

**Corning Incorporated
Corporate Responsibility and Sustainability Committee
of the Board of Directors
Committee Charter**

Purpose. The Corporate Responsibility and Sustainability Committee (the Committee) is appointed by the Board of Directors (the Board) to assist the Board in its oversight of the corporation's strategies and policies in the areas of corporate purpose and community responsibility, sustainability, public relations and reputation, human capital management, human rights, government and public policy.

Membership. The Committee shall consist of no fewer than three directors. The members shall be appointed by the Board and shall serve at the pleasure of the Board and for such term as the Board may determine.

Structure and Meetings. The Board shall designate one member of the Committee to serve as Chair of the Committee (the Chair). The Committee shall meet in person, virtually, or telephonically at least four times per year at the time and place determined by the Chair, with further meetings to occur when deemed necessary or desirable by the Committee or its Chair.

Committee Responsibilities and Areas of Focus. To assist the Board in its oversight of the corporation, the Committee shall be responsible for reviewing with the corporation's management the strategies, plans, policies, risk assessments and actions related to the following matters:

- The corporation's public relations and reputation, including corporate identity, media relations (including social and earned media), crisis communications, human rights risks in the supply chain and product liability
- The corporation's responsibilities as an employer and its relationship with employees, including safety and health policies and practices, compliance, and human capital management matters such as code of conduct, diversity and inclusion, human rights and labor matters
- The corporation's relationship with governmental agencies and role in development of public policy, including relationships with significant governmental agencies in the countries in which the corporation operates, and lobbying and political contributions
- The corporation's sustainability program and environmental responsibilities, including sustainability goals and priorities, environmental and social policies and practices, and energy and water management strategies
- The corporation's responsibilities as a community member, including global community and social impact, charitable contribution strategies, and significant projects undertaken to make a positive impact within the communities where the corporation has significant operations and/or employment