

CO= X128942
 u= X128942

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. ESSEX PROPERTY TRUST INC
 1100 PARK PLACE
 SUITE 200
 SAN MATEO, CA 94403

2.a. ESSEX PROPERTY TRUST INC
 1100 PARK PLACE
 SUITE 200
 SAN MATEO, CA 94403

c. EIN= 821098473

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 077186500

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 531390 - Other Activities Related to Real Estate

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	10	0	0	0	0	1	4	0	0	3	0	1	19
FIRST/MID OFFICIALS & MGRS	132	51	112	11	1	27	4	9	92	14	1	38	2	12	506
PROFESSIONALS	17	8	29	0	0	14	0	4	28	3	2	21	0	5	131
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	25	39	30	16	1	7	0	10	40	22	2	15	0	9	216
ADMINISTRATIVE SUPPORT	28	60	32	9	1	16	0	7	65	36	4	38	1	21	318
CRAFT WORKERS	235	6	61	19	2	22	3	12	0	0	0	1	0	0	361
OPERATIVES	0	0	1	0	0	0	0	0	0	0	0	1	0	0	2
LABORERS & HELPERS	83	74	8	4	0	4	0	4	3	3	1	0	0	0	184
SERVICE WORKERS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
TOTAL	520	238	283	59	5	91	7	47	232	78	10	117	3	48	1738
PREVIOUS REPORT TOTAL	528	243	282	45	7	96	8	59	253	62	8	117	3	64	1775

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/11/2021 THRU 10/24/2021

SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 4/25/2022 5:09 PM

The U.S. Equal Employment Opportunity Commission (EEOC) requires employers that meet specific criteria to submit an EEO-1 Component 1 report on an annual basis. The report presents workforce data by race, ethnicity, and gender across job categories established by the EEOC. Essex recognizes the value of public disclosure and we plan to continue disclosing our EEO-1 Reports on our website annually as they become available.