CONSTITUTION & AUTHORITY

1. The Disclosure Committee (Committee) is constituted as a Committee of the Board of Directors (Board) of easyJet plc (Company) in accordance with the Articles of Association of the Company.

2. The Committee has the delegated authority of the Board in respect of the functions, powers and responsibilities set out in these terms of reference.

3. The Committee is authorised by the Board to take external professional advice as necessary and, in particular, from the Company's external auditors, corporate brokers and legal advisers. The Committee will consult with the Company's corporate brokers and legal advisers when appropriate to assess whether information may constitute, or potentially constitute, inside information, including to ascertain whether factors exist which suggest information could be price sensitive and, if so, the nature and scope of any disclosure obligation as well as the basis on which any disclosure can be delayed. The Committee shall ensure that a summary of any such advice is recorded and circulated to all Committee members.

4. The Committee shall have full access to the Company's books, records, facilities and personnel.

5. Committee members shall be provided with appropriate and timely training, both in the form of an induction programme for new members and on an on-going basis for all members as deemed appropriate.

MEMBERSHIP

6. The Committee shall comprise the Chairman, Senior Independent Director, Chief Executive Officer, Chief Financial Officer, Group General Counsel and the Company Secretary.

7. In the absence of the Chairman and/or an appointed deputy, the remaining members of the Committee present shall elect one of themselves to chair the meeting.

8. Only members of the Committee have the right to attend Committee meetings. However other individuals, including representatives from the Company's external legal advisers and corporate brokers, may be invited to attend for all or part of any meeting as appropriate.

SECRETARY

9. The Company Secretary or their nominee shall act as secretary of the Committee.

MEETING ADMINISTRATION

Quorum

10. The general quorum for a meeting of the Committee shall be any two members, provided that one of the members is any of the Chief Executive Officer, Chief Financial Officer, Group General Counsel or Company Secretary and the other Committee member is either of the Chair or Senior Independent Director.

11. A duly convened meeting of the Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.

Frequency of Meetings

12. The Committee will meet at such times as shall be necessary or appropriate, as determined by any member of the Committee.

Notice of Meetings

13. Meetings of the Committee shall be called by the secretary of the Committee at the request of any of its members and can be called on short or immediate notice.

14. Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the Committee in advance of the meeting.

Minutes of Meetings

15. The secretary, or their nominee, shall minute the proceedings and resolutions of all Committee meetings, including the names of those present and in attendance.

16. Minutes of Committee meetings shall be agreed by the Committee and once agreed, to all members of the Board unless it would be inappropriate to do so.

DUTIES

The Committee shall:

17. Support the Board in drawing up and maintaining procedures, systems and controls for the identification, treatment and disclosure of inside information and for complying with disclosure obligations applicable to the Company under the UK Market Abuse Regulation and the Financial Conduct Authority's Disclosure Guidance and Transparency Rules Sourcebook, as set out in the Company's Inside Information Policy, and to provide appropriate management information to the Board on the same.

18. Monitor compliance with the Company's Inside Information Policy including:

    (i) considering and determining whether inside information exists and if so, the date and time at which that inside information first existed within the Company;
    (ii) where appropriate, considering and determining whether disclosure of inside information is required or can be delayed, taking into account any advice from legal advisers or brokers where there is any doubt or scope for argument in respect of either matter and, where appropriate, implement and monitor the delay procedures as outlined in the Company's Inside Information Policy;
    (iii) where appropriate, reviewing and approving any announcement of the Company via RNS for immediate release (including any holding or leak announcement); and
    (iv) any other issue relating to the application of the Company's Inside Information Policy that is required to be submitted to the Committee for its consideration and determination;

19. Ensure that all regulatory announcements, shareholder circulars, prospectuses and other documents issued by the Company under any legal or regulatory requirement are scrutinised in order to ensure that they comply with applicable requirements.

20. Consider and give guidance to the Board as to whether any forward-looking or other statements in previous disclosures need to be updated in any respect by way of a future announcement in light of any information received.

21. Instruct the Company Secretary to prepare and update appropriate records of the Company, including a written record of all decisions made by the Committee including as to whether a particular piece of information is inside information or not, providing reasons as appropriate and noting if relevant other persons are consulted, either within the Company or advisers, about the decision.
22. Give approval for selective disclosure of inside information to external third parties as appropriate, and prior approval to market soundings.
23. Be responsible for any other duties and responsibilities designated to it as set out under the Company's Inside Information Policy.
24. Review and give final approval on and authorise the release of RNSs relating to
    (i) financial results including full year results, half year results, Q1 and Q3 statements;
    (ii) inside information; or
    (iii) any other material information or statements.
25. Assessing relevant and substantive market rumours or speculation concerning the Company referred to it by the Investor Relations team.
26. Ensure that procedures are in place for notification of transactions by persons discharging managerial responsibilities and persons closely associated with them.
27. Make recommendations to the Board or Airline Management Board (Executive Committee) in relation to increasing awareness about inside information, disclosure obligations and training requirements (including training on the identification, handling and escalation of inside information for members of the Board and employees likely to have access to such information).
28. Refer any significant issues to the Board and seek the Board's advice on issues and keep the Board informed where appropriate.
29. Recommend any necessary corrective action to the Board in the event of misreporting or misstatement or such other action as may be appropriate.
30. From time to time, review these Terms of Reference and propose any recommendations to the Board for consideration.
31. Carry out all such other actions as are considered by the Committee to be required in order for the Committee to operate effectively.

REPORTING

32. The Committee Chair shall report to the Board on its proceedings as required.
33. The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.

These Terms of Reference were last approved on: 23 September 2026