



## REPORTING POTENTIAL FINANCIAL MISCONDUCT POLICY

|                  |                        |
|------------------|------------------------|
| Contact Person   | Ethics@tyson.com       |
| Business Area    | Law and Compliance     |
| Publication Date | 11/11/2025             |
| Scope            | All Tyson Team Members |

### Purpose

In accordance with our Core Values and rules and regulations established by the Securities and Exchange Commission and the New York Stock Exchange, Tyson Foods, Inc. (the “Company”) has established this Reporting Potential Financial Misconduct Policy (this “Policy”) to define formal procedures for team members and other interested parties to **confidentially and anonymously** bring to the attention of the Chief Compliance Officer and Audit Committee, as applicable, any material or significant concerns or complaints regarding accounting matters of the Company without fear of dismissal or retaliation of any kind.

### Scope

In order to facilitate the reporting of such concerns and complaints, this Policy describes procedures for: (1) the receipt, retention, and treatment of information or complaints regarding accounting, internal accounting controls, or auditing matters including concerns regarding questionable or suspect accounting or auditing matters (collectively, “Potential Financial Misconduct”), and (2) the confidential, anonymous submission by team members and other interested parties of concerns regarding Potential Financial Misconduct.

The procedures set forth in this Policy apply to all team members and other interested parties and relate to concerns or complaints regarding any Potential Financial Misconduct including, without limitation, the following:

- Fraud (as defined below) or deliberate error in the preparation, evaluation, review or audit of any financial statement of the Company;
- Fraud or deliberate error in the recording and maintaining of financial records of the Company;
- Deficiencies in or noncompliance with the Company’s internal accounting controls;

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- Misrepresentation or false statement to or by a senior officer or accountant regarding a matter contained in the financial records, financial reports or audit reports of the Company; or
- Deviation from full and fair reporting of the Company's financial condition.

### Reporting

Team members and other interested parties may submit information or a complaint regarding Potential Financial Misconduct on a confidential and anonymous basis by using one of the following reporting mechanisms (all are accessible 24 hours a day, seven days a week and can accommodate multiple languages):

- Phone: Tyson Ethics Line at 1-888-301-7304;
- Internet: Tyson online reporting form at [tellysonfirst.com](http://tellysonfirst.com);
- Email: [ethics@tyson.com](mailto:ethics@tyson.com); or
- Mail: Tyson Foods, Inc.  
Chief Compliance Officer (CP006)  
2200 West Don Tyson Parkway  
Springdale, AR 72762

Information or complaints relating to Potential Financial Misconduct will be reviewed, under Audit Committee oversight, by the Chief Financial Officer, General Counsel and Chief Compliance Officer. The Chief Compliance Officer, engaging members of his or her staff, will (i) collect all material or significant concerns or complaints, (ii) determine whether the concern or complaint actually pertains to Potential Financial Misconduct (a "Relevant Complaint"), and (iii) when appropriate, acknowledge receipt of the concern or complaint to the submitter.

### Responsibilities

Team members are strongly encouraged to report any Potential Financial Misconduct to the management of the Company. The Company will not discharge, demote, suspend, threaten, harass or in any manner discriminate against any team member based upon any lawful actions of a team member with respect to good faith reporting of information or complaints regarding Potential Financial Misconduct or participating or assisting in any proceeding relating to alleged mail fraud, wire fraud, bank fraud, securities fraud, violation(s) of SEC rules and regulations, or violation(s) of federal law relating to fraud against shareholders.

The Chief Compliance Officer, working with the Company's Ethics and Compliance Department, will maintain a log of all Relevant Complaints made to the Ethics and Compliance Department (via the Company's various reporting mechanisms), tracking their receipt, investigation and resolution. The Chief Compliance Officer will meet with the Chief Accounting Officer on at least a quarterly basis to review Relevant Complaints from that quarter. If, in connection with a Relevant Complaint, there is a potential material violation of any applicable law, including any securities law, or a material breach of fiduciary duty arising under any applicable law, the Chief Compliance Officer will prepare a report of the Relevant Complaint for the Audit Committee. The Chief Compliance Officer may, if

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necessary, provide priority reporting to the Audit Committee if immediate involvement of the Audit Committee is warranted. In addition to the above, the Audit Committee has the authority to review, authorize or conduct any additional investigations and/or request additional details of any Relevant Complaint. The Audit Committee (or any of its members) may request a copy of reports (maintained in accordance with the Company's Record Retention and Disposal Policy) and will be provided full access to the log of Relevant Complaints. When possible and when determined appropriate by the Audit Committee or the Chief Compliance Officer, notice of corrective action(s) taken may be given to the person who submitted the underlying information or complaint.

### Definitions

- Audit Committee – governing body formed by the Company's Board of Directors to assist the Board in fulfilling its responsibilities by regular review of the Company's financial reporting, audit and accounting processes.
- Chief Compliance Officer – Company officer with overall responsibility for the effectiveness of the Company's Ethics and Compliance Program.
- Fraud – an intentional act that results in a material misstatement in financial statements that are the subject of an audit.

### Related Documents

- [Company's Core Values](#)
- [Tyson Foods Code of Conduct](#)
- [Record Retention and Disposal Policy](#)
- [Tell Tyson First Policy](#)