Causing no harm is always our priority while conducting our operations. Major operational hazards will be controlled with effective safeguards, and the health and safety of those involved in our operations will be protected through the implementation of our management system.

To accomplish this, we:

- Build a just and interdependent safety culture

- Lead by example and provide resources to manage health and safety risks to As Low As Reasonably Practicable (ALARP)

- Identify and assess the health and safety hazards associated with our activities, and implement appropriate safeguards

- Enforce and verify compliance with applicable regulations and our management system requirements

- Set and monitor objectives for improving our health and safety performance

- Consider safety as a personal responsibility and Stop Work Authority as an obligation whenever an activity is perceived unsafe

- Employ competent personnel in their roles who are aware of the health and safety hazards of their work and know how to mitigate the risks

- Engage our employees in health and safety matters

- Integrate human factor principles into our health and safety management systems and processes

- Verify the effectiveness of our emergency response plans

- Learn by conducting self-verification and performance monitoring activities

- Identify the root causes of incidents and non-conformities, apply measures to prevent reoccurrence and continuously improve our health and safety management processes

Anne Sobo

Country Manager