

SAFETY, SECURITY & COMPLIANCE POLICY

easyJet

CONTENTS

Introduction	3
We Commit to you	4
Your Commitment to us	4
More Information	5

INTRODUCTION

This policy reflects our promise to “Always have safety at our heart” for our people, our customers and those affected by our activities, in terms of operational safety, health & safety, security, occupational health and compliance. This is the top organisational priority alongside our commercial and operational priorities.

We deliver on our promise, through a robust and proactive Integrated Management System, which ensures our compliance with regulations and standards and continuously improves our safety and security performance.

This enables us to manage the risk of identified hazards to ‘As Low As Reasonably Practicable’.

The Integrated Management System harmonises safety, security and compliance management across all easyJet entities, including our airlines and holiday activities.

We all have a responsibility to ourselves, our colleagues and our customers to be safe, secure and compliant at all times.

All managers and supervisors have an additional responsibility to promote and live the behaviours that show we always have safety at our heart every day.

Our positive safety and security culture is essential to the delivery of our “Making a positive difference” promise. We promote a just and learning culture to ensure ongoing improvement to our safety and security performance.

David Morgan
Chief Operations Officer

THROUGH OUR INTEGRATED MANAGEMENT SYSTEM WE COMMIT TO YOU

- > To be clear that you and your health, safety and security matter
 - > To provide clarity about everyone's safety, security and compliance responsibilities
 - > To give you the resources you need to be 'safe and responsible'
 - > To provide access to resources and tools to help you proactively manage your own health and wellness
 - > To provide you with the information, instruction, training and supervision appropriate to your role
 - > To facilitate and encourage the reporting of concerns regarding our customers, people, operation, assets or reputation
- > To investigate sensitively and professionally in accordance with our open and just culture policy
 - > To be at the forefront of safety, security and compliance management
 - > To ensure we comply with all relevant legislative and regulatory requirements and standards
 - > To continually measure, review and improve our safety and security performance
 - > To ensure that externally supplied systems and services, that support our business, meet our standards

YOUR COMMITMENT TO US

- > To carry out your work in compliance with easyJet policies, processes and procedures
- > To report any actual or potential situations you feel could pose a risk to our customers, people, operation, assets, or reputation
- > To support investigations as they seek to identify ways to improve our safety, security or compliance performance
- > To ensure you always act and behave in a safe, secure and responsible manner

FOR MORE INFORMATION

- > Our **Safety and Security Plan** describes our safety and security strategies
- > The Integrated Management System Exposition describes how the IMS is structured
- > SafetyNet (for reporting actual or potential safety, security or compliance incidents)
- > easyJet **confidential reporting of concerns** (Speak up, Speak Out)

Issue	Date of issue
1.2	December 2022

