



NEWS RELEASE

The Hartford Expands Partnership With Workday To Provide Simpler, More Personalized Wellness Experiences

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Insurer named an inaugural Workday Wellness Partner

HARTFORD, Conn.--(BUSINESS WIRE)-- **The Hartford**, a leading provider of employee benefits and absence management services, is enhancing its relationship with **Workday, Inc.**, a leading provider of solutions to help organizations manage their **people** and **money**, by becoming a strategic Workday Wellness partner.

Workday Wellness, an AI-powered solution, will be designed to connect employers and employees to top wellness partners, offering a highly personalized experience that reduces costs and administration hours. Leveraging **Illuminate** and Workday Peakon Employee Voice, it will provide companies with real-time insights into which benefits and wellness offerings their employees want and use so they can improve programs and seamlessly add new offerings.

“Our employee benefits customers strategically invest their time and resources into human resources technology solutions to manage their benefits and enhance employee well-being, and we are dedicated to helping them maximize their investments,” said Mike Fish, head of Group Benefits at The Hartford. “We look forward to collaborating as a strategic partner with Workday to provide a differentiated end-to-end benefits experience for our shared customers.”

This new strategic partnership furthers The Hartford's current relationship with Workday, as an Innovation Partner, and will enable employer-customers of both companies to benefit from faster data integrations, comprehensive implementation support, and real-time data exchange. Workday Wellness will further help employers measure effectiveness and adapt their benefits to better meet their employees' needs.

The Hartford's 2024 Future of Benefits study shows Human Resources (HR) professionals are faced with a surge in accountabilities, with 62% saying their day-to-day responsibilities have increased in the past few years. Most (82%) say HR technology has made it easier to do their job and 83% say HR technology should simplify information for them and their employees.

With Workday Wellness, employers who work with The Hartford will benefit from:

- Real-time insights into how employees are using their benefits, enabling employers to improve programs and seamlessly add new offerings within the Workday platform;
- Streamlined evidence of insurability (EOI) with a single sign-on connection for workers to complete the EOI application, with most receiving a decision in minutes;
- Automated eligibility data that eliminates the need for file feeds and enables real-time data exchange to improve the claims process; and
- Real-time leave decisions and status that reduce manual work and provide greater transparency into employee absences and return-to-work plans.

The Hartford offers flexible options and a consultative approach to help its employee benefits customers find the best solutions and integrations tailored to meet the unique needs of their business. For more information, visit **The Hartford's website**.

About The Hartford

The Hartford is a leader in property and casualty insurance, group benefits and mutual funds. With more than 200 years of expertise, The Hartford is widely recognized for its service excellence, sustainability practices, trust and integrity. More information on the company and its financial performance is available at <https://www.thehartford.com>.

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries under the brand name, The Hartford, and is headquartered in Hartford, Connecticut. For additional details, please read **The Hartford's legal notice**.

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Some of the statements in this release may be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Investors should consider the important risks and uncertainties that may cause actual results to differ. These important risks and uncertainties include those discussed in our 2023 Annual Report on Form 10-K, subsequent Quarterly Reports on Forms 10-Q, and the other filings we make with the Securities and Exchange Commission. We assume no obligation to update this release, which speaks as of the date issued.

From time to time, The Hartford may use its website and/or social media channels to disseminate material company information. Financial and other important information regarding The Hartford is routinely accessible through and posted on our website at <https://ir.thehartford.com>. In addition, you may automatically receive email alerts and other information about The Hartford when you enroll your email address by visiting the “Email Alerts” section at <https://ir.thehartford.com>.

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