

Charter for the Technology Committee of the Board of Directors

PURPOSE:

The purpose of the Technology Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Bed Bath & Beyond, Inc. (the “**Company**”) is to assist the Board in its oversight of the Company’s strategy surrounding innovation and technology. The Committee will undertake the responsibilities listed below and such other duties as the Board may from time to time prescribe. While the Committee will coordinate with the other key committees of the Board with respect to the oversight of the Company’s risks, including the Audit Committee of the Board (the “**Audit Committee**”), the primary responsibility for the oversight of risks related to technology shall remain with the Audit Committee.

MEMBERSHIP:

The Committee members will be appointed by, and will serve at the discretion of, the Board. The Committee shall consist of such number of directors as the Board shall from time to time determine. Unless the Board elects a Chair of the Committee, the Committee shall elect a Chair by majority vote.

RESPONSIBILITIES:

The Committee shall discharge its responsibilities and shall assess the information provided to it by the Company’s management and others, in accordance with its business judgment. In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, and the Company’s amended and restated bylaws. The responsibilities of the Committee shall include:

- Reviewing and evaluating the Company’s technology strategy, initiatives and investments;
- Reviewing and evaluating the Company’s approach to innovation as a means of promoting business growth;
- Assisting the Audit Committee in the oversight of risks related to technology;
- Identifying, monitoring, and evaluating existing and emerging trends in technology, including artificial intelligence, and overseeing the Company’s initiatives or technology that leverage these trends;
- Reporting regularly to the Board regarding its activities; and
- Periodically reviewing and reassessing the adequacy of this Charter and recommending any proposed changes to the Board for approval.

MEETINGS:

The Committee shall meet as often as it deems necessary in order to perform its responsibilities. The Committee may also act by unanimous written consent in lieu of a meeting. The Committee shall keep such records of its meetings as it shall deem appropriate.

RESOURCES AND AUTHORITY:

The Committee shall have the resources and authority appropriate to discharge its duties and responsibilities, including the authority to select, retain, terminate, and approve the fees and other retention terms of independent legal and other advisors as it deems necessary or appropriate to carry out its responsibilities.

Ratified September 15, 2025