



NEWS RELEASE

Lincoln Electric Announces 5.3% Dividend Increase

2025-10-15

Marks the Company's 30th Consecutive Annual Dividend Increase

CLEVELAND--(BUSINESS WIRE)-- Lincoln Electric Holdings, Inc., (Nasdaq: LECO) announced today that its Board of Directors has approved a 5.3% increase in the quarterly cash dividend to \$0.79 per share, or \$3.16 per share on an annualized basis. The dividend is payable January 15, 2026, to shareholders of record at the close of business on December 31, 2025.

"I am pleased to announce our 30th consecutive annual dividend increase," stated Steven B. Hedlund, chairman, president and chief executive officer. "This increase reflects our longstanding commitment of balancing shareholder returns with growth investments. The strong execution of our operational and commercial strategic initiatives and solid cash flow generation reinforce our confidence in driving superior long-term value creation for our shareholders through the cycle."

About Lincoln Electric

Lincoln Electric is the world leader in the engineering, design, and manufacturing of advanced arc welding solutions, automated joining, assembly and cutting systems, plasma and oxy-fuel cutting equipment, and has a leading global position in brazing and soldering alloys. Lincoln is recognized as the Welding Expert™ for its leading materials science, software development, automation engineering, and application expertise, which advance customers' fabrication capabilities to help them build a better world. Headquartered in Cleveland, Ohio, Lincoln has 71 manufacturing locations in 20 countries and a worldwide network of distributors and sales offices serving

customers in over 160 countries. For more information about Lincoln Electric and its products and services, visit the Company's website at <https://www.lincolnelectric.com>.

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