

CHURCH & DWIGHT CO., INC.

Political Contributions Policy

Political Contributions

Church & Dwight Co., Inc. (“Church & Dwight” or the “Company”) has a long-standing policy against making contributions to political parties or candidates. Occasionally, we meet with legislators, regulators and other policymakers on issues that impact our business. However, we make no payments or contributions to political candidates, parties or committees (including those supporting or opposing ballot initiatives) or to other political entities organized and operating under Section 527 of the Internal Revenue Code, such as the Democratic and Republican Governors Associations, so-called “Super PACs,” or to support Section 501(c)(4) organizations. In addition, we do not make independent political expenditures in direct support of or opposition to political campaigns.

Trade Associations

Similar to many multinational companies, Church & Dwight belongs to trade and industry associations in the United States to which the Company pays annual dues. Our membership in trade associations enables us to combine our efforts and collaborate with other similarly affected companies on a broad variety of issues important to us; e.g., responsible sourcing, sustainable packaging and products and nutrition. A portion of the membership and other fees we pay to certain trade associations and other tax-exempt organizations may be aggregated with fees contributed by all other members and used for that association/organization’s political purposes.

We regularly evaluate our membership in these associations to ensure their actions are in line with our values and that we are obtaining commensurate business value to further build the business and increase shareholder value. To help ensure that the trade associations do not use any portion of the dues or other funds paid by the Company for political contributions, annually we will request that each U.S. trade association to which the Company pays in excess of \$25,000 inform us: (i) whether any portion of the Company’s dues or contributions are not deductible pursuant to Section 162(e)(1) of the Internal Revenue Code and, for any non-deductible amounts, provide a breakdown of amounts spent under the categories set forth in Section 162(e)(1), and (ii) that no Company dues or contributions were spent directly or indirectly (e.g., through political action committees) in connection with any political campaign or in connection with any candidate for public office.

As with many associations, there will be diverse points of view, and we will not agree with positions taken by each association on every issue. If we were to identify a misalignment on a policy issue, we would communicate directly with the association or organization, and if necessary, re-evaluate our future participation and support. In all cases, our position on a matter of public policy is the prevailing Company position, irrespective of any trade association position. We are consistent in the positions we share with external stakeholders, as well as in our trade association engagement.

Personal Political Activity

As set forth in our Code of Conduct, employees are encouraged to participate in civic, charitable, or political activities, as long as it does not interfere with their Company-related duties.

Employees may not involve the Company or its assets or facilities in these activities. Employees must also take care not to create an appearance of Company involvement or endorsement.

Employees may not make any direct or indirect political contributions of any kind on behalf of the Company unless authorized by the Law Department.