

Essex 2022 EEO-1

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID X128942			EMPLOYER NAME ESSEX PROPERTY TRUST INC												
ADDRESS 1100 PARK PLACE, SUITE 200						CITY/TOWN SAN MATEO				STATE CA		ZIP CODE 94403			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 821098473															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION G – NAICS INFORMATION 531390 - Other Activities Related to Real Estate															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	9	0	6	0	0	1	3	0	3	0	0	1	23
First/Mid-Level Officials and Managers	132	53	101	13	22	1	4	7	81	14	38	1	1	14	482
Professionals	35	54	45	7	28	2	2	8	54	14	34	3	0	23	309
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	1	0	0	2	0	0	0	1	1	2	0	0	1	9
Administrative Support Workers	39	78	47	11	13	1	0	9	78	33	39	2	1	20	371
Craft Workers	241	6	63	19	25	4	3	11	0	1	1	0	0	6	380
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	8	8
Laborers and Helpers	78	82	9	5	7	0	0	4	3	2	0	1	0	5	196
Service Workers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	526	274	274	55	104	8	9	40	220	65	117	7	2	78	1779
PRIOR 2021 REPORTING YEAR TOTAL	520	238	283	59	91	5	7	47	232	78	117	10	3	48	1738
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/30/2022 - 12/31/2022															
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION															
EMPLOYER IDENTIFICATION															
OFS COMPANY ID X128942			EMPLOYER NAME ESSEX PROPERTY TRUST INC												
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CERTIFICATION STATEMENT “I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions.” Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.															
DATE OF CERTIFICATION 12/5/2023 12:01 PM [EST]															

The U.S. Equal Employment Opportunity Commission (EEOC) requires employers that meet specific criteria to submit an EEO-1 Component 1 report on an annual basis. The report presents workforce data by race, ethnicity, and gender across job categories established by the EEOC. Essex recognizes the value of public disclosure and we plan to continue disclosing our EEO-1 Reports on our website annually as they become available.