

**LINEAGE, INC.**  
**EQUITY AWARD COMMITTEE CHARTER**

(As of July 24, 2024)

**I. Purpose**

The purpose of the Equity Award Committee (the “*Committee*”) is to oversee the discharge of the responsibilities of the Board and the Compensation Committee of the Board (the “*Compensation Committee*”) relating to equity compensation of the executive officers and directors of Lineage, Inc. (the “*Company*”).

**II. Composition**

The Committee must consist of at least two directors, each of whom must satisfy the independence requirements of Nasdaq and must be a “non-employee director” as defined under Rule 16b-3 of the Securities Exchange Act of 1934, as amended (the “*Exchange Act*”). Committee members must be appointed and may be removed, with or without cause, by the Board. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

**III. Meetings, Procedures and Authority**

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s bylaws that are applicable to the Committee.

The Committee may, in its sole discretion, retain or obtain advice from compensation consultants, legal counsel or other advisers (independent or otherwise), provided that, preceding any such retention or advice, the Committee must take into consideration the applicable factors under Nasdaq rules. The Committee will be directly responsible for the appointment, compensation and oversight of any adviser it retains. The Company must provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any adviser retained by the Committee.

In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, the Company’s bylaws and applicable Nasdaq rules.

The Committee has the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it deems appropriate, including the authority to request any officer, employee or adviser of the Company to meet with the Committee or any advisers engaged by the Committee.

#### IV. Duties and Responsibilities

1. *Incentive and Equity Compensation.* The Committee will, upon recommendation of the Compensation Committee, approve grants of, administer and amend equity-based awards, and approve shares issuable pursuant to awards granted, to individuals who are, or who will become upon employment with the Company, subject to the provisions of Section 16 of the Exchange Act (collectively, “**Section 16 Individuals**”).

2. *Repurchases of Securities.* The Committee will review and approve any repurchases of securities of the Company, including any shares of capital stock of the Company, units of limited partnership of Lineage OP, LP or units of membership interest in Lineage Logistics Holdings, LLC, from Section 16 Individuals and any entities subject to the provisions of Section 16 of the Exchange Act as a result of their ownership of securities of the Company (together with Section 16 Individuals, “**Section 16 Reporting Persons**”).

3. *Redemptions of Securities.* The Committee will review and approve redemptions of any of the securities of the Company and its subsidiaries that are held by Section 16 Reporting Persons, including: (i) units of limited partnership of Lineage OP, LP and, if applicable, the issuance of shares of capital stock of the Company in such redemption and (ii) units of membership interest in Lineage Logistics Holdings, LLC and, if applicable, the issuance of units of limited partnership of Lineage OP, LP in such redemption.

4. *Issuances of Equity Securities.* The Committee will review and approve all issuances of equity securities of the Company to Section 16 Reporting Persons.

5. *Clawback of Equity Securities.* The Committee will review and approve any proposed recovery of equity compensation under the compensation recovery policy from any Section 16 Individual,

6. *Reports to the Board of Directors.* The Committee must report regularly to the Board regarding the activities of the Committee.