is the last day by which the respective deferral election was required to have been made.

3.2 Payment Option Elections.

(a) Regular Payment Option Election. An Eligible Employee may make a Payment Option election under this Plan at the time he or she elects to make an RSU Deferral or Performance Award Deferral under the Plan. Such election shall be made from the forms of payment set forth in the definition of Payment Option in accordance with any rules, forms, or procedures established by the Committee in its sole and absolute discretion, and shall apply only to amounts deferred with respect to the particular RSU Award or Performance Award to which the deferral election applies, unless the Plan or the Committee provides otherwise.

(b) Deemed Payment Option Election. A Member who did not make a timely Payment Option election pursuant to Section 3.2(a) with respect to a particular RSU Award or Performance Award shall be deemed to have made a Payment Option election to receive all amounts deferred with respect to that Award in a single lump sum payment in the January after his or her Separation from Service, unless the Plan or the Committee provides otherwise.

(c) Payment upon Specified Events. Notwithstanding any Payment Option elected (or deemed elected) by the Member, upon the occurrence of any event or circumstance set forth in Article 5, the distribution of the Member's Account shall be governed by the applicable provision of Article 5.

3.3 Subsequent Payment Option Elections. A Member may make one or more subsequent elections to change the Payment Option for amounts deferred with respect to one or more of the Member's Awards, provided that any such election shall be effective only if the following conditions are satisfied:

- (i) The new election may not take effect for at least twelve (12) months after the date of filing the election;
- (ii) The election must be made at least twelve (12) months before payments would have otherwise begun;

(iii) A distribution may not be made earlier than at least five (5) years from the date the distribution (or, with respect to installments, the first scheduled installment) would have otherwise been made; and

(iv) The new election may not be made if the distribution with respect to such Award is scheduled to be made in installments and such installment distributions have begun.

ARTICLE 4

INDIVIDUAL ACCOUNT

4.1 Creation of Accounts. The Company will maintain an Account under the Plan in the name of each Member. Each such Account may, in the discretion of the Committee, be divided into two or more subaccounts. Each Member's Account will be credited with Deferred Stock Units reflecting the Member's RSU Deferrals and Performance Award Deferrals as of the date(s) on which distribution with respect to the underlying Restricted Stock Unit or Performance Award would have been made to the Member in the absence of such deferral elections. Prior to such crediting to the Member's Account, Restricted Stock Units and Performance Awards subject to deferral elections shall remain subject to all terms and conditions of the Equity Plan and the applicable award agreement (including any applicable time-based and/or performance-based vesting conditions, voting rights, entitlement to dividend equivalents, and adjustment of shares of Common Stock) except that the provisions regarding distribution and settlement of such awards shall be governed by this Plan. Each Member's Account will be credited with additional Deferred Stock Units reflecting dividend equivalents, as described in Section 4.2(b) and will be debited with the amount of each payment or distribution made with respect to such Account.

4.2 Crediting of Deferred Amounts.

(a) Deferred Stock Units. Unless otherwise determined by the Compensation Committee at or prior to the time a deferral election is made, amounts credited to a Member's Account with respect to Restricted Stock Unit Deferrals or Performance Award Deferrals shall be credited to the Member's Account as Deferred Stock Units.

(b) Dividend Equivalents. If the Company declares a cash dividend on its Common Stock, a Member's Account will be credited with additional Deferred Stock Units reflecting dividend equivalents. The number of additional Deferred Stock Units which shall be credited on any dividend payment date shall be equal to (i) the per share cash dividend paid on the Common Stock on such date, multiplied by (ii) the number of Deferred Stock Units credited to such Account as of the record date for the applicable dividend payment (including Deferred Stock Units reflecting prior dividend equivalents), divided by (iii) the Fair Market Value of a share of Common Stock on the dividend record date.

(c) Changes in Capitalization. Deferred Stock Units shall be adjusted in the same manner that outstanding Restricted Stock Unit awards under the Equity Plan are adjusted in the event of a “Change in Capitalization” as defined in the Equity Plan; however, no such adjustment shall affect the payment date of amounts deferred under this Plan.

4.3 Unfunded Plan. No provision of this Plan shall require the Company or any other Employer to actually invest any amount in any “fund” or in any other investment vehicle. The Plan is an unfunded plan that is not subject to the funding requirements of ERISA, meaning that there are no actual investments held in a trust.

4.4 Section 16 Insiders. Members subject to Section 16 of the Securities Exchange Act of 1934 shall be subject to such additional rules as may be required by the Company, the Compensation Committee, or the Committee for the purpose of compliance with applicable securities laws.

ARTICLE 5

DISTRIBUTION OF ACCOUNTS

5.1 Timing of Distribution of Benefits. Except as otherwise provided in this Article 5, a Member shall be paid the balance of his or her Account following his or her Separation from Service in accordance with the Payment Option(s) elected (or deemed elected) by the Member as permitted under the Plan.

5.2 Form of Payment. Unless the Compensation Committee determines otherwise, a Member’s Account shall be paid in Common Stock. One share of Common Stock shall be distributed for each whole Deferred Stock Unit subject to the distribution, with fractional Deferred Stock Units paid in cash based on the Fair Market Value of the Common Stock on the distribution date. Shares of Common Stock distributed under this Plan will be issued pursuant to, and subject to the additional terms and conditions described in, the Equity Plan.

5.3 Taxes/Withholding. Amounts payable under this Plan shall be subject to the deduction of any federal, state, or local income taxes, employment taxes, foreign taxes, or other taxes or deductions which are required to be withheld from such payments by applicable laws and regulations. Members may satisfy applicable tax withholding obligations by (i) paying cash, (ii) electing to have the Company withhold shares of Common Stock otherwise deliverable to the Member sufficient to satisfy the minimum tax withholding obligation, or (iii) pursuant to such other procedures as may be specified by the Compensation Committee from time to time. In the event a Member fails to satisfy the applicable withholding obligations with respect to a distribution by paying cash prior to such distribution, the minimum tax withholding obligations shall be satisfied by withholding shares of Common Stock otherwise deliverable to the Member.

An Employer may withhold any taxes or other deductions required by applicable laws and regulations with respect to any deferral, accrual or amount payable under this Plan from other compensation of the Member in the year in which such tax liability or other required deduction accrues or, if permitted by applicable laws and regulations, in the year following the year in which such tax liability or other required deduction accrues. Without limiting the foregoing, if all or part of an Account becomes subject to FICA tax or any state, local or foreign tax that applies to an amount deferred under the Plan before such amount is otherwise payable under the Plan, the Company may reduce the Member's Account balance and distribute to the Member the amount necessary to pay such tax, together with any amounts required to be withheld for income tax under Code Section 3401 or under a corresponding state, local or foreign income tax provision with respect to such distribution. If a portion of the Member's Account balance is includible in income under Section 409A, such portion shall be promptly distributed to the Member.

5.4 Delay for Key Employees. Notwithstanding the Payment Option elected (or deemed elected) by a Member or any provision of the Plan to the contrary, distributions may not be made to a Key Employee upon a Separation from Service before the date which is six (6) months after the date of the Key Employee's Separation from Service (or, if earlier, the January following the date of death of the Key Employee). Any payments that would otherwise be made during this period of delay shall be accumulated and paid on the day that is six (6) months following the Member's Separation from Service (or, if earlier, the January following the Member's death).

5.5 Mandatory Cashouts. Notwithstanding any Payment Option elected (or deemed elected) by a Member, if the value of the Member's Account and all other agreements, methods, programs, or other arrangements with respect to which deferrals of compensation are treated, along with the Member's Account, as having been deferred under a single nonqualified deferred compensation plan under Treasury Regulation Section 1.409A-1(c)(2) is \$10,000 or less as of the last business day of the calendar year of the Member's Separation from Service, the Member's Account shall be paid in a lump sum in the January following the Member's Separation from Service.

5.6 Disability. Notwithstanding any Payment Option elected (or deemed elected) by a Member, if a Member incurs a Disability before or after the distribution of his or her Account has commenced but before his or her entire Account has been distributed, the balance of the Member's Account shall be paid in a single lump sum distribution the January following the calendar year in which the Member has been determined to have incurred a Disability.

5.7 Distributions upon Death. Notwithstanding any Payment Option elected (or deemed elected) by a Member, if a Member dies before or after the distribution of his or her Account has commenced but before his or her entire Account has been distributed, the balance of

the Member's Account shall be paid in a single lump sum distribution the January following the calendar year in which the Member's death occurs.

5.8 Permitted Delays. Notwithstanding the foregoing, to the extent permitted by applicable laws and regulations, including Section 409A, any payment on account of a Member under the Plan shall be delayed upon the Committee's reasonable anticipation that (i) the making of the payment would violate federal securities laws or other applicable law, or (ii) the Company's deduction with respect to such payment would be eliminated by application of Code Section 162(m).

ARTICLE 6

NATURE OF INTEREST OF MEMBER

Participation in this Plan will not create, in favor of any Member, any rights or lien in or against any of the assets of any Employer, and all amounts deferred hereunder and any other amounts allocated to any Account shall at all times remain an unrestricted asset of the Employer. A Member's rights to benefits payable under the Plan are not subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, or encumbrance. Nothing contained in this Plan, and no action taken pursuant to its provisions, shall create or be construed to create a trust of any kind, or a fiduciary relationship, between any Employer and a Member or any person, and each Employer's promise to pay benefits hereunder shall at all times remain unfunded as to the Member.

ARTICLE 7

ADMINISTRATION

7.1 Administrative Body. This Plan will be administered by the Committee, except that certain responsibilities ascribed in the Plan to the Compensation Committee shall be performed by the Compensation Committee. The Compensation Committee shall not have the power to delegate its responsibilities under this Plan.

7.2 Powers of the Committee. Except where powers are specifically allocated to the Compensation Committee, the Committee's powers under this Plan shall include, but are not limited to, the power to:

- (a) interpret the terms and provisions of the Plan and to determine any and all questions arising under the Plan, including without limitation, the right to remedy possible ambiguities, inconsistencies, or omissions by a general rule or particular decision;
- (b) review and decide claims for benefits under the Plan and decide appeals of such decisions;

(c) adopt rules (including forms of deferral election and Payment Option election) consistent with the Plan, and generally to administer the Plan; and

(d) delegate any of its powers under the Plan to any person or entity, including one or more employees of the Company.

7.3 Claims Procedure. Any request by a Member or any other person for any benefit alleged to be due under the Plan shall be known as a “Claim” and the Member or other person making a Claim, or the authorized representative of either, shall be known as a “Claimant.” The Committee has sole discretion to determine whether a communication from an individual shall be a Claim for purposes of this Section 7.3 and Section 7.4. The Committee (and with respect to review of claims based in a determination of Disability, the reviewer) shall have full authority to interpret and apply, in their discretion, the provisions of the Plan. The decisions of the Committee and reviewer shall be final and binding upon any and all Claimants, including, but not limited to, Members and their Beneficiaries, and any other individuals making a Claim or requesting review of a Claim through or under them, and shall be afforded the maximum deference permitted by law. A Member may not maintain a court action over a disputed claim until he or she has exhausted the Plan’s claims procedures.

(a) In General. A Claimant may submit a written application to the Committee for payment of any benefit that he or she believes may be due him or her under the Plan, in accordance with Plan procedures. Such application shall include a general description of the benefit which the Claimant believes is due, the reasons the Claimant believes such benefit is due and any information as the Committee may reasonably request. The Committee will process the Claimant’s application within ninety (90) days of the receipt of the Claim by the Committee unless special circumstances require an extension of time for processing the Claim. In such event, written notice of the extension shall be furnished to the Claimant prior to the termination of the initial ninety (90) day period but in no event shall the extension exceed a period of ninety (90) days from the end of such initial period. The notice shall indicate the special circumstances requiring an extension of time and the date by which the Plan expects to render the final decision. If the Committee has not determined the Claimant’s eligibility for a Plan benefit within this ninety (90) day period (one hundred eighty (180) day period if circumstances require an extension of time), the Claim is deemed denied. A Claim is considered approved only if such approval is memorialized by the Committee in writing.

If a Claim is denied in whole or in part, the notice of denial shall set forth (i) the specific reason or reasons for the denial, (ii) specific reference to the pertinent Plan provisions on which the denial is based, (iii) a description of any additional material or information necessary for the Claimant to perfect the Claim and an explanation of why such material or information is necessary, (iv) an explanation of the Plan’s claim review procedure, and (v) an explanation that, if an adverse determination is made on review, the Claimant may have a right to bring civil action under Section 502(a) of ERISA. Within sixty (60) days of the receipt of a notice of denial of a Claim in whole or in part or a deemed denial, a Claimant (i) may request a review upon written application to the Committee, (ii) may review documents pertinent to the Claim, and

(iii) may submit issues and comments in writing to the Committee. If a Claimant fails to file a request for review within 60 days of receipt of a notice of denial, the Claim will be deemed abandoned and the Claimant precluded from reasserting it. The Claimant shall be provided upon request and free of charge, reasonable access to all documents, records and other information relevant to the Claimant's Claim for benefits.

The Committee will review a Claim for which a request for review has been made and render a decision not later than sixty (60) days after receipt of a request for review; provided, however, that if special circumstances require extension of a time for processing, a decision shall be rendered no later than one hundred and twenty (120) days after receipt of the request for review. Written notice of any such extension shall be furnished to the Claimant within sixty (60) days after receipt of request for review. The Committee's decision shall be in writing and shall set forth (i) the specific reason or reasons for the denial on review, (ii) specific reference to the pertinent Plan provisions on which the denial on review is based, (iii) an explanation that the Claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to the Claimant's Claim for benefits, and (iv) an explanation that if an adverse determination is made on review, the Claimant may have the right to bring a civil action under Section 502(a) of ERISA. If the decision on review is not furnished within the applicable time, the Claim shall be deemed denied on review.

(b) Claims Based on an Independent Determination of Disability. Notwithstanding the provisions of Section 7.3(a), with respect to a Claim under this Plan based on Disability, the Committee shall furnish to the Claimant written notice of the disposition of a Claim within 45 days after the application therefor is filed; provided, if matters beyond the control of the Committee require an extension of time for processing the Claim, the Committee shall furnish written notice of the extension to the Claimant prior to the end of the initial 45-day period, and such extension shall not exceed one additional, consecutive 30-day period; and, provided further, if matters beyond the control of the Committee require an additional extension of time for processing the Claim, the Committee shall furnish written notice of the second extension to the Claimant prior to the end of the initial 30-day extension period, and such extension shall not exceed an additional, consecutive 30-day period. Notice of any extension under this subsection (b) shall specifically explain the standards on which entitlement to a benefit is based, the unresolved issues that prevent a decision on the Claim, the additional information needed to resolve those issues, and that the Claimant has at least 45 days within which to provide the specified information. In the event the Claim is denied, the notice of the disposition of the Claim shall provide (i) the specific reasons for the denial, (ii) cites of the pertinent provisions of the Plan, (iii) an explanation as to how the Claimant can perfect the Claim and/or submit the Claim for review (where appropriate), and (iv) a statement of the Claimant's right to bring a civil action under ERISA Section 502(a) following an adverse determination on review.

With respect to an appeal of a denial of benefits under the Plan based on Disability, the Claimant, or his or her duly authorized representative, may review pertinent documents related to the Plan and in the Committee's possession in order to prepare the appeal. The form containing the request for review, together with a written statement of the Claimant's position, must be filed with the Committee no later than 180 days after receipt of the written

notification of denial of a Claim provided for in the paragraph above. The Committee's decision shall be made within 45 days following the filing of the request for review and shall be communicated in writing to the Claimant; provided, if special circumstances require an extension of time for processing the appeal, the Committee shall furnish written notice to the Claimant prior to the end of the initial 45-day period, and such an extension shall not exceed one additional 45-day period. The Committee's review shall not afford deference to the initial adverse benefit determination and shall be conducted by an individual who is neither the individual who made the adverse benefit determination that is the subject of the appeal, nor the subordinate of such individual. In deciding an appeal of any adverse benefit determination that is based in whole or in part on a medical judgment, the Committee shall consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment and who is neither an individual who was consulted in connection with the adverse benefit determination that is the subject of the appeal, nor the subordinate of any such individual. If unfavorable, the notice of decision shall (i) explain the reason or reasons for denial, (ii) indicate the provisions of the Plan or other documents used to arrive at the decision, (iii) state that the Claimant may receive on request copies of all relevant records for free, (iv) describe the Plan's voluntary appeals procedures (if any), (v) state the Claimant's right to bring a civil action under ERISA Section 502(a), and (vi) identify all medical or vocational experts whose advice was obtained by the Committee in connection with a Claimant's adverse benefit determination.

7.4 Limitation on Period for Filing Claims. No Claim for benefits based upon a claim that contributions were not properly made under this Plan shall be approved under this Plan, and no action may be brought for benefits under this Plan pursuant to the denial of such a Claim pursuant to Section 7.3 of this Plan, unless such Claim for benefits is duly filed under Section 7.3 of this Plan no later than the last day of the second Plan Year beginning after the Plan Year in which the Claim alleges that the contributions should have been credited.

7.5 Indemnification of Committee. The Company shall indemnify and hold harmless each member of the Committee and any employee of the Company or an Employer to whom the Committee has delegated its responsibilities under the Plan against any and all claims, losses, damages, expenses, or liabilities arising from any action or failure to act with respect to the Plan, except when due to gross negligence or willful misconduct.

7.6 Compliance with Laws and Obligations. The Company will not be obligated to issue or deliver shares of Common Stock in connection with the Plan unless and until the Committee or the Company has determined that the issuance of such shares is in compliance with all applicable laws, regulations of governmental authorities, and the requirements of any exchange on which the shares are listed or traded, and that the shares are covered by an effective registration statement or are exempt from registration. The Committee or the Administrator

under the Equity Plan may require that a Member make such reasonable covenants, agreements, and representations, and comply with such restrictions, as the Committee or the Administrator deems advisable in order to comply with any laws, regulations or requirements. All shares issued under the Plan shall be subject to such policies, including insider trading and clawback policies, as may be adopted by the Company from time to time.

ARTICLE 8

NO EMPLOYMENT RIGHTS

No provisions of the Plan or any action taken by the Company, the Board of Directors, the Committee, or any of their properly authorized representatives shall give any person any right to be retained in the employ of any Employer, and the right and power of the Company or any Employer to dismiss or discharge any Member is specifically reserved.

ARTICLE 9

AMENDMENT, SUSPENSION, AND TERMINATION

The Board of Directors or its authorized designee shall have the right to amend, suspend, or terminate the Plan at any time, except that the Committee may make non-substantive administrative changes to this Plan so as to conform with or take advantage of governmental requirements, statutes or regulations. No amendment, suspension or termination shall, without the consent of a Member, adversely affect the amount of the Member's benefits in his or her Account as of the date of such amendment, suspension or termination.

Upon suspension of the Plan, no further deferrals under the Plan shall be permitted; however, dividend equivalents shall continue to be credited to Account balances in accordance with the Plan, until the Account balances are fully distributed.

Upon termination of the Plan, distribution of the balances in Accounts shall be made to Members and Beneficiaries in the manner and at the time determined by the Board of Directors or its designee in accordance with the requirements of Section 409A. In the event the Plan is terminated, the Committee shall continue to administer the Plan in accordance with the relevant provisions of the Plan until all Members' benefits have been paid in full.

ARTICLE 10

PROVISIONS GOVERNED BY CODE SECTION 409A

Notwithstanding anything herein to the contrary, the terms of the Plan are intended to, and shall be interpreted and applied so as to, comply in all respects with the provisions of Section 409A. Any provision of this Plan governing the timing or form of payment of benefits hereunder may be modified by the Committee if, and to the extent deemed necessary or advisable, to comply with Section 409A. Nothing in this Section shall be construed as an admission that any of the benefits payable under this Plan constitutes "deferred compensation" subject to the provisions of Section 409A.

ARTICLE 11
MISCELLANEOUS

11.1 Unsecured General Creditor. The Accounts represent unsecured obligations of the Company, and no funds are set aside from the Company's general assets to cover such Accounts. Members and their Beneficiaries, heirs, successors and assigns shall have no rights under the Plan that are greater than the rights of an unsecured general creditor of the Company.

11.2 Responsibility for Legal Effect. Neither the Committee nor the Company make any representations or warranties, express or implied, or assumes any responsibility concerning the legal, tax or other implications or effects of the Plan.

11.3 Other Compensation Plans. The adoption of the Plan will not affect any other incentive or other compensation plan in effect for the Company, nor will the Plan preclude the Company from establishing any other forms of incentive or other compensation for employees of the Company.

11.4 Furnishing Information. By participating in the Plan, a Member agrees that he or she and his or her Beneficiary will cooperate with the Committee by furnishing any and all information requested by the Committee and will take such other actions as may reasonably be requested in order to facilitate the administration of the Plan and the payments of benefits hereunder.

11.5 Data Privacy. *By participating in the Plan, a Member explicitly and unambiguously consents to the collection, use and transfer, in electronic or other form, of the Member's personal data by and among, as applicable, the Company, the Employers, and any third party assisting the Company in administering the Plan or providing recordkeeping services for the Plan for the exclusive purpose of implementing, administering and managing the Member's participation in the Plan. Each Member understands that refusal or withdrawal of consent may affect the Member's ability to participate in the Plan. Each Member understands that the Company, the Employers, and any third party assisting the Company in administering the Plan or providing recordkeeping services for the Plan may hold certain personal information about the Member, including, but not limited to, the Member's name, home address and telephone number, date of birth, social security number or other identification number, salary, nationality, job title, and details of the Member's awards under the Equity Plan and other compensation, for the exclusive purpose of implementing, administering and managing the Plan ("Personal Data"). Each Member understands that Personal Data may be transferred to any affiliates or third parties assisting in the implementation, administration and management of the Plan, that these recipients may be located in the United States, the Member's country (if different from the United States), or elsewhere, and that the recipient's country may have different data privacy laws and protections than the Member's country.*

11.6 Captions. The captions of the sections and paragraphs of the Plan are for convenience only and, in the event of any conflict between the text of the Plan and such captions, the text of the Plan shall control.

11.7 Governing Law; Consent to Jurisdiction. Subject to ERISA, the provisions of this Plan shall be construed and interpreted according to the laws of Delaware without regard to its conflicts of laws principles. Any dispute arising out of participation in the Plan may be resolved in any state or federal court located within the State of New Jersey. By participating in the Plan, a Member accepts such venue and submits to the personal jurisdiction of any such court. Similarly, the Company accepts such venue and submits to such jurisdiction.

11.8 Notice. Except as otherwise required by rule or procedure established by the Committee or by notice to Members, any notice or filing required or permitted to be given to the Committee under this Plan shall be in writing and may be hand-delivered, sent by registered or certified mail, or sent by facsimile or email to the address below:

Zoetis Inc.
100 Campus Drive
Florham Park, New Jersey 07932
Attention: Executive Vice President and Chief Human Resources Officer

Fax: 973-822-7000

Email: ZoetisCompensation@Zoetis.com

Such notice shall not be effective until actual receipt by the Committee.

Any notice or filing required or permitted to be given to a Member or Beneficiary under this Plan shall be in writing and may be hand-delivered, sent by mail (including first class mail), or sent by facsimile or email, to the address of the Member or Beneficiary as set forth in the records of the Company or the Plan.

11.9 Consent to Electronic Delivery. In lieu of receiving documents in paper format, by making a deferral election under the Plan, a Member will be deemed to have consented, to the fullest extent permitted by law, to electronic delivery of any documents that the Company may be required to deliver (including, but not limited to, prospectuses, prospectus supplements, plan descriptions, account statements, grant or award notifications and agreements, and all other forms or communications) in connection with the Plan or shares of Common Stock distributable hereunder. Electronic delivery of a document to the Member may be via a Company e-mail system or by reference to a location on an Internet site to which the Member has access.

11.10 Successors. The obligations of the Company under the Plan shall be binding upon any successor corporation or organization resulting from the merger, consolidation, or other

reorganization of the Company, or upon any successor corporation or organization succeeding to substantially all of the assets and business of the Company. The Plan and all rights of each Member hereunder shall inure to the benefit of and be enforceable by the Member's Beneficiary, personal or legal representatives, or estate, to the extent any such person succeeds to the Member's interests under the Plan.

11.11 Spouse's Interest. The interest in the benefits hereunder of a spouse of a Member who has predeceased the Member shall automatically pass to the Member and shall not be transferable by such spouse in any manner, including but not limited to such spouse's will, nor shall such interest pass under the laws of intestate succession.

11.12 Validity; No Waiver. In the event that any provisions of this Plan shall be illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining parts hereof, but this Plan shall be construed and enforced as if such illegal or invalid provision had never been inserted herein. The failure of the Company or any Member to insist upon strict compliance with any provisions of, or to assert any right under, this Plan shall not be deemed to be a waiver of such provision or right or of any other provision of or right under this Plan.

11.13 Incompetent. If the Committee determines in its discretion that a benefit under this Plan is to be paid to a minor, a person declared incompetent, or a person incapable of handling the disposition of that person's property, the Committee may direct payment of such benefit to the guardian, legal representative or person having the care and custody of such minor, incompetent or incapable person. The Committee may require proof of minority, incompetency, incapacity or guardianship, as it may deem appropriate, prior to distribution of the benefit. Any payment of a benefit shall be a payment for the account of the Member or the Member's Beneficiary, as the case may be, and shall be a complete discharge of any liability under the Plan for such payment amount.

ZOETIS INC. AND SUBSIDIARIES
COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES^(a)

(IN MILLIONS, EXCEPT RATIOS)	Nine Months		Year Ended December 31,			
	Ended					
	September 28,					
	2014	2013	2012	2011	2010	
Determination of earnings:						
Income before provision for taxes on income						
and noncontrolling interests	\$ 665	\$ 690	\$ 710	\$ 394	\$ 178	
Less: Net income/(loss) attributable to noncontrolling interests	4	(1)	—	3	1	
Income attributable to Zoetis Inc.	661	691	710	391	177	
Add: fixed charges	97	127	37	43	43	
Total earnings as defined	\$ 758	\$ 818	\$ 747	\$ 434	\$ 220	
Fixed charges:						
Interest expense, net of capitalized interest ^(a)	\$ 87	\$ 113	\$ 31	\$ 36	\$ 37	
Capitalized interest	3	3	—	—	—	
Interest portion of rent expense ^(b)	7	11	6	7	6	
Fixed charges	97	127	37	43	43	
Ratio of earning to fixed charges	7.8	6.4	20.2	10.1	5.1	

^(a) Interest expense includes amortization of debt discount and fees. Interest expense does not include interest related to uncertain tax positions.

^(b) One-third of all rental expense is deemed to be interest, which we believe to be a conservative estimate of an interest factor in our leases.

ACCOUNTANTS' ACKNOWLEDGEMENT

To the Shareholders and Board of Directors
Zoetis Inc.:

We hereby acknowledge our awareness of the use therein of our report dated November 10, 2014, included within the Quarterly Report on Form 10-Q of Zoetis Inc. for the quarter ended September 28, 2014, in the following Registration Statements:

- Form S-8, dated February 1, 2013, (File No. 333-186367) and
- Form S-8, dated June 25, 2013, (File No. 333-189573).

Pursuant to Rule 436 under the Securities Act of 1933 (the Act), such report is not considered a part of a registration statement prepared or certified by an independent registered public accounting firm, or a report prepared or certified by an independent registered public accounting firm within the meaning of Sections 7 and 11 of the Act.

/s/ KPMG LLP
New York, New York
November 10, 2014

**CERTIFICATION PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Juan Ramón Alaix, certify that:

1. I have reviewed this Quarterly Report of Zoetis Inc. on Form 10-Q for the period ending September 28, 2014 as filed with the Securities and Exchange Commission on the date hereof;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e)) and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any changes in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and to the audit committee of the registrant's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 10, 2014

By: /s/ JUAN RAMÓN ALAIX
 Juan Ramón Alaix
 Chief Executive Officer

**CERTIFICATION PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Paul S. Herendeen, certify that:

1. I have reviewed this Quarterly Report of Zoetis Inc. on Form 10-Q for the period ending September 28, 2014 as filed with the Securities and Exchange Commission on the date hereof;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e)) and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any changes in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and to the audit committee of the registrant's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

November 10, 2014

By: /s/ PAUL S. HERENDEEN
 Paul S. Herendeen
 Executive Vice President and
 Chief Financial Officer

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to 18 U.S.C. §1350, I, Juan Ramón Alaix, Chief Executive Officer, hereby certify that, to the best of my knowledge, the Quarterly Report on Form 10-Q of Zoetis Inc. for the period ended September 28, 2014 (the "Report") (1) fully complies with Section 13(a) or 15(d) of the Securities and Exchange Act of 1934; and (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Zoetis Inc.

November 10, 2014

By: /s/ JUAN RAMÓN ALAIX
 Juan Ramón Alaix
 Chief Executive Officer

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to 18 U.S.C. §1350, I, Paul S. Herendeen, Executive Vice President and Chief Financial Officer, hereby certify that, to the best of my knowledge, the Quarterly Report on Form 10-Q of Zoetis Inc. for the period ended September 28, 2014 (the "Report") (1) fully complies with Section 13(a) or 15(d) of the Securities and Exchange Act of 1934; and (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Zoetis Inc.

November 10, 2014

By: /s/ PAUL S. HERENDEEN
Paul S. Herendeen
Executive Vice President and
Chief Financial Officer

