

Vontier Earns Two Gold Stevie® Awards From the Annual American Business Awards® for Its Kaizen-Driven Sustainability Program

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RALEIGH, N.C.--(BUSINESS WIRE)-- Vontier Corporation (NYSE: VNT), a leading global provider of critical technologies and solutions to connect, manage and scale the mobility ecosystem, today announced it has received two Gold Stevie® Awards at the 24th Annual American Business Awards®, the nation's top honors for workplace achievement.

Vontier's 'Kaizen for Climate: Powering Change from the Manufacturing Floor' initiative was recognized with gold in two categories: Achievement in Environment, Social, and Governance (ESG) and Sustainable Business Models. The program earned top honors from a panel of business leaders who cited its exceptional combination of measurable environmental impact, employee-driven strategies and scalable execution.

"Kaizen is how Vontier drives real, lasting change – not through one-off initiatives, but through a culture of continuous improvement embedded into our everyday operations," said Katie Rowen, EVP and Chief Transformation and Operations Officer. "Incremental efficiencies and small operational improvements can deliver meaningful impact to our bottom line. This recognition affirms that our environmental goals and business performance go hand in hand."

Powering Change from the Manufacturing Floor

The program harnessed Vontier's established culture of continuous improvement, mobilizing frontline workers across its nine manufacturing sites to identify and implement energy-saving and emissions-reducing changes.

For example, the paint team at Vontier's largest facility in Greensboro, N.C. improved infrared oven performance with a simple, low-cost solution that restored the oven's reflectivity and increased efficiency. The improvements are expected to save the company tens of thousands of dollars and eliminate approximately 400 metric tonnes of CO₂e emissions annually.

Rather than relying on large capital expenditures or top-down mandates, Vontier empowered employees at every level to contribute, from targeted fixes such as installing timers on exhaust fans, to broader system-level upgrades including HVAC optimization and humidification redesign.

The program also incorporated life cycle assessment work, extending Vontier's sustainability thinking beyond the factory floor to encompass product-level environmental impacts. The volume and quality of improvement ideas generated through the kaizen process reflect a workforce deeply engaged in the company's purpose.

A Proven Approach to Sustainable Business

The American Business Awards judges highlighted the program's well-evidenced methodology, its scalability across sites and its demonstration that frontline engagement can deliver measurable environmental and financial returns.

This recognition builds on Vontier's growing portfolio of sustainability achievements, including those from **CDP**, **EcoVadis**, **USA TODAY** and **Newsweek**. For more information on the company's nationally recognized sustainability efforts, please visit www.vontier.com/responsibility.

About The American Business Awards®

The American Business Awards are the U.S.A.'s premier business awards program. All organizations operating in the U.S.A. are eligible to submit nominations—public and private, for-profit and non-profit, large and small. Nicknamed the Stevie Awards for the Greek word for "crowned," winners are selected by more than 250 professionals nationwide in a judging process. For more information, visit www.StevieAwards.com/ABA.

About Vontier

Vontier (NYSE: VNT) is a global technology company uniting productivity, automation and multi-energy technologies to meet the needs of a rapidly evolving, more connected mobility ecosystem. Leveraging leading market positions, decades of domain expertise and unparalleled portfolio breadth, Vontier powers the way the world moves - delivering smart, safe and sustainable solutions to our customers and the planet. Vontier has a culture of continuous improvement and innovation worldwide. Additional information about Vontier is available on the Company's website at www.vontier.com.

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