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News Release

Benchmark Announces Appointment of Glynis A. Bryan to Board of Directors

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TEMPE, Ariz.--(BUSINESS WIRE)-- **Benchmark Electronics**, Inc. (NYSE: BHE), a global provider of engineering, design, and manufacturing services, announces the appointment of Glynis A. Bryan to its Board of Directors.

Ms. Bryan brings a wealth of financial and operational expertise to Benchmark's Board. She recently retired as Chief Financial Officer of Insight Enterprises, Inc., where she served from 2007 to 2024. Prior to Insight, Ms. Bryan held senior financial leadership positions at Swift Transportation Co., APL Logistics, and Ryder System, Inc. She currently serves on the Boards of Ameriprise Financial, Inc., Pinnacle West Capital Corporation, and WESCO International, Inc.

"We are thrilled to welcome Glynis to our Board," said Jeff Benck, President and CEO of Benchmark. "With over 20 years as a Chief Financial Officer, including her tenure at Insight Enterprises, Inc., Glynis has demonstrated exceptional skills in financial planning, mergers and acquisitions, and strategic growth initiatives. Her leadership has been instrumental in guiding companies through complex financial landscapes, making her a valuable asset to Benchmark's board.

"With her extensive background in corporate governance, Glynis offers a strategic perspective that aligns perfectly with Benchmark's commitment to excellence," said David W. Scheible, Chairman of the Board. "Her insights from serving on multiple prominent boards will enhance our decision-making processes and support our long-term objectives."

To learn more about Benchmark's Board of Directors, please visit https://www.bench.com/board-of-directors.

About Benchmark Electronics, Inc.

Benchmark provides comprehensive solutions across the entire product lifecycle; leading through its innovative technology and engineering design services; leveraging its optimized global supply chain; and delivering world-class

manufacturing services in the following industries: commercial aerospace, defense, advanced computing, next-generation communications, medical, complex industrials, and semiconductor capital equipment. Benchmark's global operations include facilities in seven countries and its common shares trade on the New York Stock Exchange under the symbol BHE.

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