

## **Charter for the Investment Committee of the Board of Directors**

### **PURPOSE:**

The purpose of the Investment Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Bed Bath & Beyond, Inc. (the “**Company**”) is to assist the Board in its evaluation of the Company’s strategic business development as well as investment strategy and opportunities. The Committee will undertake the responsibilities listed below and such other duties as the Board may from time to time prescribe.

### **MEMBERSHIP:**

The Committee members will be appointed by, and will serve at the discretion of, the Board. The Committee shall consist of such number of directors as the Board shall from time to time determine. Unless the Board elects a Chair of the Committee, the Committee shall elect a Chair by majority vote.

### **RESPONSIBILITIES:**

The Committee shall discharge its responsibilities and shall assess the information provided to it by the Company’s management and others, in accordance with its business judgment. In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, and the Company’s amended and restated bylaws. The responsibilities of the Committee shall include:

- Reviewing and evaluating the Company’s current and future strategic business development and investment opportunities;
- Monitoring emerging trends, industry developments, and specific business targets to identify investment opportunities for the Company;
- Evaluating risks and benefits, assisting with due diligence and/or compile findings, and otherwise assessing the viability of investment opportunities;
- Supporting and assisting the Executive Chairman of the Board and Management in connection with prospective investment opportunities;
- Reporting regularly to the Board regarding its activities; and
- Periodically reviewing and reassessing the adequacy of this Charter and recommending any proposed changes to the Board for approval.

### **MEETINGS:**

The Committee shall meet as often as it deems necessary in order to perform its responsibilities. The Committee may also act by unanimous written consent in lieu of a meeting. The Committee shall keep such records of its meetings as it shall deem appropriate.

**RESOURCES AND AUTHORITY:**

The Committee shall have the resources and authority appropriate to discharge its duties and responsibilities, including the authority to select, retain, terminate, and approve the fees and other retention terms of independent legal and other advisors as it deems necessary or appropriate to carry out its responsibilities.

*Ratified October 20, 2025*