



NEWS RELEASE

Lincoln Electric Named to Newsweek's America's Most Patriotic Companies 2026

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CLEVELAND--(BUSINESS WIRE)-- **Lincoln Electric Holdings, Inc.** (the "Company") (Nasdaq: LECO) today announced that it has been recognized as one of **America's Most Patriotic Companies 2026** by Newsweek and Plant-A Insights Group. Lincoln Electric is among seven machinery manufacturers recognized in the ranking of 450 companies.

The ranking reflects a review of over 10,000 U.S.-based firms and survey results from over 22,000 Americans who were asked to identify companies that support military personnel and veterans, are perceived to be patriotic, act ethically, fund education, champion domestic manufacturing, and represent the values of the United States of America.

"We are proud to be recognized by Newsweek as one of America's Most Patriotic Companies," stated Steven B. Hedlund, Chairman and Chief Executive Officer. "As an American-based multinational company rooted in Ohio for over 130-years, this honor resonates strongly as our nation approaches its 250th anniversary. It reflects our long-standing commitment to help support manufacturing and infrastructure to drive industry forward with our innovative fabrication solutions." Hedlund concluded, "This recognition truly belongs to our global team of 12,000 employees, whose values, integrity, and dedication to excellence define Lincoln Electric."

Lincoln Electric's legacy is built on relentless innovation and deep investment in people. The Company's advanced solutions in arc welding, cutting, process automation, and additive manufacturing continue to set new standards in the industry and Lincoln Electric continues to invest extensively in skilled tradespeople. The Company is a pioneer in

welding training and operates the industry's longest running welding school and collaborates with industry partners and academia to promote the trades worldwide. In conjunction with the Lincoln Electric Foundation, the Company provides in-kind donations, scholarships to students pursuing welding and manufacturing careers, as well as grants to numerous trade and veteran nonprofit organizations, emergency responders, and sponsors military commissioning and preservation efforts.

"For many consumers, what matters most aren't just the products or services a company provides, but the principles it stands for. Whether it's supporting veterans, funding education or championing 'Made in the USA,' a company that embodies patriotism taps into a shared sense of identity that can deeply influence how it's perceived. Newsweek is proud to partner with Plant-A Insights Group to recognize organizations that wear their American values proudly and contribute meaningfully to their communities and country," stated Jennifer H. Cunningham, Editor-in-Chief, Newsweek.

About Lincoln Electric

Lincoln Electric is a high-performance industrial machinery and technology leader who helps customers manufacture and maintain vital equipment and infrastructure. Lincoln Electric's innovative solutions enable higher quality and productivity across a variety of processes including welding, cutting, brazing, machining, process automation, and field repair. The Company leverages proprietary technologies and expertise in materials science, power electronics, automation, and intelligent software to help customers build better and achieve resilience in their operations. Headquartered in Cleveland, Ohio, Lincoln Electric is the essential 'Linc' that keeps the economy running. The Company operates 71 manufacturing and automation facilities across 20 countries and serves customers in over 160 countries. For more information about Lincoln Electric and its products and services, visit the Company's website at <https://www.lincolnelectric.com>.

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