

Essex 2023 EEO-1

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID X128942			EMPLOYER NAME ESSEX PROPERTY TRUST INC													
ADDRESS 1100 PARK PLACE, SUITE 200						CITY/TOWN SAN MATEO				STATE CA		ZIP CODE 94403				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 821098473																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 531390 - Other Activities Related to Real Estate																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													Row Total
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	7	0	1	0	0	1	3	0	4	0	0	1	17	
First/Mid-Level Officials and Managers	130	51	91	13	20	1	3	6	80	14	34	1	1	10	455	
Professionals	16	12	31	1	21	2	2	3	28	2	27	1	0	3	149	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	15	39	18	7	10	2	2	9	27	13	9	2	0	10	163	
Administrative Support Workers	37	84	38	10	11	2	1	10	64	30	44	2	1	18	352	
Craft Workers	262	9	66	17	20	2	2	6	0	1	1	0	0	6	392	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	8	8	
Laborers and Helpers	69	90	11	8	5	1	0	2	4	3	0	1	0	5	199	
Service Workers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	
CURRENT 2023 REPORTING YEAR TOTAL	529	285	262	56	89	10	10	37	206	63	119	7	2	61	1736	
PRIOR 2022 REPORTING YEAR TOTAL	526	274	274	55	104	8	9	40	220	65	117	7	2	78	1779	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/30/2023 - 12/31/2023																
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION																
OFS COMPANY ID X128942			EMPLOYER NAME ESSEX PROPERTY TRUST INC													
ADDRESS 1100 PARK PLACE, SUITE 200						CITY/TOWN SAN MATEO				STATE CA		ZIP CODE 94403				
CERTIFICATION STATEMENT “I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions.” Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.																
DATE OF CERTIFICATION 6/3/2024 6:18 PM [EST]																

The U.S. Equal Employment Opportunity Commission (EEOC) requires employers that meet specific criteria to submit an EEO-1 Component 1 report on an annual basis. The report presents workforce data by race, ethnicity, and gender across job categories established by the EEOC. Essex recognizes the value of public disclosure and we plan to continue disclosing our EEO-1 Reports on our website annually as they become available.