

## NEWS RELEASE

# Pulsar Helium Awards Security Based Compensation

2025-12-17

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CASCAIS, PT / **ACCESS Newswire** / December 17, 2025 / Pulsar Helium Inc. (AIM:PLSR)(TSXV:PLSR)(OTCQB:PSRHF) ("Pulsar" or the "Company"), a primary helium exploration and development company, announces that on December 16, 2025, the Board of Directors (the "Board") awarded security based compensation awards designed to provide the key members of the Pulsar team with a substantial incentive to participate in the future success of the Company.

The Board awarded:

- a total of 2,000,000 stock options were granted to an officer and consultant of the Company. The stock options are granted pursuant to the Company's Stock Option Plan and grant the optionee the right to purchase one common share (a "Share") at a purchase price of CAD\$0.69 per Share for a period of five years from the date of grant. The stock options vest immediately.
- a total of 1,200,000 performance share units ("PSUs") were awarded to an officer and consultant of the Company, under the Company's Equity Incentive Plan. The PSUs vest as to one-third each on the first, second and third anniversaries of the award date.

On behalf Pulsar Helium Inc.

"Thomas Abraham-James"  
President, CEO and Director

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About Pulsar Helium Inc.

Pulsar Helium Inc. is a publicly traded company quoted on the AIM market of the London Stock Exchange and listed on the TSX Venture Exchange with the ticker PLSR, as well as on the OTCQB with the ticker PSRHF. Pulsar's portfolio consists of its flagship Topaz helium project in Minnesota, USA, and the Tunu helium project in Greenland. Pulsar is the first mover in both locations with primary helium occurrences not associated with the production of hydrocarbons identified at each.


Neither the TSX Venture Exchange nor its Regulation Services Provider (as that term is defined in the policies of the TSX Venture Exchange) accepts responsibility for the adequacy or accuracy of this release.


SOURCE: Pulsar Helium Inc.

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