



NEWS RELEASE

Bed Bath & Beyond Announces Glen Cary as Chief of Stores

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Veteran Bed Bath & Beyond Retail leader returns after more than a decade overseeing stores and brand growth

MURRAY, Utah--(BUSINESS WIRE)-- Bed Bath & Beyond, Inc. (NYSE: BBBY) ("Bed Bath & Beyond" or "BBBY") and The Brand House Collective, Inc. (Nasdaq: TBHC) today announced that Glen Cary has been appointed Chief of Stores for Bed Bath & Beyond and its family of brands.

Glen brings more than 25 years of senior retail leadership, including over a decade at Bed Bath & Beyond where he served as Bed Bath & Beyond Chief of Stores as well as President of buybuy BABY. He has led multi-billion-dollar operations, built customer-first cultures, and driven disciplined execution across large store networks. His new role will leverage his experience of driving retail sales, establishing operational excellence, real estate strategy, store transformations and delivering consistent profitability.

"Glen knows our brands, our teams, and our customers and my expectations around the growth of our customer file and our financial performance," said Amy Sullivan, CEO of The Brand House Collective. "His ability to effectively operate large-scale operations and do so with service-oriented profit centric mindset is what motivated me to have him lead our field organization."

"Glen is in lock step with the expectations we are setting for Bed Bath & Beyond and understands how operating great stores requires the highest standard of experience for both the employee and the customer," said Marcus Lemonis, Executive Chairman of Bed Bath & Beyond. "His experience will drive a capital efficient modernization of our fleet, strengthen operational discipline, and support all phases of growth across stores, digital, and franchise together."

"I'm excited to come home," said Cary. "Our focus is simple—deliver an exceptional in-store experience, strengthen

consistency, and ensure our stores operate as a powerful engine of growth and contribution.”

About Bed Bath & Beyond

Bed Bath & Beyond, Inc. (NYSE:BBBY), based in Murray, Utah, is an ecommerce-focused retailer with an affinity model that owns or has ownership interests in various retail brands, offering a comprehensive array of products and services that enable its customers to enhance everyday life through quality, style, and value. The Company currently owns Bed Bath & Beyond, Overstock, buybuy BABY, and now Kirkland's Home, as well as other related brands and websites and a blockchain asset portfolio inclusive of tZERO, GrainChain, and other assets. The Company regularly posts information and updates on its Newsroom and Investor Relations pages on its website, bedbathandbeyond.com.

About The Brand House Collective, Inc.

The Brand House Collective, Inc., formerly Kirkland's Inc., is a multi-brand merchandising, supply chain and retail operator, managing a portfolio of iconic home and family brands including Kirkland's Home and Bed Bath & Beyond Inc.'s Bed Bath & Beyond Home, Bed Bath & Beyond, buybuy BABY, and Overstock. Currently operating more than 300 stores across 35 states as well as e-commerce sites, www.kirklands.com and www.bedbathandbeyondhome.com. The Brand House Collective offers distinctive brand experiences providing curated, high-quality product assortments for every room, every moment, and for every budget. More information can be found at www.kirklands.com.

Cautionary Note Regarding Forward-Looking Statements

This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements include all statements other than statements of historical fact, including but not limited to: statements regarding the impact of executive transitions, roles and responsibilities, statements regarding the proposed transaction, timing of closing of the transaction, integration and transition plans, expected benefits of the transaction and synergies, changes in management, anticipated business results, profitability, and strategies, forecasts and plans with respect to data analytics and conversion, and timing of any of the foregoing. Additional information regarding factors that could materially affect results and the accuracy of the forward-looking statements contained herein may be found in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2024, filed with the SEC on February 25, 2025, our Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2025, filed with the SEC on October 27, 2025, and in our subsequent filings with the SEC.

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