



NEWS RELEASE

## ZIM Announces CFO Transition

2026-04-23

Haifa, Israel – April, 23, 2026, **ZIM Integrated Shipping Services Ltd.** (NYSE: ZIM) (“ZIM” or the “Company”) today announced that its Chief Financial Officer, Xavier Destriau, informed the Company of his decision to depart from the Company. Mr. Destriau will continue to serve as chief financial officer of the Company during the six-month notice period provided for in his employment agreement.

The Board of Directors has approved the appointment of Sami Jubran as Chief Financial Officer, effective upon Mr. Destriau’s actual departure. Mr. Destriau will continue to serve as Chief Financial Officer during the transition period to ensure orderly transition.

During his tenure, Mr. Destriau played a pivotal role in strengthening ZIM’s financial position and supporting key strategic milestones, including the Company’s initial public offering, the implementation of its fleet modernization strategy, and the successful navigation of complex global market conditions.

Eli Glickman, President and CEO of ZIM, said: "During Xavier’s tenure, ZIM underwent a profound organizational and business transformation and achieved record financial results. Xavier’s contribution has been invaluable, guiding ZIM through some of its most important milestones with professionalism, dedication, and deep financial insight. We thank him sincerely for his outstanding work and wish him every success in his future endeavors. I would also like to congratulate Sami on his appointment as ZIM’s Chief Financial Officer. Sami brings to his new position deep financial expertise, broad business insight, and a thorough understanding of ZIM’s operations and strategy ensuring continuity and strong financial leadership at ZIM."

Sami Jubran joined ZIM in 2007 and has fulfilled various senior financial positions at the Company, both in Israel and overseas. Mr. Jubran currently serves as Vice President, Financial Planning & Analysis, and Budget Control and is a member of ZIM’s senior management team. In this role, he is responsible for overseeing the Company’s financial planning, budgeting, and performance management processes. Mr. Jubran brings extensive experience

and deep familiarity with ZIM's operations, strategy, and financial framework. Mr. Jubran holds a bachelor's degree in economics and accounting from the University of Haifa and an executive MBA from the Bar Ilan University. He is also a certified public accountant (Israel).

#### About ZIM

Founded in Israel in 1945, ZIM (NYSE: ZIM) is a leading global container liner shipping company with established operations in more than 90 countries serving approximately 33,000 customers in over 300 ports worldwide. ZIM leverages digital strategies and a commitment to ESG values to provide customers innovative seaborne transportation and logistics services and exceptional customer experience. ZIM's differentiated global-niche strategy, based on agile fleet management and deployment, covers major trade routes with a focus on select markets where the company holds competitive advantages. Additional information about ZIM is available at [www.ZIM.com](http://www.ZIM.com).