2026-04-10

NOG Publishes 2025 ESG Report

MINNEAPOLIS--(BUSINESS WIRE)-- Northern Oil and Gas, Inc. (NYSE: NOG) ("NOG" or the "Company") announced today that it published its Environmental, Social and Governance ("ESG") Report for the year ended December 31, 2025. The report is available on the Company's website under the **Sustainability** section, in addition to prior year reports.

Highlights from the 2025 Report include an independent third-party assessment of our cybersecurity program against the NIST 2.0 framework, and a climate hazard risk analysis for each of our well sites. Importantly, in 2025, NOG also purchased and retired 250 tonnes of CO_2e, offsetting more than 100% of its Scope 1 and Scope 2 emissions through a diversified portfolio of U.S. based offset projects. The purchase of these carbon offsets fulfills and exceeds the Company's commitment to reducing emissions under our direct control as stated in our 2022 ESG report.

NOG's ESG disclosure framework relies on the Sustainability Accounting Standards Board (SASB) Oil & Gas – Exploration & Production standard as well as the SASB Asset Management and Custody Activities standard. The Company believes that providing disclosures across these two standards best captures NOG's business model of owning and managing non-operated minority working and mineral interests.

ABOUT NOG

NOG is a real asset company with a primary strategy of acquiring and investing in non-operated minority working and mineral interests in the premier hydrocarbon producing basins within the contiguous United States. More information about NOG can be found at **www.noginc.com**.

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Source: Northern Oil and Gas, Inc.