



Northern Oil and Gas, Inc. (“NOG”) is a company with a primary strategy of investing in non-operating minority working and mineral interests in oil & gas properties, with a core area of focus in the premier basins within the United States. NOG is the largest publicly traded non-operated exploration and production company.

Role: Land Analyst

Overview of Role: This Land Analyst position, to be based in Minnetonka, MN, with the potential option of a hybrid/remote work schedule, will be responsible for managing Lease and Contract data associated with NOG's non-operated oil and gas land assets. Responsibilities include overseeing NOG's Lease Records, maintaining accurate information in Land Systems, and collaborating with internal and external stakeholders. This role will involve title research, processing new acquisitions, and maintaining/processing lease and contract obligations. A solid grasp of mineral and working interest calculations is essential. Candidates must be highly independent with attention to detail skills, while also demonstrating a comprehensive and in depth understanding of land, legal, and oil and gas principles, processes and procedures.

Responsibilities:

- Review upcoming Lease Expiration, Obligation, and Payment schedules for accuracy and options to extend.
- Collaborate with Landmen to make necessary Title Change updates in LandVantage.
- Analyze and update any Lease Status changes based on well activity.
- Coordinate with Business Development team to add Leases and Contracts concurrent with acquisitions.
- Analyze regulatory filings to ensure accurate Unit legal descriptions within the system.
- Maintain and create associations between Leases, Wells, and Units sufficient for HBP Monitoring and Interest Calculations.
- Review and process ownership information received from landmen, ensuring ownership interests and contractual obligations are accurately reflected within the system.
- Coordinate obligations and tasks that are associated with the company's Area of Mutual Interest (“AMI”) lands with the Landman team.
- Prepare and review lease reports as necessary.
- Ad-hoc projects and duties as necessary.

Experience and skills required:

- Minimum of 5 years of land experience in the oil and gas industry.
- Minimum of 3 years in-house experience maintaining lease records.
- Strong foundation and understanding of land practices, including but not limited to lease/contract review, regulatory unitizations, title due diligence, WI/NRI calculations, and title curative.
- Detail oriented with strong organizational and analytical abilities.
- Ability to multi-task and prioritize tasks with minimal direction.
- CPLTA (Certified Professional Lease & Title Analyst) designation through NALTA or RPL (Registered Professional Landman) designation through AAPL preferred.
- Experience in Appalachian, Permian, Utica, Uinta, Williston basins preferred.
- Experience with PakEnergy Land Software preferred.