

STRATEGIC EDUCATION, INC.

| Board Diversity Matrix (As of March 13, 2023) | | | | |
|--|--------|------|------------|------------------|
| Total Number of Directors | 12 | | | |
| | Female | Male | Non-Binary | Did Not Disclose |
| Part I: Gender Identity | | | | |
| Directors | 2 | 8 | | 2 |
| Part II: Demographic Background | | | | |
| African American or Black | 1 | 1 | | |
| Alaskan Native or Native American | | | | |
| Asian | | | | |
| Hispanic or Latinx | | | | |
| Native Hawaiian or Pacific Islander | | | | |
| White | 1 | 7 | | |
| Two or More Races or Ethnicities | | | | |
| Did Not Disclose Demographic Background | | | | 2 |
| LGBTQ+ | | | | 4 |