

ENVIRONMENT POLICY

easyJet

CONTENTS

Introduction	3
Scope and governance	4
Our aims and commitments	5
How we will do this	6
Accountability and responsibility	7
Revision record	8

INTRODUCTION

As part of Our Promise to be a safe and responsible business, we want to lead and challenge global aviation towards net zero carbon emissions while positively impacting our communities and our people. We recognise the need to transition to a low carbon economy and will continue to work towards ensuring that aviation plays its part. This policy sets out our approach to manage and minimise our environmental impacts.



SCOPE AND GOVERNANCE

This policy applies to the management and operation of easyJet plc and its airline subsidiary businesses, easyJet Airline Company Limited, easyJet Europe Airline GmbH, easyJet Switzerland S.A and easyJet UK Limited. 'easyJet' means this group of companies.

easyJet operates over 300 aircraft flying on nearly 1000 routes to more than 155 airports in 35 countries.

This policy applies to all easyJet staff, permanent, temporary and third parties.

It includes all activities at our head office and other locations, aircraft crew bases, and aircraft engineering and maintenance facilities throughout the UK and Europe.



OUR AIMS AND COMMITMENTS

easyJet is committed to demonstrating environmental leadership through its operations. We aim to:

- > Meet our environmental compliance obligations
- > Monitor and minimise the use of energy and natural resources, managing our consumption efficiently and effectively
- > Monitor and minimise the carbon emissions produced for each kilometre travelled by our passengers, minimising fuel usage and associated carbon emissions through efficiency measures
- > Minimise waste across our operations, and apply the waste hierarchy to reduce the impact of residual waste
- > Reduce as much single use plastic as we can
- > Work collaboratively with airports to reduce the impact of both aircraft and aerodrome noise on communities who live near airports or under flight paths

- > Work collaboratively with airports to improve the efficiency of our facilities
- > Support the development of new technologies both in the air and on the ground – including hybrid-electric and hydrogen-powered aircraft and equipment
- > Work closely and collaboratively with both Original Equipment Manufacturers and Maintenance & Repair Organisations in support of clean and efficient manufacturing and overhaul
- > Strive to protect the environment, seek to prevent pollution, and to continuously improve our environmental performance

In addition, we commit to:

- > Working to achieve net zero by 2050
- > Stakeholder engagement and capacity building on environmental issues



HOW WE WILL DO THIS

Our environment policy is an integral part of easyJet and will be integrated into all aspects of our business. To achieve our aims:

- > We will develop and implement environment, fuel and energy strategies and programmes to deliver on this policy
- > We will regularly monitor our environmental performance with key targets and metrics
- > We will continue to invest in efficiency measures to minimise fuel usage and carbon emissions
- > We will maintain certification to the IATA IEnvA environmental management standard which is aligned to ISO 14001. The scope of easyJet's certification covers flight operations, corporate buildings, maintenance repair and overhaul.
- > We will eliminate non-essential or unnecessary plastic, move from single use to reuse models or reusable alternatives where feasible and engage our value chain for a better design and ease of recycling
- > We will eliminate non-essential and unnecessary consumable materials within the cabin
- > We will continuously monitor and evaluate the needs of the business in terms of facilities requirements maximising effectiveness and efficiency of occupation
- > We will provide information, training and support to our employees, and will inform our business partners and suppliers to be aware of, uphold and influence our environmental commitments and create a wider appreciation of sustainability issues
- > We will increase leadership involvement and employee engagement in improving our environmental performance
- > We will work with our stakeholders and interested parties to encourage better environmental performance
- > We will regularly report on our environmental performance on our website and in our annual report
- > We will deliver on-going environmental management improvements including reviewing this policy and its effectiveness at least on an annual basis

ACCOUNTABILITY AND RESPONSIBILITY

The Airline Management Board has overall responsibility for implementing this policy. Day-to-day responsibility for implementing this policy, monitoring its use and effectiveness and dealing with any queries is delegated to the Chief Operating Officer.

Should anyone have any concerns about compliance with this policy, these can be raised through the Speak Up, Speak Out process. All concerns will be treated in confidence.



REVISION RECORD

Document details

Title: Environment Policy

Author: Sustainability Manager

Document Owner: Chief Operating Officer

Last Review: June 2024

