

**GRINDR INC.**

**CHARTER OF THE PRIVACY AND TRUST COMMITTEE OF THE BOARD OF DIRECTORS**

**Approved and Adopted by the Board of Directors: December 1, 2025**  
**Effective: December 1, 2025**

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The Privacy and Trust Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of **Grindr Inc.** (“*Grindr*” or the “*Company*”) has been appointed by the Board to perform the duties and responsibilities set forth in this charter.

**GENERAL STATEMENT OF PURPOSE**

The Committee shall assist the Board by monitoring and overseeing practices associated with privacy and other non-financial matters and overseeing the Company’s policies and practices impacting user trust, privacy, and safety.

**COMMITTEE COMPOSITION AND STRUCTURE**

- 1. Membership and Appointment.** The Committee shall consist of three or more members of the Board. Members of the Committee shall be appointed by the Board and may be removed, with or without cause, by the Board.
- 2. Chairperson.** The Board may designate a chairperson of the Committee. In the absence of that designation, the Committee shall designate a chairperson by majority vote of the Committee members.

**RESPONSIBILITIES**

The following are the principal recurring responsibilities of the Committee. The Committee may carry out additional duties and adopt additional policies and procedures as necessary and appropriate based upon changing conditions and circumstances. In addition, the Committee shall assume additional duties and responsibilities delegated to it by the Board from time to time. In all cases, the Committee actions shall be subject to any commitments made by the Company by contract or in the Company’s certificate of incorporation or bylaws.

- 1. User Privacy Oversight.** The Committee shall periodically review and discuss with management:
  - the Company’s programs and practices related to data privacy;
  - the Company’s compliance with applicable privacy and data use laws and regulations; and
  - the adequacy of the Company’s data privacy policies.
- 2. User Trust and Safety.** The Committee shall oversee Company policies and practices related to user trust and safety and shall periodically review and discuss with management issues impacting safety and wellbeing, including the adequacy of the Company’s user trust and safety tools and its attention to protections of users in jurisdictions with limited LGBTQ legal rights.

3. **Legal and Regulatory Compliance.** The Committee shall periodically (a) discuss with management the Company's compliance with applicable privacy and data use laws, including compliance with the General Data Protection Regulation, and any correspondence with regulators or governmental agencies that raise material issues; and (b) review litigation, regulatory, and other legal matters that could have a material impact on the Company..
4. **Political and Policy Matters.** The Committee shall review and discuss with management political and public policy developments relevant to the Company's business and operations, including public policy developments related to LGBTQ legal rights and user safety. The Committee shall also oversee the Company's public policy activities, particularly with respect to matters that could have a significant reputational impact on the Company, and at least annually, review any political contributions and any corporate political expenditures.
5. **Annual Committee Charter Review.** The Committee shall review and reassess the adequacy of this charter annually and shall submit any recommended changes to the charter to the Board for approval. The Committee shall conduct this review and assessment in such manner as it deems appropriate.
6. **Annual Performance Review.** The Committee shall review and assess the performance of the Committee (and the members of the Committee) at least annually and shall report its conclusions to the Board. The Committee shall conduct this review and assessment in such manner as it deems appropriate.
7. **Public Availability of Committee Charter.** The Company shall make a copy of this charter publicly available on its website and will disclose the availability of this charter in any appropriate public filings.

## MEETINGS AND PROCEDURES

1. **Meetings.**
  - The Committee will meet at such times and places as the Committee determines, but at least two meetings per year. The chairperson of the Committee shall preside at each meeting and set the agenda for the Committee's meetings in consultation with members of management and/or the Committee. If the chairperson cannot be present at a particular meeting, an acting chairperson may be designated by the Committee members present.
  - The Committee may act by unanimous written consent (which may include electronic consent) in lieu of a meeting in accordance with the Company's bylaws.
  - The Committee will maintain written minutes of any regular meetings, and these minutes will be filed with the minutes of the meetings of the Board.
  - The Committee may invite to its meetings any director, officer, or employee of the Company and such other persons as it deems appropriate to carry out its responsibilities.
  - The Committee shall meet periodically with members of management as deemed appropriate. The Committee will periodically meet in executive session without members of management present.

2. **Reporting to the Board of Directors.** The Committee shall report regularly to the Board regarding its activities and recommendations and shall review with the Board significant issues that arise at Committee meetings. The reports may be provided to the Board orally by the Committee chairperson or any other Committee member. The Committee shall also report to the Audit Committee of the Board regarding any matters relevant to the Audit Committee's financial risk oversight responsibilities.
3. **Authority to Retain Advisors.** The Committee shall have the authority, in its sole discretion, to select and retain any internal or independent counsel or other advisors to assist with the execution of its duties and responsibilities as set forth in this charter. The Committee shall set the compensation and oversee the work of any retained counsel or other advisors. The Company will provide appropriate funding, as determined by the Committee, to pay the independent accounting firm, any other registered public accounting firm, any retained counsel, and any other advisors hired by the Committee, as well as funding for the payment of ordinary Committee administrative expenses that are necessary and appropriate in carrying out its duties.
4. **Creation of Subcommittees.** The Committee may form subcommittees for any purpose that the Committee deems appropriate and may delegate to any subcommittees the power and authority as the Committee deems appropriate. If designated, each such subcommittee will establish its own schedule and maintain written minutes of its meetings, and these minutes will be filed with the minutes of the meetings of the Board. The Committee shall not delegate to a subcommittee any power or authority required by law, regulation, or any applicable listing standard to be exercised by the Committee as a whole.
5. **Access.** The Committee shall be given full access to the chairperson of the Board, management, the independent accounting firm and, if applicable, the internal auditors, if applicable, as well as the Company's books, records, facilities, and other personnel.
6. **Compensation.** Members of the Committee shall receive such fees, if any, for their service as committee members as may be determined by the Board in its sole discretion.