NEWS RELEASE

Lincoln Electric Increases Annual Dividend by 10% to $3.48 Per Share

2026-10-14

Marks the Company’s 31st Consecutive Annual Dividend Increase

CLEVELAND--(BUSINESS WIRE)-- **Lincoln Electric Holdings, Inc.**, (the “Company”) (Nasdaq: LECO) announced today that its Board of Directors approved a 10 percent increase in the quarterly cash dividend to $0.87 per share, or $3.48 per share of common stock on an annualized basis. The dividend is payable January 15, 2027, to shareholders of record at the close of business on December 31, 2026.

“Our annual dividend increase underscores our confidence in the execution of our RISE strategy, the Company’s strong cash generation, and how well-positioned we are for long-term growth,” said Steven B. Hedlund, Chairman and Chief Executive Officer. “Our dividend remains an important component of our capital allocation strategy and reflects our commitment to returning value to our shareholders.”

Lincoln Electric has paid a cash dividend every quarter since going public in 1995 and has increased its dividend annually for 31 consecutive years. The dividend payout rate has increased by an 11 percent compounded annual growth rate over the last 10 years.

Forward Looking Statement

This press release contains a forward-looking statement about dividends. The Company's expectations and beliefs concerning the future contained in this news release are forward-looking statements within the meaning of the

Private Securities Litigation Reform Act of 1995. These statements reflect management's current expectations and involve a number of risks and uncertainties. Forward-looking statements generally can be identified by the use of words such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "forecast," "guidance" or words of similar meaning. Actual results may differ materially from such statements due to a variety of factors that could adversely affect the Company's operating results. For additional discussion, see "Item 1A. Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2025 on the Company's website at **www.lincolnelectric.com**.

About Lincoln Electric

Lincoln Electric is a high-performance industrial machinery and technology leader who helps customers manufacture and maintain vital equipment and infrastructure. Lincoln Electric's innovative solutions enable higher quality and productivity across a variety of processes including welding, cutting, brazing, machining, process automation, and field repair. The Company leverages proprietary technologies and expertise in materials science, power electronics, automation, and intelligent software to help customers build better and achieve resilience in their operations. Headquartered in Cleveland, Ohio, Lincoln Electric is the essential 'Linc' that keeps the economy running. The Company operates 71 manufacturing and automation facilities across 20 countries and serves customers in over 160 countries. For more information about Lincoln Electric and its products and services, visit the Company's website at **https://www.lincolnelectric.com**.

Amanda Butler
Vice President, Investor Relations & Communications
Tel: 216.383.2534
Email: **Amanda_Butler@lincolnelectric.com**

Source: Lincoln Electric Holdings, Inc.