

CO= X128942

u= X128942

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**  
 Consolidated Report

**SECTION B - COMPANY IDENTIFICATION**

1. ESSEX PROPERTY TRUST INC  
 1100 PARK PLACE  
 SUITE 200  
 SAN MATEO, CA 94403

2.a. ESSEX PROPERTY TRUST INC  
 1100 PARK PLACE  
 SUITE 200  
 SAN MATEO, CA 94403

c. EIN= 821098473

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS= 077186500

**SECTION E - ESTABLISHMENT INFORMATION**  
 531390 - Other Activities Related to Real Estate

**SECTION D - EMPLOYMENT DATA**

| JOB CATEGORIES                | HISPANIC OR LATINO |        | NOT-HISPANIC OR LATINO |                           |                                     |       |                                   |                   |                    |                           |                                     |       |                                   | OVERALL TOTALS |                   |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|
|                               | MALE               | FEMALE | ***** MALE *****       |                           |                                     |       |                                   |                   | ***** FEMALE ***** |                           |                                     |       |                                   |                |                   |
|                               |                    |        | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE              | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE |                | TWO OR MORE RACES |
| EXECUTIVE/SR OFFICIALS & MGRS | 0                  | 0      | 10                     | 0                         | 0                                   | 0     | 0                                 | 1                 | 3                  | 0                         | 0                                   | 3     | 0                                 | 1              | 18                |
| FIRST/MID OFFICIALS & MGRS    | 141                | 56     | 115                    | 14                        | 3                                   | 26    | 2                                 | 12                | 103                | 13                        | 1                                   | 42    | 2                                 | 18             | 548               |
| PROFESSIONALS                 | 16                 | 5      | 27                     | 0                         | 0                                   | 14    | 0                                 | 5                 | 30                 | 3                         | 2                                   | 20    | 0                                 | 4              | 126               |
| TECHNICIANS                   | 0                  | 0      | 0                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 0                 |
| SALES WORKERS                 | 22                 | 37     | 23                     | 4                         | 0                                   | 11    | 0                                 | 15                | 43                 | 17                        | 0                                   | 16    | 0                                 | 15             | 203               |
| ADMINISTRATIVE SUPPORT        | 36                 | 65     | 33                     | 6                         | 2                                   | 18    | 1                                 | 8                 | 69                 | 27                        | 4                                   | 34    | 1                                 | 25             | 329               |
| CRAFT WORKERS                 | 241                | 6      | 66                     | 17                        | 2                                   | 22    | 5                                 | 15                | 1                  | 0                         | 0                                   | 1     | 0                                 | 0              | 376               |
| OPERATIVES                    | 0                  | 0      | 1                      | 0                         | 0                                   | 0     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 1     | 0                                 | 0              | 2                 |
| LABORERS & HELPERS            | 72                 | 74     | 7                      | 4                         | 0                                   | 4     | 0                                 | 3                 | 4                  | 2                         | 1                                   | 0     | 0                                 | 1              | 172               |
| SERVICE WORKERS               | 0                  | 0      | 0                      | 0                         | 0                                   | 1     | 0                                 | 0                 | 0                  | 0                         | 0                                   | 0     | 0                                 | 0              | 1                 |
| TOTAL                         | 528                | 243    | 282                    | 45                        | 7                                   | 96    | 8                                 | 59                | 253                | 62                        | 8                                   | 117   | 3                                 | 64             | 1775              |
| PREVIOUS REPORT TOTAL         | 503                | 256    | 296                    | 45                        | 7                                   | 92    | 5                                 | 64                | 282                | 70                        | 8                                   | 108   | 2                                 | 64             | 1802              |

**SECTION F - REMARKS**

DATES OF PAYROLL PERIOD: 10/12/2020/2020 THRU 10/25/2020/2020

**SECTION G - CERTIFICATION**

**CERTIFIED DATE [EST]: 10/21/2021 11:23:00 PM**

The U.S. Equal Employment Opportunity Commission (EEOC) requires employers that meet specific criteria to submit an EEO-1 Component 1 report on an annual basis. The report presents workforce data by race, ethnicity, and gender across job categories established by the EEOC. Essex recognizes the value of public disclosure and we plan to continue disclosing our EEO-1 Reports on our website annually as they become available.